

COUNTY OF MILWAUKEE  
INTEROFFICE COMMUNICATION

DATE : January 5, 2022

TO : Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

FROM : Joe Lamers, Director, Office of Strategy, Budget & Performance

SUBJECT : Request to Abolish 1.0 FTE Director Organizational Performance and Create 1.0 FTE Project Manager, Strategy & Performance in Office of Strategy, Budget & Performance

**Request:** Office of Strategy, Budget & Performance requests to abolish 1.0 FTE Director Organizational Performance at Pay Grade 901E and Create 1.0 Project Manager, Strategy & Performance at Pay Grade 36M.

**Background/Position Duties:**

With the establishment of the Office of Strategy, Budget & Performance, the position of Director Organizational Performance will be repurposed to fit a necessary Project Manager role that focuses on strategy and data support.

The Project Manager, Strategy & Performance, will provide direct project management support within the Project Management Office (PMO) of the Office of Strategy, Budget and Performance (SBP) for projects derived from the strategic planning process. The position will work with PMO project managers and the Strategic Planning Director to design effective processes to assess and advance projects that support the County's ability to achieve its vision. A key component of this position will be supporting the development of County-level key performance indicators, community impact measures, department-level outcomes, and project specific success measures in direct alignment with Milwaukee County's strategic plan. Data management, analysis, and interpretation will be a primary role of the Project Manager.

**Fiscal Effect:**

A salary allocation was established within the Office of Strategy, Budget and Performance for the Director Organizational Performance position as part of the 2022 Adopted Operating Budget. Salary expenses will not exceed the allocated budget when the Project Manager, Strategy & Performance is created and hired (anticipated hire date of 3/21/22).

<u>Position requested:</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
<b>Project Manager, Strategy &amp; Performance</b>	36M	\$83,865.60-99,236.80
<u>Position abolished:</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
<b>Director Organizational Performance</b>	901E	\$67,772.48-\$99,194.00

**Recommendation:** Office of Strategy, Budget & Performance recommends that 1.0 FTE Director Organizational Performance be abolished, and 1.0 FTE Project Manager, Strategy & Performance be created in Office of Strategy, Budget & Performance, Project Management Office. There is no tax levy impact to this request.

JOSEPH LAMERS

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Joe Lamers, Director, Office of Strategy, Budget & Performance