Date: $\quad$ Friday, June 24, 2022
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Dean Legler, Director of Compensation/HRIS, Department of Human Resebrces
Subject: From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Network Tech Specialist position (pay grade 18Z1) in the Milwaukee County District Attorney's Office.

File Type: Action Report

## REQUEST

A review of the duties to be assigned to the new position requested by the department resulted in the following recommendation:

| Recommended Title | Network Tech Specialist |
| :--- | :--- |
| High Org. - Department | 4500 - District Attorney |
| Low Org. - Division | 4501 - District Atty General |
| Number of Positions | 1 |
| Pay Grade | $18 \mathrm{Z1}$ |
| Step 01 (Annual) | $\$ 60,112.00$ |

## POLICY

Milwaukee County Code of General Ordinances: 17.05 (1)

## BACKGROUND

The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation to the Committee on Personnel. The request to create the position is being reviewed separately by the Committee on Finance as part of File No. 22-768. This process is in accordance with Chapter 17.05 (1) of the Milwaukee County General Ordinances.

| Related File No's: | $22-768$ |
| :--- | :--- |
| Associated File No's <br> (Including Transfer Packets): |  |
| Previous Action Date(s): |  |

## ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:
1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned businesses
2A: Determine what, where, and how we deliver services to advance health equity
2B: Break down silos across County government to maximize access to and quality of services offered
2C: Apply a racial equity lens to all decisions
3A: Invest "upstream" to address root causes of health disparities
3B: Enhance the County's fiscal health and sustainability
3C: Dismantle barriers to diverse and inclusive communities

## FISCAL EFFECT

The Department of Human Resources requests the approval of the classification recommendation. The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation.

## TERMS

## VIRTUAL MEETING INVITES

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## PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

## APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

## ATTACHMENTS:

Resolution
Fiscal Note
Job Evaluation Questionnaire (JEQ)
cc: David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
John Chisholm, District Attorney, District Attorney's Office
Karen Loebel, Deputy District Attorney, District Attorney's Office
Arvis Williams, HR Manager, Department of Human Resources
Mary Paul, HR Business Partner, Department of Human Resources

