## MILWAUKEE COUNTY FISCAL NOTE FORM

DAT	E: J	anuary 7, 2021						
			Origin	al Fiscal Note	$\boxtimes$			
			Subst	itute Fiscal Note				
SUBJECT:		From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Program Safety Manager Position (Location 117 - DAS - Risk Management, Department - 1101 Risk Management Admin)						
FISCAL EFFECT:								
	No Dire	ect County Fiscal Impact		Increase Capital Exp	enditures			
		Existing Staff Time Required		Decrease Capital Ex	penditures			
	Increase Operating Expenditures (If checked, check one of two boxes below)			Increase Capital Revenues				
		Absorbed Within Agency's Budget		Decrease Capital Re	evenues			
		Not Absorbed Within Agency's Budget						
	Decrease Operating Expenditures			Use of contingent funds				
	Increase Operating Revenues							
	Decrease Operating Revenues							
Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.								

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	~\$4,231	~\$4,231
	Revenue	\$0	\$0
	Net Cost	~\$4,231	~\$4,231
Capital Improvement	Expenditure	\$0	\$0
Budget	Revenue	\$0	\$0
	Net Cost	\$0	\$0

## **DESCRIPTION OF FISCAL EFFECT**

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. <sup>1</sup> If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.
- A. Approval of this reallocation will properly align this role internally and with the market.
- B. The costs associated with this reallocation are reflected in the table above.
- C. The additional salary expenditure will be absorbed into the agency's budget.
- D. FICA impacts of 7.65% are included.

Department/Prepared By Department	Dean Legler, Director of Compensation, Dept. of Human Resources					
Authorized Signature	0.					
Did DAS-Fiscal Staff Review?	⊠ Yes	☐ No				
Did CBDP Review? <sup>2</sup>	☐ Yes	☐ No	⊠ Not Required			

<sup>&</sup>lt;sup>1</sup> If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

<sup>&</sup>lt;sup>2</sup> Community Business Development Partners' review is required on all professional service and public work construction contracts.