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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Two Analyst Real Property RD Positions (Location 340 - Register of Deeds, Department 3460 - Tax Listing Services), by recommending adoption of the following:

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A RESOLUTION

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WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of two Analyst Real Property RD positions, Location 340 - Register of Deeds (ROD), Department 3460 - Tax Listing Services; and

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WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

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WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of two Analyst Real Property RD positions, Location 340 - ROD, Department 3460 - Tax Listing Services be reallocated; and

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WHEREAS, a comparison of the current pay grade and proposed pay grade is as follows:

232425

Current Pay Grade 06P **Proposed Pay Grade 07P** 26 27 Step 1 (Annual) - \$38,584 Step 1 (Annual) - \$ 42,141 28 Step 2 (Annual) - \$ 39,957 Step 2 (Annual) - \$ 43,638 29 Step 3 (Annual) - \$ 41,309 Step 3 (Annual) - \$ 45,136 30 Step 4 (Annual) - \$ 42,682 Step 4 (Annual) - \$ 46,613 31 Step 5 (Annual) - \$ 44,034 Step 5 (Annual) - \$ 48,110 32 33 Step 6 (Annual) - \$ 45,406 Step 6 (Annual) - \$ 49,587 Step 7 (Annual) - \$ 46,758 Step 7 (Annual) - \$ 51,084 34 Step 8(Annual) - \$52,562 Step 8 (Annual) - \$ 48,131 35 Step 9 (Annual) - \$ 49,483 Step 9 (Annual) - \$ 54,059 36 37

38 39 40 ; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of two Analyst Real Property RD positions, Location 340 - ROD, Department 3460 - Tax Listing Services; and

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WHEREAS, the Committee on Personnel, at its meeting of December 6, 2021, recommended adoption of File No. 21-1078 (vote 5-0); now, therefore,

| 47 | BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves |
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| 48 | the reallocation of the classification of the pay grade of two Analyst Real Property RD |
| 19 | positions, Location 340 - Register of Deeds, Department 3460 - Tax Listing Services. |
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| 52 | srb |
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| 54 | \\Fi01wpchc\comclerk\\$\Committees\2021\Dec\PER\Resolutions\21-1078 Register of Deeds - 2 Real Property Analysi |
| 55 | Positions-Reallocation.docx |