

From the From the Director HR Operations, Talent Acquisition and Learning & Development, Department of Human Resources and from the Director, Department of Administrative Services - Risk Management Division, requesting authorization to remove the annual cap of \$160,000 authorized under File 22-157 for comprehensive occupational health services and drug testing services provided by Aurora Health Care and authorizing payment to Aurora Health Care in the amount of \$11,476.00 for occupational health services rendered under the expired Aurora Health Care agreement and for services rendered in 2022 prior to execution of the 2022 - 2024 contract by requesting a waiver of Sections 56.30 (8) and (9) of the Milwaukee County Code of General Ordinances, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Milwaukee County (the County) requires pre-employment physical assessments and occupational health services for a variety of positions, including Correctional Officers, Airport Firefighters, and certain health professionals and highway personnel, among others; and

WHEREAS, occupational health evaluations are, in many cases, required by State of Wisconsin (the State) and/or Federal law, and failure to conduct the health assessments could put State and/or Federal revenue at risk; and

WHEREAS, the evaluations mitigate risk by establishing baseline physical assessments, and ensuring job candidates are physically capable of performing the functions of the job, and serve to protect the public through vaccination management to prevent infectious diseases; and

WHEREAS, a Request for Proposals was issued in 2021 through the Procurement Division, Department of Administrative Services, that combined occupational health services with drug testing services into one comprehensive fee-for-service based contract, resulting in Aurora Health Care (Aurora) as the only vendor to submit a proposal response; and

WHEREAS, the Aurora response included a Disadvantaged Business Enterprise component meeting the 17 percent goal through a subcontract for onsite vaccinations, and a review panel reviewed the response and recommended that the contract be awarded to Aurora; and

WHEREAS, the resolution approved under File No. 22-157 authorized the contract with Aurora, and included a not-to-exceed amount of \$160,000, which would limit the occupational health and drug screening services provided under the comprehensive agreement; and

WHEREAS, the 2022 Adopted Budget contains \$320,000 in expenditure authority for comprehensive services to be provided under the Aurora contract; and

WHEREAS, additional funding in the amount of \$100,000 for expanded pre-employment screening will be required, but likely absorbed within the Department of Human Resources budget; and

WHEREAS, Section 56.30(9), Milwaukee County Code of General Ordinances (the Code), requires that a written contract be signed and executed before an outside party performs professional services in an amount greater than \$2,000, while Section 56.30(8) of the Code states that the County Comptroller, Office of the Comptroller, shall deny payment for professional services if the conditions of Chapter 56 of the Code have not been met; and

WHEREAS, the Committee on Finance, at its meeting of May 19, 2022, recommended adoption of File No. 22-571 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby removes the annual cap for services previously authorized under Adopted File No. 22-157 with Aurora Health Care (Aurora), so that comprehensive services can be obtained under the contract for additional pre-employment screening, and for annual screenings of current employees; and

BE IT FURTHER RESOLVED, the County Board hereby waives Sections 56.30 (8) and (9) of the Milwaukee County Code of General Ordinances (the Code), and authorizes the Milwaukee County Comptroller, Office of the Comptroller (the Comptroller), to pay Aurora the amount of \$11,476 for services rendered after expiration of the January 1, 2015, Professional Service Agreement for Occupational Health Services (the Agreement); and

BE IT FURTHER RESOLVED, the County Board hereby waives Sections 56.30 (8) and (9) of the Code, and authorizes the Comptroller to pay Aurora for services rendered prior to execution of the 2022 – 2024 Agreement.

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