

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: April 1, 2022

To: Marcelia Nicholson, Chairwoman, County Board of Supervisors

From: Joseph Lamers, Director, Office of Strategy, Budget and Performance

Subject: Department of Health and Human Services requests to create 1.0 FTE Community Intervention Specialist in Children, Youth and Family Services, Pay Grade 24.

File Type: Action Report

REQUEST

The Director of the Department of Health and Human Services (DHHS) is requesting authorization to create 1.0 (FTE) position of Community Intervention Specialist (CIS), Pay Grade 24.

POLICY

Milwaukee County Code of General Ordinances:	MCGO 17.28
Specific Adopted Budget:	2022 Adopted Budget

BACKGROUND

The DHHS applied for and was awarded a grant after the adoption of the 2022 Budget by the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance (BJA) Byrne Criminal Justice Innovation Program grant (O-BJA-2021-94001) through September 30, 2024. This BJA grant is a collaboration between the Medical College of Wisconsin, Milwaukee County DHHS, Milwaukee Police Department, City of Milwaukee Health Department and the Milwaukee Community Justice Council.

The CIS will be the primary contact for both service areas to work collaboratively with partners in the local violence reduction efforts, provide housing and youth justice system involvement navigation and connection to services and collaborate with community members, partners and stakeholders across Milwaukee County. This position will be responsible for supporting and leading community engagement and outreach activity efforts across DHHS, as well as supporting youth and families in navigating the complex youth justice and housing service areas.

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

Not applicable in this situation. Please refer to department memo for how this position aligns with the strategic plan.

FISCAL EFFECT

There is no direct cost impact in 2022 to create 1.0 FTE CIS position as additional expenditures are offset by increased grant revenue.

POSITION INFORMATION

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
Create	Community Intervention Specialist	24	\$54,127-\$63,057

PREPARED BY:

Pam Matthews
Budget and Management Analyst

JOSEPH LAMERS

Joseph Lamers, Director
Office of Strategy, Budget and Performance