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4 **A RESOLUTION**

5
6 Authorizing the continuance of a \$200 annual uniform allowance to Public Safety
7 Officers and requesting the Department of Human Resources to review and recommend
8 changes to Section 17.14(10) of the Milwaukee County Code of General Ordinances
9 related to uniform allowances to correct, clarify, and improve the presentation of the
10 Uniform Allowance Section of the Code
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13 WHEREAS, some County job classifications require wearing a uniform as part of
14 the job; and
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16 WHEREAS, in many cases, a uniform allowance is paid to help defray the
17 employee's cost of acquiring and/or maintaining the uniform; and
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19 WHEREAS, for example, members of the Milwaukee Deputy Sheriffs'
20 Association (MDSA) receive an annual uniform allowance as delineated in their
21 collective bargaining agreement with Milwaukee County; and
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23 WHEREAS, uniform allowances for other job classifications are determined
24 either through collective bargaining, fixed to other positions subject to collective
25 bargaining, based on historical payments while previously a member of a recognized
26 bargaining unit, and/or are authorized in Section 17.14(10) of the Milwaukee County
27 Code of General Ordinances (MCGO); and
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29 WHEREAS, uniform allowance payments for certain job classifications have also
30 been authorized by language in previously adopted budget narratives, with the requisite
31 funds included in the appropriate personnel accounts; and
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33 WHEREAS, there are 31 positions of Public Safety Officer and one position of
34 Supervisor Public Safety Officer in the Office of the Sheriff that staff security
35 checkpoints in County buildings; and these positions have previously been eligible for
36 the \$200 annual uniform allowance, which is included in the 2022 Adopted Budget, but
37 not specifically authorized in MCGO 17.14(10) or the budget narrative; and
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39 WHEREAS, it is the authority and responsibility of the County Board to authorize
40 additional compensation for employees, as verified by the Department of Human
41 Resources and paid by the Office of the Comptroller's Payroll Division; and
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43 WHEREAS, MCGO Section 17.14(10) related to uniform allowances is outdated
44 and should be examined by the Department of Human Resources to ensure the proper
45 job classifications are identified and there is improved clarity on those eligible and
46 authorized to receive an annual uniform allowance stipend; and

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48 WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022,
49 recommended adoption of File No. 22-751 (vote 5-0); now, therefore,
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51 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
52 authorizes the payment of an annual \$200 uniform allowance to the positions of Public
53 Safety Officer and Supervisor Public Safety Officer for 2022 and subsequent years
54 subject to allocation of the necessary funds; and
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56 BE IT FURTHER RESOLVED, the Department of Human Resources is
57 authorized and directed to review Section 17.14(10) of the Milwaukee County Code of
58 General Ordinances related to Uniform Allowances and submit recommended changes
59 to the County Board no later than the October 2022 meeting cycle to correct, clarify, and
60 improve the presentation of the uniform allowance section of the Code.
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63 07/12/22

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65 Safety Officers - no edits.docx