

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: 6/23/22

Original Fiscal Note

Substitute Fiscal Note

SUBJECT: Request to Abolish 1.0 FTE Equity Research Analyst and 1.0 FTE Community Engagement Coordinator and Create 1.0 FTE Research and Advocacy Manager and 1.0 FTE Communications Manager in the Office of Equity.

FISCAL EFFECT:

- | | |
|---|--|
| <input type="checkbox"/> No Direct County Fiscal Impact | <input type="checkbox"/> Increase Capital Expenditures |
| <input type="checkbox"/> Existing Staff Time Required | <input type="checkbox"/> Decrease Capital Expenditures |
| <input checked="" type="checkbox"/> Increase Operating Expenditures
(If checked, check one of two boxes below) | <input type="checkbox"/> Increase Capital Revenues |
| <input checked="" type="checkbox"/> Absorbed Within Agency's Budget | <input type="checkbox"/> Decrease Capital Revenues |
| <input type="checkbox"/> Not Absorbed Within Agency's Budget | |
| <input type="checkbox"/> Decrease Operating Expenditures | <input type="checkbox"/> Use of contingent funds |
| <input type="checkbox"/> Increase Operating Revenues | |
| <input type="checkbox"/> Decrease Operating Revenues | |

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	\$19,765	\$57,098
	Revenue	\$19,765	\$57,098
	Net Cost	0	0
Capital Improvement Budget	Expenditure	0	0
	Revenue	0	0
	Net Cost	0	0

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. ¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Office of Equity requests the abolishment of 1.0 FTE Equity Research Analyst and 1.0 FTE Community Engagement Coordinator, while creating 1.0 FTE Research and Advocacy Manager and 1.0 FTE Communications Manager.

B. Direct costs annualized are \$57,098. Pro-rated, and assuming the position is not hired until August 26 2022, or after, costs for 2022 are \$19,765. There are no revenues with this increase as the Office of Equity is sustained by the tax levy. Offsetting these increases in a like amount is vacancy and turnover. Over the course of 2022 all positions, excluding the Director, have been vacant. This has led to large personnel savings within the department. It is these savings that are used to offset the increases.

C. In the current year, assuming approval of this request, there would be an increase of roughly \$19,795. This is offset with a like amount of vacancy and turnover for no budgetary or tax levy impact. It is assumed the positions are hired no earlier than August 26 2022. In future years the increased costs will be folded in and budgeted through the county's budgeting process. The direct offset to the increase will come from decreasing commodities and services in a like amount.

D. It is assumed the positions are hired no earlier than August 26 2022.

Department/Prepared By SBP

Authorized Signature Joe Lamers

Did DAS-Fiscal Staff Review? Yes No

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Did CBDP Review?²

Yes

No

Not Required

² Community Business Development Partners' review is required on all professional service and public work construction contracts.