



Date: August 15, 2022

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the September 6, 2022, Personnel Committee Meeting, Reference File 22-9. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Wisconsin State Statutes:	63.05 (3) , 63.07
Milwaukee County Code of General Ordinances:	17.05 (2) , 17.10 , 17.09 , 17.23 , 17.08 , 17.085 , 17.265

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	22-9 , 22-127 , 22-138 , 22-566 , 22-494 , 22-127 , 22-725 , 22-726 , 22-545 , 22-581 , 22-103 , 22-788 , 22-822
Previous Action Date(s):	1/18/22, 3/8/22, 5/17/22, 6/7/22, 7/12/22

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Strategy, Budget and Performance analysts to ensure funds are available for these actions. The departments have identified a funding source and the actions have been approved under

[Administrative Procedure 03.07 - Position Change Requests](#).

VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov

Dean.Legler@milwaukeecountywi.gov

Joseph.Lamers@milwaukeecountywi.gov

Daniel.Laurila@milwaukeecountywi.gov

PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development, Department of Human Resources
Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Fiscal memo from Joe Lamers, Office of Strategy, Budget, and Performance (SBP)

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through August 8, 2022)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Strategy, Performance & Budget
Supervisor Willie Johnson Jr., Chair, Personnel Committee
Personnel Committee Members
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Shanin Brown, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting
Compensation Report
Sept 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%	
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
1	DAS	Increase within Salary Grade	Construction Coordinator	Construction Coordinator	1	29A	01	\$ 47,091.20	01	\$ 47,091.20	Classified	Equity issues being addressed.	8/7/22	11.45%
							02	\$ 48,464.00	02	\$ 48,464.00				
							03	\$ 49,836.80	03	\$ 49,836.80				
							04	\$ 51,209.60	04	\$ 51,209.60				
							05	\$ 52,603.20	05	\$ 52,603.20				
							06	\$ 53,955.20	06	\$ 53,955.20				
							07	\$ 55,328.00	07	\$ 55,328.00				
							08	\$ 56,700.80	08	\$ 56,700.80				
							09	\$ 58,073.60	09	\$ 58,073.60				
							10	\$ 59,425.60	10	\$ 59,425.60				
							11	\$ 60,798.40	11	\$ 60,798.40				
							12	\$ 62,171.20	12	\$ 62,171.20				
							13	\$ 63,564.80	13	\$ 63,564.80				
							14	\$ 64,937.60	14	\$ 64,937.60				
							15	\$ 66,289.60	15	\$ 66,289.60				
							16	\$ 67,662.40	16	\$ 67,662.40				
							17	\$ 69,035.20	17	\$ 69,035.20				
							18	\$ 70,408.00	18	\$ 70,408.00				
							19	\$ 71,780.80	19	\$ 71,780.80				
							20	\$ 73,132.80	20	\$ 73,132.80				
							21	\$ 73,881.60	21	\$ 73,881.60				
2	County Clerk	Increase within Salary Grade	Communication Specialist	Communication Specialist	1	22	01	\$ 50,814.40	01	\$ 50,814.40	Classified	Equity issues being addressed.	4/17/22	7.49%
							02	\$ 52,894.40	02	\$ 52,894.40				
							03	\$ 54,620.80	03	\$ 54,620.80				
							04	\$ 56,430.40	04	\$ 56,430.40				
							05	\$ 58,552.00	05	\$ 58,552.00				
3	Fleet	Increase within Salary Grade	Director Flt	Director Flt	1	902E	01	\$ 87,630.40	01	\$ 87,630.40	Unclassified	Equity issues being addressed.	8/7/22	10.61%
							02	\$ 108,721.60	02	\$ 108,721.60				
							03	\$ 129,812.80	03	\$ 129,812.80				
							\$99,444.80		\$110,000.00					
4	M.E. Office	Increase within Salary Grade	Investigator Forensic-	Investigator Forensic-	2	25	01	\$ 56,201.60	01	\$ 56,201.60	Classified	Equity issues being addressed.	8/7/22	3.53%
							02	\$ 58,281.60	02	\$ 58,281.60				
							03	\$ 60,340.80	03	\$ 60,340.80				
							04	\$ 63,086.40	04	\$ 63,086.40				
							05	\$ 65,832.00	05	\$ 65,832.00				
5	Pers. Review Board	Increase within Salary Grade	Admin PRB & Ethics Board	Admin PRB & Ethics Board	1	915E	01	\$ 69,160.00	01	\$ 69,160.00	Unclassified	Equity issues being addressed.	9/4/22	4.37%
							02	\$ 72,612.80	02	\$ 72,612.80				
							03	\$ 76,065.60	03	\$ 76,065.60				
							04	\$ 79,518.40	04	\$ 79,518.40				
							05	\$ 82,992.00	05	\$ 82,992.00				
							06	\$ 85,571.20	06	\$ 85,571.20				
							07	\$ 88,171.20	07	\$ 88,171.20				
							08	\$ 89,876.80	08	\$ 89,876.80				
6	Parks	Increase within Salary Grade	Parks Maint Wrkr 2 lc	Parks Maint Wrkr 2 lc	1	18Z	01	\$ 45,697.60	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	2.48%
							02	\$ 46,924.80	02	\$ 46,924.80				
							03	\$ 48,089.60	03	\$ 48,089.60				
							04	\$ 49,316.80	04	\$ 49,316.80				
							05	\$ 51,022.40	05	\$ 51,022.40				

**Personnel Committee Meeting
Compensation Report
Sept 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
7	Parks	Increase within Salary Grade	Parks Maint Wrkr 2 Ic	Parks Maint Wrkr 2 Ic	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	5.10%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
8	Parks	Increase within Salary Grade	Parks Maint Wrkr 2 Ic	Parks Maint Wrkr 2 Ic	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	6.10%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
9	Parks	Increase within Salary Grade	Parks Maint Wrkr 2 Ic	Parks Maint Wrkr 2 Ic	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	5.10%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
10	Parks	Increase within Salary Grade	Parks Maint Wrkr 2 Ic	Parks Maint Wrkr 2 Ic	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	2.55%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
11	Parks	Increase within Salary Grade	Park Unit Coord 1 Conc	Park Unit Coord 1 Conc	1	22M	01	\$ 49,816.00	22M	01	\$ 49,816.00	Classified	Equity issues being addressed.	10/2/22	3.76%
							02	\$ 51,854.40		02	\$ 51,854.40				
							03	\$ 53,560.00		03	\$ 53,560.00				
							04	\$ 55,328.00		04	\$ 55,328.00				
							05	\$ 57,408.00		05	\$ 57,408.00				
12	Parks	Increase within Salary Grade	Comm Center Supv	Comm Center Supv	1	15	01	\$ 40,872.00	15	01	\$ 40,872.00	Classified	Equity issues being addressed.	10/2/22	6.03%
							02	\$ 42,036.80		02	\$ 42,036.80				
							03	\$ 43,139.20		03	\$ 43,139.20				
							04	\$ 44,470.40		04	\$ 44,470.40				
							05	\$ 45,739.20		05	\$ 45,739.20				
13	Parks	Increase within Salary Grade	Coordinator Marketing	Coordinator Marketing	1	27	01	\$ 60,340.80	27	01	\$ 60,340.80	Classified	Equity issues being addressed.	10/2/22	4.71%
							02	\$ 63,086.40		02	\$ 63,086.40				
							03	\$ 65,832.00		03	\$ 65,832.00				
							04	\$ 68,931.20		04	\$ 68,931.20				
							05	\$ 72,009.60		05	\$ 72,009.60				
14	Parks	Increase within Salary Grade	Manager Comm & Marketing U	Manager Comm & Marketing U	1	36M	01	\$ 85,550.40	36M	01	\$ 85,550.40	Classified	Equity issues being addressed.	10/2/22	4.21%
							02	\$ 89,481.60		02	\$ 89,481.60				
							03	\$ 93,350.40		03	\$ 93,350.40				
							04	\$ 97,281.60		04	\$ 97,281.60				
							05	\$ 101,233.60		05	\$ 101,233.60				
15	Parks	Increase within Salary Grade	Lead Park Ranger	Lead Park Ranger	1	05P	01	\$ 36,296.00	05P	01	\$ 36,296.00	Classified	Equity issues being addressed.	10/2/22	2.88%
							02	\$ 37,585.60		02	\$ 37,585.60				
							03	\$ 38,854.40		03	\$ 38,854.40				
							04	\$ 40,144.00		04	\$ 40,144.00				
							05	\$ 41,433.60		05	\$ 41,433.60				
							06	\$ 42,702.40		06	\$ 42,702.40				
							07	\$ 43,992.00		07	\$ 43,992.00				
							08	\$ 45,260.80		08	\$ 45,260.80				
							09	\$ 46,529.60		09	\$ 46,529.60				

**Personnel Committee Meeting
Compensation Report
Sept 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
16	Parks	Increase within Salary Grade	Natural Resource Technician	Natural Resource Technician	1	15Z3	01	\$ 45,323.20	15Z3	01	\$ 45,323.20	Classified	Equity issues being addressed.	10/2/22	4.09%
							02	\$ 45,739.20		02	\$ 45,739.20				
							03	\$ 47,049.60		03	\$ 47,049.60				
							04	\$ 48,880.00		04	\$ 48,880.00				
							05	\$ 50,814.40		05	\$ 50,814.40				
							06	\$ 52,894.40		06	\$ 52,894.40				
							07	\$ 54,620.80		07	\$ 54,620.80				
							08	\$ 56,430.40		08	\$ 56,430.40				
17	Parks	Increase within Salary Grade	Natural Resource Technician	Natural Resource Technician	1	15Z3	01	\$ 45,323.20	15Z3	01	\$ 45,323.20	Classified	Equity issues being addressed.	10/2/22	3.96%
							02	\$ 45,739.20		02	\$ 45,739.20				
							03	\$ 47,049.60		03	\$ 47,049.60				
							04	\$ 48,880.00		04	\$ 48,880.00				
							05	\$ 50,814.40		05	\$ 50,814.40				
							06	\$ 52,894.40		06	\$ 52,894.40				
							07	\$ 54,620.80		07	\$ 54,620.80				
							08	\$ 56,430.40		08	\$ 56,430.40				
18	Parks	Increase within Salary Grade	Asst Chief of Rec/Business Op	Asst Chief of Rec/Business Op	1	916E	01	\$ 77,854.40	916E	01	\$ 77,854.40	Classified	Equity issues being addressed.	10/2/22	3.04%
							02	\$ 81,764.80		02	\$ 81,764.80				
							03	\$ 85,633.60		03	\$ 85,633.60				
							04	\$ 89,523.20		04	\$ 89,523.20				
							05	\$ 93,433.60		05	\$ 93,433.60				
							06	\$ 96,324.80		06	\$ 96,324.80				
							07	\$ 99,257.60		07	\$ 99,257.60				
							08	\$ 101,212.80		08	\$ 101,212.80				
19	Parks	Increase within Salary Grade	Botanical Gardens Dir	Botanical Gardens Dir	1	914E	01	\$ 61,880.00	914E	01	\$ 61,880.00	Classified	Equity issues being addressed.	10/2/22	3.14%
							02	\$ 64,979.20		02	\$ 64,979.20				
							03	\$ 68,078.40		03	\$ 68,078.40				
							04	\$ 71,177.60		04	\$ 71,177.60				
							05	\$ 74,256.00		05	\$ 74,256.00				
							06	\$ 76,585.60		06	\$ 76,585.60				
							07	\$ 78,894.40		07	\$ 78,894.40				
							08	\$ 80,433.60		08	\$ 80,433.60				
20	DHHS	Increase within Salary Grade	Communications Public Info Mgr	Communications Public Info Mgr	1	901E	01	\$ 69,139.20	901E	01	\$ 69,139.20	Classified	Equity issues being addressed.	7/10/22	22.24%
							02	\$ 85,165.60		02	\$ 85,165.60				
							03	\$ 101,192.00		03	\$ 101,192.00				
							\$82,784			\$101,192					
21	Parks	Increase within Salary Grade	Marina Bus & Ops Mgr	Marina Bus & Ops Mgr	1	31M	01	\$ 68,556.80	31M	01	\$ 68,556.80	Classified	Equity issues being addressed.	10/2/22	4.79%
							02	\$ 71,843.20		02	\$ 71,843.20				
							03	\$ 75,088.00		03	\$ 75,088.00				
							04	78374.4		04	78374.4				
							05	81619.2		05	81619.2				
22	Parks	Increase within Salary Grade	Horticultural Supv	Horticultural Supv	1	24M	01	\$ 53,102.40	24M	01	\$ 53,102.40	Classified	Equity issues being addressed.	10/2/22	3.57%
							02	\$ 55,120.00		02	\$ 55,120.00				
							03	\$ 57,137.60		03	\$ 57,137.60				
							04	\$ 59,176.00		04	\$ 59,176.00				
							05	\$ 61,859.20		05	\$ 61,859.20				
23	Parks	Increase within Salary Grade	Natural Resource Technician	Natural Resource Technician	1	15Z3	01	\$ 45,323.20	15Z3	01	\$ 45,323.20	Classified	Equity issues being addressed.	10/2/22	0.92%
							02	\$ 45,739.20		02	\$ 45,739.20				
							04	\$ 47,049.60		04	\$ 47,049.60				
							05	\$ 48,880.00		05	\$ 48,880.00				
							06	\$ 50,814.40		06	\$ 50,814.40				
							07	\$ 52,894.40		07	\$ 52,894.40				
							08	\$ 54,620.80		08	\$ 54,620.80				

**Personnel Committee Meeting
Compensation Report
Sept 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
24	Parks	Increase within Salary Grade	Park Unit Coord 1 Conc	Park Unit Coord 1 Conc	1	22M	01	\$ 49,816.00	22M	01	\$ 49,816.00	Classified	Equity issues being addressed.	10/2/22	3.29%
							02	\$ 51,854.40		02	\$ 51,854.40				
							03	\$ 53,560.00		03	\$ 53,560.00				
							04	\$ 55,328.00		04	\$ 55,328.00				
							05	\$ 57,408.00		05	\$ 57,408.00				
25	Parks	Increase within Salary Grade	Park Unit Coord 1	Park Unit Coord 1	1	22M	01	\$ 49,816.00	22M	01	\$ 49,816.00	Classified	Equity issues being addressed.	10/2/22	3.29%
							02	\$ 51,854.40		02	\$ 51,854.40				
							03	\$ 53,560.00		03	\$ 53,560.00				
							04	\$ 55,328.00		04	\$ 55,328.00				
							05	\$ 57,408.00		05	\$ 57,408.00				
26	Parks	Increase within Salary Grade	Parks Maint Wrkr Nm	Parks Maint Wrkr Nm	1	13Z3	01	\$ 42,764.80	13Z3	01	\$ 42,764.80	Classified	Equity issues being addressed.	10/2/22	2.39%
							02	\$ 43,139.20		02	\$ 43,139.20				
							03	\$ 44,470.40		03	\$ 44,470.40				
							04	\$ 45,531.20		04	\$ 45,531.20				
27	Parks	increase within Salary Grade	Office Asst 3	Office Asst 3	1	12	01	\$ 37,315.20	12	01	\$ 37,315.20	Classified	Equity issues being addressed.	10/2/22	3.04%
							02	\$ 38,459.20		02	\$ 38,459.20				
							03	\$ 39,665.60		03	\$ 39,665.60				
							04	\$ 40,872.00		04	\$ 40,872.00				
							05	\$ 42,036.80		05	\$ 42,036.80				
28	Parks	increase within Salary Grade	Office Asst 3	Office Asst 3	1	12	01	\$ 37,315.20	12	01	\$ 37,315.20	Classified	Equity issues being addressed.	10/2/22	3.14%
							02	\$ 38,459.20		02	\$ 38,459.20				
							03	\$ 39,665.60		03	\$ 39,665.60				
							04	\$ 40,872.00		04	\$ 40,872.00				
							05	\$ 42,036.80		05	\$ 42,036.80				
29	Parks	increase within Salary Grade	Park Maint Wrkr 2 lc	Park Maint Wrkr 2 lc	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	2.69%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
30	Parks	increase within Salary Grade	Park Maint Wrkr 2 lc	Park Maint Wrkr 2 lc	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	2.48%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
31	Parks	increase within Salary Grade	Office Asst 3	Office Asst 3	1	12	01	\$ 37,315.20	12	01	\$ 37,315.20	Classified	Equity issues being addressed.	10/2/22	6.27%
							02	\$ 38,459.20		02	\$ 38,459.20				
							03	\$ 39,665.60		03	\$ 39,665.60				
							04	\$ 40,872.00		04	\$ 40,872.00				
							05	\$ 42,036.80		05	\$ 42,036.80				
32	Parks	increase within Salary Grade	Park Main Wrkr 2 lc	Park Main Wrkr 2 lc	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	2.69%
							02	46924.8		02	\$ 46,924.80				
							03	48089.6		03	\$ 48,089.60				
							04	49316.8		04	\$ 49,316.80				
							05	51022.4		05	\$ 51,022.40				
33	Parks	increase within Salary Grade	Park Maint Worker Nm	Park Maint Worker Nm	1	13Z3	01	\$ 42,764.80	13Z3	01	\$ 42,764.80	Classified	Equity issues being addressed.	10/2/22	3.99%
							02	\$ 43,139.20		02	\$ 43,139.20				
							03	\$ 44,470.40		03	\$ 44,470.40				
							04	\$ 45,531.20		04	45531.2				

**Personnel Committee Meeting
Compensation Report
Sept 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
34	Parks	increase within Salary Grade	Park Maint Worker Nm	Park Maint Worker Nm	1	13Z3	01	\$ 42,764.80	13Z3	01	\$ 42,764.80	Classified	Equity issues being addressed.	10/2/22	3.99%
							02	\$ 43,139.20		02	\$ 43,139.20				
							03	\$ 44,470.40		03	\$ 44,470.40				
							04	\$ 45,531.20		04	\$ 45,531.20				
							05	\$ 65,624.00		05	\$ 65,624.00				
35	Parks	increase within Salary Grade	Park Maint Wrkr 2 Ic	Park Maint Wrkr 2 Ic	1	18Z	01	\$ 45,697.60	18Z	01	\$ 45,697.60	Classified	Equity issues being addressed.	10/2/22	2.69%
							02	\$ 46,924.80		02	\$ 46,924.80				
							03	\$ 48,089.60		03	\$ 48,089.60				
							04	\$ 49,316.80		04	\$ 49,316.80				
							05	\$ 51,022.40		05	\$ 51,022.40				
36	Parks	increase within Salary Grade	Coordinator Trails Parks	Coordinator Trails Parks	1	24	01	\$ 54,163.20	24	01	\$ 54,163.20	Classified	Equity issues being addressed.	10/2/22	4.55%
							02	\$ 56,201.60		02	\$ 56,201.60				
							03	\$ 58,281.60		03	\$ 58,281.60				
							04	\$ 60,340.80		04	\$ 60,340.80				
							05	\$ 63,086.40		05	\$ 63,086.40				
37	Parks	increase within Salary Grade	Construction Tech Parks	Construction Tech Parks	1	21	01	\$ 48,880.00	21	01	\$ 48,880.00	Classified	Equity issues being addressed.	10/2/22	3.26%
							02	\$ 50,814.40		02	\$ 50,814.40				
							03	\$ 52,894.40		03	\$ 52,894.40				
							04	\$ 54,620.80		04	\$ 54,620.80				
							05	\$ 56,430.40		05	\$ 56,430.40				
38	ROD	Reclassification	Clerk Records	Real Estate Examing Lead	1	05P	01	\$ 36,296.00	07P	01	\$ 42,993.60	Classified	Reclassing position to align job title with job duties and responsibilities	6/26/22	10.65%
							02	\$ 37,585.60		02	\$ 44,512.00				
							03	\$ 38,854.40		03	\$ 46,051.20				
							04	\$ 40,144.00		04	\$ 47,548.80				
							05	\$ 41,433.60		05	\$ 49,088.00				
							06	\$ 42,702.40		06	\$ 50,585.60				
							07	\$ 43,992.00		07	\$ 52,124.80				
							08	\$ 45,260.80		08	\$ 53,622.40				
							09	\$ 46,529.60		09	\$ 55,140.80				
39	OEM	Reclassification	Supervisor qa Oem	Quality Assurance Manager - OEM	1	30M	01	\$ 65,624.00	34M	01	\$ 78,374.40	Classified	Reclassing position to align job title with job duties and responsibilities	10/2/22	9.16%
							02	\$ 68,556.80		02	\$ 81,619.20				
							03	\$ 71,843.20		03	\$ 85,550.40				
							04	\$ 75,088.00		04	\$ 89,481.60				
							05	\$ 78,374.40		05	\$ 93,350.40				
40	DAS	Reclassification	Contract Serv Coord	Operations & Admin Mgr	1	27	01	\$ 60,340.80	33M	01	\$ 75,088.00	Classified	Reclassing position to align job title with job duties and responsibilities	9/4/22	19.02%
							02	\$ 63,086.40		02	\$ 78,374.40				
							03	\$ 65,832.00		03	\$ 81,619.20				
							04	\$ 68,931.20		04	\$ 85,550.40				
							05	\$ 72,009.60		05	\$ 89,481.60				
41	Parks	Reclassification	Comm Center Mgr	Recreational Program Manager	1	22M	01	\$ 49,816.00	24M	01	\$ 53,102.40	Classified	Reclassing position to align job title with job duties and responsibilities	10/2/22	10.49%
							02	\$ 51,854.40		02	\$ 55,120.00				
							03	\$ 53,560.00		03	\$ 57,137.60				
							04	\$ 55,328.00		04	\$ 59,176.00				
							05	\$ 57,408.00		05	\$ 61,859.20				
42	Parks	Reclassification	Comm Center Mgr	Recreational Program Manager	1	22M	01	\$ 49,816.00	24M	01	\$ 53,102.40	Classified	Reclassing position to align job title with job duties and responsibilities	10/2/22	3.08%
							02	\$ 51,854.40		02	\$ 55,120.00				
							03	\$ 53,560.00		03	\$ 57,137.60				
							04	\$ 55,328.00		04	\$ 59,176.00				
							05	\$ 57,408.00		05	\$ 61,859.20				

Revised

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: 8/12/2022

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors
Willie Johnson, Jr., Chair, Personnel Committee, Milwaukee County Board
of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance (SBP)

This informational memo is to provide an update to the Personnel Committee and County Board related to the SBP portion of the Personnel Committee report on salary change items.

Previously, per Administrative Procedure 03.07, departments were required to present a specific funding source for each position change item prior to SBP approving the item and Human Resources including it on the informational report to Personnel Committee. To give departments additional flexibility in the competitive labor market, this procedure is currently being amended. Instead of requiring departments to provide specific funding sources, SBP will approve department position requests when the action would not cause the department's annual salary for its filled position to exceed its budgeted salary. The department is then responsible for ensuring that other actions (such as filling vacant positions at a higher level than budgeted) do not cause them to deficit in their salary budget. No additional tax levy will be allocated in the annual budget for these items.

As a result, the fiscal effect form previously provided to Personnel Committee for the informational reclassification/advancement report will no longer be included. All information on the fiscal impact of reclassifications and advancements is available in the report provided by Human Resources.

Our office will continue to work with Human Resources ensure that all items presented to the Personnel Committee have the appropriate approvals. Additionally, our office will continue to be available during Personnel Committee meetings to answer questions and provide information as requested.

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Sep-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Courts	Clerical Asst 1 Nm	03Z1	01	\$15.37	\$31,970	4	6/27/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$15.70	\$32,656			
					03	\$16.24	\$33,779			
					04	\$16.77	\$34,882			
					05	\$17.30	\$35,984			
					06	\$17.84	\$37,107			
					07	\$18.38	\$38,230			
					08	\$18.92	\$39,354			
					09	\$19.45	\$40,456			
2	New Hire	County Clerk	Sr Assistant Clerical	04P	01	\$16.20	\$33,696	6	6/27/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.77	\$34,882			
					03	\$17.34	\$36,067			
					04	\$17.92	\$37,274			
					05	\$18.49	\$38,459			
					06	\$19.06	\$39,645			
					07	\$19.63	\$40,830			
					08	\$20.20	\$42,016			
					09	\$20.77	\$43,202			
3	New Hire	Courts	Specialist Clerical Courts	05P	01	\$17.45	\$36,296	3	6/27/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.07	\$37,586			
					03	\$18.68	\$38,854			
					04	\$19.30	\$40,144			
					05	\$19.92	\$41,434			
					06	\$20.53	\$42,702			
					07	\$21.15	\$43,992			
					08	\$21.76	\$45,261			
					09	\$22.37	\$46,530			
4	New Hire	Courts	Specialist Clerical Courts	05P	01	\$17.45	\$36,296	4	6/27/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.07	\$37,586			
					03	\$18.68	\$38,854			
					04	\$19.30	\$40,144			
					05	\$19.92	\$41,434			
					06	\$20.53	\$42,702			
					07	\$21.15	\$43,992			
					08	\$21.76	\$45,261			
					09	\$22.37	\$46,530			
5	New Hire	Courts	Specialist Clerical Courts	05P	01	\$17.45	\$36,296	3	6/27/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.07	\$37,586			
					03	\$18.68	\$38,854			
					04	\$19.30	\$40,144			
					05	\$19.92	\$41,434			
					06	\$20.53	\$42,702			
					07	\$21.15	\$43,992			
					08	\$21.76	\$45,261			
					09	\$22.37	\$46,530			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Sep-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
6	New Hire	HR	Clerical Spec Hr- ERS	05PM	01	\$17.11	\$35,589	3	6/27/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$17.71	\$36,837				
					03	\$18.31	\$38,085				
					04	\$18.93	\$39,374				
					05	\$19.53	\$40,622				
					06	\$20.13	\$41,870				
					07	\$20.73	\$43,118				
					08	\$21.33	\$44,366				
					09	\$21.93	\$45,614				
7	New Hire	OEM	Dispatcher	16Z	01	\$18.49	\$38,459	2	6/27/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$19.07	\$39,666				
					03	\$19.65	\$40,872				
					04	\$20.21	\$42,037				
					05	\$20.74	\$43,139				
					06	\$21.38	\$44,470				
					07	\$21.99	\$45,739				
					08	\$22.62	\$47,050				
					09	\$23.50	\$48,880				
8	New Hire	HOC	Graphic Services Coord	21M	01	\$23.04	\$47,923	3	6/27/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$23.95	\$49,816				
					03	\$24.93	\$51,854				
					04	\$25.75	\$53,560				
					05	\$26.60	\$55,328				
9	New Hire	D.A.	Victim Witness	23M	01	\$24.93	\$51,854	2	6/27/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$25.75	\$53,560				
					03	\$26.60	\$55,328				
					04	\$27.60	\$57,408				
					05	\$28.61	\$59,509				
10	New Hire	DAS	Engineer Nm	32Z1	01	\$28.62	\$59,530	2	6/27/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$29.07	\$60,466				
					03	\$30.05	\$62,504				
					04	\$31.02	\$64,522				
					05	\$32.00	\$66,560				
					06	\$32.96	\$68,557				
					07	\$33.93	\$70,574				
					08	\$34.91	\$72,613				
					09	\$35.87	\$74,610				
					10	\$36.85	\$76,648				
					11	\$37.82	\$78,666				
					12	\$38.80	\$80,704				
					13	\$39.76	\$82,701				
					14	\$40.74	\$84,739				
					15	\$41.71	\$86,757				
					16	\$42.67	\$88,754				
					17	\$43.02	\$89,482				

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Sep-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
11	New Hire	County Clerk	Sr Assistant Clerical	04P	01	\$16.20	\$33,696	6	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.77	\$34,882			
					03	\$17.34	\$36,067			
					04	\$17.92	\$37,274			
					05	\$18.49	\$38,459			
					06	\$19.06	\$39,645			
					07	\$19.63	\$40,830			
					08	\$20.20	\$42,016			
					09	\$20.77	\$43,202			
					01	\$16.20	\$33,696			
12	New Hire	Courts	Sr Assistant Clerical	04P	01	\$16.20	\$33,696	4	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.77	\$34,882			
					03	\$17.34	\$36,067			
					04	\$17.92	\$37,274			
					05	\$18.49	\$38,459			
					06	\$19.06	\$39,645			
					07	\$19.63	\$40,830			
					08	\$20.20	\$42,016			
					09	\$20.77	\$43,202			
					01	\$18.56	\$38,605			
13	New Hire	HR	Mgmt Asst- HR	06PM	02	\$19.21	\$39,957	4	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					03	\$19.87	\$41,330			
					04	\$20.53	\$42,702			
					05	\$21.18	\$44,054			
					06	\$21.83	\$45,406			
					07	\$22.49	\$46,779			
					08	\$23.14	\$48,131			
					09	\$23.80	\$49,504			
					01	\$17.45	\$36,296			
					14	New Hire	Highway			
03	\$18.49	\$38,459								
04	\$19.07	\$39,666								
05	\$19.65	\$40,872								
01	\$21.25	\$44,200								
15	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	16Z4	02	\$21.38	\$44,470	9	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					03	\$21.99	\$45,739			
					04	\$22.62	\$47,050			
					05	\$23.50	\$48,880			
					06	\$24.43	\$50,814			
					07	\$25.43	\$52,894			
					08	\$26.26	\$54,621			
					09	\$27.13	\$56,430			
					10	\$28.15	\$58,552			
					11	\$28.68	\$59,654			
					12	\$29.19	\$60,715			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Sep-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
16	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	16Z4	01	\$21.25	\$44,200	6	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.38	\$44,470			
					03	\$21.99	\$45,739			
					04	\$22.62	\$47,050			
					05	\$23.50	\$48,880			
					06	\$24.43	\$50,814			
					07	\$25.43	\$52,894			
					08	\$26.26	\$54,621			
					09	\$27.13	\$56,430			
					10	\$28.15	\$58,552			
					11	\$28.68	\$59,654			
					12	\$29.19	\$60,715			
17	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	16Z4	01	\$21.25	\$44,200	10	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$21.38	\$44,470			
					03	\$21.99	\$45,739			
					04	\$22.62	\$47,050			
					05	\$23.50	\$48,880			
					06	\$24.43	\$50,814			
					07	\$25.43	\$52,894			
					08	\$26.26	\$54,621			
					09	\$27.13	\$56,430			
					10	\$28.15	\$58,552			
					11	\$28.68	\$59,654			
					12	\$29.19	\$60,715			
18	New Hire	DHHS	Quality Specialist DHHS	16Z5	01	\$22.94	\$47,715	4	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$23.50	\$48,880			
					03	\$24.43	\$50,814			
					04	\$25.43	\$52,894			
					05	\$26.26	\$54,621			
					06	\$27.13	\$56,430			
					07	\$28.15	\$58,552			
					08	\$28.68	\$59,654			
					09	\$29.19	\$60,715			
19	New Hire	Airport	Air Service Analyst	31M	01	\$32.96	\$68,557	4	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$34.54	\$71,843			
					03	\$36.10	\$75,088			
					04	\$37.68	\$78,374			
					05	\$39.24	\$81,619			
20	New Hire	DAS	Project Manager Airport	34A	01	\$43.23	\$89,918	3	7/11/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$44.17	\$91,874			
					03	\$45.10	\$93,808			
					04	\$46.04	\$95,763			
					05	\$47.00	\$97,760			
					06	\$47.94	\$99,715			
					07	\$48.91	\$101,733			
					08	\$50.16	\$104,333			
					09	\$51.42	\$106,954			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Sep-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
21	New Hire	IMSD	Data Architect	36M	01	\$41.13	\$85,550	5	7/11/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$43.02	\$89,482				
					03	\$44.88	\$93,350				
					04	\$46.77	\$97,282				
					05	\$48.67	\$101,234				
22	New Hire	Courts	Office Supp Asst 2 Nm	02Z1	01	\$17.26	\$35,901	2	7/25/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$17.29	\$35,963				
					03	\$17.80	\$37,024				
					04	\$18.29	\$38,043				
23	New Hire	Courts	Clerk Cash	03P	01	\$15.16	\$31,533	4	7/25/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$15.70	\$32,656				
					03	\$16.23	\$33,758				
					04	\$16.77	\$34,882				
					05	\$17.30	\$35,984				
					06	\$17.84	\$37,107				
					07	\$18.38	\$38,230				
					08	\$18.92	\$39,354				
					09	\$19.45	\$40,456				
24	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	01	\$15.37	\$31,970	4	7/25/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$15.70	\$32,656				
					03	\$16.24	\$33,779				
					04	\$16.77	\$34,882				
					05	\$17.30	\$35,984				
					06	\$17.84	\$37,107				
					07	\$18.38	\$38,230				
					08	\$18.92	\$39,354				
					09	\$19.45	\$40,456				
25	New Hire	Sheriff	Clerical Asst 2 Nm	04Z1	01	\$16.29	\$33,883	7	7/25/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.77	\$34,882				
					03	\$17.34	\$36,067				
					04	\$17.92	\$37,274				
					05	\$18.49	\$38,459				
					06	\$19.06	\$39,645				
					07	\$19.63	\$40,830				
					08	\$20.20	\$42,016				
					09	\$20.77	\$43,202				
26	New Hire	D.A.	Secretarial Asst Nm	04Z3	01	\$19.40	\$40,352	2	7/25/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$19.63	\$40,830				
					03	\$20.20	\$42,016				
					04	\$20.77	\$43,202				
27	New Hire	Parks	Natural Resource Tech	15Z3	01	\$21.79	\$45,323	5	7/25/2022	Training and experience exceed the minimum qualifications for this position.	
					02	\$21.99	\$45,739				
					03	\$22.62	\$47,050				
					04	\$23.50	\$48,880				
					05	\$24.43	\$50,814				
					06	\$25.43	\$52,894				
					07	\$26.26	\$54,621				
					08	\$27.13	\$56,430				

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Sep-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
28	New Hire	IMSD	Analyst Appls System It I	21D	01	\$25.14	\$52,291	3	7/25/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$25.77	\$53,602			
					03	\$26.55	\$55,224			
					04	\$27.46	\$57,117			
					05	\$28.56	\$59,405			
					06	\$29.99	\$62,379			
					07	\$31.80	\$66,144			
29	New Hire	HR	Analyst Retirement	21M	01	\$23.04	\$47,923	3	7/25/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$23.95	\$49,816			
					03	\$24.93	\$51,854			
					04	\$25.75	\$53,560			
					05	\$26.60	\$55,328			
30	New Hire	Airport	Network Tech Spec IV Airport	28D	01	\$36.55	\$76,024	5	7/25/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$37.64	\$78,291			
					03	\$38.96	\$81,037			
					04	\$40.52	\$84,282			
					05	\$42.54	\$88,483			
					06	\$45.10	\$93,808			
31	New Hire	Office of Equity	Sr Program Mgr	32M	01	\$34.54	\$71,843	3	7/25/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$36.10	\$75,088			
					03	\$37.68	\$78,374			
					04	\$39.24	\$81,619			
					05	\$41.13	\$85,550			
32	New Hire	Child Support	Legal Cnsl Chld Supp 1 Nm	34Z1	01	\$25.90	\$53,872	6	7/25/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$27.36	\$56,909			
					03	\$30.16	\$62,733			
					04	\$32.26	\$67,101			
					05	\$34.51	\$71,781			
					06	\$36.91	\$76,773			
					07	\$38.93	\$80,974			
					08	\$42.22	\$87,818			
					09	\$45.16	\$93,933			
					10	\$47.36	\$98,509			
					11	\$50.38	\$104,790			
					12	\$53.40	\$111,072			
					13	\$56.60	\$117,728			
					14	\$60.00	\$124,800			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
September 2022**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
September 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
-------------	------------------	-------------------	-------------------------------	--------------------------	------------------------	----------------------------------

Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
September 2022**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
-------------	------------------	-------------------	--------------------------	--------------	---------------	----------------------------	----------------	------------------

Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
September 2022**

Requestor	Dept	Last/First Name	Title	Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
-----------	------	-----------------	-------	------	-------------------	-----------	--------	---------------------------------	---------------------	-----------

Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
September 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay</u>	<u>New Pay</u>	<u>TAHC Job Description</u>	<u>TAHC Date</u>	<u>Extended / New</u>		
				<u>Range</u>	<u>Range</u>		<u>Begin</u>	<u>End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
DAS	Anderson	Tina	Associate PM	30z2	34m	Program Manager	6/20/2022		9/19/2022	Adam Stehly
Parks	Berg	Anthony	Park Maint Worker nm	13z3	18z	Park Maint Worker 2 Ic	6/29/2022		9/29/2022	Reese Mowbray
Parks	Burany	Stephen	Park Worker Seasonal Lead	9	18z	Park Maint Worker in-charge	6/6/2022		9/6/2022	Jacob Tio
HHS	Chantavixay	Anouvong	Dis. Services Coor.	26m	33m	Program Manager Children's Services	5/29/2022		8/26/2022	Madeline Valent
Airport	Cieszynski	Blake	Shift Captain	19b	29fm	Assistant Fire Chief	6/6/2022		9/4/2022	Brian Tonnancour
Parks	Cloninger	Jessica	Horticulturist 1Nm	15z4	24	Horticulturist 2 In Charge	7/6/2022		10/6/2022	Amber Liss
Parks	Cook	David	Park Worker seasonal 3	5108	13z3	Park Maintenance Worker Nm	5/22/2022		8/22/2022	Stephen Burany
Airport	Doyne	Kevin	Asst Chief Air Res and Firefg	29FM	38M	Chief Airpt	8/9/2021		11/30/2022	Joseph Forro
Zoo	Engelmann	David	Manager Grounds & Maint	31m	916e	Mechanical Services manager	6/14/2022		12/11/2022	Ben Mattson
Parks	Fink	Robert	Park Worker 4 Seasonal	5102	13z3	Park Maint Worker 2 Ic	7/5/2022		10/5/2022	Anthony Berg
Courts	Fowler	Vanessa	Deputy Court Clerk	25k	24m	Court Operations Supervisor	6/8/2022		9/6/2022	Brenda Holt
Parks	Garcia	Manuel	Park Maint Wrkr 2 Ic	18z	24m	Park Unit Coord 2	7/24/2022		10/24/2022	Ross Milton
Parks	Gettelman	Nicole	Park maintenance Worker IC2	18z	22m	Park Unit Coord	5/7/2022		8/7/2022	brian Temke
Parks	Gettelman	Nicole	Park Maintenance Worker IC2	18z	22m	Park Unit Coord	5/7/2022		8/7/2022	brian Temke
Parks	Haley	Dwayne	Park Worker Seasonal advanced 3	5100	13z3	Park Maint Worker nm	6/13/2022		9/13/2022	Craig Walker
Elections Comm	Hawley	Michelle	Deputy Elections Director	901e	902e	Director	6/10/2022		9/8/2022	Julietta Henry
Zoo	Huber	Noah	Horticulturist 1Nm	23	31m	Manager Grounds & Maint	6/14/2022		12/11/2022	Dave Engelmann
Parks	Hunt	Danny	Park Maint Worker 2 Ic	18z	24m	Park Unit Coordinator 2	6/6/2022		9/6/2022	Jeremy Linde
Airport	jacobs	Mike	Fire Equipment Operator	17b	19b	Shift Captain	5/29/2022		8/27/2022	Samuel Siewert
Airport	Janke	Scott	Airport Maint worker	24oe	26m	Assistant Airport Maint Worker Supervisor	6/14/2022		9/12/2022	Mike Karolewicz
HOC	Jones	Ternase	Laundry Plant Lead	18m	27m	Laundry Plant Manager	7/11/2022		10/11/2022	Ernest Mahler
RPS	Kirsanoff	Annamarie	Analyst Financial Retirement	29m	32m	Sr Analyst Financial Retirement	6/14/2022		9/11/2022	Tina Lausier
DAS	Kovacac	Steve	Refrigration Mechanic	5421	5401	Climate Control Lead	5/8/2022		8/5/2022	Charles Wade
DAS	Mathews	Daniel	Mgr Data Center IT	902e	919e	Chieft Technology Officer	7/11/2022		10/11/2022	Tod Huber
Parks	Mowbray	Reese	Park Maint Wrkr 2 ic	18z	24m	Park Unit Coordinator	6/2/2022		8/30/2022	Jessica Herman
Parks	Orlowski	Jeffrey	Asst Chief of Rec/Business Op	916E	902E	Director Operation Rec Parks	4/4/2022		9/4/2022	James Tarantino
Sheriff	Payne	Jaquise	Corrections Officer	14z1	23cm	Coreection Officer Lt	5/10/2022		8/7/2022	Michael Stevens
DAS	Pecard	Richard	Painter Supervisor	5406	916e	Mechanical Services Manager	5/14/2022		8/11/2022	mark Metzke

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
September 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay</u> <u>Range</u>	<u>New Pay</u> <u>Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date</u> <u>Begin</u>	<u>Extended / New</u> <u>End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Pieper	Joseph	Food Serv Operator Seas	9	22m	Park Unit Coordinator	5/30/2022		8/30/2022	Richard Becker
DOT	Rittberg	Jennifer	Sr Analyst B&M	33jm	31m	Supervisor Acct.	6/27/2022		9/25/2022	Tamara Molitor
DHR	Rodriguez	Cherelle	Management Asistant	06pm	32m	HR Partner	7/26/2022		10/26/2022	Diamond Tucker
DOT	Siewert	Samuel	Shift Captain	19b	29fm	Assistant Fire Chief	5/29/2022		8/27/2022	Kevin Doyne
Airport	Vullings	Michael	Fire Equipment Operator	17b	19b	Shift Captain	6/6/2022		9/4/2022	Blake Cieszynski
DAO	Walker	Cynthia	Secretarial Asst. NM	04z3	06z1	Secetary Nr NM	5/15/2022		8/13/2022	Kimberly Johnson
Parks	Walker	Craig	Park Maint Worker nm	13z3	18z	Park Maint Worker2 in-charge	6/13/2022		9/13/2022	Danny Hunt
DAS	Walls	Cassandra	Admin Specialist	07p	29m	Analyst Business Systems	6/27/2022		9/24/2022	Quemesha Madison
Airport	Windle	Russel	Airport Maint Worker	22oe	26m	Assistant Airport Maint Worker Supv.	5/23/2022		8/21/2022	Gary Piontek