

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (28) Highway Maintenance Worker 3 (Location 510 - Highway Maintenance, Department - Various), by recommending adoption of the following:

### A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of 28 Highway Maintenance Worker 3 positions - Location 510 - Highway Maintenance, Department - Various; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of 28 Highway Maintenance Worker 3 positions - Location 510 - Highway Maintenance, Department - Various be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

#### Current Pay Grade 21H

#### Proposed Pay Grade 24OE

Step 1 (Annual) - \$50,627  
Step 2 (Annual) - \$52,707  
Step 3 (Annual) - \$54,434  
Step 4 (Annual) - \$56,222  
Step 5 (Annual) - \$58,344

Step 1 (Annual) - \$55,203  
Step 2 (Annual) - \$56,202  
Step 3 (Annual) - \$58,282  
Step 4 (Annual) - \$60,341  
Step 5 (Annual) - \$63,086

; and

WHEREAS, the approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of 28 Highway Maintenance Worker 3 positions - Location 510 - Highway Maintenance, Department - Various; and

WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022, recommended adoption of File No. 22-849 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the pay grade of 28 Highway Maintenance Worker 3 positions - Location 510 - Highway Maintenance, Department - Various.

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49 07/12/2022  
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