A report from the Director, Department of Health and Human Services, requesting the creation of 2.0 FTE Housing Supervisor positions in Housing Services, by recommending adoption of the following:

## **A RESOLUTION**

WHEREAS, because of the recent expansion in the Housing Division (Housing), Department of Health and Human Services (DHHS), which includes an increase in direct service staff and the day-to-day workflow of internal programming, supervisor positions are necessary to give current lead staff opportunities to expand into larger roles within Housing; and

WHEREAS, the establishment of a Housing Supervisor role will include mentoring and training of new staff, as well as performance reviews and other personnel oversight responsibilities to alleviate the existing supervisory workload as well as create a career ladder within Housing; and

WHEREAS, the tasks will include overseeing the workflow of about six to seven direct service staff, supervisory oversight for supportive housing and homeless outreach programs, and working in conjunction with Quality Assurance staff to plan and conduct program monitoring and evaluation projects; and

WHEREAS, the request to create these new positions in Housing, DHHS, aligns with Milwaukee County's strategic plan to ensure that we can continue in determining what, where, and how we deliver services to advance health equity; and

WHEREAS, the Department of Human Resources has reviewed this position change request, and has determined the appropriate classification (Housing Supervisor) and pay grade (30M), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of November 29, 2022, recommended adoption of File No. 22-1080 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay recommendation for the positions as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Housing Supervisor	
Agency (Department)	800-Department of Health and Human	
	Services	
Org. (Low Org)	8529	
Number of Positions	2	
Pay Grade	30M	
Step 01 (Annual)	\$67,193.52	
Step 02 (Annual)	\$70,196.40	
Step 03 (Annual)	\$73,562.40	
Step 04 (Annual)	\$76,884.54	
Step 05 (Annual)	\$80,249.52	

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the Housing Division, Department of Health and Human Services, effective Pay Period 1, beginning December 27, 2022:

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Action	Title	Number of Positions	Pay Grade
Create	Housing Supervisor	2	30M

srb

11/29/2022

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