



Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: November 4, 2022
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources
Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the November 2022, Personnel Committee Meeting, Reference File 22-9. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Table with 2 columns: Statute/Ordinance and Reference. Rows include Wisconsin State Statutes (63.05 (3), 63.07) and Milwaukee County Code of General Ordinances (17.05 (2), 17.10, 17.09, 17.23, 17.08, 17.085, 17.265).

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Table with 2 columns: Action Date and Reference. Rows include Related File No's (22-9, 22-127, 22-138, 22-566, 22-494, 22-127, 22-725, 22-726, 22-545, 22-581, 22-103, 22-788, 22-822) and Previous Action Date(s) (1/18/22, 3/8/22, 5/17/22, 6/7/22, 7/12/22, 9/6/22).

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned businesses
2A: Determine what, where, and how we deliver services to advance health equity
2B: Break down silos across County government to maximize access to and quality of services offered
2C: Apply a racial equity lens to all decisions
3A: Invest "upstream" to address root causes of health disparities
3B: Enhance the County's fiscal health and sustainability
3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

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PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,
Department of Human Resources

Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through October 31, 2022)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Strategy, Performance & Budget
Supervisor Willie Johnson Jr., Chair, Personnel Committee
Personnel Committee Members
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Shanin Brown, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting
Compensation Report
December 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT TITLE	RECOMMENDED TITLE	NO. POSITIONS	CURRENT PAY RANGE					RECOMMENDED PAY RANGE					Civil Service Classification	Comments	Effective Date	%
						Grade	Step	Min	Max	Annual Rate	Grade	Step	Min	Max	Annual Rate				
1	D.A.	Reclassification	Legal Secretary Nm	Assistant Executive-	1	06Z1	1	\$51,937.60	\$51,937.60	\$51,937.60	25M	2	\$56,222.40	\$63,939.20	\$58,281.60	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	12.21%
2	D.A.	Reclassification	Senior Exec Asst Da Nm	Assistant Executive-	1	07Z2	2	\$55,057.60	\$55,140.80	\$55,140.80	25M	4	\$56,222.40	\$63,939.20	\$63,107.20	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	14.45%
3	DHHS	Reclassification	Community Intervention Spec	Lead Comm Intervention Spec	1	24	4	\$55,265.60	\$64,355.20	\$61,568.00	27	3	\$61,568.00	\$73,465.60	\$67,163.20	Classified	Reclassing position to align job title with job duties and responsibilities	7/24/2022	9.09%
4	DHHS	Reclassification	Community Intervention Spec	Lead Comm Intervention Spec	1	24	3	\$55,265.60	\$64,355.20	\$59,467.20	27	3	\$61,568.00	\$73,465.60	\$67,163.20	Classified	Reclassing position to align job title with job duties and responsibilities	7/24/2022	12.94%
5	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts-	1	04P	5	\$34,382.40	\$44,075.20	\$39,228.80	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	Classified	Reclassing position to align job title with job duties and responsibilities	4/17/2022	7.74%
6	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts-	1	04P	5	\$34,382.40	\$44,075.20	\$39,228.80	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	Classified	Reclassing position to align job title with job duties and responsibilities	4/17/2022	7.74%
7	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts-	1	04P	5	\$34,382.40	\$44,075.20	\$39,228.80	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	Classified	Reclassing position to align job title with job duties and responsibilities	4/17/2022	7.74%
8	DAS	Reclassification	Sr Analyst Budget and Mgmt-	Operating Budget Manager	1	33JM	5	\$65,955.20	\$91,291.20	\$79,955.20	37M	2	\$91,291.20	\$108,576.00	\$95,222.40	Classified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	19.09%
9	DHHS	Reclassification	Asst Housing and Dev Coord	Housing Supervisor	1	25M	4	\$56,222.40	\$63,939.20	\$63,107.20	30M	3	\$66,955.20	\$79,955.20	\$73,299.20	Classified	Reclassing position to align job title with job duties and responsibilities	9/18/2022	16.15%
10	Zoo	Reclassification	Horticulturist Assistant	Horticulturist - Zoo	1	07	4	\$34,174.40	\$38,064.00	\$37,024.00	16C	6	\$38,667.20	\$61,942.40	\$44,012.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	18.88%
11	Zoo	Reclassification	Horticulturist Assistant	Horticulturist - Zoo	1	07	5	\$34,174.40	\$38,064.00	\$38,064.00	16C	6	\$38,667.20	\$61,942.40	\$44,012.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	15.63%
12	Zoo	Reclassification	Coord Marketing Spec Events	Marketing & Events Manager	1	24M	5	\$54,184.00	\$63,107.20	\$63,107.20	32M	1	\$73,299.20	\$87,276.80	\$73,299.20	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	16.15%
13	Zoo	Reclassification	Heritage Farm Attdt Nm	Zookeeper	1	09Z1	1	\$36,628.80	\$40,497.60	\$36,628.80	15	1	\$41,704.00	\$46,654.40	\$41,704.00	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	13.86%
14	Zoo	Reclassification	Heritage Farm Attdt Nm	Zookeeper	1	09Z1	2	\$36,628.80	\$40,497.60	\$37,024.00	15	2	\$41,704.00	\$46,654.40	\$42,889.60	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	15.84%
15	Zoo	Reclassification	Heritage Farm Attdt Nm	Zookeeper	1	09Z1	1	\$36,628.80	\$40,497.60	\$36,628.80	15	1	\$41,704.00	\$46,654.40	\$41,704.00	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	13.86%
16	Zoo	Reclassification	Heritage Farm Attdt Nm	Zookeeper	1	09Z1	1	\$36,628.80	\$40,497.60	\$36,628.80	15	1	\$41,704.00	\$46,654.40	\$41,704.00	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	13.86%
17	Zoo	Reclassification	Heritage Farm Attdt Nm	Zookeeper	1	09Z1	1	\$36,628.80	\$40,497.60	\$36,628.80	15	1	\$41,704.00	\$46,654.40	\$41,704.00	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	13.86%

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Compensation Report
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						Grade	Step	Min	Max	Annual Rate	Grade	Step	Min	Max	Annual Rate				
18	DAS	Reclassification	Sr Analyst Special Proj	Project Manager Priority Projects	1	33JM	8	\$66,955.20	\$91,291.20	\$91,291.20	36M	4	\$87,276.80	\$103,272.00	\$99,236.80	Classified	Reclassing position to align job title with job duties and responsibilities	9/4/2022	8.70%
19	DHHS	Reclassification	Quality Assurance Special Nm	Quality Assurance Coordinator	1	16Z5	5	\$48,672.00	\$61,942.40	\$55,723.20	26	3	\$59,467.20	\$70,324.80	\$64,355.20	Classified	Reclassing position to align job title with job duties and responsibilities	10/30/2022	15.49%
20	IMSD	Reclassification	Manager it Healthcare Apps	IT Senior Manager, Applications	1	917E	8	\$89,856.00	\$116,792.00	\$116,792.00	917A	3	\$110,676.80	\$143,832.00	\$121,721.60	Classified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	4.22%
21	IMSD	Reclassification	Manager it Apps	IT Senior Manager, Applications	1	917E	8	\$89,856.00	\$116,792.00	\$11,679.00	917A	3	\$110,676.80	\$143,832.00	\$121,721.60	Unclassified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	942.23%
22	Airport	Reclassification	Mgmt Asst - Tpw	Management Services Coordinator	1	06PM	5	\$39,395.20	\$50,502.40	\$44,948.80	23	2	\$53,955.20	\$61,921.60	\$55,723.20	Classified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	23.97%
23	IMSD	Reclassification	Business Intelligence Analyst	Business Intelligence Analyst II	1	27MN	9	\$65,936.00	\$82,534.40	\$82,534.40	35M	2	\$83,262.40	\$99,236.80	\$87,276.80	Classified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	5.75%
24	IMSD	Reclassification	Business Intelligence Analyst	Business Intelligence Analyst II	1	27MN	8	\$65,936.00	\$82,534.40	\$79,206.40	35M	1	\$83,262.40	\$99,236.80	\$83,262.40	Classified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	5.12%
25	DHHS	Reclassification	Community Intervention Spec	Lead Comm Intervention Spec	1	24	2	\$55,265.60	\$64,355.20	\$57,345.60	27	4	\$61,568.00	\$73,465.60	\$70,324.80	Classified	Reclassing position to align job title with job duties and responsibilities	10/30/2022	22.63%
26	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts-	1	04P	5	\$34,382.40	\$44,075.20	\$39,228.80	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	7.74%
27	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts-	1	04P	5	\$34,382.40	\$44,075.20	\$39,228.80	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	7.74%
28	Courts	Reclassification	Sr Assistant Clerical	Specialist Clerical Cts-	1	04P	5	\$34,382.40	\$44,075.20	\$39,228.80	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	7.74%
29	Courts	Reclassification	Clerk Cash-	Assistant Accounting	1	03P	4	\$32,177.60	\$41,267.20	\$35,588.80	14	1	\$40,476.80	\$45,364.80	\$40,476.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	13.73%
30	Courts	Reclassification	Clerical Specialist	Assistant Administrative P	1	05P	3	\$37,024.00	\$47,465.60	\$39,644.80	06P	3	\$40,164.80	\$51,500.80	\$42,993.60	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	8.45%
31	DHHS	Reclassification	Assist Admin Housing Homeless	Deputy Admin	1	35M	5	\$83,262.40	\$99,236.80	\$99,236.80	917E	4	\$89,856.00	\$116,792.00	\$103,313.60	Classified	Reclassing position to align job title with job duties and responsibilities	10/30/2022	4.11%
32	DHHS	Reclassification	Admin Coord	Program Supervisor	1	27M	4	\$60,361.60	\$69,929.60	\$66,955.20	31M	1	\$69,929.60	\$83,262.40	\$69,929.60	Classified	Reclassing position to align job title with job duties and responsibilities	10/30/2022	4.44%
33	DHHS	Reclassification	Admin Coord	Program Supervisor	1	27M	5	\$60,361.60	\$69,929.60	\$69,929.60	31M	2	\$69,929.60	\$83,262.40	\$73,299.20	Classified	Reclassing position to align job title with job duties and responsibilities	10/30/2022	4.82%
34	Sheriff	Reclassification	Adm Asst	Assistant Office Supervisor	1	06P	7	\$40,164.80	\$51,800.80	\$48,651.20	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/25/2022	4.45%

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						Grade	Step	Min	Max	Annual Rate	Grade	Step	Min	Max	Annual Rate				
35	DAS	Reclassification	Operating Budget Manager	Director Operating Budget	1	37M	5	\$91,291.20	\$108,576.00	\$108,576.00	902E	0	\$89,398.40	\$132,412.80	\$118,076.00	Classified	Reclassing position to align job title with job duties and responsibilities	1/8/2023	8.75%
36	M.E.	Advancement	Investigator Forensic-	Investigator Forensic-	1	25	2	\$57,345.60	\$67,163.20	\$59,467.20	25	3	\$57,345.60	\$67,163.20	\$61,568.00	Classified	Equity Issues being addressed.	8/7/2022	3.53%
37	Sheriff	Advancement	Fiscal Asst 1 Nm	Fiscal Asst 1 Nm	1	03Z1	2	\$32,614.40	\$41,267.20	\$33,321.60	03Z1	6	\$32,614.40	\$41,267.20	\$37,856.00	Classified	Equity Issues being addressed.	7/10/2022	13.61%
38	Sheriff	Advancement	Correction Manager	Correction Manager	1	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	916E	4	\$79,414.40	\$103,251.20	\$91,332.80	Classified	Equity Issues being addressed.	10/2/2022	4.55%
39	Sheriff	Advancement	Correction Manager	Correction Manager	1	916E	1	\$79,414.40	\$103,251.20	\$79,414.40	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	Classified	Equity Issues being addressed.	10/2/2022	10.01%
40	Sheriff	Advancement	Correction Manager	Correction Manager	1	916E	1	\$79,414.40	\$103,251.20	\$79,414.40	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	Classified	Equity Issues being addressed.	10/2/2022	10.01%
41	Sheriff	Advancement	Public Safety Officer	Public Safety Officer	1	07Z1	1	\$34,736.00	\$38,667.20	\$34,736.00	07Z1	3	\$34,736.00	\$38,667.20	\$35,900.80	Classified	Equity Issues being addressed.	11/13/2022	3.35%
42	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	22M	3	\$50,814.40	\$58,572.80	\$54,641.60	Classified	Equity Issues being addressed.	1/8/2023	3.30%
43	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	3	\$50,814.40	\$58,572.80	\$54,641.60	Classified	Equity Issues being addressed.	1/8/2023	7.53%
44	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	Classified	Equity Issues being addressed.	1/8/2023	4.09%
45	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	Classified	Equity Issues being addressed.	1/8/2023	4.09%
46	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	Classified	Equity Issues being addressed.	1/8/2023	4.09%
47	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	Classified	Equity Issues being addressed.	1/8/2023	4.09%
48	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	Classified	Equity Issues being addressed.	1/8/2023	4.09%
49	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	3	\$50,814.40	\$58,572.80	\$54,641.60	Classified	Equity Issues being addressed.	1/8/2023	7.53%
50	Sheriff	Advancement	Investigator Hrly	Investigator Hrly	1	22M	1	\$50,814.40	\$58,572.80	\$50,814.40	22M	2	\$50,814.40	\$58,572.80	\$52,894.40	Classified	Equity Issues being addressed.	1/8/2023	4.09%
51	DHHS	Advancement	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	1	16Z3	5	\$41,766.40	\$49,857.60	\$46,654.40	16Z3	7	\$41,766.40	\$49,857.60	\$49,857.60	Classified	Equity Issues being addressed.	9/18/2022	6.87%

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52	Zoo	Advancement	Manager Grounds Maintenance-	Manager Grounds Maintenance-	1	31M	2	\$69,929.60	\$83,262.40	\$73,299.20	31M	5	\$69,929.60	\$83,262.40	\$83,262.40	Classified	Equity Issues being addressed.	12/25/2022	13.59%
53	Airport	Advancement	Assistant Airport Maint Supv	Assistant Airport Maint Supv	1	28M	2	\$63,107.20	\$7,299.20	\$63,939.20	28M	3	\$63,107.20	\$7,299.20	\$66,955.20	Classified	Equity Issues being addressed.	9/18/2022	4.72%
54	DHHS	Advancement	CYFS Administrator	CYFS Administrator	1	902E	0	\$89,398.40	\$132,412.80	\$108,000.00	902E	0	\$89,398.40	\$132,412.80	\$110,905.00	Classified	Equity Issues being addressed.	9/4/2022	2.69%
55	DAS	Advancement	Analyst Business Develop IT	Analyst Business Develop IT	1	28D	1	\$77,563.20	\$95,700.80	\$77,563.20	28D	2	\$77,563.20	\$95,700.80	\$79,872.00	Classified	Equity Issues being addressed.	1/8/2023	2.98%
56	DAS	Advancement	Project Manager IT-	Project Manager IT-	1	36M	4	\$87,276.80	\$103,272.00	\$99,236.80	36M	5	\$87,276.80	\$103,272.00	\$103,272.00	Classified	Equity Issues being addressed.	1/8/2023	4.07%
57	DAS	Advancement	Project Manager IT-	Project Manager IT-	1	36M	2	\$87,276.80	\$103,272.00	\$91,291.20	36M	3	\$87,276.80	\$103,272.00	\$95,222.40	Classified	Equity Issues being addressed.	1/8/2023	4.31%
58	DAS	Advancement	Specialist Pos - Zoo	Specialist Pos - Zoo	1	20	2	\$48,006.40	\$55,723.20	\$49,857.60	20	3	\$48,006.40	\$55,723.20	\$51,833.60	Classified	Equity Issues being addressed.	1/8/2023	3.96%
59	DAS	Advancement	Specialist Pos - Zoo	Specialist Pos - Zoo	1	20	2	\$48,006.40	\$55,723.20	\$49,857.60	20	3	\$48,006.40	\$55,723.20	\$51,833.60	Classified	Equity Issues being addressed.	1/8/2023	3.96%
60	HR	Advancement	Mangr Human Resources	Mangr Human Resources	1	35M	2	\$83,262.40	\$99,236.80	\$87,276.80	35M	3	\$83,262.40	\$99,236.80	\$91,291.20	Classified	Equity Issues being addressed.	10/2/2022	4.60%
61	HOC	Advancement	Accounting-Manager	Accounting-Manager	1	32M	2	\$73,299.20	\$87,276.80	\$76,606.40	32M	3	\$73,299.20	\$87,276.80	\$79,955.20	Classified	Equity Issues being addressed.	9/18/2022	4.37%
62	Courts	Advancement	Asst Chief Deputy Clrk Probat	Asst Chief Deputy Clrk Probat	1	33M	2	\$76,606.40	\$91,291.20	\$79,955.20	33M	3	\$76,606.40	\$91,291.20	\$83,262.40	Classified	Equity Issues being addressed.	12/25/2022	4.14%
63	Courts	Advancement	Commissioner Fam Ct	Commissioner Fam Ct	1	917A	7	\$110,676.80	\$143,832.00	\$141,273.60	917A	8	\$110,676.80	\$143,832.00	\$143,832.00	Classified	Equity Issues being addressed.	12/25/2022	1.81%
64	Courts	Advancement	Commissioner Presiding Cir Ct	Commissioner Presiding Cir Ct	1	37AM	4	\$111,300.80	\$140,212.80	\$132,308.80	37AM	5	\$111,300.80	\$140,212.80	\$140,212.80	Unclassified	Equity Issues being addressed.	12/25/2022	5.97%
65	Courts	Advancement	Coordinator Court	Coordinator Court	1	29M	2	\$63,939.20	\$76,606.40	\$66,955.20	29M	3	\$63,939.20	\$76,606.40	\$69,929.60	Classified	Equity Issues being addressed.	12/25/2022	4.44%
66	Courts	Advancement	Counsel Legal	Counsel Legal	1	34Z	8	\$51,272.00	\$124,800.00	\$87,817.60	34Z	9	\$51,272.00	\$124,800.00	\$93,932.80	Classified	Equity Issues being addressed.	12/25/2022	6.96%
67	Courts	Advancement	Coordinator Court	Coordinator Court	1	29M	1	\$63,939.20	\$76,606.40	\$63,939.20	29M	2	\$63,939.20	\$76,606.40	\$66,955.20	Classified	Equity Issues being addressed.	12/25/2022	4.72%
68	Courts	Advancement	Coordinator Court	Coordinator Court	1	29M	3	\$63,939.20	\$76,606.40	\$69,929.60	29M	4	\$63,939.20	\$76,606.40	\$73,299.20	Classified	Equity Issues being addressed.	12/25/2022	4.82%

**Personnel Committee Meeting
Compensation Report
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Index #	REQUESTOR	TYPE	CURRENT TITLE	RECOMMENDED TITLE	NO. POSITIONS	CURRENT PAY RANGE					RECOMMENDED PAY RANGE					Civil Service Classification	Comments	Effective Date	%
						Grade	Step	Min	Max	Annual Rate	Grade	Step	Min	Max	Annual Rate				
69	Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	1	25K	1	\$49,857.60	\$61,568.00	\$49,857.60	25K	2	\$49,857.60	\$61,568.00	\$51,833.60	Classified	Equity Issues being addressed.	12/25/2022	3.96%
70	Courts	Advancement	Counsel Legal	Counsel Legal	1	34Z	10	\$51,272.00	\$124,800.00	\$98,508.80	34Z	11	\$51,272.00	\$124,800.00	\$104,790.40	Classified	Equity Issues being addressed.	12/25/2022	6.38%
71	Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	3	\$37,024.00	\$47,465.60	\$39,644.80	05P	4	\$37,024.00	\$47,465.60	\$40,955.20	Classified	Equity Issues being addressed.	12/25/2022	3.31%
72	Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	3	\$37,024.00	\$47,465.60	\$39,644.80	05P	4	\$37,024.00	\$47,465.60	\$40,955.20	Classified	Equity Issues being addressed.	12/25/2022	3.31%
73	Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	7	\$37,024.00	\$47,465.60	\$44,886.40	05P	8	\$37,024.00	\$47,465.60	\$47,465.60	Classified	Equity Issues being addressed.	12/25/2022	5.75%
74	Courts	Advancement	Supervisor Operations Ct-	Supervisor Operations Ct-	1	24M	2	\$54,184.00	\$63,107.20	\$56,222.40	24M	3	\$54,184.00	\$63,107.20	\$58,281.60	Classified	Equity Issues being addressed.	12/25/2022	3.66%
75	Courts	Advancement	Sr Assistant Clerical	Sr Assistant Clerical	1	04P	4	\$34,382.40	\$44,075.20	\$38,022.40	04P	5	\$34,382.40	\$44,075.20	\$39,288.80	Classified	Equity Issues being addressed.	12/25/2022	3.33%
76	Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	1	25K	2	\$49,857.60	\$61,568.00	\$51,833.60	25K	3	\$49,857.60	\$61,568.00	\$53,955.20	Classified	Equity Issues being addressed.	12/25/2022	4.09%
77	Courts	Advancement	Accountant	Accountant	1	25M	1	\$56,222.40	\$63,929.20	\$56,222.40	25M	2	\$56,222.40	\$63,929.20	\$58,281.60	Classified	Equity Issues being addressed.	12/25/2022	3.66%
78	Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	1	25K	2	\$49,857.60	\$61,568.00	\$51,833.60	25K	3	\$49,857.60	\$61,568.00	\$53,955.20	Classified	Equity Issues being addressed.	12/25/2022	4.09%
79	Courts	Advancement	Deputy Administrator Division	Deputy Administrator Division	1	28M	2	\$63,107.20	\$73,299.20	\$63,939.20	28M	3	\$63,107.20	\$73,299.20	\$66,955.20	Classified	Equity Issues being addressed.	12/25/2022	4.72%
80	Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	3	\$37,024.00	\$47,465.60	\$39,644.80	05P	4	\$37,024.00	\$47,465.60	\$40,955.20	Classified	Equity Issues being addressed.	12/25/2022	3.31%
81	Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	3	\$37,024.00	\$47,465.60	\$39,644.80	05P	4	\$37,024.00	\$47,465.60	\$40,955.20	Classified	Equity Issues being addressed.	12/25/2022	3.31%
82	HOC	Advancement	Asst Superintendent	Asst Superintendent	1	902E	0	\$89,389.40	\$132,412.80	\$112,944.00	902E	0	\$89,389.40	\$132,412.80	\$118,560.00	Unclassified	Equity Issues being addressed.	12/25/2022	4.97%
83	HOC	Advancement	Asst Superintendent	Asst Superintendent	1	902E	0	\$89,389.40	\$132,412.80	\$109,803.00	902E	0	\$89,389.40	\$132,412.80	\$115,294.00	Unclassified	Equity Issues being addressed.	12/25/2022	5.00%
84	HOC	Advancement	Public Safety Fis Admin Hoc	Public Safety Fis Admin Hoc	1	917E	2	\$89,856.00	\$116,792.00	\$94,328.00	917E	3	\$89,856.00	\$116,792.00	\$98,841.60	Classified	Equity Issues being addressed.	12/25/2022	4.79%
85	HOC	Advancement	Power Plant Oper In Charge	Power Plant Oper In Charge	1	27M	4	\$60,361.60	\$69,929.60	\$66,955.20	27M	5	\$60,361.60	\$69,929.60	\$69,929.60	Classified	Equity Issues being addressed.	12/25/2022	4.44%

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						Grade	Step	Min	Max	Annual Rate	Grade	Step	Min	Max	Annual Rate				
86	HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	1	23	3	\$53,955.20	\$61,921.60	\$57,574.40	23	4	\$53,955.20	\$61,921.60	\$59,737.60	Classified	Equity Issues being addressed.	12/25/2022	3.76%
87	HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	1	23	1	\$53,955.20	\$61,921.60	\$53,955.20	23	2	\$53,955.20	\$61,921.60	\$55,723.20	Classified	Equity Issues being addressed.	12/25/2022	3.28%
88	HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	1	23	3	\$53,955.20	\$61,921.60	\$57,574.40	23	4	\$53,955.20	\$61,921.60	\$59,737.60	Classified	Equity Issues being addressed.	12/25/2022	3.76%
89	HOC	Advancement	Power Plant Operator HOC	Power Plant Operator HOC	1	23	3	\$53,955.20	\$61,921.60	\$57,574.40	23	4	\$53,955.20	\$61,921.60	\$59,737.60	Classified	Equity Issues being addressed.	12/25/2022	3.76%
90	HOC	Advancement	Mechanical Mtce Supt Hoc-	Mechanical Mtce Supt Hoc-	1	29MN	6	\$74,651.20	\$98,259.20	\$90,854.40	29MN	7	\$74,651.20	\$98,259.20	\$94,515.20	Classified	Equity Issues being addressed.	12/25/2022	4.03%
91	HOC	Advancement	Correction Manager	Correction Manager	1	916E	2	\$79,414.40	\$103,251.20	\$83,408.00	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	Classified	Equity Issues being addressed.	12/25/2022	4.74%
92	HOC	Advancement	Correction Manager	Correction Manager	1	916E	2	\$79,414.40	\$103,251.20	\$83,408.00	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	Classified	Equity Issues being addressed.	12/25/2022	4.74%
93	HOC	Advancement	Correction Manager	Correction Manager	1	916E	5	\$79,414.40	\$103,251.20	\$95,305.60	916E	6	\$79,414.40	\$103,251.20	\$98,259.20	Classified	Equity Issues being addressed.	12/25/2022	3.10%
94	HOC	Advancement	Correction Manager	Correction Manager	1	916E	6	\$79,414.40	\$103,251.20	\$98,259.20	916E	7	\$79,414.40	\$103,251.20	\$101,254.40	Classified	Equity Issues being addressed.	12/25/2022	3.05%
95	HOC	Advancement	Correction Manager	Correction Manager	1	916E	2	\$79,414.40	\$103,251.20	\$83,408.00	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	Classified	Equity Issues being addressed.	12/25/2022	4.74%
96	HOC	Advancement	Correction Manager	Correction Manager	1	916E	3	\$79,414.40	\$103,251.20	\$87,360.00	916E	4	\$79,414.40	\$103,251.20	\$91,322.80	Classified	Equity Issues being addressed.	12/25/2022	4.54%
97	HOC	Advancement	Superintendent House Correctio	Superintendent House Correctio	1	903E	0	\$112,320.00	\$137,217.60	\$127,587.00	903E	0	\$112,320.00	\$137,217.60	\$131,415.00	Unclassified	Equity Issues being addressed.	1/8/2023	3.00%
98	OEM	Advancement	Director Emergency Management-	Director Emergency Management-	1	903E	0	\$112,320.00	\$137,217.60	\$126,547.00	903E	0	\$112,320.00	\$137,217.60	\$129,078.00	Unclassified	Equity Issues being addressed.	1/8/2023	2.00%
99	ROD	Advancement	Real Estate Clerk	Real Estate Clerk	1	05P	5	\$37,024.00	\$47,465.60	\$42,265.60	05P	7	\$37,024.00	\$47,465.60	\$44,886.40	Classified	Equity Issues being addressed.	1/8/2023	6.20%
100	ROD	Advancement	Real Estate Clerk	Real Estate Clerk	1	05P	3	\$37,024.00	\$47,465.60	\$39,644.80	05P	7	\$37,024.00	\$47,465.60	\$44,886.40	Classified	Equity Issues being addressed.	1/8/2023	13.22%
101	ROD	Advancement	Real Estate Clerk	Real Estate Clerk	1	05P	1	\$37,024.00	\$47,465.60	\$37,024.00	05P	7	\$37,024.00	\$47,465.60	\$44,886.40	Classified	Equity Issues being addressed.	1/8/2023	21.24%

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

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^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Courts	Sr Assistant Clerical	04P	01	\$16.53	\$34,382	4	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$17.11	\$35,589			
					03	\$17.69	\$36,795			
					04	\$18.28	\$38,022			
					05	\$18.86	\$39,229			
					06	\$19.45	\$40,456			
					07	\$20.03	\$41,662			
					08	\$20.61	\$42,869			
					09	\$21.19	\$44,075			
2	New Hire	Sheriff	Clerical Spec Sheriff	05P	01	\$17.80	\$37,024	3	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
3	New Hire	Sheriff	Clerical Spec Sheriff	05P	01	\$17.80	\$37,024	3	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
4	New Hire	HR	Mgmt Asst - HR	06PM	01	\$18.94	\$39,395	4	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$19.60	\$40,768			
					03	\$20.27	\$42,162			
					04	\$20.95	\$43,576			
					05	\$21.61	\$44,949			
					06	\$22.27	\$46,322			
					07	\$22.94	\$47,715			
					08	\$23.61	\$49,109			
					09	\$24.28	\$50,502			
5	New Hire	HR	Mgmt Asst - HR	06PM	01	\$18.94	\$39,395	4	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$19.60	\$40,768			
					03	\$20.27	\$42,162			
					04	\$20.95	\$43,576			
					05	\$21.61	\$44,949			
					06	\$22.27	\$46,322			
					07	\$22.94	\$47,715			
					08	\$23.61	\$49,109			
					09	\$24.28	\$50,502			

Appointments at an Advanced Step of the Pay Range

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6	New Hire	DHHS	Housing Prog Asst Rent Asst NM	1623	01	\$20.08	\$41,766	4	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.62	\$42,890			
					03	\$21.16	\$44,013			
					04	\$21.81	\$45,365			
					05	\$22.43	\$46,654			
					06	\$23.08	\$48,006			
					07	\$23.97	\$49,858			
7	New Hire	DHHS	ADRC Professional	1624	01	\$21.68	\$45,094	7	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
8	New Hire	DHHS	Human Ser Worker Aging NM	1624	01	\$21.68	\$45,094	8	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
9	New Hire	Zoo	Security Supv	23CM	01	\$27.14	\$56,451	7	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$28.16	\$58,573			
					03	\$29.02	\$60,362			
					04	\$30.34	\$63,107			
					05	\$30.74	\$63,939			
					06	\$32.19	\$66,955			
					07	\$33.62	\$69,930			
10	New Hire	Airport	Network Tech Spec IV Airport	28D	01	\$37.29	\$77,563	2	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$38.40	\$79,872			
					03	\$39.74	\$82,659			
					04	\$41.34	\$85,987			
					05	\$43.40	\$90,272			
					06	\$46.01	\$95,701			

Appointments at an Advanced Step of the Pay Range

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
11	New Hire	DAS	Coordinator Construction	29A	01	\$22.64	\$47,091	18	8/8/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$23.30	\$48,464			
					03	\$23.96	\$49,837			
					04	\$24.62	\$51,210			
					05	\$25.29	\$52,603			
					06	\$25.94	\$53,955			
					07	\$26.60	\$55,328			
					08	\$27.26	\$56,701			
					09	\$27.92	\$58,074			
					10	\$28.57	\$59,426			
					11	\$29.23	\$60,798			
					12	\$29.89	\$62,171			
					13	\$30.56	\$63,565			
					14	\$31.22	\$64,938			
15	\$31.87	\$66,290								
16	\$32.53	\$67,662								
17	\$33.19	\$69,035								
18	\$33.85	\$70,408								
19	\$34.51	\$71,781								
20	\$35.16	\$73,133								
21	\$35.52	\$73,882								
12	New Hire	Vet Services	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	5	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			
13	New Hire	Airport	Assistant Administrative	06PM	01	\$18.94	\$39,395	8	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$19.60	\$40,768			
					03	\$20.27	\$42,162			
					04	\$20.95	\$43,576			
					05	\$21.61	\$44,949			
					06	\$22.27	\$46,322			
					07	\$22.94	\$47,715			
					08	\$23.61	\$49,109			
					09	\$24.28	\$50,502			
14	New Hire	Parks	Comm Center Supv	15	01	\$20.05	\$41,704	4	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.62	\$42,890			
					03	\$21.16	\$44,013			
					04	\$21.81	\$45,365			
					05	\$22.43	\$46,654			

Appointments at an Advanced Step of the Pay Range

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15	New Hire	Parks	Natural Resource Tech	15Z3	01	\$22.23	\$46,238	6	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$22.43	\$46,654			
					03	\$23.08	\$48,006			
					04	\$23.97	\$49,858			
					05	\$24.92	\$51,834			
					06	\$25.94	\$53,955			
					07	\$26.79	\$55,723			
					08	\$27.68	\$57,574			
16	New Hire	DHHS	ADRC Professional	16Z4	01	\$21.68	\$45,094	7	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
17	New Hire	Parks	Park Maint Worker 2 Ic	18Z	01	\$22.41	\$46,613	3	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$23.02	\$47,882			
					03	\$23.59	\$49,067			
					04	\$24.19	\$50,315			
					05	\$25.03	\$52,062			
18	New Hire	IMSD	Analyst Appls System IT I	21D	01	\$25.65	\$53,352	3	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$26.29	\$54,683			
					03	\$27.09	\$56,347			
					04	\$28.01	\$58,261			
					05	\$29.14	\$60,611			
					06	\$30.59	\$63,627			
					07	\$32.44	\$67,475			

Appointments at an Advanced Step of the Pay Range

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
19	New Hire	DAS	Engineer NM	32Z1	01	\$28.62	\$59,530	4	8/22/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$29.07	\$60,466			
					03	\$30.05	\$62,504			
					04	\$31.02	\$64,522			
					05	\$32.00	\$66,560			
					06	\$32.96	\$68,557			
					07	\$33.93	\$70,574			
					08	\$34.91	\$72,613			
					09	\$35.87	\$74,610			
					10	\$36.85	\$76,648			
					11	\$37.82	\$78,666			
					12	\$38.80	\$80,704			
					13	\$39.76	\$82,701			
					14	\$40.74	\$84,739			
					15	\$41.71	\$86,757			
					16	\$42.67	\$88,754			
					17	\$43.02	\$89,482			
20	New Hire	D.A	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	5	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			
21	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	4	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			
22	New Hire	ROD	Clerk Vital Records	05P	01	\$17.80	\$37,024	5	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			

Appointments at an Advanced Step of the Pay Range

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^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
23	New Hire	HR	Assistant Employment	06PM	01	\$18.94	\$39,395	8	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$19.60	\$40,768			
					03	\$20.27	\$42,162			
					04	\$20.95	\$43,576			
					05	\$21.61	\$44,949			
					06	\$22.27	\$46,322			
					07	\$22.94	\$47,715			
					08	\$23.61	\$49,109			
					09	\$24.28	\$50,502			
24	New Hire	DHHS	Disability Benefit Specialist	1624	01	\$21.68	\$45,094	7	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
25	New Hire	DHHS	ADRC Professional	1624	01	\$21.68	\$45,094	8	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
26	New Hire	DHHS	ADRC Professional	1624	01	\$21.68	\$45,094	7	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
27	New Hire	DHHS	ADRC Professional	1624	01	\$21.68	\$45,094	7	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
28	New Hire	DHHS	Community Intervention Spec	24	01	\$26.57	\$55,266	3	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$27.57	\$57,346			
					03	\$28.59	\$59,467			
					04	\$29.60	\$61,568			
					05	\$30.94	\$64,355			
29	New Hire	DHHS	Community Intervention Spec	24	01	\$26.57	\$55,266	3	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$27.57	\$57,346			
					03	\$28.59	\$59,467			
					04	\$29.60	\$61,568			
					05	\$30.94	\$64,355			
30	New Hire	Courts	Deputy Court Clerk	25K	01	\$23.97	\$49,858	2	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$24.92	\$51,834			
					03	\$25.94	\$53,955			
					04	\$27.57	\$57,346			
					05	\$28.59	\$59,467			
					06	\$29.60	\$61,568			
31	New Hire	IMSD	Sr. Network Engineer	28D	01	\$37.29	\$77,563	6	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$38.40	\$79,872			
					03	\$39.74	\$82,659			
					04	\$41.34	\$85,987			
					05	\$43.40	\$90,272			
					06	\$46.01	\$95,701			
32	New Hire	DHHS	Sr Accountant	28M	01	\$30.34	\$63,107	3	9/6/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$30.74	\$63,939			
					03	\$32.19	\$66,955			
					04	\$33.62	\$69,930			
					05	\$35.24	\$73,299			
33	New Hire	DHHS	Housing Prog Asst Rent Asst NM	1623	01	\$20.08	\$41,766	3	9/19/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.62	\$42,890			
					03	\$21.16	\$44,013			
					04	\$21.81	\$45,365			
					05	\$22.43	\$46,654			
					06	\$23.08	\$48,006			
					07	\$23.97	\$49,858			

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34	New Hire	DHHS	Human Ser Worker - Juv Justice	16Z4	01	\$21.68	\$45,094	7	9/19/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
35	New Hire	Fleet	Asst Parts	18	01	\$21.81	\$45,365	4	9/19/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$22.43	\$46,654			
					03	\$23.08	\$48,006			
					04	\$23.97	\$49,858			
					05	\$24.92	\$51,834			
36	New Hire	Parks	Parks Operats Analyst 2	22	01	\$24.92	\$51,834	2	9/19/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$25.94	\$53,955			
					03	\$26.79	\$55,723			
					04	\$27.68	\$57,574			
					05	\$28.72	\$59,738			
37	New Hire	IMSD	Analyst Business Develop It	28D	01	\$37.29	\$77,563	3	9/19/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$38.40	\$79,872			
					03	\$39.74	\$82,659			
					04	\$41.34	\$85,987			
					05	\$43.40	\$90,272			
					06	\$46.01	\$95,701			
38	New Hire	DAS	Senior Analyst Grants	33JM	01	\$32.19	\$66,955	7	9/19/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$33.62	\$69,930			
					03	\$35.24	\$73,299			
					04	\$36.83	\$76,606			
					05	\$38.44	\$79,955			
					06	\$40.03	\$83,262			
					07	\$41.96	\$87,277			
					08	\$43.89	\$91,291			
39	New Hire	Courts	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	5	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			

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40	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	4	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			
41	New Hire	Courts	Fiscal Asst 2 Nm	04Z1	01	\$16.62	\$34,570	2	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$17.11	\$35,589			
					03	\$17.69	\$36,795			
					04	\$18.28	\$38,022			
					05	\$18.86	\$39,229			
					06	\$19.45	\$40,456			
					07	\$20.03	\$41,662			
					08	\$20.61	\$42,869			
					09	\$21.19	\$44,075			
42	New Hire	Sheriff	Clerical Spec Sheriff	05P	01	\$17.80	\$37,024	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
43	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.80	\$37,024	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
44	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.80	\$37,024	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
45	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.80	\$37,024	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
46	New Hire	ROD	Clerk Vital Records	05P	01	\$17.80	\$37,024	5	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
47	New Hire	ROD	Real Estate Clerk	05P	01	\$17.80	\$37,024	7	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
48	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.80	\$37,024	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
49	New Hire	Sheriff	Public Safety Officer	07Z1	01	\$16.70	\$34,736	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.73	\$34,798			
					03	\$17.26	\$35,901			
					04	\$17.67	\$36,754			
					05	\$18.11	\$37,669			
					06	\$18.59	\$38,667			

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50	New Hire	DHHS	Human Ser Worker - Juv Justice	1624	01	\$21.68	\$45,094	7	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
51	New Hire	DHHS	Human Ser Worker - Juv Justice	1624	01	\$21.68	\$45,094	7	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
52	New Hire	DHHS	Human Ser Worker - Juv Justice	1624	01	\$21.68	\$45,094	4	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
53	New Hire	DHHS	Human Ser Worker - Juv Justice	1624	01	\$21.68	\$45,094	7	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			

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54	New Hire	DHHS	Human Ser Worker - Juv Justice	16Z4	01	\$21.68	\$45,094	6	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
55	New Hire	DHHS	Human Ser Worker - Juv Justice	16Z4	01	\$21.68	\$45,094	6	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.81	\$45,365			
					03	\$22.43	\$46,654			
					04	\$23.08	\$48,006			
					05	\$23.97	\$49,858			
					06	\$24.92	\$51,834			
					07	\$25.94	\$53,955			
					08	\$26.79	\$55,723			
					09	\$27.68	\$57,574			
					10	\$28.72	\$59,738			
					11	\$29.26	\$60,861			
					12	\$29.78	\$61,942			
56	New Hire	D.A.	Victim Witness Advocate	23M	01	\$25.43	\$52,894	2	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$26.27	\$54,642			
					03	\$27.14	\$56,451			
					04	\$28.16	\$58,573			
					05	\$29.19	\$60,715			
57	New Hire	DHHS	Community Intervention Spec	24	01	\$26.57	\$55,266	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$27.57	\$57,346			
					03	\$28.59	\$59,467			
					04	\$29.60	\$61,568			
					05	\$30.94	\$64,355			
58	New Hire	IMSD	Desktop Support II	25M	01	\$27.03	\$56,222	3	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$28.02	\$58,282			
					03	\$29.02	\$60,362			
					04	\$30.34	\$63,107			
					05	\$30.74	\$63,939			
59	New Hire	Office of Equity	Research Advocacy Manager	32M	01	\$35.24	\$73,299	2	10/3/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$36.83	\$76,606			
					03	\$38.44	\$79,955			
					04	\$40.03	\$83,262			
					05	\$41.96	\$87,277			

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Dec-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
60	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	4	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			
61	New Hire	Sheriff	Clerical Asst 1 Nm	03Z1	01	\$15.68	\$32,614	2	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.02	\$33,322			
					03	\$16.57	\$34,466			
					04	\$17.11	\$35,589			
					05	\$17.65	\$36,712			
					06	\$18.20	\$37,856			
					07	\$18.75	\$39,000			
					08	\$19.30	\$40,144			
					09	\$19.84	\$41,267			
62	New Hire	Sheriff	Clerical Spec Sheriff	05P	01	\$17.80	\$37,024	3	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
63	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.80	\$37,024	3	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			
64	New Hire	Sheriff	Clerical Spec Sheriff	05P	01	\$17.80	\$37,024	3	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.44	\$38,355			
					03	\$19.06	\$39,645			
					04	\$19.69	\$40,955			
					05	\$20.32	\$42,266			
					06	\$20.95	\$43,576			
					07	\$21.58	\$44,886			
					08	\$22.20	\$46,176			
					09	\$22.82	\$47,466			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Dec-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
65	New Hire	Sheriff	Public Safety Officer	07Z1	01	\$16.70	\$34,736	3	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.73	\$34,798			
					03	\$17.26	\$35,901			
					04	\$17.67	\$36,754			
					05	\$18.11	\$37,669			
					06	\$18.59	\$38,667			
66	New Hire	Risk Mgmt	Safety Specialist	25	01	\$27.57	\$57,346	2	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$28.59	\$59,467			
					03	\$29.60	\$61,568			
					04	\$30.94	\$64,355			
					05	\$32.29	\$67,163			
67	New Hire	D.A.	Analyst Crime U	28M	01	\$30.34	\$63,107	4	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$30.74	\$63,939			
					03	\$32.19	\$66,955			
					04	\$33.62	\$69,930			
					05	\$35.24	\$73,299			
68	New Hire	Courts	Coordinator Courts	29M	01	\$30.74	\$63,939	2	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$32.19	\$66,955			
					03	\$33.62	\$69,930			
					04	\$35.24	\$73,299			
					05	\$36.83	\$76,606			
69	New Hire	Office of Equity	Communications Manager	32M	01	\$35.24	\$73,299	3	10/17/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$36.83	\$76,606			
					03	\$38.44	\$79,955			
					04	\$40.03	\$83,262			
					05	\$41.96	\$87,277			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
December 2022**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
December 2022**

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
December 2022**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
December 2022**

Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
December 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Becker	Richard	park Unit Coord. - Concessions	24m	915e	Clubhouse Concessions Mgr	8/21/2022		12/31/2022	Andrea Wallace
Parks	Berg	Anthony	Park Maint Worker nm	13z3	18z	Park Maint Worker 2 lc	9/30/2022		12/30/2022	Reese Mowbray
Parks	Fink	Robert	Park Worker 4 Seasonal	5102	13z3	Park Maint Worker 2 lc	10/6/2022		1/6/2023	Anthony Berg
Courts	Fowler	Vanessa	Deputy Court Clerk	25k	24m	Court Operations Supervisor	6/8/2022		9/6/2022	Brenda Holt
Parks	Gagliano	Michael	Natural resources Technician	15z3	24m	natural Resources Coordinator	8/8/2022		11/8/2022	Jeffrey Goliner
Parks	Gerboth	Martin	Natural resources Coordinator	24m	27nm	Land Resources Operations Sup	8/22/2022		12/22/2022	Greg Collins
Parks	Gettleman	Nicole	Parks Maintenace Work IC 2	18z	22m	Park Unit coordinator1	8/8/2022		11/8/2022	Brian temke
Parks	Gollner	Jeffrey	Natural resources Coordinator	24m	27nm	Land Resources Operations Sup	8/8/2022		11/8/2022	David Ingish
Parks	Hannon	Shawn	Natural resources Technician	15z3	24m	natural Resources Coordinator	9/12/2022		12/22/2022	Martin Gerboth
Parks	Higgins	Julie	Parks Maintenance Worker NM	13Z3	18Z	Park Maint Wrkr 2 lc	5/30/2021		8/30/2021	James Barndt
Airport	jacobs	Mike	Fire Equipment Operator	17b	19b	Shift Captain	8/28/2022		11/26/2022	Samuel Siewert
HOC	Jones	Ternase	Laundry Plant Lead	18m	27m	Laundry Plant Manager	9/23/2022		12/21/2022	Ernest Mahler
Courts	Kelly	Kartha	Administrative Assistant	06p	25m	Executive Assistant	10/17/2022		1/15/2023	Ashley Carter
DAS	Kovacic	Steve	Refrigration Mechanic	5421	5401	Climate Control Lead	9/25/2022		12/23/2022	Charles Wade
DAS	Mathews	Daniel	Mgr Data Center IT	902e	919e	Chieft Technology Officer	10/12/2022		1/12/2022	Tod Huber
DOT	Pfeifer	Gregory	DOT Mechanic	22	25	Lead Mechanic	11/7/2022		1/5/2023	vacant
DAS	Raab	Anthony	Engineer Administrative	34a	38m	Principal Engineer Airport	10/10/2022		1/7/2023	Sean Hayes
ZOO	Rettenmund	Christy	Staff Vet	30m	917e	Sr Staff Vet	9/7/2022		12/7/2022	Pam Govett
DOT	Rittberg	Jennifer	Sr Analyst B&M	33jm	31m	Supervisor Acct.	9/26/2022		12/25/2022	Tamara Molitor
Parks	Roman	Luke	Coordinator Marketing	27	36m	Manager Comm and Marketing	10/26/2022		1/5/2023	Ian Evarett
DOT	Siewert	Samuel	Shift Captain	19b	29fm	Assistant Fire Chief	8/28/2022		11/26/2022	Kevin Doyne
BHD	Torres	Sara	Contract Services Coordinator Lead	P010	P013	Manager Contract Network Services	9/19/2022		12/19/2022	Brenda Smith
Parks	Walker	Tijuan	Parks Worker Seasonal Lead	9	13z3	Parks Maint Worker NM	9/6/2022		12/6/2022	Julie Higgins
DAS	Walls	Cassandra	Admin Specialist	07p	29m	Analyst Business Systems	9/25/2022		12/23/2022	Quemesha Madison
Zoo	Williams	Karin	Coor Conservation Research	27m	902e	Director of Animal Mgmt. and Health	9/8/2022		12/8/2022	Gary Lumsford
Airport	Windle	Russel	Airport Maint Worker	22oe	26m	Assistant Airport Maint Worker Supv.	5/23/2022		8/21/2022	Gary Piontek