COUNTY OF MILWAUKEE Inter-Office Communication

Date: December 23, 2021

To: Chairwoman, Marcelia Nicholson

Supervisor Sequanna Taylor, Chair, Committee on Audit

From: Jennifer L. Folliard, Director of Audits

Subject: Status Report – Workforce Diversity Audit (File No. 20-205)

At its meeting for the April 2020 cycle, the Committee on Economic and Community Development reviewed our audit report, "Pulling Back the Curtain: A Look at Milwaukee County's Workforce through Racial and Gender Equity Lenses from 2009 to 2019," and the resolution indicating County Board concurrence with the report recommendations was adopted.

Attached is a copy of the "ASD Highlights" page for general information about our audit. The full audit report can be accessed on the Comptroller's website via the following link:

https://county.milwaukee.gov/files/county/comptroller/Audit/Audit-Reports1/2020/Milw.CountyTurnoverReportORIGINAL.pdf

We are facilitating the submission of the Department of Human Resources' fourth status report regarding its progress toward implementation of the eight audit recommendations made in our audit report. Based on its comments in the updated status report, copy attached, Human Resources has completed implementation of one recommendation and further progress has been made on the others.

This status report is informational. Due to the remaining efforts required to fully implement our recommendations, we will facilitate submission of Human Resources' next status report for the July 2022 committee meeting cycle.

Jennifer L. Folliard

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Attachments

cc: Scott B. Manske, CPA, Milwaukee County Comptroller

Audit Committee Members

David Crowley, Milwaukee County Executive

Aaron Hertzberg, Director, Department of Administrative Services

Margo Franklin, Chief Human Resources Officer Kelly Bablitch, Chief of Staff, County Board Staff

Steve Cady, Research & Policy Director, Office of the Comptroller

Janelle Jensen, Manager, Legislative Services Division

Allyson Smith, Committee Coordinator, Office of the County Clerk