



Milwaukee County
Department of Human Resources
 INTER-OFFICE COMMUNICATION

Date: December 30, 2021

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the January 2022 Personnel Committee Meeting, Reference File 22-XX (Refence File Number TBD). Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Wisconsin State Statutes:	63.05 (3) , 63.07
Milwaukee County Code of General Ordinances:	17.05 (2) , 17.10 , 17.09 , 17.23 , 17.08 , 17.085 , 17.265

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	22-XX (Refence File Number TBD).
Previous Action Date(s):	New Year

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

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PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,
Department of Human Resources
Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Fiscal notes for reclassifications and advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through December 20, 2021)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Performance, Strategy, & Budget, DAS
Supervisor Eddie Cullen, Chair, Personnel Committee
Personnel Committee Members
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Shanin Brown, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting
Compensation Report
January 2022**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$2,790	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
2	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$2,925	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
3	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$3,706	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
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							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				

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4	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$3,299	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
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							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
5	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$3,112	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
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							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
6	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$2,608	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				

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7	Courts	Lump Sum	Asst Commissioner Fam Court	Asst Commissioner Fam Court	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Lump Sum = \$2,608	1/9/22	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
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							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
8	Courts	Lump Sum	Analyst IT-	Analyst IT-	1	24D	01	\$ 61,048.00	24D	01	\$ 61,048.00	Classified	Lump Sum = \$1,831	1/9/22	0.00%
							02	\$ 62,566.40		02	\$ 62,566.40				
							03	\$ 64,438.40		03	\$ 64,438.40				
							04	\$ 66,705.60		04	\$ 66,705.60				
							05	\$ 69,368.00		05	\$ 69,368.00				
							06	\$ 72,841.60		06	\$ 72,841.60				
							07	\$ 77,209.60		07	\$ 77,209.60				
9	DHHS	Reclassification	Human Ser Wkr NM	Advanced ADRC Professional	1	16Z4	01	\$ 43,326.40	27	01	\$ 59,155.20	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	5.76%
							02	\$ 43,596.80		02	\$ 61,838.40				
							03	\$ 44,824.00		03	\$ 64,521.60				
							04	\$ 46,113.60		04	\$ 67,579.20				
							05	\$ 47,902.40		05	\$ 70,595.20				
							06	\$ 49,816.00							
							07	\$ 51,854.40							
							08	\$ 53,539.20							
							09	\$ 55,307.20							
							10	\$ 57,387.20							
							11	\$ 58,468.80							
							12	\$ 59,508.80							
10	DHHS	Reclassification	Human Ser Wkr NM	Advanced ADRC Professional	1	16Z4	01	\$ 43,326.40	27	01	\$ 59,155.20	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	3.91%
							02	\$ 43,596.80		02	\$ 61,838.40				
							03	\$ 44,824.00		03	\$ 64,521.60				
							04	\$ 46,113.60		04	\$ 67,579.20				
							05	\$ 47,902.40		05	\$ 70,595.20				
							06	\$ 49,816.00							
							07	\$ 51,854.40							
							08	\$ 53,539.20							
							09	\$ 55,307.20							
							10	\$ 57,387.20							
							11	\$ 58,468.80							
							12	\$ 59,508.80							

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11	DHHS	Reclassification	Human Ser Wkr NM	Advanced ADRC Professional	1	1624	01	\$ 43,326.40	27	01	\$ 59,155.20	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	6.96%
							02	\$ 43,596.80		02	\$ 61,838.40				
							03	\$ 44,824.00		03	\$ 64,521.60				
							04	\$ 46,113.60		04	\$ 67,579.20				
							05	\$ 47,902.40		05	\$ 70,595.20				
							06	\$ 49,816.00							
							07	\$ 51,854.40							
							08	\$ 53,539.20							
							09	\$ 55,307.20							
							10	\$ 57,387.20							
							11	\$ 58,468.80							
							12	\$ 59,508.80							
							12	DHHS		Reclassification	Human Ser Wkr NM				
02	\$ 43,596.80	02	\$ 61,838.40												
03	\$ 44,824.00	03	\$ 64,521.60												
04	\$ 46,113.60	04	\$ 67,579.20												
05	\$ 47,902.40	05	\$ 70,595.20												
06	\$ 49,816.00														
07	\$ 51,854.40														
08	\$ 53,539.20														
09	\$ 55,307.20														
10	\$ 57,387.20														
11	\$ 58,468.80														
12	\$ 59,508.80														
13	DHHS	Reclassification	Human Ser Wkr NM	Advanced ADRC Professional	1	1624			01			\$ 43,326.40	27	01	\$ 59,155.20
							02	\$ 43,596.80	02	\$ 61,838.40					
							03	\$ 44,824.00	03	\$ 64,521.60					
							04	\$ 46,113.60	04	\$ 67,579.20					
							05	\$ 47,902.40	05	\$ 70,595.20					
							06	\$ 49,816.00							
							07	\$ 51,854.40							
							08	\$ 53,539.20							
							09	\$ 55,307.20							
							10	\$ 57,387.20							
							11	\$ 58,468.80							
							12	\$ 59,508.80							
							14	OEM	Reclassification	EMS Data Analytics Manager	Data Analytics and Strategy Manager	1		31M	01
02	\$ 70,428.80	02	\$ 80,017.60												
03	\$ 73,611.20	03	\$ 83,865.60												
04	\$ 76,835.20	04	\$ 87,713.60												
05	\$ 80,017.60	05	\$ 91,520.00												
06	\$ 83,200.00														
15	DHHS	Reclassification	Unit Supervisor- Lts-	ADRC Supervisor Options Counseling	1	26M	01	\$ 56,014.40	31M	01	\$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	15.85%
							02	\$ 58,011.20		02	\$ 70,428.80				
							03	\$ 60,632.00		03	\$ 73,611.20				
							04	\$ 61,422.40		04	\$ 76,835.20				
							05	\$ 64,334.40		05	\$ 80,017.60				
							06	\$ 67,204.80							

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
16	DHHS	Reclassification	Unit Supervisor- Lts-	ADRC Supervisor Options Counseling	1	26M	01	\$ 56,014.40	31M	01	\$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	15.85%
							02	\$ 58,011.20		02	\$ 70,428.80				
							03	\$ 60,632.00		03	\$ 73,611.20				
							04	\$ 61,422.40		04	\$ 76,835.20				
							05	\$ 64,334.40		05	\$ 80,017.60				
17	DHHS	Reclassification	Disability Services Coord	Benefits Specialist Supervisor	1	26M	01	\$ 56,014.40	31M	01	\$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	19.98%
							02	\$ 58,011.20		02	\$ 70,428.80				
							03	\$ 60,632.00		03	\$ 73,611.20				
							04	\$ 61,422.40		04	\$ 76,835.20				
							05	\$ 64,334.40		05	\$ 80,017.60				
18	DAS	Reclassification	Continuous Improv Mgr	Sr. Manager Project Management Office	1	37M	01	\$ 87,713.60	38M	01	\$ 91,062.40	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	12.57%
							02	\$ 91,520.00		02	\$ 94,910.40				
							03	\$ 95,368.00		03	\$ 98,737.60				
							04	\$ 99,236.80		04	\$ 103,812.80				
							05	\$ 104,332.80		05	\$ 110,198.40				
19	Zoo	Reclassification	Horticulturist	Horticulturist Supervisor	1	23	01	\$ 51,854.40	24M	01	\$ 52,041.60	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	9.63%
							02	\$ 53,539.20		02	\$ 54,038.40				
							03	\$ 55,307.20		03	\$ 56,014.40				
							04	\$ 57,387.20		04	\$ 58,011.20				
							05	\$ 59,488.00		05	\$ 60,632.00				
20	Zoo	Reclassification	Public Relations Coord	Public Relations Manager	1	25	01	\$ 55,099.20	30M	01	\$ 64,334.40	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	4.16%
							02	\$ 57,137.60		02	\$ 67,204.80				
							03	\$ 59,155.20		03	\$ 70,428.80				
							04	\$ 61,838.40		04	\$ 73,611.20				
							05	\$ 64,521.60		05	\$ 76,835.20				
21	County Board	Reclassification	Adm Sec Legislstive Asst 3	Specialist Constituent Services	1	11M	01	\$ 34,881.60	18M	01	\$ 42,744.00	Classified	Reclassing position to align job title with job duties and responsibilities	1/9/22	22.54%
							02	\$ 35,859.20		02	\$ 43,950.40				
							03	\$ 36,961.60		03	\$ 45,219.20				
							04	\$ 38,126.40		04	\$ 46,966.40				
							05	\$ 39,291.20		05	\$ 48,838.40				
22	Airport	Increase within Salary Grade	Supervisor Accounting-	Supervisor Accounting-	1	31M	01	\$ 67,204.80	31M	01	\$ 67,204.80	Classified	Equity issues being addressed.	1/9/22	13.62%
							02	\$ 70,428.80		02	\$ 70,428.80				
							03	\$ 73,611.20		03	\$ 73,611.20				
							04	\$ 76,835.20		04	\$ 76,835.20				
							05	\$ 80,017.60		05	\$ 80,017.60				
23	DAS	Increase within Salary Grade	Operating Budget Manager	Operating Budget Manager	1	37M	01	\$ 87,713.60	37M	01	\$ 87,713.60	Classified	Equity issues being addressed.	1/9/22	9.40%
							02	\$ 91,520.00		02	\$ 91,520.00				
							03	\$ 95,368.00		03	\$ 95,368.00				
							04	\$ 99,236.80		04	\$ 99,236.80				
							05	\$ 104,332.80		05	\$ 104,332.80				
24	County Exec	Increase within Salary Grade	Director Strategic Planning-	Director Strategic Planning-	1	902E	01	\$ 85,893.78	902E	01	\$ 85,893.78	Unclassified	Equity issues being addressed.	1/9/22	10.25%
							02	\$ 106,578.53		02	\$ 106,578.53				
							03	\$ 127,263.28		03	\$ 127,263.28				
							\$95,252.36			\$105,019					

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25	County Clerk	Increase within Salary Grade	Coord Committee	Coord Committee	1	23M	01	\$ 50,835.20	23M	01	\$ 50,835.20	Classified	Equity issues being addressed.	1/9/22	3.66%
							02	\$ 52,499.20		02	\$ 52,499.20				
							03	\$ 54,225.60		03	\$ 54,225.60				
							04	\$ 56,264.00		04	\$ 56,264.00				
							05	\$ 58,323.20		05	\$ 58,323.20				
26	County Clerk	Increase within Salary Grade	Coord Committee	Coord Committee	1	23M	01	\$ 50,835.20	23M	01	\$ 50,835.20	Classified	Equity issues being addressed.	1/9/22	3.76%
							02	\$ 52,499.20		02	\$ 52,499.20				
							03	\$ 54,225.60		03	\$ 54,225.60				
							04	\$ 56,264.00		04	\$ 56,264.00				
							05	\$ 58,323.20		05	\$ 58,323.20				
27	County Clerk	Increase within Salary Grade	Coord Committee	Coord Committee	1	23M	01	\$ 50,835.20	23M	01	\$ 50,835.20	Classified	Equity issues being addressed.	1/9/22	3.76%
							02	\$ 52,499.20		02	\$ 52,499.20				
							03	\$ 54,225.60		03	\$ 54,225.60				
							04	\$ 56,264.00		04	\$ 56,264.00				
							05	\$ 58,323.20		05	\$ 58,323.20				
28	County Clerk	Increase within Salary Grade	Deputy County Clerk	Deputy County Clerk	1	901E	01	\$ 67,772.48	901E	01	\$ 67,772.48	Unclassified	Equity issues being addressed.	1/9/22	15.24%
							02	\$ 83,483.24		02	\$ 83,483.24				
							03	\$ 99,194.00		03	\$ 99,194.00				
							\$72,442			\$83,483					
29	County Clerk	Increase within Salary Grade	Manager Legislative Svcs Div-	Manager Legislative Svcs Div-	1	901E	01	\$ 67,772.48	901E	01	\$ 67,772.48	Unclassified	Equity issues being addressed.	1/9/22	2.00%
							02	\$ 83,483.24		02	\$ 83,483.24				
							03	\$ 99,194.00		03	\$ 99,194.00				
							\$77,796			\$79,352					
30	DAS	Increase within Salary Grade	Dir Grants & Spec Projects	Dir Grants & Spec Projects	1	902E	01	\$ 33,820.80	902E	01	\$ 36,566.40	Unclassified	Equity issues being addressed.	1/9/22	8.48%
							02	\$ 34,673.60		02	\$ 37,689.60				
							03	\$ 35,568.00		03	\$ 38,875.20				
							\$109,545			\$118,830					

Jan 2022 Monthly Position Change Fiscal Effect Form

Item #	Agency	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2022		Effective Date	Funding Source
					Current	New	Variance	Variance			
1	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 103,131	n/a	\$ 3,003	\$ 3,003	1/9/2022	Dedicated Funding	
2	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 108,145	n/a	\$ 3,149	\$ 3,149	1/9/2022	Dedicated Funding	
3	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 137,015	n/a	\$ 3,990	\$ 3,990	1/9/2022	Dedicated Funding	
4	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 121,943	n/a	\$ 3,551	\$ 3,551	1/9/2022	Dedicated Funding	
5	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 115,040	n/a	\$ 3,350	\$ 3,350	1/9/2022	Dedicated Funding	
6	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 96,422	n/a	\$ 1,972	\$ 1,972	1/9/2022	Dedicated Funding	
7	200 - Courts	Lump Sum	Asst Commissioner Fam Ct	n/a	\$ 96,422	n/a	\$ 2,808	\$ 2,808	1/9/2022	Dedicated Funding	
8	200 - Courts	Lump Sum	Analyst it-	n/a	\$ 67,014	n/a	\$ 2,808	\$ 2,808	1/9/2022	Dedicated Funding	
9	800 - DHHS	Reclassification	Human Ser Wkr Nm	Advanced ADRC Professionals	\$ 64,186	\$ 67,882	\$ 3,696	\$ 3,615	1/9/2022	Dedicated Funding	
10	800 - DHHS	Reclassification	Human Ser Wkr Nm	Advanced ADRC Professionals	\$ 65,327	\$ 67,882	\$ 2,555	\$ 2,499	1/9/2022	Dedicated Funding	
11	800 - DHHS	Reclassification	Human Ser Wkr Nm	Advanced ADRC Professionals	\$ 60,706	\$ 64,942	\$ 4,236	\$ 4,143	1/9/2022	Dedicated Funding	
12	800 - DHHS	Reclassification	Human Ser Wkr Nm	advanced ADRC Professionals	\$ 58,773	\$ 64,942	\$ 6,169	\$ 6,034	1/9/2022	Dedicated Funding	
13	800 - DHHS	Reclassification	human Ser Wkr Nm	advanced ADRC Professionals	\$ 58,773	\$ 64,942	\$ 6,169	\$ 6,034	1/9/2022	Dedicated Funding	
14	480 - OEM	Reclassification	Ems Data Analytics Manager	Data Analytics and Strategy Manager	\$ 84,358	\$ 84,358	\$ -	\$ -	1/9/2022	n/a	
15	800 - DHHS	Reclassification	Unit Supervisor - Lts-	ADRC Supervisor Options Counseling	\$ 63,675	\$ 73,774	\$ 10,099	\$ 9,878	1/9/2022	Dedicated Funding	
16	800 - DHHS	Reclassification	Unit Supervisor - Lts-	ADRC Supervisor Options Counseling	\$ 63,675	\$ 73,774	\$ 10,099	\$ 9,878	1/9/2022	Dedicated Funding	
17	800 - DHHS	Reclassification	Disabilities Services Coord	Benefits Specialist Supervisor	\$ 61,496	\$ 73,774	\$ 12,278	\$ 12,009	1/9/2022	Dedicated Funding	
18	118 - SBP	Reclassification	Continuous Improve Mgr	Sr. Manager Project Management Office	\$ 96,311	\$ 108,408	\$ 12,097	\$ 11,832	1/9/2022	Dedicated Funding	
19	950 - Zoo	Reclassification	Horticulturist	Horticultural-Supervisor	\$ 60,706	\$ 66,558	\$ 5,852	\$ 5,724	1/9/2022	Dedicated Funding	
20	100 - County Board	Reclassification	Adm Sec Legislative Asst 3	Specialist Constituent Service	\$ 38,289	\$ 46,918	\$ 8,629	\$ 8,440	1/9/2022	Dedicated Funding	
21	950 - Zoo	Reclassification	Public Relations Coord	Public Relations Manager	\$ 70,828	\$ 73,774	\$ 2,946	\$ 2,881	1/9/2022	Dedicated Funding	
22	504 - Airport	Advancement	Supervisor Accounting-	Supervisor Accounting-	\$ 77,328	\$ 87,846	\$ 10,518	\$ 10,287	1/9/2022	Dedicated Funding	
23	118 - SBP	Advancement	Operating Budget Manager	Operating Budget Manager	\$ 104,711	\$ 114,542	\$ 9,831	\$ 9,616	1/9/2022	Dedicated Funding	
24	118 - SBP	Advancement	Director Strategic Planning-	Director Strategic Planning-	\$ 102,539	\$ 113,053	\$ 10,514	\$ 10,284	1/9/2022	Dedicated Funding	
25	327 - Clerk	Advancement	Coord Committee	Coord Committee	\$ 61,777	\$ 64,033	\$ 2,256	\$ 2,207	1/9/2022	Dedicated Funding	
26	327 - Clerk	Advancement	Coord Committee	Coord Committee	\$ 59,522	\$ 61,777	\$ 2,255	\$ 2,206	1/9/2022	Dedicated Funding	
27	327 - Clerk	Advancement	Coord Committee	Coord Committee	\$ 59,522	\$ 61,777	\$ 2,255	\$ 2,206	1/9/2022	Dedicated Funding	
28	327 - Clerk	Advancement	Deputy Cty Clerk	Deputy Cty Clerk	\$ 77,983	\$ 89,870	\$ 11,887	\$ 11,626	1/9/2022	Dedicated Funding	
29	327 - Clerk	Advancement	Manager Legislative Srvs Div-	Manager Legislative Srvs Div-	\$ 83,747	\$ 85,422	\$ 1,675	\$ 1,638	1/9/2022	Dedicated Funding	
30	118 - SBP	Advancement	Dir Grants & Special Proj	Dir Grants & Special Proj	\$ 117,925	\$ 127,920	\$ 9,995	\$ 9,776	1/9/2022	Dedicated Funding	

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests.
The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.

Joe Lamers
Director of Performance, Strategy, and Budget

Date
December 22, 2021

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Jan-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Register of Deeds	Clerk Records	03P	01	\$14.86	\$30,909	7	11/15/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.91	\$33,093			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
2	New Hire	Fleet	Assistant Parts	13	01	\$18.12	\$37,690	4	11/15/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$18.69	\$38,875			
					03	\$19.26	\$40,061			
					04	\$19.81	\$41,205			
					05	\$20.33	\$42,286			
3	New Hire	Parks	Parks Artist NM	1322	01	\$19.29	\$40,123	3	11/15/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$19.81	\$41,205			
					03	\$20.33	\$42,286			
4	New Hire	OEM	Covid 19 Data Analytics Coordinator	28M	01	\$29.15	\$60,632	4	11/15/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$29.53	\$61,422			
					03	\$30.93	\$64,334			
					04	\$32.31	\$67,205			
					05	\$33.86	\$70,429			
5	New Hire	Courts	Clerk Cash	03P	01	\$14.86	\$30,909	4	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.91	\$33,093			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
6	New Hire	ROD	Clerk Vital Records	03P	01	\$14.86	\$30,909	7	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.91	\$33,093			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
7	New Hire	Courts	Clerk Cash	03P	01	\$14.86	\$30,909	4	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.91	\$33,093			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Jan-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
8	New Hire	DA	Clerk Asst 1 NM	03Z1	01	\$15.06	\$31,325	4	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.92	\$33,114			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
9	New Hire	DA	Clerk Asst 1 NM	03Z1	01	\$15.06	\$31,325	4	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.92	\$33,114			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
10	New Hire	Child Support	Child Supp Asst	04P	01	\$15.88	\$33,030	2	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
11	New Hire	DHHS	Housing Prog Asst Rent Asst NM	16Z3	01	\$19.29	\$40,123	2	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$19.81	\$41,205			
					03	\$20.33	\$42,286			
					04	\$20.96	\$43,597			
					05	\$21.55	\$44,824			
					06	\$22.17	\$46,114			
					07	\$23.03	\$47,902			
12	New Hire	HR	Analyst Retirement	21M	01	\$22.58	\$46,966	2	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$23.48	\$48,838			
					03	\$24.44	\$50,835			
					04	\$25.24	\$52,499			
					05	\$26.07	\$54,226			
13	New Hire	MCDOT	Transportation Program Planning Manager	36M	01	\$40.32	\$83,866	3	11/29/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$42.17	\$87,714			
					03	\$44.00	\$91,520			
					04	\$45.85	\$95,368			
					05	\$47.71	\$99,237			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Jan-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
14	New Hire	ROD	Clerk Vital Records	03P	01	\$14.86	\$30,909	7	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.91	\$33,093			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
15	New Hire	Courts	Clerical Asst 1 NM	03Z1	01	\$15.06	\$31,325	4	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.92	\$33,114			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
16	New Hire	Child Support	Child Supp Asst	04P	01	\$15.88	\$33,030	2	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
17	New Hire	DHHS	Clerical Asst 2 NM	04Z1	01	\$15.97	\$33,218	5	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.44	\$34,195			
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
18	New Hire	Courts	Specialist Clerical Courts	05P	01	\$17.10	\$35,568	3	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$17.71	\$36,837			
					03	\$18.31	\$38,085			
					04	\$18.92	\$39,354			
					05	\$19.52	\$40,602			
					06	\$20.12	\$41,850			
					07	\$20.73	\$43,118			
					08	\$21.33	\$44,366			
					09	\$21.93	\$45,614			
19	New Hire	Zoo	EVS Worker	7	01	\$15.78	\$32,822	2	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.26	\$33,821			
					03	\$16.67	\$34,674			
					04	\$17.10	\$35,568			
					05	\$17.58	\$36,566			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

Jan-22

^Bold/Shaded boarder denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
20	New Hire	Sheriff	Stores Clerk 1	11	01	\$17.10	\$35,568	4	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$17.58	\$36,566			
					03	\$18.12	\$37,690			
					04	\$18.69	\$38,875			
					05	\$19.26	\$40,061			
21	New Hire	Highway	Dispatch Clerk	11	01	\$17.10	\$35,568	5	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$17.58	\$36,566			
					03	\$18.12	\$37,690			
					04	\$18.69	\$38,875			
					05	\$19.26	\$40,061			
22	New Hire	Highway	Highway Mtce Wkr 2	17H	01	\$21.46	\$44,637	2	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$22.08	\$45,926			
					03	\$22.94	\$47,715			
					04	\$23.86	\$49,629			
					05	\$24.84	\$51,667			
23	New Hire	Comptroller	Analyst Research Compt	26M	01	\$26.93	\$56,014	2	12/13/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$27.89	\$58,011			
					03	\$29.15	\$60,632			
					04	\$29.53	\$61,422			
					05	\$30.93	\$64,334			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
January 2022**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
January 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
January 2022**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
January 2022**

Requestor	Dept	Last/First Name	Title	Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	York, Reginald155991-155991	5110 Patrol Section 1		Highway Mtce Wkr 2				11/3/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Bonner, Beonca156024-156024	5160 Patrol Section 3		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Turner, Darrell154962-154962	5160 Patrol Section 3		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Robinson, Hana156017-156017	5120 Patrl Section 2		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Tilque, Brett149628-149628	5160 Patrol Section 3		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Martinek, Anthony154967-154967	5160 Patrol Section 3		Highway Mtce Wkr 2				11/15/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	McKay, Dwayne145809-145809	5120 Patrl Section 2		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Lockett, Terrell156023-156023	5120 Patrl Section 2		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Brandt, Charles152027-152027	5140 Patrol Section 4		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Carter, Kenneth134123-134123	5110 Patrol Section 1		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5160 Patrol Section 3	Aikens, Maurice156022-156022	5160 Patrol Section 3		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Griffin, Kennis156020-156020	5140 Patrol Section 4		Highway Mtce Wkr 2				11/29/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Sitarz, Clayton149623-149623	5140 Patrol Section 4		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	McKay, Nathan144185-144185	5110 Patrol Section 1		Highway Mtce Wkr 2				11/15/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Simmons, Tyrone141653-141653	5110 Patrol Section 1		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5110 Patrol Section 1	Lewis, Donnell156064-156064	5110 Patrol Section 1		Highway Mtce Wkr 2				12/27/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5140 Patrol Section 4	Nation, Shantrice156037-156037	5140 Patrol Section 4		Highway Mtce Wkr 2				12/13/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	Coleman, Kimberly149615-149615	5120 Patrl Section 2		Highway Mtce Wkr 2				11/1/2021	Temporary Appt
MCDOT	510 - Highway Maintenance - 5120 Patrl Section 2	McKay, Marvin155006-155006	5120 Patrl Section 2		Highway Mtce Wkr 2				11/1/2021	Temporary Appt

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
January 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Aguirre	Antonio	Park Worker 3 Seas	5108	13z3	Parks Maintenance Worker Nm	11/29/2021		3/1/2022	Daryl Janicek
Parks	Berg	Anthony	Parks Maintenance Worker NM	13z3	18z	Park Maint Wrkr 2 Ic	10/4/2021		1/4/2022	Samuel Kurschner
Parks	Brister	Rosha	Admin Sec Graphic Designer	23m	32m	Engagement Mgr	10/12/2021		1/12/2022	Lindsay Frost
Parks	Burany	Stephen	Park Worker 3 Seas	3	1	Parks Maintence Worker	11/14/2021		2/14/2022	Bruce Crump
DAS	Carr	Keyshawn	Business Analyst	29	28D	Business Development Analyst	11/14/2021		2/14/2022	Mike Moser
CEX	Caudill	Kyle	Specialist Constituent Services	18m	901e	Director Legislative Affairs	10/1/2021		12/30/2021	Kelly McKone
CEX	Caudill	Kyle	Specialist Constituent Services	18m	901e	Director of Legislative Affairs	10/1/2021		12/30/2021	Kelly McKone
Airport	Cieszynski	Blake	Shift Captain	19b	29fm	Assistant Fire Chief	12/6/2021		3/6/2022	Brian Tonnancour
HHS	Collins	Gerry	Youth Correctional Officer	14z1	28m	Supervisor Juvenile Correctional Officer	7/12/2021	10-Oct	1/7/2022	Gregory James
BHD	Dewey	Shannon	Administrative Coordinator	P010	M012	Manager, Case Management/UR	10/24/2021		1/15/2022	Nanette Hillert
Zoo	Duncan	Andie	heritage Farm Attd. Seas	5119	15	Zookeeper	12/13/2021		1/8/2022	Lisa Prado
Sheriff	Franke	Jeremy	Deputy Sheriff Sgt	22b	24m	Deputy Sheriff Lt	11/6/2021		2/3/2022	James Novtny
Parks	Hankins	Daniel	park Worker 3 Seas	5108	13z3	Park Maintenace Worker Nm	10/4/2021		1/4/2022	Anthony Berg
Airport	Hourihan	Sarah	Airport Mtc Worker	22oe	26m	Assistant Airport Mtc Supervisor	12/13/2021		3/13/2022	Michael Karolewicz
HOC	Kropidlowski	Adam	Maintenance Worker	16DC	23DC	Facilities Mtc Wkr LPL	11/16/2020	2/16/2021		Joshua McNali
Parks	Kuerschner	Samuel	Park Maint Wrkr 2 Ic	18z	22m	Park Unit Coord 1	10/4/2021		1/4/2022	Andrew Krueger
Parks	Lawson	Willie	Park Worker 3 seas	5108	13z3	Park Maintenace Worker Nm	9/27/2021		12/27/2021	Craig Walker
BHD	Lorenz	Amy	Deputy Administrator Community	e005	e006	Chief Operations officer bhd	8/26/2021	26-Nov	2/26/2022	Jennifer Bergersen
Parks	Marquardt	Benjamin	Parks Maintenance Worker	13z3-dc	18z-dc	Park Maint Wrkr 2 IC	11/22/2021		2/22/2022	Randall Streubel
BHD	Marx	Christen	RN Risk Management	p012	m012	Manager Quality Improvement	12/13/2021		3/13/2022	Demetrius Anderson
Zoo	Mason	Michelle	Heritage Farm Attd	09z1	15	Zookeeper	12/5/2021		1/31/2022	Kattie Reimers
Zoo	Mattson	Benjamin	Manager Maintenance Zoo	31m	917e	Director Grounds and Maintenance	11/4/2021		2/4/2022	John Westrich
DOT	McDonnell	Ryan	Asst Hiway Mtce Supv	26m	28m	Highway Maintenance Supervisor	10/18/2021		1/16/2022	Beth Liban
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17bz	22b	Dep Sheriff Sgt	11/10/2021		2/7/2022	Todd Dickau
DOT	Nemitz	Craig	DOT Mechanic	22	25	Lead mechanic PT	11/1/2021		1/30/2022	Vacant
	Novotny	James	Deputy Sheriff Lt	34m	916e	Sheriffs Dept Captain	11/6/2021		2/3/2022	Mark Witek

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
January 2022**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Orlowski	Jeffrey	Asst Chief of Rec/Business Op	916E	902E	Director Operation Rec Parks	10/3/2021		1/3/2022	James Tarantino
Parks	Orlowski	Jeffrey	Asst Chief of Rec/Business Op	916E	902E	Director Operation Rec Parks	10/3/2021		1/3/2022	James Tarantino
Sheriff	Paar	Steven	Deputy Sheriff	17bz	22b	Deputy Sheriff Sgt	11/6/2021		2/3/2022	Jeremy Franke
DaS	Pecard	Richard	painter Supervisor	5406	916e	Mechanical Services Manager	11/15/2021		2/12/2022	mark Metzke
HHS	Pethke	Kelly	Deputy Administrator	36m	902e	Administrator Delinquency Courts	12/13/2021		3/12/2022	Mark Mertens
DOT	Pfeifer	Gregory	DOT Mechanic	22	25	Lead Mechanic PT	11/1/2021		1/30/2022	Unfilled position
Sheriff	Quantrell	Giovonni	Correctional Officer	14z1	23cm	Correctional Officer Lieutenant	10/23/2021		1/20/2022	William Whiting
HHS	Samarzia	Istania	Human Services Wkr-Juv Justice	16z4	16z5	QA Specialist	12/13/2021		3/12/2022	Danique Seymour
DAS	Sayaovong	Kongmeng	Carpenter	5402	5403	Carpenter Supervisor	10/17/2021		1/14/2022	Nicholas Kubiszewski
Zoo	Schickel	Calvin	Zoo Worker Seas	5118	20	Visitor Specialist Services Lead	10/13/2021		1/13/2022	Jacob Nilsen
HOC	Schultz	Steven	Graphic Services Coordinator	21m	24m	Graphics Supervisor	10/3/2021		1/22/2022	
HHS	Seymour	Danique	QA Specialist	16z5	33m	Project Manager	12/13/2021		3/12/2022	Vacant
Parks	Sheteron	Joshua	Park Maint Wrkr 2 lc	18z	22m	Park Unit Coord 1	9/27/2021		12/27/2021	Roberto Ayala
Parks	Sheteron	Joshua	Park Maint Wrkr 2 lc	18z	22m	Park Unit Coord 1	9/27/2021		12/27/2021	Roberto Ayala
Parks	Stachowiak	Mason	Park Worker 3 Seas	5108	13z3	Park Maintenance Worker Nm	11/22/2021		2/22/2022	Benjamin Marquardt
Sheriff	Stevens	Michael	Corr Offcr Lt	23cm	916e	Correction Manager	12/2/2021		1/5/2022	Michael Hannah
Parks	Suda	John	Park Worker 3 Seas	3	13z3-dc	Parks Maintenacne Worker	11/14/2021		2/14/2022	Stephen Burany
Airport	Urbaniak	Brandon	Airport Mtce Worker Nm	22oe	26m	Asst Airpt Maint Supv	11/23/2021		2/21/2022	Michael Karolewicz
Airport	Vullings	Michael	Fire Equipment Operator	17b	19b	Shift Captain	12/6/2021		3/6/2022	Blake Cieszynski
DAS	Wade	Charles	Climate Control Lead	5401	5423	Steamfitter Supervisor	12/13/2021		3/12/2022	Donald Murphy
Parks	Walker	Craig	Parks Maintenance Worker NM	13z3	18z	Park Maint Wrkr 2 lc	9/27/2021		12/27/2021	Joshua Sheteron
Parks	Walker	Craig	Parks Maintenance Worker NM	13z3	18z	Park Maint Wrkr 2 lc	9/27/2021		12/27/2021	Joshua Sheteron
Parks	Wallace	Andrea	Clubhouse Concessions Mgr	915e	916e	Asst Chief of Rec/Business Op	11/29/2021		3/1/2022	Jeffrey Orlowski
BHD	Washington	Dairionne	Assistant Office	A012	A018	Assistant Executive BHD	7/27/2021	28-Oct	1/25/2022	Kiara Abram
HHS	Xiong	David	Quality Specialist DHHS	16z5	27	Contract Serv Coord	10/15/2021		1/12/2022	Natalie Queen



Milwaukee County Board of Supervisors

Date: December 30, 2021

To: Dean Legler, Compensation Director
Department of Human Resources

Re: **Objection to MCO 17.05 AND 17.055**

Dear Director Legler,

This objection to the report submitted on December 30, 2021, is made within the specified seven-day time period in order to preserve the ability of Supervisors to consider items at later committee or Board meetings.

This file is the report submitted by Human Resources, Director of Compensation, for the January Personnel Committee.

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification.

The Supervisor reserves the right to withdraw the objection to some or all of the items in the report.

Sincerely,

Eddie Cullen
Chairman, Committee on Personnel
Supervisory District 15

CC: Margo Franklin, Director, Human Resources
Shanin Brown, Personnel Committee Coordinator
Margaret Daun, Milwaukee County Corporation Counsel