

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: August 10, 2022

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Guy Smith, Executive Director, Milwaukee County Parks

Subject: From Executive Director, Milwaukee County Parks, requesting a TAHC extension for Rick Becker

File Type: Action

REQUEST

Milwaukee County Parks requests authorization to extend the Temporary Appointment to a Higher Classification (TAHC) for Mr. Becker and approve back pay for this employee as the current TAHC expired on June 20, 2022.

POLICY

Wisconsin State Statutes:	
Milwaukee County Code of General Ordinances:	17.085. – Temporary assignments
Specific Adopted Budget:	2022

BACKGROUND

Rick Becker has been serving as Clubhouse Concessions Manager since December of 2021. Under the direction of the Assistant Director of Business Services, this role oversees the administration and management of clubhouse and concessions operations for Parks. This position manages 7 full time and up to 175 seasonal employees; oversees the maintenance of equipment and facilities for golf course restaurants, special events, recreation centers and beer garden food & beverage operations; controls and manages food and labor costs and has accountability for revenue of over \$4 million in annual sales.

Parks is in the process of recruitment and selection for a permanent replacement for the vacancy that created the need for this TAHC. As we continue to backfill the vacancies in Parks' senior leadership ranks, we kindly request that Mr. Becker continue to serve in this role until a permanent replacement is selected.

Parks' Executive Director recommends approval of the retroactive extension of Rick Becker's Temporary Assignment to a Higher Classification (TAHC) to the position of

Clubhouse Concessions Manager until December 31, 2022, or until the position is permanently filled, whichever occurs first; approval of the back pay is also kindly requested since the current TAHC expired on June 20, 2022.

ALIGNMENT TO STRATEGIC PLAN

Milwaukee County Parks is a non-mandated service and provides services based on being able to obtain more than 50% of the budget through direct revenues. The continuation of this TAHC supports Parks' strategic plans and objectives while promoting the County's fiscal health and sustainability.

FISCAL EFFECT

Funding for the position is available through the remainder of 2022. Approval of the back pay is also kindly requested for this employee since the current TAHC expired on June 20, 2022.

PREPARED BY:

Mira Hayes, HR Business Partner, Human Resources

APPROVED BY:

Guy Smith, Parks Executive Director *Guy Smith*

ATTACHMENTS:

Resolution
Fiscal Note

cc:

David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, County Executive's Office
Sheldon Wasserman, Supervisor District 3, PEEC Chair
Steven Shea, Supervisor District 8, PEEC Vice Chair
Felicia Martin, Supervisor District 7, PEEC Member
Juan Miguel Martinez, Supervisor District 12, PEEC Member
Steve Taylor, Supervisor District 17, PEEC Member
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Mgr, Office of the County Clerk
Aaron Hertzberg, Director, Department of Administrative Services
Joseph Lamers, Fiscal & Budget Director, DAS
Vince Masterson, Fiscal & Strategic Asset Coordinator, DAS
Pamela Bryant, Capital Finance Manager, Comptroller's Office
Justin Rodriguez, Capital Finance Analyst, Comptroller's Office
Kelsey Evans, Committee Coordinator, Office of the County Clerk
Ciara Miller, Research & Policy Analyst, Office of the Comptroller
Anthony Rux, Budget & Management Analyst, DAS-PSB