From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of an Elder Benefits Specialist Position (Location 800 - DHHS, Dept 7931- Elderly Services), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of an Elder Benefits Specialist position, Location 800 – Department of Health and Human Services (DHHS), Department 7931- Elderly Services; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of an Elder Benefits Specialist position, Location 800 - DHHS, Department 7931- Elderly Services be reallocated; and

WHEREAS, a comparison of the current pay grade and proposed pay grade is as follows:

## Current Pay Grade 24M

## Proposed Pay Grade 16Z4

Step 1 (Annual) - \$52,042	Step 1 (Annual) - \$43,326
Step 2 (Annual) - \$54,038	Step 2 (Annual) - \$43,597
Step 3 (Annual) - \$56,014	Step 3 (Annual) - \$44,824
Step 4 (Annual) - \$58,011	Step 4 (Annual) - \$46,114
Step 5 (Annual) - \$60,632	Step 5 (Annual) - \$47,902
, , ,	Step 6 (Annual) - \$49,816
	Step 7 (Annual) - \$51,854
	Step 8 (Annual) - \$53,539
	Step 9 (Annual) - \$55,307
	Step 10 (Annual) -\$57,387
	Step 11 (Annual) -\$58,469
	Step 12 (Annual) -\$59,509

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of an Elder Benefits Specialist position, Location 800 - DHHS, Department 7931- Elderly Services; and

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48	WHEREAS, the Committee on Personnel, at its meeting of December 6, 2021,
49	recommended adoption of File No. 21-1082 (vote 5-0); now, therefore,
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51	BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
52	the reallocation of the pay grade of an Elder Benefits Specialist position, Location 800 -
53	Department of Health and Human Services, Department 7931- Elderly Services.
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56	srb
57	12/06/2021
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59	Reallocation.docx