

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (2) Welder Mechanic (Location 530 - Fleet Management, Department - 5300 Fleet Management), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of two Welder Mechanic positions - Location 530 - Fleet Management, Department – 5300 Fleet Management; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of two Welder Mechanic positions - Location 530 - Fleet Management, Department – 5300 Fleet Management be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

Current Pay Grade 22

Step 1 (Annual) - \$50,814
Step 2 (Annual) - \$52,894
Step 3 (Annual) - \$54,621
Step 4 (Annual) - \$56,430
Step 5 (Annual) - \$58,552

Proposed Pay Grade 24

Step 1 (Annual) - \$54,163
Step 2 (Annual) - \$56,202
Step 3 (Annual) - \$58,282
Step 4 (Annual) - \$60,341
Step 5 (Annual) - \$63,086

; and

WHEREAS, the approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of two Welder Mechanic positions - Location 530 - Fleet Management, Department – 5300 Fleet Management; and

WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022, recommended adoption of File No. 22-856 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the pay grade of two Welder Mechanic positions - Location 530 - Fleet Management, Department – 5300 Fleet Management.

48
49 srb
50 07/12/2022
51 S:\Committees\2022\July\PER\Resolutions\22-856 2 Welder Mech Reallocations.docx