

DATE : 3/7/2022

TO : Marcelia Nicholson, Milwaukee County Board Chair

FROM : Joe Lamers, Director, Office of Strategy, Budget, and Performance

SUBJECT : Request to create 2.0 FTE Paramedics at pay grade 18 within the Office of Emergency Management (OEM).

The Office of Emergency Management, requests to create 2.0 FTE positions of Paramedics (Pay grade 18).

The Office of Emergency Management – EMS Division provides medical coverage to support contracted venues within the county to provide on-site EMS response capabilities. While providing coverage for the normally staffed venues, the CORE Team is planning to expand efforts to engage the community with efforts like CPR and Stop the Bleed training.

The Paramedics positions will ensure contractual obligations are being met while providing excellent customer service. Direct EMS providers in patient care within their scope of practice. Assist in development of the program by providing input to leadership. Respond to requests for assistance in a quickly and timely manner. Function within the Incident Command System structure established by OEM EMS Leadership. Work with venue staff to address needs while ensuring proper medical coverage is anticipated. Maintain licensure and credentials required to perform job duties. Attend all required education and ensure current knowledge of treatment guidelines, SOGs and special working notices. Complete annual LMS training that is compliant with county policies. Complete documentation of medical events and special venue reporting as requested. Inspect equipment prior to shift. Participate in staff meetings to receive updates on venues, policies, etc. Other duties/special projects deemed appropriate and necessary.

Recommendation: The Office of Emergency Management – EMS Division recommends that 2 Full-Time Paramedics be added to fulfill the increased needs of staffing and event coverage.

Position Title	Action	FTE	Pay Grade
Paramedics	Create	2.00	Pay Grade 18 \$43,597 -\$49,816

JOSEPH LAMERS

Joe Lamers, Director, Office of Strategy, Budget, and Performance