TATE OF WISCONSIN

s.s.

Jim Williams, being the first duly sworn on oa the <u>Publisher</u> of THE DAILY REPORTER, newspaper of general circulation, printed and the English language in the City of Milwaukee, i fully complying with the laws of Wisconsir publication of legal notices; that the notice of one attached is a true copy, which was clipl newspaper, was inserted and published in said

Jan. 6, 2015

(5) Fer all employee not represented by certified bargeining unit representatives, beginning in January 1988, and every year thereafter, the third Menday in January will be observed as a heliday. All county departments, effices, and institutions shall be open to the public for business on this heliday.

(6)-For employees not covered by a collective bargaining agreement, beginning in 1997, employees with an assigned workweek of forty (40) hours who use no sick allowance and take no time without pay during the year, shall receive eight (8) hours of holiday time which may be used in the subsequent year. Use of excused time, including excused time used for medical appointments or bereavement leave, shall not be considered as sick allowance under this section.

this section.
SECTION 2: The provisions of this ordinance shall be effective upon passage and publication.
Adopted by the Milwaukee County

Adopted by the Milwaukee County Board of Supervisors December 18, 2014

10663584/1-6

Jim Williams, Publisher

Sworn to me this 6th day of January 2015

David Ziemer

Notary Public Milwaukee County Wisconsin

Notary Public, Milwaukee County, Wisconsin My Commision Is Permanent

CHAPTER

STATUS

3 Amended

PROOPOFF BLICATION

J.P. PG.

PUBLISHED.

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Justomer: 10003540/Milwaukee County Office Of County Clerk

PROOF OF PUBLICATION

FROM THE OFFICE OF JOSEPH J.
CZARNEZKI
MILWAUKEE COUNTY CLERK
County Ordinance No. 14-18
File No. 14-944

AN ORDINANCE
The Board of Supervisors of the
County of Milwaukee does ordain as

follows: SECTION 1. Subsections 17.17 (3)-(6) of the General Ordinances of Milwaukee County are amended as

follows: (3) The following days of each year are holidays: January 1, the year are nolidays: January 1, the third Monday in February, the last Monday in February, the last Monday in May, July 4, November 11, the fourth Thursday in November, December 25, the day appointed by the governor as Labor Day, and the day of holding the general election in November, unless at the the way he provided for by as otherwise may be provided for by collective bargaining agreements; county departments, offices, and institutions may be closed on these institutions may be closed on these holidays: January 1, the third Monday in January, the tast Monday in May, July 4, the first Monday in September, the fourth Thursday in November, and December 25. Effective in 2002 the Friday after the fourth Thursday in November shall be a holiday for non-represented be a holiday for non-represented employees and employees who are represented by a collective bargaining unit which has agreed to this provision. All county departments, offices and institutions shall be open to the public for business on all other to the public for business on all other statutory holidays. All employees, including those in the building and mechanical trades group in sub-section 17.32(2)(c) [sic], except employees paid on an hourly or per diem basis and firefighter and equipment operators who receive off days in lieu of holidays and assistant chiefs of airport rescue and firefighting who receive off hours in lieu of holidays, shall be granted leave with pay on these days, provided that if an employee is required to work on such days because of the reads of the specific hearts. needs of the service, he shall be given equivalent time off or shall receive additional compensation, if such compensation is authorized by the provisions of subsection 17.16(5). Firefighter and equipment operators, who receive seven (7) off days in lieu of all holidays, shall be granted such off days during their first calendar year of employment as provided for in their collective bargaining agreements. Assistant chiefs of airport rescue and firefighting, who receive one hundred nine (109) hours of holiday time in lieu of holidays, shall be granted iffy-four and one-half (54.5) hours, or one-half (½) of the annual allotment, on January 1st of each year and the second half of the annual allotment, fifty-four and one-half (54.5) hours, on August 1st of each year. (4) A holiday falling on a Saturday

(4) A holiday falling on a Saturday shall be observed on the preceding scheduled workday and a holiday falling on a Sunday shall be observed on the following scheduled workday, except in the seven-day service where the present system of accruing and exhausting holidays shall remain in effect. This provision shall not apply to employees represented by certified bargaining repre-