



Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: April 22, 2022
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources
Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the May 2022 Personnel Committee Meeting, Reference File 22-9. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Table with 2 columns: Statute/Ordinance and Reference. Rows include Wisconsin State Statutes (63.05 (3), 63.07) and Milwaukee County Code of General Ordinances (17.05 (2), 17.10, 17.09, 17.23, 17.08, 17.085, 17.265).

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Table with 2 columns: Action Item and Value. Rows include Related File No's (22-9, 22-127, 22-138) and Previous Action Date(s) (1/18/22).

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned businesses
2A: Determine what, where, and how we deliver services to advance health equity
2B: Break down silos across County government to maximize access to and quality of services offered
2C: Apply a racial equity lens to all decisions
3A: Invest "upstream" to address root causes of health disparities
3B: Enhance the County's fiscal health and sustainability
3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

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**PREPARED BY:**

Dean Legler, Director of Compensation/HRIS, Department of Human Resources  
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,  
Department of Human Resources  
Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Fiscal notes for reclassifications and advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through April 18, 2022)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Strategy, Performance & Budget  
Chair, Personnel Committee  
Personnel Committee Members  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Shanin Brown, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting  
Compensation Report  
May 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	DHHS	Reclassification	Prog and Policy Coord	Project Manager - Policy & Advocacy	1	30M	01	\$ 65,624.00	33M	01	\$ 75,088.00	Classified	Reclassing position to align job title with job duties and responsibilities	5/29/22	9.16%
							02	\$ 68,556.80		02	\$ 78,374.40				
							03	\$ 71,843.20		03	\$ 81,619.20				
							04	\$ 75,088.00		04	\$ 85,550.40				
							05	\$ 78,374.40		05	\$ 89,481.60				
2	Zoo	Reclassification	Program Audience Eval Spec	Program Audience Eval Spec	1	17M	01	\$ 42,307.20	22M	01	\$ 49,816.00	Classified	Reclassing position to align job title with job duties and responsibilities	3/6/22	14.21%
							02	\$ 43,617.60		02	\$ 51,854.40				
							03	\$ 44,844.80		03	\$ 53,560.00				
							04	\$ 46,134.40		04	\$ 55,328.00				
							05	\$ 47,923.20		05	\$ 57,408.00				
3	Zoo	Reclassification	Manager Business Operations-	Director of Operations	1	915E	01	\$ 69,160.00	917E	01	\$ 88,088.00	Classified	Reclassing position to align job title with job duties and responsibilities	3/6/22	19.85%
							02	\$ 72,612.80		02	\$ 92,476.80				
							03	\$ 76,059.36		03	\$ 96,886.40				
							04	\$ 79,517.57		04	\$ 101,275.20				
							05	\$ 82,992.00		05	\$ 105,676.90				
							06	\$ 85,564.13		06	\$ 108,986.59				
							07	\$ 88,171.20		07	\$ 112,275.07				
							08	\$ 89,870.98		08	\$ 114,481.54				
4	Sheriff	Reclassification	Assistant Training Academy-	Assistant Office Supervisor	1	06P	01	\$ 39,374.40	22M	01	\$ 49,816.00	Classified	Reclassing position to align job title with job duties and responsibilities	3/6/22	7.56%
							02	\$ 40,768.00		02	\$ 51,854.40				
							03	\$ 42,134.98		03	\$ 53,560.00				
							04	\$ 43,555.20		04	\$ 55,328.00				
							05	\$ 44,928.00		05	\$ 57,408.00				
							06	\$ 46,314.53							
							07	\$ 47,693.57							
							08	\$ 49,108.80							
							09	\$ 50,472.86							
5	DAS	Increase within Salary Grade	Coordinator Maint Services	Coordinator Maint Services	1	24M	01	\$ 53,102.40	24M	01	\$ 53,102.40	Classified	Equity issues being addressed.	3/6/22	7.60%
							02	\$ 55,120.00		02	\$ 55,120.00				
							03	\$ 57,137.60		03	\$ 57,137.60				
							04	\$ 59,176.00		04	\$ 59,176.00				
							05	\$ 61,859.20		05	\$ 61,859.20				
6	IMSD	Increase within Salary Grade	Manager IT Apps	Manager IT Apps	1	917E	01	\$ 88,088.00	917E	01	\$ 88,088.00	Unclassified	Equity issues being addressed.	3/6/22	5.04%
							02	\$ 92,476.80		02	\$ 92,476.80				
							03	\$ 96,886.40		03	\$ 96,886.40				
							04	\$ 101,275.20		04	\$ 101,275.20				
							05	\$ 105,676.90		05	\$ 105,676.90				
							06	\$ 108,986.59		06	\$ 108,986.59				
							07	\$ 112,275.07		07	\$ 112,275.07				
							08	\$ 114,481.54		08	\$ 114,481.54				
7	IMSD	Increase within Salary Grade	Manager IT Healthcare Apps	Manager IT Healthcare Apps	1	917E	01	\$ 88,088.00	917E	01	\$ 88,088.00	Classified	Equity issues being addressed.	3/6/22	5.04%
							02	\$ 92,476.80		02	\$ 92,476.80				
							03	\$ 96,886.40		03	\$ 96,886.40				
							04	\$ 101,275.20		04	\$ 101,275.20				
							05	\$ 105,676.90		05	\$ 105,676.90				
							06	\$ 108,986.59		06	\$ 108,986.59				
							07	\$ 112,275.07		07	\$ 112,275.07				
							08	\$ 114,481.54		08	\$ 114,481.54				

**Personnel Committee Meeting  
Compensation Report  
May 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
8	IMSD	Reclassification	Analyst Technical Document IT	IT Financial Analyst	1	28M	01	\$ 61,859.20	32M	01	\$ 71,843.20	Classified	Reclassing position to align job title with job duties and responsibilities	5/15/22	9.09%
							02	\$ 62,670.40		02	\$ 75,088.00				
							03	\$ 65,624.00		03	\$ 78,374.40				
							04	\$ 68,556.80		04	\$ 81,619.20				
							05	\$ 71,843.20		05	\$ 85,550.40				
9	Comptroller	Reclassification	Coord Budget & Mgmt	Capital Project Manager	1	36M	01	\$ 85,542.91	38M	01	\$ 92,883.65	Classified	Reclassing position to align job title with job duties and responsibilities	5/1/22	4.61%
							02	\$ 89,481.60		02	\$ 96,824.00				
							03	\$ 93,350.40		03	\$ 100,712.35				
							04	\$ 97,275.36		04	\$ 105,889.06				
							05	\$ 101,233.60		05	\$ 112,402.37				
10	Transportation	Increase within Salary Grade	Engineering Project Manager	Engineering Project Manager	1	34A	01	\$ 89,918.40	34A	01	\$ 89,918.40	Classified	Equity issues being addressed.	5/29/22	4.13%
							02	\$ 91,873.60		02	\$ 91,873.60				
							03	\$ 93,808.00		03	\$ 93,808.00				
							04	\$ 95,763.20		04	\$ 95,763.20				
							05	\$ 97,760.00		05	\$ 97,760.00				
							06	\$ 99,715.20		06	\$ 99,715.20				
							07	\$ 101,732.80		07	\$ 101,732.80				
							08	\$ 104,332.80		08	\$ 104,332.80				
							09	\$ 106,953.60		09	\$ 106,953.60				
11	Transportation	Increase within Salary Grade	Director Transportation Engineering	Director Transportation Engineering	1	902E	01	\$ 87,630.40	902E	01	\$ 87,630.40	Classified	Equity issues being addressed.	5/29/22	5.00%
							02	\$ 108,721.60		02	\$ 108,721.60				
							03	\$ 129,812.80		03	\$ 129,812.80				
							<b>\$118,002</b>			<b>\$123,902</b>					
12	Transportation	Increase within Salary Grade	Engineer NM	Engineer NM	1	32Z1	01	\$ 59,529.60	32Z1	01	\$ 59,529.60	Classified	Equity issues being addressed.	5/29/22	5.29%
							02	\$ 60,465.60		02	\$ 60,465.60				
							03	\$ 62,504.00		03	\$ 62,504.00				
							04	\$ 64,521.60		04	\$ 64,521.60				
							05	\$ 66,560.00		05	\$ 66,560.00				
							06	\$ 68,556.80		06	\$ 68,556.80				
							07	\$ 70,574.40		07	\$ 70,574.40				
							08	\$ 72,612.80		08	\$ 72,612.80				
							09	\$ 74,609.60		09	\$ 74,609.60				
							10	\$ 76,648.00		10	\$ 76,648.00				
							11	\$ 78,665.60		11	\$ 78,665.60				
							12	\$ 80,704.00		12	\$ 80,704.00				
							13	\$ 82,700.80		13	\$ 82,700.80				
							14	\$ 84,739.20		14	\$ 84,739.20				
							15	\$ 86,756.80		15	\$ 86,756.80				
							16	\$ 88,753.60		16	\$ 88,753.60				
							17	\$ 89,481.60		17	\$ 89,481.60				
13	Transportation	Increase within Salary Grade	Contract Serv Coord	Contract Serv Coord	1	27	01	\$ 60,340.80	27	01	\$ 60,340.80	Classified	Equity issues being addressed.	5/29/22	9.26%
							02	\$ 63,086.40		02	\$ 63,086.40				
							03	\$ 65,832.00		03	\$ 65,832.00				
							04	\$ 68,931.20		04	\$ 68,931.20				
							05	\$ 72,009.60		05	\$ 72,009.60				
14	Corp Counsel	Increase within Salary Grade	Deputy Corporation Counsel	Deputy Corporation Counsel	1	37AM	01	\$ 109,113.89	37AM	01	\$ 109,113.89	Classified	Equity issues being addressed.	4/17/22	6.00%
							02	\$ 115,436.26		02	\$ 115,436.26				
							03	\$ 122,366.40		03	\$ 122,366.40				
							04	\$ 129,708.80		04	\$ 129,708.80				
							05	\$ 137,437.25		05	\$ 137,437.25				

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15	DHHS	Increase within Salary Grade	Human Ser Wkr Aging NM	Human Ser Wkr Aging NM	1	16Z4	01	\$ 44,192.93	01	\$ 44,192.93	Classified	Equity issues being addressed.	4/3/22	5.80%
							02	\$ 44,468.74	02	\$ 44,468.74				
							03	\$ 45,739.20	03	\$ 45,739.20				
							04	\$ 47,049.60	04	\$ 47,049.60				
							05	\$ 48,880.00	05	\$ 48,880.00				
							06	\$ 50,812.32	06	\$ 50,812.32				
							07	\$ 52,891.49	07	\$ 52,891.49				
							08	\$ 54,620.80	08	\$ 54,620.80				
							09	\$ 56,430.40	09	\$ 56,430.40				
							10	\$ 58,552.00	10	\$ 58,552.00				
							11	\$ 59,654.40	11	\$ 59,654.40				
							12	\$ 60,715.20	12	\$ 60,715.20				
16	ROD	Increase within Salary Grade	Real Estate Specialist	Real Estate Specialist	1	07P	01	\$ 42,983.62	01	\$ 42,983.62	Classified	Equity issues being addressed.	5/29/22	7.14%
							02	\$ 44,511.17	02	\$ 44,511.17				
							03	\$ 46,051.20	03	\$ 46,051.20				
							04	\$ 47,545.06	04	\$ 47,545.06				
							05	\$ 49,088.00	05	\$ 49,088.00				
							06	\$ 50,578.94	06	\$ 50,578.94				
							07	\$ 52,124.80	07	\$ 52,124.80				
							08	\$ 53,612.83	08	\$ 53,612.83				
							09	\$ 55,140.38	09	\$ 55,140.38				
17	DHHS	Increase within Salary Grade	Clerical Asst 1 Nm	Clerical Asst 1 Nm	1	03Z1	01	\$ 31,969.60	01	\$ 31,969.60	Classified	Equity issues being addressed.	5/29/22	2.80%
							02	\$ 32,651.42	02	\$ 32,651.42				
							03	\$ 33,775.87	03	\$ 33,775.87				
							04	\$ 34,879.10	04	\$ 34,879.10				
							05	\$ 35,982.34	05	\$ 35,982.34				
							06	\$ 37,106.78	06	\$ 37,106.78				
							07	\$ 38,230.40	07	\$ 38,230.40				
							08	\$ 39,353.60	08	\$ 39,353.60				
							09	\$ 40,456.00	09	\$ 40,456.00				
18	DHHS	Increase within Salary Grade	Quality Strategy Coordinator	Human Ser Wrk Nm	1	33M	01	\$ 75,088.00	01	\$ 75,088.00	Classified	Equity issues being addressed.	5/29/22	4.14%
							02	\$ 78,374.40	02	\$ 78,374.40				
							03	\$ 81,619.20	03	\$ 81,619.20				
							04	\$ 85,550.40	04	\$ 85,550.40				
							05	\$ 89,481.60	05	\$ 89,481.60				
19	Corp Counsel	Increase within Salary Grade	Chief Corp Counsel	Chief Corp Counsel	1	904E	01	\$ 135,470.40	01	\$ 135,470.40	Unclassified	Equity issues being addressed.	4/17/22	9.56%
							02	\$ 163,727.20	02	\$ 163,727.20				
							03	\$ 191,984.00	03	\$ 191,984.00				
							<b>\$147,863</b>			<b>\$162,000</b>				
20	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	1	25K	01	\$ 48,880.00	01	\$ 48,880.00	Classified	Equity issues being addressed.	3/20/22	3.96%
							02	\$ 50,814.40	02	\$ 50,814.40				
							03	\$ 52,894.40	03	\$ 52,894.40				
							04	\$ 56,201.60	04	\$ 56,201.60				
							05	\$ 58,281.60	05	\$ 58,281.60				
							06	\$ 60,340.80	06	\$ 60,340.80				
21	Courts	Increase within Salary Grade	Deputy Court Clerk	Deputy Court Clerk	1	25K	01	\$ 48,880.00	01	\$ 48,880.00	Classified	Equity issues being addressed.	3/20/22	3.53%
							02	\$ 50,814.40	02	\$ 50,814.40				
							03	\$ 52,894.40	03	\$ 52,894.40				
							04	\$ 56,201.60	04	\$ 56,201.60				
							05	\$ 58,281.60	05	\$ 58,281.60				
							06	\$ 60,340.80	06	\$ 60,340.80				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
22	Courts	Increase within Salary Grade	Sr. Assistant Clerical	Human Ser Wrk Nm	1	04P	01	\$ 33,030.40	04P	01	\$ 33,030.40	Classified	Equity issues being addressed.	3/20/22	3.19%
							02	\$ 34,195.20		02	\$ 34,195.20				
							03	\$ 35,360.00		03	\$ 35,360.00				
							04	\$ 36,524.80		04	\$ 36,524.80				
							05	\$ 37,689.60		05	\$ 37,689.60				
							06	\$ 38,854.40		06	\$ 38,854.40				
							07	\$ 40,019.20		07	\$ 40,019.20				
							08	\$ 41,184.00		08	\$ 41,184.00				
							09	\$ 42,348.80		09	\$ 42,348.80				
							09	\$ 42,348.80		09	\$ 42,348.80				
23	Courts	Increase within Salary Grade	Sr. Assistant Clerical	Human Ser Wrk Nm	1	04P	01	\$ 33,691.01	04P	01	\$ 33,691.01	Classified	Equity issues being addressed.	3/20/22	3.19%
							02	\$ 34,879.10		02	\$ 34,879.10				
							03	\$ 36,067.20		03	\$ 36,067.20				
							04	\$ 37,273.60		04	\$ 37,273.60				
							05	\$ 38,459.20		05	\$ 38,459.20				
							06	\$ 39,644.80		06	\$ 39,644.80				
							07	\$ 40,830.40		07	\$ 40,830.40				
							08	\$ 42,007.68		08	\$ 42,007.68				
							09	\$ 43,195.78		09	\$ 43,195.78				
							09	\$ 43,195.78		09	\$ 43,195.78				
24	Sheriff	Reclassification	Supervisor Office Mgmt	Correction Manager	1	24M	01	\$ 53,102.40	916E	01	\$ 77,854.40	Classified	Reclassing position to align job title with job duties and responsibilities	3/6/22	31.56%
							02	\$ 55,120.00		02	\$ 81,764.80				
							03	\$ 57,137.60		03	\$ 85,627.78				
							04	\$ 59,176.00		04	\$ 89,523.20				
							05	\$ 61,859.20		05	\$ 93,433.60				
										06	\$ 96,324.80				
										07	\$ 99,248.45				
										08	\$ 101,212.80				
										09	\$ 60,632.00				
										09	\$ 60,632.00				
25	Sheriff	Increase within Salary Grade	Adm Asst	Adm Asst	1	06P	01	\$ 39,374.40	06P	01	\$ 39,374.40	Classified	Equity issues being addressed.	3/6/22	9.92%
							02	\$ 40,768.00		02	\$ 40,768.00				
							03	\$ 42,134.98		03	\$ 42,134.98				
							04	\$ 43,555.20		04	\$ 43,555.20				
							05	\$ 44,928.00		05	\$ 44,928.00				
							06	\$ 46,314.53		06	\$ 46,314.53				
							07	\$ 47,693.57		07	\$ 47,693.57				
							08	\$ 49,108.80		08	\$ 49,108.80				
							09	\$ 50,472.86		09	\$ 50,472.86				
							09	\$ 50,472.86		09	\$ 50,472.86				
26	Sheriff	Increase within Salary Grade	Adm Asst	Adm Asst	1	06P	01	\$ 39,374.40	06P	01	\$ 39,374.40	Classified	Equity issues being addressed.	3/6/22	6.15%
							02	\$ 40,768.00		02	\$ 40,768.00				
							03	\$ 42,134.98		03	\$ 42,134.98				
							04	\$ 43,555.20		04	\$ 43,555.20				
							05	\$ 44,928.00		05	\$ 44,928.00				
							06	\$ 46,314.53		06	\$ 46,314.53				
							07	\$ 47,693.57		07	\$ 47,693.57				
							08	\$ 49,108.80		08	\$ 49,108.80				
							09	\$ 50,472.86		09	\$ 50,472.86				
							09	\$ 50,472.86		09	\$ 50,472.86				
27	Sheriff	Increase within Salary Grade	Deputy Sheriff Lt.	Deputy Sheriff Lt.	1	24M	01	\$ 53,102.40	24M	01	\$ 53,102.40	Classified	Equity issues being addressed.	3/6/22	3.57%
							02	\$ 55,120.00		02	\$ 55,120.00				
							03	\$ 57,137.60		03	\$ 57,137.60				
							04	\$ 59,176.00		04	\$ 59,176.00				
							05	\$ 61,859.20		05	\$ 61,859.20				
							05	\$ 61,859.20		05	\$ 61,859.20				

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28	Sheriff	Increase within Salary Grade	Deputy Sheriff Lt.	Deputy Sheriff Lt.	1	24M	01	\$ 53,102.40	24M	01	\$ 53,102.40	Classified	Equity issues being addressed.	3/6/22	3.57%
							02	\$ 55,120.00		02	\$ 55,120.00				
							03	\$ 57,137.60		03	\$ 57,137.60				
							04	\$ 59,176.00		04	\$ 59,176.00				
							05	\$ 61,859.20		05	\$ 61,859.20				
29	Sheriff	Increase within Salary Grade	Deputy Sheriff Lt.	Deputy Sheriff Lt.	1	24M	01	\$ 53,102.40	24M	01	\$ 53,102.40	Classified	Equity issues being addressed.	3/6/22	3.57%
							02	\$ 55,120.00		02	\$ 55,120.00				
							03	\$ 57,137.60		03	\$ 57,137.60				
							04	\$ 59,176.00		04	\$ 59,176.00				
							05	\$ 61,859.20		05	\$ 61,859.20				
30	Comptroller	Increase within Salary Grade	Dir Payroll & HRIS Interface	Dir Payroll & HRIS Interface	1	902E	01	\$ 87,630.40	902E	01	\$ 87,630.40	Unclassified	Equity issues being addressed.	3/6/22	5.32%
							02	\$ 108,721.60		02	\$ 108,721.60				
							03	\$ 129,812.80		03	\$ 129,812.80				
							<b>\$101,200</b>			<b>\$106,579</b>					
31	Comptroller	Increase within Salary Grade	Dir Accts Payable	Dir Accts Payable	1	902E	01	\$ 87,630.40	902E	01	\$ 87,630.40	Unclassified	Equity issues being addressed.	3/6/22	2.00%
							02	\$ 108,721.60		02	\$ 108,721.60				
							03	\$ 129,812.80		03	\$ 129,812.80				
							<b>\$101,656</b>			<b>\$103,690</b>					



# May 2022 Monthly Position Change Fiscal Effect Form

Item #	Agency	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2022	Effective Date	Funding Source
					Current	New	Variance	Variance		
1	800 - DHHS	Reclassification	Prog And Policy Coord	Project Manager-Policy&Advocacy	\$ 84,358	\$ 92,077	\$ 3,003	\$ 1,785	5/29/2022	Fund Transfer
2	950 - Zoo	Reclassification	Program Audience Eval Spec-	Program Audience Eval Spec	\$ 46,918	\$ 53,620	\$ 3,149	\$ 2,597	3/6/2022	Dedicated Funding
3	950 - Zoo	Reclassification	Manager Business Operations-	Director of Operations	\$ 94,883	\$ 113,185	\$ 3,990	\$ 3,290	3/6/2022	Position Savings
4	400 - Sheriff	Reclassification	Assistant Training Academy-	Assistant Office Supervisor	\$ 49,838	\$ 53,620	\$ 3,551	\$ 2,928	3/6/2022	Fund Transfer
5	115 - DAS	Advancement	Coordinator Maint Services	Coordinator Maint Services	\$ 57,131	\$ 61,496	\$ 3,350	\$ 2,763	3/6/2022	Fund Transfer
6	116 - DAS IMSD	Advancement	Manager it Apps	Manager it Apps	\$ 116,723	\$ 122,617	\$ 1,972	\$ 1,626	3/6/2022	Fund Transfer
7	116 - DAS IMSD	Advancement	Manager it Healthcare Apps	Manager it Healthcare Apps	\$ 116,723	\$ 122,617	\$ 2,808	\$ 2,316	3/6/2022	Fund Transfer
8	116 - DAS IMSD	Reclassification	Analyst Technical Document It	IT Financial Analyst	\$ 77,328	\$ 84,358	\$ 2,808	\$ 1,777	5/15/2022	Other*
9	370 - Comptroller	Reclassification	Coordinator Budget And Mgmt	Capital Project Manager	\$ 108,947	\$ 113,975	\$ 5,028	\$ 3,375	5/1/2022	Fund Transfer
10	509 - DOT-TS	Advancement	Engineering Project Manager	Engineering Project Manager	\$ 105,141	\$ 109,471	\$ 4,330	\$ 2,574	5/29/2022	Fund Transfer
11	509 - DOT-TS	Advancement	Dir Transportation Engineering	Dir Transportation Engineering	\$ 127,029	\$ 133,381	\$ 6,352	\$ 3,776	5/29/2022	Fund Transfer
12	509 - DOT-TS	Advancement	Engineer NM	Engineer NM	\$ 84,145	\$ 88,598	\$ 4,453	\$ 2,647	5/29/2022	Fund Transfer
13	509 - DOT-TS	Advancement	Contract Serv Coord	Contract Serv Coord	\$ 67,882	\$ 74,199	\$ 6,317	\$ 3,756	5/29/2022	Fund Transfer
14	113 - OCC	Advancement	Deputy Corporation Counsel	Deputy Corporation Counsel	\$ 132,358	\$ 140,299	\$ 7,941	\$ 5,635	4/17/2022	Other*
15	800 - DHHS	Advancement	Human Ser Wkr Aging Nm	Human Ser Wkr Aging Nm	\$ 47,852	\$ 50,629	\$ 2,777	\$ 2,077	4/3/2022	Dedicated Funding
16	340 - ROD	Advancement	Real Estate Specialist	Real Estate Specialist	\$ 46,272	\$ 49,538	\$ 3,266	\$ 1,942	5/29/2022	Dedicated Funding
17	800 - DHHS	Advancement	Clerical Asst 1 Nm	Clerical Asst 1 Nm	\$ 42,327	\$ 43,525	\$ 1,198	\$ 712	5/29/2022	Dedicated Funding
18	800 - DHHS	Advancement	Quality Strategy Coordinator	Quality Strategy Coordinator	\$ 84,358	\$ 87,846	\$ 3,488	\$ 2,074	5/29/2022	Fund Transfer
19	113 - OCC	Advancement	Chief Corp Counsel	Chief Corp Counsel	\$ 159,174	\$ 174,393	\$ 15,219	\$ 10,799	4/17/2022	Other*
20	200 - Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	\$ 52,590	\$ 54,688	\$ 2,098	\$ 1,650	3/20/2022	Other*
21	200 - Courts	Advancement	Deputy Court Clerk	Deputy Court Clerk	\$ 62,719	\$ 64,942	\$ 2,223	\$ 1,748	3/20/2022	Other*
22	200 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 40,085	\$ 41,364	\$ 1,279	\$ 1,006	3/20/2022	Other*
23	200 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 40,085	\$ 41,364	\$ 1,279	\$ 1,006	3/20/2022	Other*
24	400 - Sheriff	Reclassification	Supervisor Office Management-	Correction Manager	\$ 63,675	\$ 83,787	\$ 20,112	\$ 16,586	3/6/2022	Fund Transfer
25	400 - Sheriff	Advancement	Adm Asst	Adm Asst	\$ 45,353	\$ 49,838	\$ 4,485	\$ 3,699	3/6/2022	Fund Transfer
26	400 - Sheriff	Advancement	Adm Asst	Adm Asst	\$ 48,342	\$ 51,333	\$ 2,991	\$ 2,467	3/6/2022	Fund Transfer
27	400 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 92,077	\$ 96,311	\$ 4,234	\$ 3,492	3/6/2022	Fund Transfer
28	400 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 92,077	\$ 96,311	\$ 4,234	\$ 3,492	3/6/2022	Fund Transfer
29	400 - Sheriff	Advancement	Deputy Sheriff Lt.	Deputy Sheriff Lt.	\$ 92,077	\$ 96,311	\$ 4,234	\$ 3,492	3/6/2022	Fund Transfer
30	370 - Comptroller	Advancement	Dir Payroll & HRIS Interface	Dir Payroll & HRIS Interface	\$ 108,942	\$ 114,732	\$ 5,790	\$ 4,775	3/6/2022	Fund Transfer
31	370 - Comptroller	Advancement	Dir Accts Payable	Dir Accts Payable	\$ 101,656	\$ 103,690	\$ 2,034	\$ 1,677	3/6/2022	Fund Transfer

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests.

The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.

\*AMOP 03.07 is being updated to allow departments additional flexibility to process position changes. All increased funding must be included in the requested budget inside the assigned tax levy allocation.

Joe Lamers  
Director of Strategy, Performance, and Budget

Date  
Apr 8, 2022



**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

May-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Courts	Clerk Cash	03P	01	\$14.86	\$30,909	4	2/21/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.91	\$33,093			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
					01	\$15.78	\$32,822			
2	New Hire	Zoo	Evs Worker	7	02	\$16.26	\$33,821	2	2/21/2022	Training and experience exceed the minimum qualifications for this position.
					03	\$16.67	\$34,674			
					04	\$17.10	\$35,568			
					05	\$17.58	\$36,566			
					01	\$19.26	\$40,061			
3	New Hire	HOC	Laundry Plant Operator	15	02	\$19.81	\$41,205	3	2/21/2022	Training and experience exceed the minimum qualifications for this position.
					03	\$20.33	\$42,286			
					04	\$20.96	\$43,597			
					05	\$21.55	\$44,824			
					01	\$20.83	\$43,326			
4	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	1624	02	\$20.96	\$43,597	7	2/21/2022	Training and experience exceed the minimum qualifications for this position.
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
					01	\$20.83	\$43,326			
					5	New Hire	DHHS			
03	\$21.55	\$44,824								
04	\$22.17	\$46,114								
05	\$23.03	\$47,902								
06	\$23.95	\$49,816								
07	\$24.93	\$51,854								
08	\$25.74	\$53,539								
09	\$26.59	\$55,307								
10	\$27.59	\$57,387								
11	\$28.11	\$58,469								
12	\$28.61	\$59,509								
01	\$20.83	\$43,326								

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

May-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
6	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	16Z4	01	\$20.83	\$43,326	7	2/21/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
					7	New Hire	DHHS			
02	\$20.96	\$43,597								
03	\$21.55	\$44,824								
04	\$22.17	\$46,114								
05	\$23.03	\$47,902								
06	\$23.95	\$49,816								
07	\$24.93	\$51,854								
08	\$25.74	\$53,539								
09	\$26.59	\$55,307								
10	\$27.59	\$57,387								
11	\$28.11	\$58,469								
12	\$28.61	\$59,509								
8	New Hire	DHHS	Human Ser Wkr Aging Nm	16Z4				01	\$20.83	\$43,326
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

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^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
9	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	16Z4	01	\$20.83	\$43,326	6	2/21/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
					10	New Hire	DHHS			
02	\$20.96	\$43,597								
03	\$21.55	\$44,824								
04	\$22.17	\$46,114								
05	\$23.03	\$47,902								
06	\$23.95	\$49,816								
07	\$24.93	\$51,854								
08	\$25.74	\$53,539								
09	\$26.59	\$55,307								
10	\$27.59	\$57,387								
11	\$28.11	\$58,469								
12	\$28.61	\$59,509								
11	New Hire	DHHS	Human Ser Wkr Nm	16Z4				01	\$20.83	\$43,326
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
					12	New Hire	DHHS	Community Intervention Spec	24	01
02	\$26.49	\$55,099								
03	\$27.47	\$57,138								
04	\$28.44	\$59,155								
05	\$29.73	\$61,838								

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

May-22

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
13	New Hire	Sheriff	Clerical Asst 1 Nm	03Z1	01	\$15.06	\$31,325	4	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.92	\$33,114			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
14	New Hire	Courts	Sr. Assistant Clerical	04P	01	\$15.88	\$33,030	4	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
15	New Hire	Courts	Sr. Assistant Clerical	04P	01	\$15.88	\$33,030	5	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
16	New Hire	Courts	Fiscal Asst 2 Nm	04Z1	01	\$15.97	\$33,218	3	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**May-22**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
17	New Hire	Sheriff	Clerical Spec Sheriff	05P	01	\$17.10	\$35,568	3	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$17.71	\$36,837			
					03	\$18.31	\$38,085			
					04	\$18.92	\$39,354			
					05	\$19.52	\$40,602			
					06	\$20.12	\$41,850			
					07	\$20.73	\$43,118			
					08	\$21.33	\$44,366			
					09	\$21.93	\$45,614			
18	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.10	\$35,568	3	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$17.71	\$36,837			
					03	\$18.31	\$38,085			
					04	\$18.92	\$39,354			
					05	\$19.52	\$40,602			
					06	\$20.12	\$41,850			
					07	\$20.73	\$43,118			
					08	\$21.33	\$44,366			
					09	\$21.93	\$45,614			
19	New Hire	HR	Clerk Spec Hr (NR)	05PM	01	\$16.77	\$34,882	3	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$17.36	\$36,109			
					03	\$17.95	\$37,336			
					04	\$18.55	\$38,584			
					05	\$19.14	\$39,811			
					06	\$19.73	\$41,038			
					07	\$20.32	\$42,266			
					08	\$20.91	\$43,493			
					09	\$21.50	\$44,720			
20	New Hire	Zoo	Evs Worker	7	01	\$15.78	\$32,822	2	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.26	\$33,821			
					03	\$16.67	\$34,674			
					04	\$17.10	\$35,568			
					05	\$17.58	\$36,566			
21	New Hire	Zoo	Evs Worker	7	01	\$15.78	\$32,822	2	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.26	\$33,821			
					03	\$16.67	\$34,674			
					04	\$17.10	\$35,568			
					05	\$17.58	\$36,566			
22	New Hire	DHHS	Financial Eligibility Specialist	12	01	\$17.58	\$36,566	3	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.12	\$37,690			
					03	\$18.69	\$38,875			
					04	\$19.26	\$40,061			
					05	\$19.81	\$41,205			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**May-22**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
23	New Hire	DAS	Facilities Grounds Worker 1 Nm	12Z1	01	\$17.94	\$37,315	2	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$18.33	\$38,126			
					03	\$18.89	\$39,291			
					04	\$19.42	\$40,394			
					05	\$19.94	\$41,475			
					06	\$20.55	\$42,744			
24	New Hire	DHHS	Human Ser Wkr - Juv Justice Nm	16Z4	01	\$20.83	\$43,326	8	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
25	New Hire	DHHS	Human Ser Wkr Aging Nm	16Z4	01	\$20.83	\$43,326	4	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
26	New Hire	Courts	Commissioner Cir Ct	34Z	1	\$24.40	\$50,760	8	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$27.09	\$56,341			
					3	\$29.86	\$62,109			
					4	\$31.94	\$66,431			
					5	\$34.16	\$71,053			
					6	\$36.54	\$75,998			
					7	\$38.54	\$80,172			
					8	\$41.80	\$86,944			
					9	\$44.71	\$92,994			
					10	\$46.88	\$97,515			
					11	\$49.87	\$103,732			
					12	\$52.86	\$109,957			
					13	\$56.04	\$116,553			
					14	\$59.40	\$123,547			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

May-22

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
27	New Hire	Courts	Commissioner Cir Ct	34Z	1	\$24.40	\$50,760	8	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$27.09	\$56,341			
					3	\$29.86	\$62,109			
					4	\$31.94	\$66,431			
					5	\$34.16	\$71,053			
					6	\$36.54	\$75,998			
					7	\$38.54	\$80,172			
					8	\$41.80	\$86,944			
					9	\$44.71	\$92,994			
					10	\$46.88	\$97,515			
					11	\$49.87	\$103,732			
					12	\$52.86	\$109,957			
					13	\$56.04	\$116,553			
					14	\$59.40	\$123,547			
28	New Hire	Child Support	Legal Cnsl Child Supp 1 Nm	34Z1	1	\$25.64	\$53,324	3	3/7/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$27.09	\$56,341			
					3	\$29.86	\$62,109			
					4	\$31.94	\$66,431			
					5	\$34.16	\$71,053			
					6	\$36.54	\$75,998			
					7	\$38.54	\$80,172			
					8	\$41.80	\$86,944			
					9	\$44.71	\$92,994			
					10	\$46.88	\$97,515			
					11	\$49.87	\$103,732			
					12	\$52.86	\$109,957			
					13	\$56.04	\$116,553			
					14	\$59.40	\$123,547			
29	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	1	\$15.06	\$31,325	4	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$15.39	\$32,011			
					3	\$15.92	\$33,114			
					4	\$16.44	\$34,195			
					5	\$16.96	\$35,277			
					6	\$17.49	\$36,379			
					7	\$18.01	\$37,461			
					8	\$18.54	\$38,563			
					9	\$19.06	\$39,645			



**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

May-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
30	New Hire	Courts	Sr. Assistant Clerical	04P	01	\$15.88	\$33,030	4	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
31	New Hire	Courts	Sr. Assistant Clerical	04P	01	\$15.88	\$33,030.40	4	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195.20			
					03	\$17.00	\$35,360.00			
					04	\$17.56	\$36,524.80			
					05	\$18.12	\$37,689.60			
					06	\$18.68	\$38,854.40			
					07	\$19.24	\$40,019.20			
					08	\$19.80	\$41,184.00			
					09	\$20.36	\$42,348.80			
32	New Hire	DHHS	Clerical Asst 2 Nm	04Z1	1	\$15.97	\$33,218	8	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$16.44	\$34,195			
					3	\$17.00	\$35,360			
					4	\$17.56	\$36,525			
					5	\$18.12	\$37,690			
					6	\$18.68	\$38,854			
					7	\$19.24	\$40,019			
					8	\$19.80	\$41,184			
					9	\$20.36	\$42,349			
33	New Hire	Sheriff	Clerical Spec Sheriff	05P	1	\$17.10	\$35,568	3	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$17.71	\$36,837			
					3	\$18.31	\$38,085			
					4	\$18.92	\$39,354			
					5	\$19.52	\$40,602			
					6	\$20.12	\$41,850			
					7	\$20.73	\$43,118			
					8	\$21.33	\$44,366			
					9	\$21.93	\$45,614			
34	New Hire	Sheriff	Public Safety Officer	07Z1	1	\$16.04	\$33,363	3	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$16.07	\$33,426			
					3	\$16.58	\$34,486			
					4	\$16.98	\$35,318			
					5	\$17.40	\$36,192			
					6	\$17.86	\$37,149			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

May-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
35	New Hire	Sheriff	Public Safety Officer	07Z1	1	\$16.04	\$33,363	3	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$16.07	\$33,426			
					3	\$16.58	\$34,486			
					4	\$16.98	\$35,318			
					5	\$17.40	\$36,192			
					6	\$17.86	\$37,149			
36	New Hire	DHHS	Human Srv Wkr - Juv Justice Nm	16Z4	1	\$20.83	\$43,326	7	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$20.96	\$43,597			
					3	\$21.55	\$44,824			
					4	\$22.17	\$46,114			
					5	\$23.03	\$47,902			
					6	\$23.95	\$49,816			
					7	\$24.93	\$51,854			
					8	\$25.74	\$53,539			
					9	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
37	New Hire	D.A.	Paralegal Exempt - Nm	19Z2	1	\$22.64	\$47,091	2	3/21/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$23.20	\$48,256			
					3	\$24.25	\$50,440			
					4	\$25.34	\$52,707			
					5	\$26.48	\$55,078			
					6	\$27.59	\$57,387			
39	New Hire	Courts	Specialist Clerical Cts	05P	1	\$17.45	\$36,296	3	4/4/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$18.07	\$37,586			
					3	\$18.68	\$38,846			
					4	\$19.30	\$40,141			
					5	\$19.92	\$41,434			
					6	\$20.53	\$42,702			
					7	\$21.15	\$43,992			
					8	\$21.76	\$45,254			
					9	\$22.37	\$46,527			
40	New Hire	Courts	Specialist Clerical Cts	05P	1	\$17.45	\$36,296	3	4/4/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$18.07	\$37,586			
					3	\$18.68	\$38,846			
					4	\$19.30	\$40,141			
					5	\$19.92	\$41,434			
					6	\$20.53	\$42,702			
					7	\$21.15	\$43,992			
					8	\$21.76	\$45,254			
					9	\$22.37	\$46,527			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**May-22**

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
41	New Hire	Courts	Specialist Clerical Cts	05P	1	\$17.45		\$36,296	3	4/4/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$18.07		\$37,586			
					3	\$18.68		\$38,846			
					4	\$19.30		\$40,141			
					5	\$19.92		\$41,434			
					6	\$20.53		\$42,702			
					7	\$21.15		\$43,992			
					8	\$21.76		\$45,254			
					9	\$22.37		\$46,527			
42	New Hire	Courts	Specialist Clerical Cts	05P	1	\$17.45		\$36,296	3	4/4/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$18.07		\$37,586			
					3	\$18.68		\$38,846			
					4	\$19.30		\$40,141			
					5	\$19.92		\$41,434			
					6	\$20.53		\$42,702			
					7	\$21.15		\$43,992			
					8	\$21.76		\$45,254			
					9	\$22.37		\$46,527			
43	New Hire	Parks	Horticulturist 1 Nm	15Z4	1	\$20.56		\$42,765	4	4/4/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$20.74		\$43,132			
					3	\$21.38		\$44,469			
					4	\$21.99		\$45,739			
44	New Hire	Parks	Enagement Mgr.	32M	1	\$34.54		\$71,843	2	4/4/2022	Training and experience exceed the minimum qualifications for this position.
					2	\$36.10		\$75,088			
					3	\$37.68		\$78,374			
					4	\$39.24		\$81,619			
					5	\$41.13		\$85,550			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
May 2022**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments  
Personnel Committee Meeting  
May 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
May 2022**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
May 2022**

Requestor	Dept	Last/First Name	Title	Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	York, Reginald155991-155991	5110 Patrol Section 1		Highway Mtce Wkr 2				11/3/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Bonner, Beonca156024-156024	5160 Patrol Section 3		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Turner, Darrell154962-154962	5160 Patrol Section 3		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Robinson, Hana156017-156017	5120 Patrl Section 2		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Tilque, Brett149628-149628	5160 Patrol Section 3		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Martinek, Anthony154967-154967	5160 Patrol Section 3		Highway Mtce Wkr 2				11/15/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	McKay, Dwayne145809-145809	5120 Patrl Section 2		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Lockett, Terrell156023-156023	5120 Patrl Section 2		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Brandt, Charles152027-152027	5140 Patrol Section 4		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Carter, Kenneth134123-134123	5110 Patrol Section 1		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Griffin, Kennis156020-156020	5140 Patrol Section 4		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Sitarz, Clayton149623-149623	5140 Patrol Section 4		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	McKay, Nathan144185-144185	5110 Patrol Section 1		Highway Mtce Wkr 2				11/15/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Simmons, Tyrone141653-141653	5110 Patrol Section 1		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Lewis, Donnell156064-156064	5110 Patrol Section 1		Highway Mtce Wkr 2				12/27/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Nation, Shantrice156037-156037	5140 Patrol Section 4		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Coleman, Kimberly149615-149615	5120 Patrl Section 2		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	McKay, Marvin155006-155006	5120 Patrl Section 2		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrl Section 4	Rottscholl, Cassandra 154276	5120 Patrl Section 4		Highway Mtce Wkr 2				1/10/2022	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Mares, Mario 156088-156088	5160 Patrol Section 3		Highway Mtce Wkr 2				1/10/2022	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Harris, Tyrone 152026-152026	5110 Patrol Section 1		Highway Mtce Wkr 2				1/10/2022	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Peterson, Timothy 150989-150989	5120 Patrl Section 2		Highway Mtce Wkr 2				1/24/2022	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Winter, Bruce 156112-156112	5120 Patrl Section 2		Highway Mtce Wkr 2				1/24/2022	Temporary Appt



**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
May 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Courts	Boehm	Jennifer	Court Services Clerk	12	16	Court Services Specialist	1/10/2022		4/10/2022	vacant
ZOO	Mason	Michelle	Haritage Farm Attendant	09z1	15	Zookeeper	1/13/2022		2/11/2022	Jeff Johnson
BHD	Dewey	Shannon	Administrative Coordinator	p010	m012	Manager, Case Management UR	1/15/2022		4/15/2022	Nanette Hillert
Parks	Madigan	David	Food Serv Operator Seas	9	24m	Park Unit Coord Concessions	1/17/2022		4/17/2022	Richard Becker
Parks	Madigan	David	Food Serv Operator Seas	9	22m	Park Unit Coord Concessions	1/17/2022		4/17/2022	Richard Becker
DOT	Johnson	Tibor	Contract Service Coordinator	27	35m	Fiscal Budget manager	1/21/2022		4/21/2022	vacant
HOC	Hintz	Andrew	Correction Officer Sgt	22	23cm	Correction officer Lt.	1/22/2022		4/22/2022	vacant
HOC	Tardiff	Lance	Correction Officer Lt.	23cm	916e	Corrections Manager	1/22/2022		4/22/2022	n/a
DAS	Hart	Panysette	Analyst Appls System IT II	24d	28d	Business Development Analyst	1/23/2022		4/23/2022	Johnnie Austin
DAS	Gulgowski	David	Sr Engineer Civil	34a	38m	Principal Engineer Civil/Site	1/24/2022		4/23/2022	Karl Stave
BHD	Washington	Dairionne	Assistant Office	a012	a018	Assistant Executive BHD	1/27/2022		4/27/2022	Kiara Abram
HHS	Celedon	Alba	Asst Housing Dev Coord	25m	33m	Housing Program Manager	1/31/2022		4/30/2022	vacant
DOT	Moede	Brett	Highway Mtce Wkr 2	17h	26m	Highway Assistant Supervisor	1/31/2022		5/1/2022	Ryan McDonnell
DOT	Nemitz	Craig	DOT Mechanic	22	25	Lead Mechanic PT	1/31/2022		5/1/2022	vacant
DOT	Pfeifer	Gregory	DOT Mechanic	22	25	Lead Mechanic	1/31/2022		5/1/2022	vacant
Sheriff	Paar	Steven	Deputy Sheriff	17bz	22b	Deputy Sheriff Sgt	2/4/2022		5/4/2022	Jeremy Franke
Sheriff	Krznarich	Michael	Deputy Sheriff Sgt	22b	34m	Deputy Sheriff Lt.	2/6/2022		5/6/2022	Kevin Johnson
Sheriff	Singh	Manvinder	Deputy Sheriff	17bz	22b	Deputy Sheriff Sgt	2/6/2022		5/6/2022	Michael Krzarich
DAS	Kovacic	Steve	Refrigration Mechanic	5421	5401	Climate Control Lead	2/7/2022		5/7/2022	Charles Wade
DAS	Pecard	Richard	painter Supervisor	5406	916e	Mechanical Services Manager	2/13/2022		5/13/2022	mark Metzke
Sheriff	Johnson	April	Deputy Sheriff	17bz	22b	Deputy Sheriff Sgt	2/20/2022		5/20/2022	George Anagnostopoulos
DOT	Grava	Reilly	Fleet Asst	06p	28m	Senior exeutive assistant	2/21/2022		5/22/2022	Judy Pingel
Parks	Cook	David	Park Worker Seasonal 3	5108	13z3	Park maint. Worker NM	2/21/2022		5/21/2022	Stephen Burany
Airport	Kranz	James	Airport Maintenance Worker	22oe	26m	Assistant Airport Maint Supervisor	2/22/2022		5/23/2022	Mike Karolewicz
HHS	Chantavixay	Anouvong	Disabilities Services Coordinator	26m	33m	PM Children's Services	2/28/2022		5/28/2022	Madeline Valent
Parks	Aguirre	Antonio	park Worker 3 Seas	5108	13z3	Park Maintenace Worker Nm	3/1/2022		6/1/2022	Daryl Janicek
Parks	Wallace	Andrea	Clubhouse Concessions Mgr	915e	916e	Asst Chief of Rec/Business Op	3/2/2022		6/2/2022	Jeffrey Orlowski
HOC	Owten	Tina	Correctional Officer Sgt.	22	23cm	Correction officer Lt.	3/6/2022		6/4/2022	
Airport	Cieszynski	Blake	Shift Captain	19b	29fm	Assistant Fire Chief	3/7/2022		6/5/2022	Brian Tonnancour
Airport	Vullings	Michael	Fire Equipment Operator	17b	19b	Shift Captain	3/7/2022		6/5/2022	Blake Cieszynski

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
May 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Zoo	Engelmann	David	Manager Grounds & Maint	31m	916e	Mechanical Services Manager	3/13/2022		6/13/2022	Ben Mattson
BHD	Marx	Christen	RN Risk Management	p012	m012	Manager Quality Improvement	3/13/2022		6/13/2022	Demetrius Anderson
Zoo	Huber	Noah	Horticulturist 1Nm	23	31m	Manager Grounds & Maint	3/13/2022		6/13/2022	Dave Engelmann
Airport	Hourihan	Sarah	Airport Mtce Worker Nm	22oe	26m	Assistant Airport Mtce Supervisor	3/14/2022		5/12/2022	Michael Karolewicz
RPS	Kirsanoff	Annamarie	Analyst Financial Retirement	29m	32m	Sr Analyst Financial Retirement	3/14/2022		6/13/2022	Tina Lausier
Airport	Janke	Scott	Airport Maintenance Worker	24oe	36m	Assistant Airport Maint Worker Supervisor	3/15/2022		6/13/2022	Mike Karolewicz
Parks	Becker	Richard	Park Unit Coord. Concessions	24m	915e	Clubhouse Concessions Mgr	3/20/2022		6/20/2022	Andrea Wallace
Parks	Stack	Jonathan	Park Maint Wrkr 2lc	18z	22m	Park Unit Coord 1 Golf	3/20/2022		6/20/2022	Brian Danko
HOC	Laflamme	Sandra	Laundry Plant Lead	18m	27m	Laundry Plant Manager	3/21/2022		6/21/2022	vacant
Parks	Carlson	Allison	Receptionist	04p	23m	Admin Sec Graphic Designer	3/22/2022		6/22/2022	Rosha Brister
Zoo	Stokel	Andrew	Manager Business Operations	915e	917e	Director Facilities Grounds Maint	3/27/2022		6/27/2022	John Westrich
Courts	Boehm	Jennifer	Court Services Clerk	12	24m	Court Operations Supervisor	3/28/2022		6/26/2022	Brenda Holt
Zoo	Thetge	Stephanie	Farm Attd Seasonal	5119	09z1	Heritage Farm Attdt Nm	4/3/2022		7/3/2022	Michelle Mason
DOT	Badzinski	Ian	Asst Highway Mtce Supervisor	26m	28m	Highway Maintenance Supervisor	4/4/2022		7/3/2022	Scott Scheitzer
DOT	Ponce	Jose	Highway Mtce Wkr 2	17h	26m	Assistant Highway Mtce Supervisor	4/4/2022		7/3/2022	Tyler Koehn
BHD	Dewey	Shannon	Administrative Coordinator	p010	m012	Manager, Case Management	4/15/2022		7/15/2022	Nanette Hillert
Zoo	Hart	Panysette	Anaylst Appls System IT ii	24d	28d	Business Development Analyst	4/24/2022		5/15/2022	Johnnie Austin