JOSEPH LAMERS

COUNTY OF MILWAUKEE Inter-Office Communication

Date: April 19, 2022

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance

Subject: Courts request to abolish 1.0 FTE Justice Center Administrator and create

1.0 FTE Asst Chief Deputy Clerk Sr. Adm

File Type: Action Report

REQUEST

Courts is requesting to abolish 1.0 FTE Justice Center Administrator and create 1.0 FTE Asst Chief Deputy Clerk Sr. Adm.

POLICY

Wisconsin State Statutes:	Wis Stats 59.17	
Milwaukee County Code of General Ordinances:	MCGO 17.05(1)	
Specific Adopted Budget:	2022 Adopted Budget	

BACKGROUND

Combined Court Operations has undergone significant personnel and programmatic changes due to the retirement of the Clerk of Circuit Court prior to serving the full term and the COVID-19 pandemic. Despite transitioning to a virtual format for hearings and holding in-person hearings and jury trials, a significant backlog has developed due to capacity restrictions. Additionally, Courts is experiencing the pandemic phenomenon of the "great resignation" and at one point was at risk of not being able to hold hearings due to a lack of trained staff. Courts has engaged in several hiring and retention strategies to resolve these personnel issues. To address the backlog, ARPA funding has been secured from the State. A restructuring of the administrative hierarchy is necessary to address and support new initiatives.

FISCAL EFFECT

The net result of the abolish create is a reduction to Personnel Services of \$2,025. This reduction assumes the Asst Chief Deputy Clerk Sr. Adm is filled at the midpoint of the salary range.

POSITION INFORMATION

Action	<u>Title</u>	Pay Range	Annual Salary Range
Abolish	Administrator Justice Center	35M	\$86,123 - \$102,657
Create	Asst Chief Deputy Clerk Sr.	916E	\$82,144 - \$106,788
	Adm		

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Joe Lamers, Director, Office of Strategy, Budget and Performance.

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk