To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Dean Legler, Director of Compensation/HRIS, Department of Human Resobrces
Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

## REQUEST

HR is providing an informational report for the September 6, 2022, Personnel Committee Meeting, Reference File 22-9. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

| Wisconsin State Statutes: | $\underline{63.05(3), \underline{63.07}}$ |
| :--- | :--- |
| Milwaukee County Code of General <br> Ordinances: | $\underline{17.05(2)}, \underline{17.10}, \underline{17.09}, \underline{17.23}, \underline{17.08}$, |

## BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

| Related File No's: | $\frac{22-9,22-127,22-138,22-566,22-494,22-127,22-725,}{22-726,22-545,22-581,22-103,22-788,22-822}$ |
| :--- | :--- |
| Previous Action Date(s): | $1 / 18 / 22,3 / 8 / 22,5 / 17 / 22,6 / 7 / 22,7 / 12 / 22$ |

## ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:
1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned businesses
2A: Determine what, where, and how we deliver services to advance health equity
2B: Break down silos across County government to maximize access to and quality of services offered
2C: Apply a racial equity lens to all decisions
3A: Invest "upstream" to address root causes of health disparities
3B: Enhance the County's fiscal health and sustainability
3C: Dismantle barriers to diverse and inclusive communities

## FISCAL EFFECT

Departments work with the Department of Strategy, Budget and Performance analysts to ensure funds are available for these actions. The departments have identified a funding source and the actions have been approved under Administrative Procedure 03.07 - Position Change Requests.

## VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov
Dean.Legler@millwaukeecountywi.gov
Joseph.Lamers@milwaukeecountywi.gov
Daniel.Laurila@milwaukeecountywi.gov

## PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources Genaro Baez, Director of Talent Acquisition, HR Operations and Learning \& Development, Department of Human Resources
Dan Laurila, Operating Budget Manager, Department of Administrative Services

## APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

## ATTACHMENTS

Reclassifications
Advancements within the pay range
Fiscal notes for reclassifications and advancements within the pay range
Appointments at an advanced step of the pay range
Revisions to Executive Compensation Plan [ECP]
Dual employment
Emergency appointment
Temporary appointment
Temporary assignments to a higher classification (updated through August 8, 2022)
cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Strategy, Performance \& Budget
Supervisor Willie Johnson Jr., Chair, Personnel Committee
Personnel Committee Members
Steve Cady, Research \& Policy Director, Office of the Comptroller HR Business Partners
Shanin Brown, Committee Coordinator, Office of the County Clerk

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

| Index \# | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  |  | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | TitLe | title |  | PAY R | ANGE | ANNUAL PAY RATE | PAY R | ANGE | ANNUAL PAY RATE | Civil Service Classification |  |  |  |
| 1 | DAS | Increase within Salary Grade | Construction Coordinator | Construction Coordinator | 1 | 29A | 01 | \$ 47,091.20 | 29A | 01 | \$ 47,091.20 | Classified | Equity issues being addressed. | 87/122 | 11.45\% |
|  |  |  |  |  |  |  | 02 | \$ 48,464.00 |  | 02 | \$ 48,464.00 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\text { \$ } & 49,836.80 \\ \$ & 51,209.60\end{array}$ |  | 03 | \$ $49,836.80$ $\$ 51,209.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 5, 5 , 603.20 |  | 05 | \$ 52,603.20 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 53,955.20 |  | 06 | \$ 53,955.20 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 55,328.00 |  | 07 | \$ 55,328.00 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 56,700.80 |  | 08 | \$ 56,700.80 |  |  |  |  |
|  |  |  |  |  |  |  | 09 | \$ $58,073.60$ |  | 09 | \$ $58,073.60$ $\$ 5942560$ |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{10}{11}$ | \$ $59,425.60$ <br> $\$$ $60,798.40$ |  | $\frac{10}{11}$ | \$ $59,425.60$ <br> $\$ 80,798.40$ |  |  |  |  |
|  |  |  |  |  |  |  | 12 | \$ 62,171.20 |  | 12 | \$ 62,171.20 |  |  |  |  |
|  |  |  |  |  |  |  | 13 | \$ 63,564.80 |  | 13 | \$ 63,564.80 |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{14}{15}$ | $\begin{array}{ll}\text { \$ } & 64,937.60 \\ \$ & 66,289.60\end{array}$ |  | $\frac{14}{15}$ | \$ $64,937.60$ $\$ 66,289.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 16 | \$ 67,662.40 |  | 16 | \$ 67,662.40 |  |  |  |  |
|  |  |  |  |  |  |  | 17 | \$ 69,035.20 |  | 17 | \$ 69,035.20 |  |  |  |  |
|  |  |  |  |  |  |  | 18 | \$ 70,408.00 |  | 18 | \$ 70,408.00 |  |  |  |  |
|  |  |  |  |  |  |  | 19 | \$ 71,780.80 |  | 19 | \$ 71,780.80 |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{20}{21}$ | $\begin{array}{ll}\text { \$ } & 73,132.80 \\ \$ & 73,881.60\end{array}$ |  | $\frac{20}{21}$ | \$ $73,132.80$ $\$ 873,881.60$ |  |  |  |  |
| 2 | County Clerk | Increase within Salary Grade | Communication Specialist | Communication Specialist | 1 | 22 | 01 | \$ 50,814.40 | 22 | 01 | \$ 50,814.40 | Classified | Equity issues being addressed. | 4/17/22 | 7.49\% |
|  |  |  |  |  |  |  | 02 | \$ 52,894.40 |  | 02 | \$ 52,894.40 |  |  |  |  |
|  |  |  |  |  |  |  |  | \$ <br> $\$ 44,620.80$ |  | 03 | \$ 54,620.80 |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{04}{05}$ | $\begin{array}{ll}\text { \$ } & 56,430.40 \\ \$ & 58,552.00\end{array}$ |  | 04 | \$ $56,430.40$ $\$ 58,552.00$ |  |  |  |  |
| 3 | Fleet | Increase within Salary Grade | Director FIt | Director FIt | 1 | 902 E | 01 | \$ <br> $\$ 88,552.00$ | 902 E | 05 | \$ 58,552.00 <br> $\$ 87,630.40$ | Unclassified | Equity issues being addressed. | 87/122 | 10.61\% |
|  |  |  |  |  |  |  | 02 | \$ 108,721.60 |  | 02 | \$ 108,721.60 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 129,812.80 |  | 03 | \$ 129,812.80 |  |  |  |  |
|  |  |  |  |  |  |  | \$99,444.80 |  |  | \$110,000.00 |  |  |  |  |  |
| 4 | M.E. Office | Increase within Salary Grade | Investigator Forensic- | Investigator Forensic- | 2 | 25 | 01 | \$ 56,201.60 | 25 | 01 | \$ 56,201.60 | Classified | Equity issues being addressed. | 87/122 | 3.53\% |
|  |  |  |  |  |  |  | 02 | \$ 58,281.60 |  | 02 | \$ 58,281.60 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 60,340.80 |  | 03 | \$ 60,340.80 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 63,086.40 |  | 04 | \$ 63,086.40 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 65,832.00 |  | 05 | \$ 65,832.00 |  |  |  |  |
| 5 | Pers. Review Board | Increase within Salary Grade | Admin PRB \& Ethics Board | Admin PRB \& Ethics Board | 1 | 915E | 01 | \$ 69,160.00 | 915E | 01 | \$ 69,160.00 | Unclassified | Equity issues being addressed. | 9/4/22 | 4.37\% |
|  |  |  |  |  |  |  | 02 | \$ 72,612.80 |  | 02 | \$ 72,612.80 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\text { \$ } & 76,065.60 \\ \$ & 79,518.40\end{array}$ |  | 03 | \$ 76,065.60 |  |  |  |  |
|  |  |  |  |  |  |  | O4 | \$  <br> $\$$ $79,518.40$ |  | 05 |  |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 85,571.20 |  | 06 | \$ 85,571.20 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 88,171.20 |  | 07 | \$ 88,171.20 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 89,876.80 |  | 08 | \$ 89,876.80 |  |  |  |  |
| 6 | Parks | Increase within Salary Grade | Parks Maint Wrkr 2 lc | Parks Maint Wrkr 2 lc | 1 | 182 | 01 | $\begin{array}{ll}\text { \$ } & 45,697.60 \\ \$ & 46,924.80\end{array}$ | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 2.48\% |
|  |  |  |  |  |  |  | 02 | $\begin{array}{ll}\text { \$ } & 46,924.80 \\ \$ & 48,089.60\end{array}$ |  | ${ }^{02}$ | $\begin{array}{ll}\text { \$ } & 46,924.80 \\ \$ 48,089.60\end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 49,316.80 |  | 04 | \$ 49,316.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 51,022.40 |  | 05 | \$ 51,022.40 |  |  |  |  |

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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(Reclassifications, Advancements Within The Pay Range and Reallocations)
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| Index \# | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
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|  |  |  | title | title |  | PAY R | ANGE | ANNUAL PAY RATE | PAY R | Range | ANNUAL PAY RATE |  |  |  |  |
| 7 | Parks | Increase within Salary Grade | Parks Maint Wrkr 2 lc | Parks Maint Wrkr 2 lc | 1 | 182 | 01 | \$ 45,697.60 | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 5.10\% |
|  |  |  |  |  |  |  | 02 | $\begin{array}{ll}\text { \$ } & 46,924.80 \\ \$ & 48,089.60\end{array}$ |  | 02 | \$ $46,924.80$ <br> $\$ 48,089.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | 49,316.80 |  | 04 | \$ 49,316.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 51,022.40 |  | 05 | \$ 51,022.40 |  |  |  |  |
| 8 | Parks | Increase within Salary Grade | Parks Maint Wrkr 2 lc | Parks Maint Wrkr 2 lc | 1 | 182 | 01 | 45,697.60 | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 6.10\% |
|  |  |  |  |  |  |  | 02 | 46,924.80 |  | 02 | \$ 46,924.80 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ <br> $\$ 48,089.60$ |  | 04 | \$ $48,089.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 51,022.40 |  | 05 | \$ 51,022.40 |  |  |  |  |
| 9 | Parks | Increase within Salary Grade | Parks Maint Wrkr 2 lc | Parks Maint Wrkr 2 lc | 1 | 182 | 01 | 45,697.60 | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 5.10\% |
|  |  |  |  |  |  |  | 02 | 46,924.80 |  | 02 | \$ 46,924.80 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ $48,089.60$ |  | 03 | \$ 48,089.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ $49,316.80$ |  | 04 | \$ 49,316.80 |  |  |  |  |
| 10 | Parks | Increase within Salary Grade | Parks Maint Wrkr 2 lc | Parks Maint Wrkr 2 lc | 1 | 182 | 01 | $\begin{array}{ll}\text { \$ } & 51,022.40 \\ \$ & 45,697.60\end{array}$ |  | 05 | \$ $51,022.40$ $\$ 84597.60$ | Classified |  | 10/2/22 | 2.55\% |
|  |  |  |  |  |  |  | 02 | 46,924.80 | 182 | 02 | \$ 46,924.80 |  | Equity issues being addressed. |  |  |
|  |  |  |  |  |  |  | 03 | 48,089.60 |  | 03 | \$ 48,089.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | 49,316.80 |  | 04 | \$ 49,316.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 51,022.40 |  | 05 | \$ 51,022.40 |  |  |  |  |
| 11 | Parks | Increase within Salary Grade | Park Unit Coord 1 Conc | Park Unit Coord 1 Conc | 1 | 22M | 01 | 49,816.00 | 22M | 01 | \$ 49,816.00 | Classified | Equity issues being addressed. | 10/2/22 | 3.76\% |
|  |  |  |  |  |  |  | 02 | 51,854.40 |  | 02 | \$ 51,854.40 |  |  |  |  |
|  |  |  |  |  |  |  | $\begin{array}{\|l\|} \hline 03 \\ \hline 04 \\ \hline \end{array}$ | $\begin{array}{ll}\text { \$ } & 53,560.00 \\ \$ & 55,328.00\end{array}$ |  | 03 | \$ $\$ 83,560.00$ $\$ 55,328.00$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 57,408.00 |  | 05 | \$ 57,408.00 |  |  |  |  |
| 12 | Parks | Increase within Salary Grade | Comm Center Supv | Comm Center Supv | 1 | 15 | 01 | 40,872.00 | 15 | 01 | \$ 40,872.00 | Classified | Equity issues being addressed. | 10/2/22 | 6.03\% |
|  |  |  |  |  |  |  | 02 | 42,036.80 |  | 02 | \$ 42,036.80 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | 43,139.20 |  | 03 | \$ 43,139.20 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 44,470.40 |  | 04 | \$ 44,470.40 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | $\begin{array}{ll}\text { \$ } & 45,739.20 \\ \$ & 60,340.80\end{array}$ |  | 05 | $\$ 45,739.20$ $\$ 60,340.80$ |  |  |  |  |
| 13 | Parks | Increase within Salary Grade | Coordinator Marketing | Coordinator Marketing | 1 | 27 | 02 | \$ 63,086.40 | 27 | 02 | \$ 63,086.40 | Classified | Equity issues being addressed. | 10/2/22 | 4.71\% |
|  |  |  |  |  |  |  | 03 | 65,832.00 |  | 03 | \$ 65,832.00 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | 68,931.20 |  | 04 | \$ 68,931.20 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 72,009.60 |  | 05 | \$ 72,009.60 |  |  |  |  |
| 14 | Parks | Increase within Salary Grade | Manager Comm \& Marketing U | Manager Comm \& Marketing U | 1 | 36M | 01 | \$ 85,550.40 | 36M | 01 | \$ 85,550.40 | Classified | Equity issues being addressed. | 10/2/22 | 4.21\% |
|  |  |  |  |  |  |  | 02 | \$ 89,481.60 |  | 02 | \$ 89,481.60 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 93,350.40 |  | 03 | \$ 93,350.40 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ <br> $\$ \quad 101281.60$ |  | 04 | \$ 97,281.60 |  |  |  |  |
| 15 | Parks | Increase within Salary Grade | Lead Park Ranger | Lead Park Ranger | 1 | 05P | 01 | \$ 36,296.00 | 05P | 01 | \$ 36,296.00 | Classified | Equity issues being addressed. | 10/2/22 | 2.88\% |
|  |  |  |  |  |  |  | 02 | \$ 37,585.60 |  | 02 | \$ 37,585.60 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | 38,854.40 |  | 03 | \$ 38,854.40 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 40,144.00 |  | 04 | \$ 40,144.00 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 41,433.60 |  | 05 | \$ 41,433.60 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 42,702.40 |  | 06 | \$ 42,702.40 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 43,992.00 |  | 07 | \$ 43,992.00 |  |  |  |  |
|  |  |  |  |  |  |  | $\bigcirc$ | \$  <br> $\$$ $45,260.80$ |  | 08 | \$ $45,260.80$ $\$ 4,529.60$ |  |  |  |  |
|  |  |  |  |  |  |  |  | \$ 46,529.60 |  | 09 | \$ 46,529.60 |  |  |  |  |

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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|  |  |  | title | title |  | PAY R | ange | ANNUAL PAY | PAY R | RANGE | ANNUAL PAY RATE | Civil Service Classification |  |  |  |
| 16 | Parks | Increase within Salary Grade | Natural Resource Technician | Natural Resource Technician | 1 | 1523 | 01 | \$ $45,323.20$ | $15 z 3$ | 01 | \$ 45,323.20 | Classified | Equity issues being addressed. | 10/2/22 | 4.09\% |
|  |  |  |  |  |  |  | 02 | \$ $45,739.20$ |  | 02 | \$ 45,739.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\text { \$ } & 47,049.60 \\ \$ & 48,880.00\end{array}$ |  | 03 | \$ $47,049.60$ $\$ 48,880.00$ |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{04}{05}$ | \$ <br> $\$ \quad 48,880.00$ |  | 04 | \$ $48,880.00$ |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 5 5, 894.40 |  | 06 | \$ 52,894.40 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 54,620.80 |  | 07 | \$ 54,620.80 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 56,430.40 |  | 08 | \$ 56,430.40 |  |  |  |  |
| 17 | Parks | Increase within Salary Grade | Natural Resource Technician | Natural Resource Technician | 1 | 1523 | 01 | \$ $45,323.20$ | $15 \mathrm{Z3}$ | 01 | \$ 45,323.20 | Classified | Equity issues being addressed. | 10/2/22 | 3.96\% |
|  |  |  |  |  |  |  | 02 | \$ <br> $\$ \quad 45,739.20$ |  | 02 | \$ 45,739.20 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 48,880.00 |  | 04 | \$ 48,880.00 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 50,814.40 |  | 05 | \$ $50,814.40$ |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 52,894.40 |  | 06 | \$ 52,894.40 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 54,620.80 |  | 07 | \$ 54,620.80 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 56,430.40 |  | 08 | \$ 56,430.40 |  |  |  |  |
| 18 | Parks | Increase within Salary Grade | Asst Chief of Rec/Business Op | Asst Chief of Rec/Business Op | 1 | 916E | 01 | \$ $77,854.40$ <br> $\$$ $81,764.80$ | 916E | 01 | \$ $77,854.40$ <br> $\$ 811,764.80$ | Classified | Equity issues being addressed. | 10/2/22 | 3.04\% |
|  |  |  |  |  |  |  | 02 | \$ |  | 03 | \$ 88,633.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 89,523.20 |  | 04 | \$ 89,523.20 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ $93,433.60$ |  | 05 | \$ 93,433.60 |  |  |  |  |
|  |  |  |  |  |  |  | -06 | \$ <br> $\$$ |  | 06 | \$ $96,324.80$ $\$ 99.257 .60$ |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ $99,257.60$ <br> $\$$ $101,212.80$ |  | 08 | \$ 99,257.60 |  |  |  |  |
| 19 | Parks | Increase within Salary Grade | Botanical Gardens Dir | Botanical Gardens Dir | 1 | 914E | 01 | \$ 61,880.00 | 914E | 01 | \$ 61,880.00 | Classified | Equity issues being addressed. | 10/2/22 | 3.14\% |
|  |  |  |  |  |  |  | 02 | \$ 64,979.20 |  | 02 | \$ 64,979.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 68,078.40 |  | 03 | \$ 68,078.40 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 71,177.60 |  | 04 | \$ 71,177.60 |  |  |  |  |
|  |  |  |  |  |  |  |  | \$ <br> $\$$ |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | \$ |  |  | $\begin{array}{\|ll\|} \hline \$ & 76,585.60 \\ \hline \$ & 78,894.40 \\ \hline \end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 80,433.60 |  | 08 | \$ 80,433.60 |  |  |  |  |
| 20 | DHHS | Increase within Salary Grade | Communications Public Info Mgr | Communications Public Info Mgr | 1 | 901E | 01 | \$ 69,139.20 | 901E | 01 | \$ 69,139.20 | Classified | Equity issues being addressed. | 7/10/22 | 22.24\% |
|  |  |  |  |  |  |  | 02 | \$ <br> $\$ \quad 8516560$ <br> 10119200 |  | 02 | \$ 85,165.60 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 101,192.00 |  | 03 | \$ 101,192.00 |  |  |  |  |
|  |  |  |  |  |  |  | \$82,784 |  |  | \$101,192 |  |  |  |  |  |
| 21 | Parks | Increase within Salary Grade | Marina Bus \& Ops Mgr | Marina Bus \& Ops Mgr | 1 | 31M | 01 | \$ 68,556.80 | 31M | 01 | \$ 68,556.80 | Classified | Equity issues being addressed. | 10/2/22 | 4.79\% |
|  |  |  |  |  |  |  | 02 | \$ $71,843.20$ |  | 02 | \$ 71,843.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ $\begin{array}{r}\text { 75,088.00 } \\ \hline\end{array}$ |  | 03 | \$ 75.088 .00 |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{04}{05}$ |  |  | 04 |  |  |  |  |  |
| 22 | Parks | Increase within Salary Grade | Horticultural Supv | Horticultural Supv | 1 | 24M | 01 | \$ 53,102.40 | 24M | 01 | \$ 53,102.40 | Classified | Equity issues being addressed. | 10/2/22 | 3.57\% |
|  |  |  |  |  |  |  | 02 | \$ 55,120.00 |  | 02 | \$ 55,120.00 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 577.137 .60 |  | 03 | \$ 57,137.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | $\begin{array}{ll}\text { \$ } & 59,176.00 \\ \$ & 61.859 .20\end{array}$ |  | 04 | \$ 59.176 .00 |  |  |  |  |
| 23 | Parks | Increase within Salary Grade | Natural Resource Technician | Natural Resource Technician | 1 | 1523 | 01 | \$ 45,323.20 | $15 z 3$ | 01 | \$ 45,323.20 |  | Equity issues being addressed. |  | 0.92\% |
|  |  |  |  |  |  |  | 02 | \$ 45,739.20 |  | 02 | \$ 45,739.20 | Classified |  | 10/2/22 |  |
|  |  |  |  |  |  |  | 04 | \$ 47,049.60 |  | 04 | \$ 47,049.60 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ <br> $\$$ |  | 05 | \$ $48,880.00$ |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ $50,814.40$ <br> $\$$ 52.894 .40 |  | 06 | \$ $50,814.40$ <br> $\$ 52894.40$ |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ $54,620.80$ |  | 08 | \$ $54,620.80$ |  |  |  |  |

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

| Index \# | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | title | title |  | PAY R | ANGE | ANNUAL PAY RATE | PAY R | RANGE | ANNUAL PAY RATE |  |  |  |  |
| 24 | Parks | Increase within Salary Grade | Park Unit Coord 1 Conc | Park Unit Coord 1 Conc | 1 | 22M | 01 | \$ 49,816.00 | 22M | 01 | \$ 49,816.00 | Classified | Equity issues being addressed. | 10/2/22 | 3.29\% |
|  |  |  |  |  |  |  | 02 | \$ 51,854.40 |  | 02 | \$ 51,854.40 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ <br> $\$ 553,560.00$ |  | 03 | \$ $53,560.00$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 57,408.00 |  | 05 | \$ 57,408.00 |  |  |  |  |
| 25 | Parks | Increase within Salary Grade | Park Unit Coord 1 | Park Unit Coord 1 | 1 | 22M | 01 | 49,816.00 | 22M | 01 | \$ 49,816.00 | Classified | Equity issues being addressed. | 10/2/22 | 3.29\% |
|  |  |  |  |  |  |  | 02 | 51,854.40 |  | 02 | \$ 51,854.40 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 53,560.00 |  | 03 | \$ 53,560.00 |  |  |  |  |
|  |  |  |  |  |  |  | 04 |  |  | 04 | \$ 55,328.00 |  |  |  |  |
| 26 | Parks | Increase within Salary Grade | Parks Maint Wrkr Nm | Parks Maint Wrkr Nm | 1 | 1373 | 01 | \$ 42,764.80 | $13 Z 3$ | 01 | \$ 42,764.80 | Classified | Equity issues being addressed. | 10/2/22 | 2.39\% |
|  |  |  |  |  |  |  | 02 | 43,139.20 |  | 02 | \$ 43,139.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | 44,470.40 |  | 03 | 44,470.40 |  |  |  |  |
| 27 | Parks | increase within Salary Grade | Office Asst 3 | Office Asst 3 | 1 | 12 | 01 | \$ <br> $\$$ | 12 | 04 | \$ $45,531.20$ $\$ 87,315.20$ | Classified | Equity issues being addressed. | 10/2/22 | 3.04\% |
|  |  |  |  |  |  |  | 02 | \$ 38,459.20 |  | 02 | \$ 38,459.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 39,665.60 |  | 03 | \$ 39,665.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 40,872.00 |  | 04 | \$ 40,872.00 |  |  |  |  |
| 28 | Parks | increase within Salary Grade | Office Asst 3 | Office Asst 3 | 1 | 12 | 05 | 42,036.80 $37,315.20$ | 12 | 05 | \$ $42,036.80$ $\$ 37,315.20$ | Classified | Equity issues being addressed. | 10/2/22 | 3.14\% |
|  |  |  |  |  |  |  | 02 | 38,459.20 |  | 02 | \$ 38,459.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 39,665.60 |  | 03 | \$ 39,665.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 40,872.00 |  | 04 | \$ 40,872.00 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | $\begin{array}{ll}\$ & 42,036.80 \\ \$ & 4569760\end{array}$ |  | 05 | \$ 42,036.80 |  |  |  |  |
| 29 | Parks | increase within Salary Grade | Park Maint Wrkr 2 lc | Park Maint Wrkr 2 lc | 1 | 182 | 02 | 46,924.80 | 182 | 02 | \$ 46,924.80 | Classified | Equity issues being addressed. | 10/2/22 | 2.69\% |
|  |  |  |  |  |  |  | 03 | \$ 48,089.60 |  | 03 | \$ 48,089.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 49,316.80 |  | 04 | \$ 49,316.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 51,022.40 |  | 05 | \$ 51,022.40 |  |  |  |  |
| 30 | Parks | increase within Salary Grade | Park Maint Wrkr 2 lc | Park Maint Wrkr 2 lc | 1 | 182 | 01 | \$ 45,697.60 | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 2.48\% |
|  |  |  |  |  |  |  | 03 | \$ $46,924.80$ |  | 03 | \$ $448,924.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 49,316.80 |  | 04 | \$ 49,316.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 51,022.40 |  | 05 | \$ 51,022.40 |  |  |  |  |
| 31 | Parks | increase within Salary Grade | Office Asst 3 | Office Asst 3 | 1 | 12 | 01 | \$ 37,315.20 | 12 | 01 | \$ 37,315.20 | Classified | Equity issues being addressed. | 10/2/22 | 6.27\% |
|  |  |  |  |  |  |  | 02 | \$ <br> \$ |  | 02 | \$ 38,459.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\text { \$ } & 39,665.60 \\ \$ & 40,872.00\end{array}$ |  | 03 | \$ <br> \$ $\mathbf{4 0 , 6 6 5 7 2 . 6 0}$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 42,036.80 |  | 05 | \$ 42,036.80 |  |  |  |  |
| 32 | Parks | increase within Salary Grade | Park Main Wrkr 2 lc | Park Main Wrkr 2 lc | 1 | 182 | 01 | 45,697.60 | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 2.69\% |
|  |  |  |  |  |  |  | 02 | 46924.8 |  | 02 | \$ 46,924.80 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | 48089.6 493168 |  | 03 | \$ $48,089.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | 49316.8 51022.4 |  | 04 | \$ $49,316.80$ $\$ 5102240$ |  |  |  |  |
| 33 | Parks | increase within Salary Grade | Park Maint Worker Nm | Park Maint Worker Nm | 1 | $13 Z 3$ | 01 | \$ 42,764.80 | $13 Z 3$ | 01 | \$ 42,764.80 | Classified | Equity issues being addressed. | 10/2/22 | 3.99\% |
|  |  |  |  |  |  |  | 02 | \$ 43,139.20 |  | 02 | \$ 43,139.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 44,470.40 |  | 03 | \$ 44,470.40 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 45,531.20 |  | 04 | 45531.2 |  |  |  |  |

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

| Index \# | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | title | title |  | PAY R | ANGE | ANNUAL PAY RATE | PAY R | RANGE | ANNUAL PAY RATE |  |  |  |  |
| 34 | Parks | increase within Salary Grade | Park Maint Worker Nm | Park Maint Worker Nm | 1 | 1373 | 01 | \$ 42,764.80 | 1373 | 01 | \$ 42,764.80 | Classified | Equity issues being addressed. | 10/2/22 | 3.99\% |
|  |  |  |  |  |  |  | 02 | \$ <br> $\$ 83,139.20$ |  | 02 | \$ <br> $\$ 43,139.20$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 4 4,531.20 |  | 04 | \$ $44,4031.40$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 65,624.00 |  | 05 | \$ 65,624.00 |  |  |  |  |
| 35 | Parks | increase within Salary Grade | Park Maint Wrkr 2 lc | Park Maint Wrkr 2 lc | 1 | 182 | 01 | 45,697.60 | 182 | 01 | \$ 45,697.60 | Classified | Equity issues being addressed. | 10/2/22 | 2.69\% |
|  |  |  |  |  |  |  | 02 | \$ $46,924.80$ |  | 02 | \$ 46,924.80 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ <br> $\$ 48,089.60$ |  | 03 | \$ $48,089.60$ <br> $\$ 49,316.80$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ $\$ \quad 51,022.40$ |  | 05 | \$ $51,0262.40$ |  |  |  |  |
| 36 | Parks | increase within Salary Grade | Coordinator Trails Parks | Coordinator Trails Parks | 1 | 24 | 01 | 54,163.20 | 24 | 01 | \$ 54,163.20 | Classified | Equity issues being addressed. | 10/2/22 | 4.55\% |
|  |  |  |  |  |  |  | 02 | \$ 56,201.60 |  | 02 | \$ 56,201.60 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 58,281.60 |  | 03 | \$ 58,281.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | $\begin{array}{ll}\text { \$ } & 60,340.80 \\ \$ & 63,086.40\end{array}$ |  | 04 | $\$ 60,340.80$ $\$ 63086.40$ |  |  |  |  |
| 37 | Parks | increase within Salary Grade | Construction Tech Parks | Construction Tech Parks | 1 | 21 | 01 | \$ 48,880.00 | 21 | 01 | \$ 48,880.00 | Classified | Equity issues being addressed. | 10/2/22 | 3.26\% |
|  |  |  |  |  |  |  | 02 | \$ 50,814.40 |  | 02 | \$ 50,814.40 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | 52,894.40 |  | 03 | \$ 52,894.40 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 54,620.80 |  | 04 | \$ 54,620.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ |  | 05 | \$ 56,430.40 |  |  |  |  |
| 38 | ROD | Reclassification | Clerk Records | Real Estate Examing Lead | 1 | 05P | 01 | \$ | 07P | 01 | \$ $42,993.60$ <br> $\$ 44.512 .00$ | Classified | Reclassing position to align job title with job duties and responsibilities | 6/26/22 | 10.65\% |
|  |  |  |  |  |  |  | 03 | \$ 38,854.40 |  | 03 | \$ 46,051.20 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | 40,144.00 |  | 04 | \$ 47,548.80 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | 41,433.60 |  | 05 | \$ 49,088.00 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 42,702.40 |  | 06 | \$ 50,585.60 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ $43,992.00$ |  | 07 | \$ 52,124.80 |  |  |  |  |
|  |  |  |  |  |  |  | 09 | \$ 46,529.60 |  | 09 | \$ 55,140.80 |  |  |  |  |
| 39 | OEM | Reclassification | Supervisor qa Oem | Quality Assurance Manager- OEM | 1 | 30M | 01 | 65,624.00 | 34M | 01 | \$ 78,374.40 | Classified | Reclassing position to align job title with job duties and responsibilities | 10/2/22 | 9.16\% |
|  |  |  |  |  |  |  | 02 | \$ $68,556.80$ |  | 02 | \$ 81,619.20 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\text { \$ } & 71,843.20 \\ \$ & 75,088.00\end{array}$ |  | 03 | \$ $85,550.40$ $\$ 89,481.60$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ $78,374.40$ |  | 05 | \$ 9, $9,350.40$ |  |  |  |  |
| 40 | DAS | Reclassification | Contract Serv Coord | Operations \& Admin Mgr | 1 | 27 | 01 | \$ 60,340.80 | 33м | 01 | \$ 75,088.00 | Classified | Reclassing position to align job title with job duties and responsibilities | 9/4/22 | 19.02\% |
|  |  |  |  |  |  |  | 02 | \$ $63,086.40$ |  | 02 | \$ 78,374.40 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ $\$$ |  | 03 | \$ 81,619.20 <br> $\$ 885.550 .40$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ $\quad 12,9009.60$ |  | 05 | \$ 89,50,481.60 |  |  |  |  |
| 41 | Parks | Reclassification | Comm Center Mgr | Recreational ProgramManager Manager | 1 | 22M | 01 | \$ 49,816.00 | 24M | 01 | \$ 53,102.40 | Classified | Reclassing position to align job title with job duties and responsibilities | 10/2/22 | 10.49\% |
|  |  |  |  |  |  |  | 02 | \$ 51,854.40 |  | 02 | \$ 55,120.00 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ <br> $\$$ <br> $\$$ 53,560.00 |  | 03 | \$ 57,137.60 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ <br> $\$ 55,328.00$ |  | 04 | \$ $59,176.00$ <br> $\$ \quad 61,859.20$ |  |  |  |  |
| 42 | Parks | Reclassification | Comm Center Mgr | Recreational Program Manager | 1 | 22M | 01 | \$ 49,816.00 | 24M | 01 | \$ 53,102.40 | Classified | Reclassing position to align job title with job duties and responsibilities | 10/2/22 | 3.08\% |
|  |  |  |  |  |  |  | 02 | \$ 51,854.40 |  | 02 | \$ 55,120.00 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ $53,560.00$ |  | 03 | \$ 57,137.60 |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{04}{05}$ | $\begin{array}{\|ll\|} \hline \$ & 55,328.00 \\ \hline \end{array}$ |  | 04 | $\begin{array}{\|ll\|} \hline \$ & 59,176.00 \\ \hline \$ & 6185000 \end{array}$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 57,408.00 |  | 05 | \$ 61,859.20 |  |  |  |  |

Appointments at an Advanced Step of the Pay Range
Personnel Committee Report
Sep-22

| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | New Hire | Courts | Clerical Asst 1 Nm | 0371 | 01 | \$15.37 | \$31,970 | 4 | 6/27/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$15.70 | \$32,656 |  |  |  |
|  |  |  |  |  | 03 | \$16.24 | \$33,779 |  |  |  |
|  |  |  |  |  | 04 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 05 | \$17.30 <br> $\$ 1784$ | \$35,984 $\$ 37107$ |  |  |  |
|  |  |  |  |  | 06 <br> 07 | \$17.84 $\$ 18.38$ | \$37,107 |  |  |  |
|  |  |  |  |  | 08 | \$18.92 | \$39,354 |  |  |  |
|  |  |  |  |  | 09 | \$19.45 | \$40,456 |  |  |  |
| 2 | New Hire | County Clerk | Sr Assistant Clerical | 04P | 01 | \$16.20 | \$33,696 | 6 | 6/27/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 03 | \$17.34 | \$36,067 |  |  |  |
|  |  |  |  |  | 04 | \$17.92 | \$37,274 |  |  |  |
|  |  |  |  |  | 05 | \$18.49 | \$38,459 |  |  |  |
|  |  |  |  |  | 06 | \$19.06 | $\begin{array}{r}\text { \$39,645 } \\ \hline\end{array}$ |  |  |  |
|  |  |  |  |  | 07 | \$19.63 | \$40,830 |  |  |  |
|  |  |  |  |  | 08 | \$20.20 | \$42,016 |  |  |  |
|  |  |  |  |  | 09 | \$20.77 | \$43,202 |  |  |  |
| 3 | New Hire | Courts | Specialist Clerical Courts | 05P | 01 | \$17.45 | $\begin{array}{r}\text { \$36,296 } \\ \hline\end{array}$ | 3 | 6/27/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$18.07 | \$37,586 |  |  |  |
|  |  |  |  |  | 03 | \$18.68 | \$38,854 |  |  |  |
|  |  |  |  |  | 04 | \$19.30 | \$40,144 |  |  |  |
|  |  |  |  |  | 05 | \$19.92 $\$ 20.53$ | \$41,434 |  |  |  |
|  |  |  |  |  | 07 | \$21.15 | \$42,992 |  |  |  |
|  |  |  |  |  | 08 | \$21.76 | \$45,261 |  |  |  |
|  |  |  |  |  | 09 | \$22.37 | \$46,530 |  |  |  |
| 4 | New Hire | Courts | Specialist Clerical Courts | 05P | 01 | \$17.45 | \$36,296 | 4 | 6/27/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$18.07 | \$37,586 |  |  |  |
|  |  |  |  |  | 03 | \$18.68 | \$38,854 |  |  |  |
|  |  |  |  |  | 04 | \$19.30 | \$40,144 |  |  |  |
|  |  |  |  |  | 05 | \$19.92 | \$41,434 |  |  |  |
|  |  |  |  |  | 06 | \$20.53 | \$42,702 |  |  |  |
|  |  |  |  |  | 07 | \$21.15 | \$43,992 |  |  |  |
|  |  |  |  |  | 08 <br> 09 | $\begin{array}{r}\text { \$21.76 } \\ \hline \$ 22.37 \\ \hline\end{array}$ | \$45,261 |  |  |  |
| 5 | New Hire | Courts | Specialist Clerical Courts | 05P | 01 | \$ $\$ 17.45$ | \$ 3 \$6,296 | 3 | 6/27/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$18.07 | \$37,586 |  |  |  |
|  |  |  |  |  | 03 | \$18.68 | \$38,854 |  |  |  |
|  |  |  |  |  | 04 | \$19.30 | \$40,144 |  |  |  |
|  |  |  |  |  | 05 | \$19.92 | \$41,434 |  |  |  |
|  |  |  |  |  | 06 | \$20.53 | \$42,702 |  |  |  |
|  |  |  |  |  | 07 | \$21.15 | \$43,992 |  |  |  |
|  |  |  |  |  | 08 | \$21.76 | \$45,261 |  |  |  |
|  |  |  |  |  | 09 | \$22.37 | \$46,530 |  |  |  |



## Sep-22

| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11 | New Hire | County Clerk | Sr Assistant Clerical | 04P | 01 | \$16.20 | \$33,696 | 6 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 03 | \$17.34 | \$36,067 |  |  |  |
|  |  |  |  |  | 04 | \$17.92 | \$37,274 |  |  |  |
|  |  |  |  |  | 05 | \$18.49 | \$38,459 |  |  |  |
|  |  |  |  |  | 06 | \$19.06 | \$39,645 |  |  |  |
|  |  |  |  |  | 07 | \$19.63 | \$40,830 |  |  |  |
|  |  |  |  |  | 08 | \$20.20 | \$42,016 |  |  |  |
|  |  |  |  |  | 09 | \$20.77 | \$43,202 |  |  |  |
| 12 | New Hire | Courts | Sr Assistant Clerical | 04P | 01 | \$16.20 | \$33,696 | 4 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 03 | \$17.34 | \$36,067 |  |  |  |
|  |  |  |  |  | 04 | \$17.92 | \$37,274 |  |  |  |
|  |  |  |  |  | 05 | \$18.49 | \$38,459 |  |  |  |
|  |  |  |  |  | 06 | \$19.06 | \$39,645 |  |  |  |
|  |  |  |  |  | 07 | \$19.63 | \$40,830 |  |  |  |
|  |  |  |  |  | 08 | \$20.20 | \$42,016 |  |  |  |
|  |  |  |  |  | 09 | \$20.77 | \$43,202 |  |  |  |
| 13 | New Hire | HR | Mgmt Asst-HR | 06PM | 01 | \$18.56 | \$38,605 | 4 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$19.21 | \$39,957 |  |  |  |
|  |  |  |  |  | 03 | \$19.87 | \$41,330 |  |  |  |
|  |  |  |  |  | 04 | \$20.53 | \$42,702 |  |  |  |
|  |  |  |  |  | 05 | \$21.18 | \$44,054 |  |  |  |
|  |  |  |  |  | 06 | \$21.83 | \$45,406 |  |  |  |
|  |  |  |  |  | 07 | \$22.49 | \$46,779 |  |  |  |
|  |  |  |  |  | 08 | \$23.14 | \$48,131 |  |  |  |
|  |  |  |  |  | 09 | \$23.80 | \$49,504 |  |  |  |
| 14 | New Hire | Highway | Dispatch Clerk | 11 | 01 | \$17.45 | \$36,296 | 5 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$17.94 | \$37,315 |  |  |  |
|  |  |  |  |  | 03 | \$18.49 | \$38,459 |  |  |  |
|  |  |  |  |  | 04 | \$19.07 | \$39,666 |  |  |  |
|  |  |  |  |  | 05 | \$19.65 | \$40,872 |  |  |  |
| 15 | New Hire | DHHS | Human Ser Wkr - Juv Justice Nm | 1674 | 01 | \$21.25 | \$44,200 | 9 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.38 | \$44,470 |  |  |  |
|  |  |  |  |  | 03 | \$21.99 | \$45,739 |  |  |  |
|  |  |  |  |  | 04 | \$22.62 | \$47,050 |  |  |  |
|  |  |  |  |  | 05 | \$23.50 | \$48,880 |  |  |  |
|  |  |  |  |  | 06 | \$24.43 | \$50,814 |  |  |  |
|  |  |  |  |  | 07 | \$25.43 | \$52,894 |  |  |  |
|  |  |  |  |  | 08 | \$26.26 | \$54,621 |  |  |  |
|  |  |  |  |  | 09 | \$27.13 | \$56,430 |  |  |  |
|  |  |  |  |  | 10 | \$28.15 | \$58,552 |  |  |  |
|  |  |  |  |  | 11 | \$28.68 | \$59,654 |  |  |  |
|  |  |  |  |  | 12 | \$29.19 | \$60,715 |  |  |  |


| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 16 | New Hire | DHHS | Human Ser Wkr - Juv Justice Nm | 1674 | 01 | \$21.25 | \$44,200 | 6 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.38 | \$44,470 |  |  |  |
|  |  |  |  |  | 03 | \$21.99 | \$45,739 |  |  |  |
|  |  |  |  |  | 04 | \$22.62 | \$47,050 |  |  |  |
|  |  |  |  |  | 05 | \$23.50 | \$48,880 $\$ 50,814$ |  |  |  |
|  |  |  |  |  | 06 <br> 07 <br> 1 | \$24.43 | $\begin{array}{r}\$ 50,814 \\ \$ 52,894 \\ \hline\end{array}$ |  |  |  |
|  |  |  |  |  | 08 | \$26.26 | \$54,621 |  |  |  |
|  |  |  |  |  | 09 | \$27.13 | \$56,430 |  |  |  |
|  |  |  |  |  | 10 | \$28.15 | \$58,552 |  |  |  |
|  |  |  |  |  | 11 | \$28.68 | \$59,654 |  |  |  |
|  |  |  |  |  | 12 | \$29.19 | \$60,715 |  |  |  |
| 17 | New Hire | DHHS | Human Ser Wkr - Juv Justice Nm | 1624 | 01 | \$21.25 | \$44,200 | 10 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.38 | \$44,470 |  |  |  |
|  |  |  |  |  | 03 | \$21.99 | \$45,739 |  |  |  |
|  |  |  |  |  | 04 | \$22.62 $\$ 23.50$ | \$47,050 |  |  |  |
|  |  |  |  |  | 06 | \$24.43 | \$50,814 |  |  |  |
|  |  |  |  |  | 07 | \$25.43 | \$52,894 |  |  |  |
|  |  |  |  |  | 08 | \$26.26 | \$54,621 |  |  |  |
|  |  |  |  |  | 09 | \$27.13 | \$56,430 |  |  |  |
|  |  |  |  |  | 10 | \$28.15 | \$58,552 |  |  |  |
|  |  |  |  |  | 11 | \$28.68 | \$59,654 |  |  |  |
|  |  |  |  |  | 12 | \$29.19 | \$60,715 |  |  |  |
| 18 | New Hire | DHHS | Quality Specialist DHHS | 1675 | 01 | \$22.94 | \$47,715 | 4 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$23.50 $\$ 24.43$ | \$48,880 $\$ 50814$ |  |  |  |
|  |  |  |  |  | 04 | \$25.43 | \$52,894 |  |  |  |
|  |  |  |  |  | 05 | \$26.26 | \$54,621 |  |  |  |
|  |  |  |  |  | 06 | \$27.13 | \$56,430 |  |  |  |
|  |  |  |  |  | 07 | \$28.15 | \$58,552 |  |  |  |
|  |  |  |  |  | 08 | \$28.68 | \$59,654 |  |  |  |
|  |  |  |  |  | 09 | \$29.19 | \$60,715 |  |  |  |
| 19 | New Hire | Airport | Air Service Analyst | 31 M | 01 | \$32.96 | \$68,557 | 4 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$34.54 | \$71,843 |  |  |  |
|  |  |  |  |  | 03 | \$36.10 $\$ 37.68$ | \$75,088 $\mathbf{\$ 7 8 , 3 7 4}$ |  |  |  |
|  |  |  |  |  | 04 | \$37.68 $\$ 39.24$ | \$78,374 $\mathbf{\$ 8 1 , 6 1 9}$ |  |  |  |
| 20 | New Hire | DAS | Project Manager Airport | 34 A | 01 | \$43.23 | \$89,918 | 3 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$44.17 | \$91,874 |  |  |  |
|  |  |  |  |  | 03 | \$45.10 | \$93,808 |  |  |  |
|  |  |  |  |  | 04 | \$46.04 | \$95,763 |  |  |  |
|  |  |  |  |  | 05 | \$47.00 | \$97,760 |  |  |  |
|  |  |  |  |  | 06 | \$47.94 | \$99,715 |  |  |  |
|  |  |  |  |  | 07 <br> 08 <br> 8 | \$48.91 $\$ 50.16$ | \$101,733 $\$ 104,333$ |  |  |  |
|  |  |  |  |  | 09 | \$51.42 | \$106,954 |  |  |  |


| Personnel Committee Report |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sep-22 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | old/Shaded boa | erd |  |
| Index | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | bents JUSTIFICATION |
| 21 | New Hire | IMSD | Data Architect | 36M | 01 | \$41.13 | \$85,550 | 5 | 7/11/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$43.02 | \$89,482 |  |  |  |
|  |  |  |  |  | 03 | \$44.88 | \$93,350 |  |  |  |
|  |  |  |  |  | 04 | \$46.77 | \$97,282 |  |  |  |
|  |  |  |  |  | 05 | \$48.67 | \$101,234 |  |  |  |
| 22 | New Hire | Courts | Office Supp Asst 2 Nm | 0271 | 01 | \$17.26 | \$35,901 | 2 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$17.29 | \$35,963 |  |  |  |
|  |  |  |  |  | 03 | \$17.80 | \$37,024 |  |  |  |
|  |  |  |  |  | 04 | \$18.29 | \$38,043 |  |  |  |
| 23 | New Hire | Courts | Clerk Cash | 03P | 01 | \$15.16 | \$31,533 | 4 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$15.70 | \$32,656 |  |  |  |
|  |  |  |  |  | 03 | \$16.23 | \$33,758 |  |  |  |
|  |  |  |  |  | 04 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 05 | \$17.30 | \$ 35,984 |  |  |  |
|  |  |  |  |  | 06 | \$17.84 | \$37,107 |  |  |  |
|  |  |  |  |  | 07 | \$18.38 | \$38,230 |  |  |  |
|  |  |  |  |  | 08 | \$18.92 | \$39,354 |  |  |  |
|  |  |  |  |  | 09 | \$19.45 | \$40,456 |  |  |  |
| 24 | New Hire | D.A. | Clerical Asst 1 Nm | 0371 | 01 | \$15.37 | \$31,970 | 4 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$15.70 | \$32,656 |  |  |  |
|  |  |  |  |  | 03 | \$16.24 | \$33,779 |  |  |  |
|  |  |  |  |  | 04 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 05 | \$17.30 | \$35,984 |  |  |  |
|  |  |  |  |  | 06 | \$17.84 | \$37,107 |  |  |  |
|  |  |  |  |  | 07 | \$18.38 | \$38,230 |  |  |  |
|  |  |  |  |  | 08 | \$18.92 | \$39,354 |  |  |  |
|  |  |  |  |  | 09 | \$19.45 | \$40,456 |  |  |  |
| 25 | New Hire | Sheriff | Clerical Asst 2 Nm | 0421 | 01 | \$16.29 | \$33,883 | 7 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$16.77 | \$34,882 |  |  |  |
|  |  |  |  |  | 03 | \$17.34 | \$36,067 |  |  |  |
|  |  |  |  |  | 04 | \$17.92 | \$37,274 |  |  |  |
|  |  |  |  |  | 05 | \$18.49 | \$38,459 |  |  |  |
|  |  |  |  |  | 06 | \$19.06 | \$39,645 |  |  |  |
|  |  |  |  |  | 07 | \$19.63 | \$40,830 |  |  |  |
|  |  |  |  |  | 08 | \$20.20 | \$42,016 |  |  |  |
|  |  |  |  |  | 09 | \$20.77 | \$43,202 |  |  |  |
| 26 | New Hire | D.A. | Secretarial Asst Nm | 0423 | 01 | \$19.40 | \$40,352 | 2 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$19.63 | \$40,830 |  |  |  |
|  |  |  |  |  | 03 | \$20.20 | \$42,016 |  |  |  |
|  |  |  |  |  | 04 | \$20.77 | \$43,202 |  |  |  |
| 27 | New Hire | Parks | Natural Resource Tech | 1573 | 01 | \$21.79 | \$45,323 | 5 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.99 | \$45,739 |  |  |  |
|  |  |  |  |  | 03 | \$22.62 | \$47,050 |  |  |  |
|  |  |  |  |  | 04 | \$23.50 | \$48,880 |  |  |  |
|  |  |  |  |  | 05 | \$24.43 | \$50,814 |  |  |  |
|  |  |  |  |  | 06 | \$25.43 | - \$52,894 |  |  |  |
|  |  |  |  |  | 07 <br> 08 | \$26.26 $\$ 27.13$ | -\$54,621 <br> $\$ 56,430$ |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |


| Appointments at an Advanced Step of the Pay Range |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
| Sep-22 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | $\wedge$ Bold/Shaded boarder denotes rates of incumbents |  |  |  |
| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| 28 | New Hire | IMSD | Analyst Appls System It I | 21D | 01 | \$25.14 | \$52,291 | 3 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$25.77 | \$53,602 |  |  |  |
|  |  |  |  |  | 03 | \$26.55 | \$55,224 |  |  |  |
|  |  |  |  |  | 04 | \$27.46 | \$57,117 |  |  |  |
|  |  |  |  |  | 05 | \$28.56 | \$59,405 |  |  |  |
|  |  |  |  |  | 06 | \$29.99 | \$62,379 |  |  |  |
|  |  |  |  |  | 07 | \$31.80 | \$66,144 |  |  |  |
| 29 | New Hire | HR | Analyst Retirement | 21M | 01 | \$23.04 | \$47,923 | 3 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$23.95 | \$49,816 |  |  |  |
|  |  |  |  |  | 03 | \$24.93 | \$51,854 |  |  |  |
|  |  |  |  |  | 04 | \$25.75 | \$53,560 |  |  |  |
|  |  |  |  |  | 05 | \$26.60 | \$55,328 |  |  |  |
| 30 | New Hire | Airport | Network Tech Spec IV Airport | 28 D | 01 | \$36.55 | \$76,024 | 5 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$37.64 | \$78,291 |  |  |  |
|  |  |  |  |  | 03 | \$38.96 | \$81,037 |  |  |  |
|  |  |  |  |  | 04 | \$40.52 | \$84,282 |  |  |  |
|  |  |  |  |  | 05 | \$42.54 | \$88,483 |  |  |  |
|  |  |  |  |  | 06 | \$45.10 | \$93,808 |  |  |  |
| 31 | New Hire | Office of Equity | Sr Program Mgr | 32M | 01 | \$34.54 | \$71,843 | 3 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$36.10 | \$75,088 |  |  |  |
|  |  |  |  |  | 03 | \$37.68 | \$78,374 |  |  |  |
|  |  |  |  |  | 04 | \$39.24 | \$81,619 |  |  |  |
|  |  |  |  |  | 05 | \$41.13 | \$85,550 |  |  |  |
| 32 | New Hire | Child Support | Legal Cnsl Chld Supp 1 Nm | 3471 | 01 | \$25.90 | \$53,872 | 6 | 7/25/2022 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$27.36 | \$56,909 |  |  |  |
|  |  |  |  |  | 03 | \$30.16 | \$62,733 |  |  |  |
|  |  |  |  |  | 04 | \$32.26 | \$67,101 |  |  |  |
|  |  |  |  |  | 05 | \$34.51 | \$71,781 |  |  |  |
|  |  |  |  |  | 06 | \$36.91 | \$76,773 |  |  |  |
|  |  |  |  |  | 07 | \$38.93 | \$80,974 |  |  |  |
|  |  |  |  |  | 08 | \$42.22 | \$87,818 |  |  |  |
|  |  |  |  |  | 09 | \$45.16 | \$93,933 |  |  |  |
|  |  |  |  |  | 10 | \$47.36 | \$98,509 |  |  |  |
|  |  |  |  |  | 11 | \$50.38 | \$104,790 |  |  |  |
|  |  |  |  |  | 12 | \$53.40 | \$111,072 |  |  |  |
|  |  |  |  |  | 13 <br> 14 | \$56.60 $\$ 60.00$ | $\$ 117,728$ $\$ 124,800$ |  |  |  |
|  |  |  |  |  | 14 | \$60.00 | \$124,800 |  |  |  |

## REVISONS TO Executive Compensation Plan (ECP) REPORT

## Personnel Committee Meeting

September 2022
Currently, there are no "Revisions to ECP" to report.

## Dual Employments

## Personnel Committee Meeting

September 2022

Currently, there are no "Dual Employments" to report.

## Emergency Appointment Report

Personnel Committee Meeting
September 2022

Temporary Appointment Report
Personnel Committee Meeting
September 2022

| Requestor | Dept | Last/First Name | Title | Code | Title Description | Emp Class | Status | \# of Hours in Payroll Period | Temporary Appt Date | Appt Type |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Currently, there are no "Temporary Appointments" to report.

## Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting <br> September 2022

| Dept | Last Name | First Name |
| :--- | :--- | :--- |
| DAS | Anderson | Tina |
| Parks | Berg | Anthony |
| Parks | Burany | Stephen |
| HHS | Chantavixay | Anouvong |
| Airport | Cieszynski | Blake |
| Parks | Cloninger | Jessica |
| Parks | Cook | David |
| Airport | Doyne | Kevin |
| Zoo | Engelmann | David |
| Parks | Fink | Robert |
| Courts | Fowler | Vanessa |
| Parks | Garcia | Manuel |
| Parks | Gettelman | Nicole |
| Parks | Galtelman | Nicole |
| Parks | Hawley | Dwayne |
| Elections Comm | Huber | Michelle |
| Zoo | Hunt | Noah |
| Parks | jacobs | Danny |
| Airport | Janke | Mike |
| Airport | Jones | Ternase |
| HOC | Kirsanoff | Annamarie |
| RPS | Kovacic | Steve |
| DAS | Mathews | Daniel |
| DAS | Mowbray | Reese |
| Parks | Orlowski | Jeffrey |
| Parks | Payne | Jaquise |
| Sheriff | Richard |  |
| DAS |  |  |


| Current Job Description |
| :--- |
| Associate PM |
| Park Maint Worker nm |
| Park Worker Seasonal Lead |
| Dis. Services Coor. |
| Shift Captain |
| Horticulturist 1Nm |
| Park Worker seasonal 3 |
| Asst Chief Air Res and Firefg |
| Manager Grounds \& Maint |
| Park Worker 4 Seasonal |
| Deputy Court Clerk |
| Park Maint Wrkr 2 Ic |
| Park maintenance Worker IC2 |
| Park Maintenance Worker IC2 |
| Park Worker Seasonal advanced 3 |
| Deputy Elections Director |
| Horticulturist 1Nm |
| Park Maint Worker 2 Ic |
| Fire Equipment Operator |
| Airport Maint worker |
| Laundry Plant Lead |
| Analyst Financial Retirement |
| Refrigiration Mechanic |
| Mgr Data Center IT |
| Park Maint Wrkr 2 ic |
| Asst Chief of Rec/Business Op |
| Corrections Officer |
| Painter Supervisor |


| Old Pay | New Pay |  | TAHC Date | Extended / New |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | Range | TAHC Job Description | Begin | End Date | TAHC Date End | Reason |
| $30 z 2$ | 34 m | Program Manager | 6/20/2022 |  | 9/19/2022 | Adam Stehly |
| $13 z 3$ | $18 z$ | Park Maint Worker 2 lc | 6/29/2022 |  | 9/29/2022 | Reese Mowbray |
| 9 | 18 z | Park Maint Worker in-charge | 6/6/2022 |  | 9/6/2022 | Jacob Tio |
| 26 m | 33 m | Program Manager Children's Services | 5/29/2022 |  | 8/26/2022 | Madeline Valent |
| 19b | 29 fm | Assistant Fire Chief | 6/6/2022 |  | 9/4/2022 | Brian Tonnancour |
| 1574 | 24 | Horticulturist 2 In Charge | 7/6/2022 |  | 10/6/2022 | Amber Liss |
| 5108 | 1323 | Park Maintenance Worker Nm | 5/22/2022 |  | 8/22/2022 | Stephen Burany |
| 29FM | 38M | Chief Airpt | 8/9/2021 |  | 11/30/2022 | Joseph Forro |
| 31 m | 916 e | Mechanical Services manager | 6/14/2022 |  | 12/11/2022 | Ben Mattson |
| 5102 | $13 z 3$ | Park Maint Worker 2 lc | 7/5/2022 |  | 10/5/2022 | Anthony Berg |
| 25k | 24 m | Court Operations Supervisor | 6/8/2022 |  | 9/6/2022 | Brenda Holt |
| $18 z$ | 24 m | Park Unit Coord 2 | 7/24/2022 |  | 10/24/2022 | Ross Milton |
| $18 z$ | 22 m | Park Unit Coord | 5/7/2022 |  | 8/7/2022 | brian Temke |
| $18 z$ | 22 m | Park Unit Coord | 5/7/2022 |  | 8/7/2022 | brian Temke |
| 5100 | $13 z 3$ | Park Maint Worker nm | 6/13/2022 |  | 9/13/2022 | Craig Walker |
| 901 e | 902 e | Director | 6/10/2022 |  | 9/8/2022 | Julietta Henry |
| 23 | 31 m | Manager Grounds \& Maint | 6/14/2022 |  | 12/11/2022 | Dave Engelmann |
| $18 z$ | 24 m | Park Unit Coordinator 2 | 6/6/2022 |  | 9/6/2022 | Jeremy Linde |
| 17b | 19b | Shift Captain | 5/29/2022 |  | 8/27/2022 | Samuel Siewert |
| 240 e | 26 m | Assistant Airport Maint Worker Supervisor | 6/14/2022 |  | 9/12/2022 | Mike Karolewicz |
| 18 m | 27 m | Laundry Plant Manager | 7/11/2022 |  | 10/11/2022 | Ernest Mahler |
| 29 m | 32 m | Sr Analyst Financial Retirement | 6/14/2022 |  | 9/11/2022 | Tina Lausier |
| 5421 | 5401 | Climate Control Lead | 5/8/2022 |  | 8/5/2022 | Charles Wade |
| 902 e | 919 e | Chieft Technology Officer | 7/11/2022 |  | 10/11/2022 | Tod Huber |
| 18z | 24 m | Park Unit Coordinator | 6/2/2022 |  | 8/30/2022 | Jessica Herman |
| 916E | 902 E | Director Operation Rec Parks | 4/4/2022 |  | 9/4/2022 | James Tarantino |
| $14 z 1$ | 23 cm | Coreection Officer Lt | 5/10/2022 |  | 8/7/2022 | Michael Stevens |
| 5406 | 916 e | Mechanical Services Manager | 5/14/2022 |  | 8/11/2022 | mark Metzke |

## Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting

September 2022

| Dept | Last Name |  | First Name |  |
| :--- | :--- | :--- | :--- | :--- |
| Parks | Pieper |  | Joseph |  |
| DOT | Rittberg |  | Jennifer |  |
| DHR | Rodriguez |  | Cherelle Description Operator Seas |  |
| DOT | Siewert | Samuel |  | Management Asistant |
| Airport | Vullings | Michael | Shift Captain |  |
| DAO | Walker | Cynthia | Fire Equipment Operator |  |
| Parks | Walker | Craig | Secretarial Asst. NM |  |
| DAS | Walls | Cassandra | Park Maint Worker nm |  |
| Airport | Windle | Russel | Admin Specialist |  |
|  |  |  |  | Airport Maint Worker |


| Old Pay | New Pay |  | TAHC Date | Extended / New |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | Range | TAHC Job Description | Begin | End Date | TAHC Date End | Reason |
| 9 | 22 m | Park Unit Coordinator | 5/30/2022 |  | 8/30/2022 | Richard Becker |
| 33jm | 31 m | Supervisor Acct. | 6/27/2022 |  | 9/25/2022 | Tamara Molitor |
| 06pm | 32 m | HR Partner | 7/26/2022 |  | 10/26/2022 | Diamond Tucker |
| 19b | 29 fm | Assistant Fire Chief | 5/29/2022 |  | 8/27/2022 | Kevin Doyne |
| 17b | 19b | Shift Captain | 6/6/2022 |  | 9/4/2022 | Blake Cieszynski |
| 0423 | 0621 | Secetary Nr NM | 5/15/2022 |  | 8/13/2022 | Kimberly Johnson |
| 1323 | 18 z | Park Maint Worker2 in-charge | 6/13/2022 |  | 9/13/2022 | Danny Hunt |
| 07p | 29 m | Analyst Business Systems | 6/27/2022 |  | 9/24/2022 | Quemesha Madison |
| $220 e$ | 26 m | Assistant Airport Maint Worker Supv. | 5/23/2022 |  | 8/21/2022 | Gary Piontek |

