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From the Director of Office of Equity requesting authorization to abolish 2.0 FTE Sr. Equity Consultants and create 1.0 FTE Director of Equity Operations and 1.0 FTE Sr. Program Manager, African American Affairs in the Office of Equity, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the 2022 Adopted Budget reimagines the Office on African American Affairs as the Office of Equity (Equity), and expands the work of the department requiring more experience and senior level staff in order to increase the capacity of Milwaukee County (the County) to accomplish its mission: By achieving racial equity, the County will become the healthiest county in Wisconsin; and

WHEREAS, the purpose of the new Director of Equity Operations is to manage day-to-day operations and fiscal management functions of Equity; and

WHEREAS, the role of Director of Equity Operations is to support and balance the volume of duties dispatched by the Chief Equity Officer, including: monitor and ensure effective internal staff and performance, support other departments with equity issues, collaborate to forward and address material County equity issues; and

WHEREAS, the purpose of the new Senior Program Manager, African American Affairs Division, Equity, is to manage and facilitate outreach, support internal and external departments, and capacity building activities targeted at African American communities across the County; and

WHEREAS, the role of Senior Program Manager, African American Affairs Division, Equity, is to sustain the County’s expressed commitment in addressing issues that are central and fundamental to the struggles and needs of minority populations in addressing the County’s mission; and

WHEREAS, it is anticipated both positions will be hired after May 20, 2022; and

WHEREAS, the abolishment of 1.0 Full-Time Equivalent (FTE) Senior Equity Consultant position, and the creation of 1.0 FTE Director of Equity Operations position, increases personnel costs by \$39,685 over the 2022 Personnel Budget, which will be covered by a fund transfer within the department; and

WHEREAS, the Committee on Finance, at its meeting of March 17, 2022, recommended adoption of File No. 22-343 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby authorizes and approves the following position action for the Office on Equity, to be filled no earlier than May 20, 2022:

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Position Title	Action	Full-Time Equivalent	Pay Grade
Senior Equity Consultant	Abolish	2.0	Pay Grade 32M \$71,755-\$85,442
Director of Equity Operations	Create	1.0	Pay Grade 902E \$87,953-\$130,314
Senior Program Manager African American Affairs	Create	1.0	Pay Grade 32M \$71,755-\$85,442

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BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves (if needed) an administrative transfer of up to \$40,000 to be carried out by the Office of Strategy, Budget and Performance, and the Office of the Comptroller, for the purpose of covering the remaining cost in 2022.

srb

03/17/2022

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