

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: November 7, 2022

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Guy Smith, Executive Director, Milwaukee County Parks

Subject: Milwaukee County Parks requests to abolish 1.0 FTE Budget Manager Parks Pay Grade 915E and create 1.0 FTE Financial Manager Parks Pay Grade 916E

File Type: Action Report

REQUEST

Milwaukee County Parks request to abolish 1.0 FTE Budget Manager Parks and create 1.0 FTE Financial Manager Parks.

POLICY

Wisconsin State Statutes:	Wis Stats 59.17
Milwaukee County Code of General Ordinances:	MCGO 17.05(1)
Specific Adopted Budget:	2022 Adopted Budget

BACKGROUND

The Parks Budget Manager position has been vacant since April of 2022. There have been multiple recruitments that did not result in sufficient applicants. Similar positions across the county and in the market reflect higher compensation for the position.

Related File No's:	
Associated File No's (Including Transfer Packets):	
Previous Action Date(s):	

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

1A: Reflect the full diversity of the County at every level of County government
This change will provide appropriate pay for a vacant position that can reflect future diversity within Parks.

FISCAL EFFECT

This position has been vacant since April 2022 and the position is expected to be filled

in the 1st quarter of 2023. The 2023 budget contains funding for the position in the amount of \$85,062 which is sufficient to cover funding at the highest step in 2023.

POSITION INFORMATION

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
Abolish	Budget Manager Parks	915E	\$70,553 - \$91,686
Create	Financial Manager Parks	916E	\$79,414 - \$103,251

VIRTUAL MEETING INVITES


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PREPARED BY:

Jeremy Lucas, Director of Administration & Planning, Milwaukee County Parks

APPROVED BY:

Guy Smith, Executive Director, Milwaukee County Parks 

ATTACHMENTS:

Resolution
Fiscal Note
DAS Report
JEQ- Financial Manager Parks

CC:

David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, County Executive's Office
Sheldon Wasserman, Supervisor District 3, PEEC Chair
Steven Shea, Supervisor District 8, PEEC Vice Chair
Felicia Martin, Supervisor District 7, PEEC Member
Juan Miguel Martinez, Supervisor District 12, PEEC Member
Steve Taylor, Supervisor District 17, PEEC Member
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Svcs Division Mgr, Office of the County Clerk
Aaron Hertzberg, Director, Department of Administrative Services
Joseph Lamers, Fiscal & Budget Director, DAS
Vince Masterson, Fiscal & Strategic Asset Coordinator, DAS
Pamela Bryant, Capital Finance Manager, Comptroller's Office
Justin Rodriguez, Capital Finance Analyst, Comptroller's Office
Kelsey Evans, Committee Coordinator, Office of the County Clerk
Ciara Miller, Research & Policy Analyst, Office of the Comptroller
Anthony Rux, Budget & Management Analyst, DAS-PSB