

From the Director and Chief Information Officer, Department of Information Management Services Division, Department of Administrative Services (DAS-IMSD), requesting authorization to waive Section 9.05(3) (a) of the Milwaukee County Code of General Ordinances, to allow Jason Thomas, IT Intern, to return to work within DAS-IMSD as a contractor, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Information Management Services Division (IMSD), Department of Administrative Services (DAS), hires up to seven Information Technology (IT) Intern part-time employees every year, to provide cooperative educational opportunities to individuals who want to gain valuable on-the-job IT experience; and

WHEREAS, Intern positions are budgeted for a total number of 1,040 hours for a 12-month period, and after the expiry of the 1,040 hours, as per Milwaukee County (the County) Human Resource rules and policies, these individuals must take a break of at least six months before being rehired in an Intern position by the County; and

WHEREAS, IMSD-DAS invests time in training these IT Interns on various County IT products, processes, and procedures, such that by the end of the 1,040 hours of internship, these individuals are uniquely qualified to continue their contributions to the County, as they have proven their commitment to provide IT services to County constituents and various departments and divisions; and

WHEREAS, Jason Thomas, IT Intern, is eligible to leave County employment on December 31, 2021; and

WHEREAS, over the last several months as an IT Intern, Mr. Thomas has been an integral part of the IT Support Services team; and

WHEREAS, his imminent departure will have an immediate negative impact, resulting in a reduction in support services for the Courthouse facility and departments within; and

WHEREAS, IMSD-DAS believes the best solution is for Mr. Thomas to be allowed to be hired as a contractor within IMSD-DAS, so they can continue to apply the specialized IT knowledge on various County IT processes and procedures gained during their tenure as an IT Intern employee; and

42 WHEREAS, Section 9.05(3)(a) of the Milwaukee County Code of General
43 Ordinances authorizes the Committee on Finance to grant exemptions to the 12-month
44 prohibition of former employees serving as contractual help if the employee is critical to
45 County operations, such as Mr. Thomas; and
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47 WHEREAS, the Committee on Finance, at its meeting of December 9, 2021,
48 recommended adoption of File No. 21-1062 (vote 7-0); now, therefore,
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50 BE IT RESOLVED, the Committee on Finance hereby grants a waiver of the
51 prohibition found in Section 9.05(3)(a) of the Milwaukee County Code of General
52 Ordinances to allow the Director and Chief Information Officer, Information Management
53 Services Division, Department of Administrative Services, to retain the services of Mr.
54 Jason Thomas as a contractor through a temporary staffing agency, within 12-months of
55 leaving Milwaukee County employment.
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