To extend a \$3.00 per hour premium pay increase through the end of 2023 for certain essential positions at the House of Correction that work near Correctional Officer staff and persons in their care with up to \$119,448 of funding support from American Rescue Plan Act (ARPA) funds

A RESOLUTION

WHEREAS, the American Rescue Plan Act (ARPA), which was signed into law on March 11, 2021, provides the County with an allocation of \$183.7 million in Local Fiscal Recovery Funds; and

WHEREAS, Local Fiscal Recovery Funds under ARPA are available to support public health response to the pandemic; address negative economic impacts; provide governments services to the extent of the reduction in revenue due to the Coronavirus Disease public health emergency; to provide premium pay to essential workers; and to support water, sewer, and broadband infrastructure; and

WHEREAS, as part of File No. 21-941, adopted November 4, 2021, a \$3.00 perhour premium pay increase was provided to Correctional Officers, Correctional Officer Sergeants, Correctional Officer Lieutenants in the House of Correction, and other detention facilities through the end of 2021 and the duration of 2022; and

WHEREAS, the projected cost for providing the \$3.00 per-hour premium pay increase to Correctional Officer classifications for 2022 was \$4,039,955, to be covered with ARPA Local Fiscal Recovery Funds if no other surplus funds are projected to be available to cover a portion or all of the projected costs; and

WHEREAS, the House of Correction (HOC) identified 14 essential positions in the Graphics Shop and the Laundry units that have regular in-person interaction and/or regular physical handling of items handled by others, which places them at-risk for COVID-19 exposure; and

WHEREAS, it is important to compensate essential employees providing inperson services at the HOC with the \$3.00 per-hour premium pay increase for certain classifications working with or near Correctional Officers and the persons in their care; and

WHEREAS, the Committee on Finance, at its meeting of May 19, 2022, recommended adoption of File No. 22-680 (vote 6-1); now, therefore,

 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes a \$3.00 per-hour premium pay increase for the following positions effective pay period 12, beginning May 29, 2022, and continuing through the end of 2023:

Position Title	HOC Unit	# of Positions
Clerical Assistant 1 Nm	Graphics Shop	1
Graphic Designer	Graphics Shop	1
Print Shop Tech HOC	Graphics Shop	1
Graphic Services Coordinator	Graphics Shop	1
Graphics Assistant	Graphics Shop	1
Graphics Supervisor	Graphics Shop	1
Laundry Plant Lead	Laundry	2
Laundry Plant Operator	Laundry	5
Laundry Supervisor	Laundry	1
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; and

BE IT FURTHER RESOLVED, the Office of Strategy, Budget and Performance and the Comptroller are authorized and directed to provide an administrative appropriation transfer in late 2022 to recognize up to \$43,848 of American Rescue Plan Act (ARPA) Local Fiscal Recovery Funds and allocate the funds to the appropriate House of Correction departmental accounts for a \$3.00 per-hour premium pay increase for the positions identified above only if no other surplus funds are projected to be available (e.g. sales tax, budget surpluses, or other increasing revenue projections, etc.) to cover a portion or all of the projected cost for the remainder of 2022; and

BE IT FURTHER RESOLVED, the Office of Strategy, Budget and Performance and the Comptroller are authorized and directed to provide an administrative appropriation transfer in late 2023 to recognize up to \$75,600 of American Rescue Plan Act (ARPA) Local Fiscal Recovery Funds and allocate the funds to the appropriate House of Correction departmental accounts for a \$3.00 per-hour premium pay increase for the positions identified above only if the cost is not covered in the 2023 Budget or no other surplus funds are projected to be available (e.g. sales tax, or other increasing revenue projections, etc.) to cover a portion or all of the projected cost for the 2023 fiscal year.