

Milwaukee County

22-846

**Department of Human Resources** 

INTER-OFFICE COMMUNICATION

Date:	Friday, June 24, 2022					
To:	Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors					
From:	Dean Legler, Director of Compensation/HRIS, Department of Human Resource					
Subject:	From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (55) Highway Mtce Wkr 2 (Location 510 - Highway Maintenance, Department - Various)					
File Type:	Action Report					

## **REQUEST**

This submittal includes a resolution and accompanying fiscal note in support of the request to reallocate (55) Highway Mtce Wkr 2 (Location 510 - Highway Maintenance, Department - Various). The associated job description is also included for reference.

The reallocation request asks the Chief Human Resources Officer to implement the following reallocation upon Board of Supervisors approval.

REQUESTOR   TITLE   POSITIONS   PAY RANGE   ANUAL PAY ARTE   PAY RANGE   ANUAL PAY RATE   PAY RANGE   RATE   PAY RANGE <th></th> <th></th> <th>NO.</th> <th colspan="3">CURRENT</th> <th colspan="3">RECOMMENDED</th> <th></th>			NO.	CURRENT			RECOMMENDED			
DOT - Highway Maintenance   Highway Mtce Wkr 2   37   17H   Image: Constraint of the second se	REQUESTOR	TITLE		PAY RANGE			PAY RANGE			Effective Date
DOT - Highway Maintenance   Highway Mtce Wkr 2   37   17H   03   548,672.00 (55   220E   03   554,620.80 (55   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   2   1   345,531.20 (33   548,672.00 (55   20E   558,552.00   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   2   1   345,531.20 (33   548,672.00 (33   554,620.80 (355,620.00)   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   2   1   541,531.20 (33   548,672.00)   04   550,814.40 (2   552,894.40)   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   1   546,862.40 (33   548,672.00)   04   550,814.40 (2   552,894.40)   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   4   1   1   546,862.40 (33   546,862.40)   04   556,430.40)   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   1   1   546,862.40 (33   546,262.80)   01   550,814.40 (2   552,894.40)		Highway Mtce Wkr 2	37	17H	01	\$45,531.20	220E	01	\$50,814.40	8/7/2022
Maintenance   Highway Mide Wkr 2   37   17H   04   \$50,627.20   220E   04   \$56,430.40   05   \$58,552.00     DOT - Highway Maintenance   Highway Mide Wkr 2   2   17H   04   \$50,627.20   05   \$52,707.20   05   \$58,552.00   877/2022     DOT - Highway Maintenance   Highway Mide Wkr 2   2   17H   01   \$45,531.20   02   \$56,430.40   877/2022     DOT - Highway Maintenance   Highway Mide Wkr 2   6   17H   01   \$45,531.20   02   \$56,430.40   877/2022   6   \$58,622.00   03   \$54,620.80   877/2022   6   \$58,552.00   02   \$56,830.40   02   \$52,894.40   03   \$54,620.80   877/2022   6   \$58,552.00   04   \$56,430.40   02   \$58,852.00   04   \$56,430.40   02   \$58,852.00   04   \$56,430.40   04   \$50,627.20   05   \$58,552.00   04   \$56,430.40   02   \$56,430.40   02   \$56,430.40   02   \$56,430.40   02					02	\$46,862.40		02	\$52,894.40	
Maintenance   U   Solution   Solution </td <td>03</td> <td>\$48,672.00</td> <td>03</td> <td>\$54,620.80</td>					03	\$48,672.00		03	\$54,620.80	
DOT - Highway Maintenance   Highway Mtce Wkr 2   2   17H   01   \$45,531.20 03   01   \$50,814.40 03   \$56,430.40 3   87/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   2   17H   01   \$45,531.20 05   220E   01   \$50,814.40 03   \$56,430.40 04   \$56,430.40 05   \$58,552.00     DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   01   \$45,631.20 05   252,894.40 03   \$56,430.40 05   \$58,852.00   87/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   01   \$45,631.20 02   220E   01   \$50,814.40 02   \$52,894.40 03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   05   \$56,430.40   05   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03   \$56,430.40   03					04	\$50,627.20		04	\$56,430.40	
DOT - Highway Maintenance   Highway Mtce Wkr 2   2   17H   02   \$\$46,62.40 (03)   20CF   02 (04)   \$\$52,894.40 (04)   \$\$67,1202   00   \$\$74,620.80 (04)					05	\$52,707.20		05	\$58,552.00	
DOT - Highway Maintenance   Highway Mtce Wkr 2   2   17H   02   \$\$46,62.40 (03   202   \$\$52,894.40 (04   \$\$56,430.40 (05   \$\$52,804.40 (05   \$\$52,804.40 (05   \$\$56,430.40 (05   \$\$64,802.00 (05   \$\$58,552.00   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   1   \$\$45,531.20 (04   20   1   \$\$56,430.40 (05   \$\$52,209.40 (05   \$\$52,499.40 (05   \$\$52,499.40 (05   \$\$54,620.80 (04										
DOT - Highway Maintenance   Highway Mtce Wkr 2   2   17H   03   \$48,672.00 04   22OE   03   \$54,620.80 04   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   03   \$48,672.00 05   22OE   03   \$54,620.80 04   \$67,202   01   \$50,814.40 02   \$52,707.20   01   \$50,814.40 02   \$54,620.80 04   \$56,430.40   02   \$54,620.80 04   \$56,430.40   02   \$56,430.40   02   \$52,894.40   03   \$54,620.80   \$8/7/2022   \$8				17H		\$45,531.20	-	01	\$50,814.40	8/7/2022
Maintenance   Highway Mice Wkr 2   2   I/H   04   \$50,627.20 (05   2/C   04   \$56,430.40 (05   \$6/1/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   6   1   \$45,531.20 (02   04   \$56,430.40 (05   \$58,52.00   04   \$56,430.40 (02   \$58,552.00   04   \$50,814.40 (02   \$52,894.40 (03   \$54,620.80 (04   \$56,430.40   05   \$52,707.20   04   \$56,430.40   04   \$56,430.40   04   \$56,630.40   05   \$52,894.40   05   \$56,430.40   05   \$56,430.40   05   \$56,430.40   04   \$56,630.40   05   \$56,430.40   05   \$56,430.40   05   \$56,430.40   05   \$52,707.20   04   \$56,430.40   02   \$56,430.40   03   \$54,620.80   04   \$56,430.40   03   \$54,620.80   04   \$56,430.40   05   \$55,2707.20   05   \$55,2707.20   05   \$58,552.00   04   \$56,430.40   05   \$58,552.00   04   \$56,430.40   05   \$58,552.00   04   \$56,430.40   <						\$46,862.40		02	\$52,894.40	
Maintenance   04   \$\$50,627,20   04   \$\$56,430,40   05   \$\$58,552.00   05   \$\$58,552.00   05   \$\$58,552.00   05   \$\$58,552.00   05   \$\$58,552.00   06   07   \$\$10,000   02   \$\$46,862.40   03   \$\$48,672.00   04   \$\$50,814.40   02   \$\$52,894.40   03   \$\$48,672.00   04   \$\$50,814.40   02   \$\$52,894.40   03   \$\$48,672.00   04   \$\$50,814.40   02   \$\$52,894.40   03   \$\$46,862.40   03   \$\$46,862.40   03   \$\$54,620.80   04   \$\$50,814.40   02   \$\$52,707.20   01   \$\$50,814.40   03   \$\$46,862.40   03   \$\$46,862.40   03   \$\$54,620.80   04   \$\$50,814.40   03   \$\$56,430.40   02   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   \$\$56,430.40   03   <	DOT - Highway	Highway Mtca W/kr 2	2			\$48,672.00			\$54,620.80	
DOT - Highway Maintenance   Highway Mtce Wkr 2   6   1   5   5   1   5   5   8   7   2   8   7   2   8   7   2   5   8   7   1   5   5   5   7   1   5   5   5   7   7   0   5   5   5   7   7   0   5   5   5   7   7   0   5   5   5   7   7   0   5   5   7   7   0   5   5   7   7   0   5   5   7   7   0   3   5   6   3   7   7   0   3   5   6   1   7   1 <th1< th="">   1   1   <th1< th=""></th1<></th1<>	Maintenance	Highway Mice Wkr 2	2			\$50,627.20		04	\$56,430.40	
DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   02   \$46,862.40 03   \$48,672.00 04   22OE   02   \$52,894.40 03   \$54,620.80 04   \$56,430.40   \$57,720   \$200   13   \$54,620.80   \$57,720   \$210   13   \$56,430.40   \$55,631.20   \$220E   01   \$56,831.20   \$55,230   \$55,230   \$57,720   \$55,230   \$56,430.40   \$52,707.20   \$55,230   \$57,720   \$55,230   \$6,820.80   \$6,830.40   \$6,840.40   \$6,840.40   \$6,840.40   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,840.80   \$6,850.80   \$6,862.40					05	\$52,707.20		05	\$58,552.00	
DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   02   \$46,862.40 03   \$48,672.00 04   22OE   02   \$52,894.40 03   \$54,620.80 04   \$56,430.40   \$57,720   \$55,772.00   \$55,753.120   \$20 E   \$21 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40   \$22 \$55,793.40 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>										
DOT - Highway Maintenance   Highway Mtce Wkr 2   6   17H   03   \$48,672.00 04   22OE   03   \$54,620.80 04   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   4   17H   03   \$48,672.00 05   22OE   03   \$54,620.80 04   \$56,430.40 05   \$58,552.00   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   4   17H   01   \$45,531.20 02   22OE   01   \$50,814.40 02   \$56,430.40 03   \$54,620.80 04   \$56,430.40   38/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   01   \$45,531.20 02   03   \$54,620.80 04   \$56,430.40   38/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   01   \$45,531.20 02   03   \$48,672.00 03   \$56,430.40   38/7/2022   6   48/7/2022   6   48/7/2022   6   1   \$50,627.20   03   \$56,430.40   38/7/2022   6   5   \$55,200   6   \$56,430.40   3   \$7/2022   5   5   \$56,620.80 <td></td> <td rowspan="6">Highway Mtce Wkr 2</td> <td rowspan="6">6</td> <td rowspan="6">17H</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td rowspan="6">8/7/2022</td>		Highway Mtce Wkr 2	6	17H						8/7/2022
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DOT - Highway Maintenance   Highway Mtce Wkr 2   4   17H   01   \$45,531.20 02   246,862.40 03   220E   01   \$50,814.40 02   \$52,894.40 05   \$52,894.40 05   \$52,894.40 05   \$52,894.40 05   \$55,852.00   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   01   \$45,631.20 02   \$46,862.40 05   \$52,894.40 05   \$52,894.40 05   \$52,894.40   \$50,627.20   \$54,620.80   \$40,8672.00   \$20E   01   \$54,620.80   \$40,8672.00   \$55,630.40   \$20E   02   \$56,430.40   \$20E   02   \$56,430.40   \$20E   03   \$54,620.80   \$40,8672.00   \$55,630.40   \$20E   03   \$54,620.80   \$40,802   \$56,430.40   \$20E   03   \$56,430.40   \$56,430.40   \$56,430.40   \$55,852.00   \$47/2022   \$46,862.40   \$55,852.00   \$48,8672.00   \$48,8672.00   \$55,852.00   \$46,862.40   \$55,852.00   \$48,8672.00   \$48,8672.00   \$55,852.00   \$55,852.00   \$55,852.00   \$55,852.00   \$55,852.00   \$55,852.00   \$55,852.00   \$55,852.00 <td< td=""><td>Maintenance</td><td></td><td></td><td>-</td><td></td></td<>	Maintenance							-		
DOT - Highway Maintenance   Highway Mtce Wkr 2   4   17H   02   \$46,862.40 03   \$48,672.00 04   \$50,627.20 05   22OE   02   \$52,894.40 03   \$54,620.80 04   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 03   \$54,620.80 04   \$56,630.40 03   \$54,620.80 04   \$56,630.40 03   \$54,620.80 04   \$7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,531.20 02   01   \$50,627.20 04   01   \$50,627.20 04   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 04   \$56,430.40   \$7/2022					05	\$52,707.20		05	\$58,552.00	
DOT - Highway Maintenance   Highway Mtce Wkr 2   4   17H   02   \$46,862.40 03   \$48,672.00 04   \$50,627.20 05   22OE   02   \$52,894.40 03   \$54,620.80 04   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 03   \$54,620.80 04   \$56,630.40 03   \$54,620.80 04   \$56,630.40 03   \$54,620.80 04   \$7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,531.20 02   01   \$50,627.20 04   01   \$50,627.20 04   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 04   \$56,430.40   \$7/2022										
DOT - Highway Maintenance   Highway Mtce Wkr 2   4   17H   03   \$48,672.00 04   22OE   03   \$54,620.80 04   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   03   \$48,672.00 05   22OE   03   \$54,620.80 04   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 05   \$56,430.40 02   \$56,430.40 02   \$56,430.40 02   \$56,430.40 03   \$54,620.80 04   \$56,630.40   \$7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   01   \$45,531.20 05   \$52,707.20   22OE   01   \$50,614.40 02   \$56,430.40   \$7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,621.00 02   04   \$50,627.20   01   \$50,814.40   02   \$52,894.40   02   \$56,430.40   05   \$58,52.00   05   \$52,707.20   05   \$58,562.00   05   \$58,622.00   04   \$56,430.40   02   \$56,430.40   02   \$56,420.80   02   \$52,894.40   02   \$56,420.80   03 <td></td> <td rowspan="5">Highway Mtce Wkr 2</td> <td rowspan="5">4</td> <td rowspan="5">17H</td> <td></td> <td></td> <td rowspan="5">22OE 02 03 04</td> <td>-</td> <td></td> <td rowspan="5">8/7/2022</td>		Highway Mtce Wkr 2	4	17H			22OE 02 03 04	-		8/7/2022
Maintenance Highway Mtce Wkr 2 4 17H 04 \$50,627.20 220E 04 \$56,430.40 8///2022   DOT - Highway Maintenance Highway Mtce Wkr 2 1 17H 04 \$50,627.20 05 \$58,552.00 04 \$56,430.40 05 \$58,552.00   DOT - Highway Maintenance Highway Mtce Wkr 2 1 17H 01 \$45,531.20 02 \$46,862.40 03 \$54,620.80 04 \$56,430.40 02 \$56,430.40 02 \$56,430.40 03 \$54,620.80 04 \$56,430.40 03 \$56,430.40 03 \$56,430.40 03 \$56,430.40 02 \$56,430.40 03 \$56,430.40 03 \$56,430.40 04 \$56,430.40 05 \$52,707.20 05 \$58,552.00 05 \$57,772.00 05 \$58,552.00 05 \$56,430.40 05 \$56,430.40 05 \$56,430.40 05 \$58,552.00 05 \$55,958,952.00 05 \$55,2894.40 02 \$56,452.08 04 \$56,620.80 04 \$56,430.40 02 \$55,2894.40 02 \$55,2894.40 02 \$55,2										
Maintenance   04   \$50,627.20   04   \$56,430.40   05   \$58,552.00     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   1   \$\$45,531.20   05   \$\$56,630.40   05   \$\$58,552.00   06   \$\$50,627.20   06   \$\$50,627.20   06   \$\$58,552.00   06   \$\$50,627.20   06   \$\$50,627.20   02   \$\$46,862.40   02   \$\$52,894.40   03   \$\$54,620.80   03   \$\$54,620.80   03   \$\$54,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   03   \$\$54,620.80   04   \$\$50,627.20   04   \$\$50,614.40   02   \$\$56,814.40   02   \$\$56,814.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,630.40   05   \$\$56,620.80   04   \$\$50,627.20   01   \$\$50,814.40   02   \$\$56,620.80   02   \$\$56,620.80   04   \$\$56,620.80   04 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>										
DOT - Highway Maintenance   Highway Mtce Wkr 2   1   01   \$45,531.20 02   01   \$50,814.40 02   \$52,894.40 \$54,620.80 05   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   01   \$48,672.00 05   \$52,894.40 03   \$48,672.00 05   \$54,620.80 04   \$56,430.40   \$87/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,631.20 02   01   \$50,814.40   \$20E   02   \$56,630.40   \$67/2022   \$68,630.40   \$67/2022   \$68,62.40   \$67/2022   \$68,62.40   \$20E   01   \$50,814.40   \$67/2022   \$67/2022   \$68,62.80   \$67/2022   \$68,62.80   \$67/2022   \$68,62.80   \$67/2022   \$68,62.80   \$67/2022   \$68,62.80   \$67/2022   \$68,62.80   \$67/2022   \$67,630.40   \$67/2022   \$68,630.40   \$67/2022   \$68,630.40   \$67/2022   \$67,630.40   \$67/2022   \$67,630.40   \$67/2022   \$67,630.40   \$67/2022   \$67,630.40   \$67/2022   \$67,630.40   \$67/2022   \$67,630.40   \$67/2022   \$67,630.40 <t< td=""><td>Maintenance</td><td></td><td></td><td></td><td></td></t<>	Maintenance									
DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   02   \$46,862.40 03   \$48,672.00 04   03   \$54,620.80 04   \$56,430.40   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,862.40   03   \$54,620.80   04   \$56,430.40   05   \$52,707.20   05   \$56,430.40   05   \$52,894.40   03   \$56,430.40   05   \$56,430.40   05   \$52,00   04   \$56,630.40   05   \$52,894.40   05   \$52,00   04   \$56,430.40   05   \$52,00   05   \$52,00   05   \$56,430.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$52,894.40   02   \$56,4620.80   04					05	\$52,707.20		05	\$58,552.00	
DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   03   \$48,672.00 04   220E   03   \$54,620.80 04   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   1   17H   03   \$48,672.00 04   220E   03   \$54,620.80 04   \$56,430.40   8/7/2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   02   \$46,862.40   02   \$52,894.40   02   \$52,894.40   03   \$54,620.80   8/7/2022		Highway Mtce Wkr 2	1	17H	01	\$45,531.20	220E	01	\$50,814.40	8/7/2022
Maintenance   Highway Mtce Wkr 2   1   1/H   04   \$50,627.20   220E   04   \$56,430.40   87//2022     DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,531.20   05   \$52,707.20   01   \$50,814.40   02   \$46,862.40   02   \$56,430.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,830.40   02   \$56,630.40   02   \$56,630.40   02   \$56,630.40   02   \$56,630.40   03   \$54,620.80   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04   \$56,630.40   04 </td <td></td> <td></td> <td>\$46,862.40</td> <td>02</td> <td>\$52,894.40</td>						\$46,862.40		02	\$52,894.40	
Maintenance   04   \$50,627.20   04   \$56,430.40   05   \$56,430.40   05   \$58,552.00   05   \$58,552.00   06   100	DOT - Highway					\$48,672.00			\$54,620.80	
DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   01   \$45,531.20 02   01   \$50,814.40 02   02   \$52,894.40 02   02   \$52,894.40 02   02   \$54,862.80 04   02   \$56,430.40   02   \$56,430.40   02   \$56,430.40   02   \$56,430.40   8/7/2022	Maintenance				04	\$50,627.20		04	\$56,430.40	
DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   02   \$46,862.40 03   02   \$52,894.40 03   03   \$54,620.80 04   \$56,630.40   03   \$54,620.80   04   \$56,430.40   8/7/2022					05	\$52,707.20		05	\$58,552.00	
DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   02   \$46,862.40 03   02   \$52,894.40 03   03   \$54,620.80 04   \$56,630.40   03   \$54,620.80   04   \$56,430.40   8/7/2022		Highway Mtce Wkr 2	5	17H	01	¢45 501 00	220E	01	¢50.814.40	8/7/2022
DOT - Highway Maintenance   Highway Mtce Wkr 2   5   17H   03   \$48,672.00 04   22OE   03   \$54,620.80 04   8/7/2022								-		
Maintenance   Highway Mtce Wkr 2   5   1/H   04   \$50,627.20   220E   04   \$56,430.40   8///2022	DOT Highway									
03 \$32,107.20 03 \$38,332.00	Maintenance									
					00	φ32,101.2U		00	φ00,002.00	

## **POLICY**

Milwaukee County Code of General Ordinances:	17.055
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#### BACKGROUND

The Department of Human Resources is responsible for assessing the duties associated with a position and reviewing those duties with respect to the external market and internal roles for comparison. This reallocation is being requested to address better alignment with the market for this specific role. With respect to the role's critical responsibilities, increasing the recommended grade for this role has been determined to be appropriate.

Related File No's: N/A

### ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability Moving the positions to this level will align more appropriately with market and allow for ability to have proper skill set required.
- 3C: Dismantle barriers to diverse and inclusive communities

#### FISCAL EFFECT

The Department of Human Resources requests the approval of the classification recommendation. The cost associated with this reallocation will be funded within the department.

#### TERMS

[Include specific term start and end dates, renewal options, automatic renewals, and termination clauses]

N/A

# VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov Dean.Legler@millwaukeecountywi.gov Joseph.Lamers@milwaukeecountywi.gov Daniel.Laurila@milwaukeecountywi.gov Donna.brownmartin@milwaukeecountywi.gov

# PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

### APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

## ATTACHMENTS:

Resolution Fiscal Note Reference Job Description

cc: Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office Supervisor Willie Johnson Jr, Chairman, Committee on Personnel Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS Dan Laurila, Operating Budget Manager, DAS-PSB Margo Franklin, Chief Human Resources Officer, Department of Human Resources Steve Cady, Research & Policy Director, Office of the Comptroller Donna Brown Martin, Exec Dir Transportation Marco Gruchalski, HRBP Arvis Williams, HR Mgr