

PROOF OF PUBLICATION

STATE OF WISCONSIN }
MILWAUKEE COUNTY } s.s.

Joe Yovino, being the first duly sworn on oath, says that he or she is the Associate Publisher/Editor of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

Oct. 19, 2020

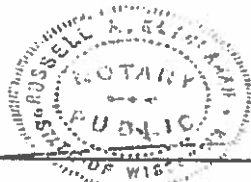


Joe Yovino, Associate Publisher/Editor

Sworn to me this 19th day of October 2020



Russell A. Klingaman
Notary Public, Milwaukee County, Wisconsin
My Commission Is Permanent



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FROM THE OFFICE OF GEORGE L. CHRISTENSON
MILWAUKEE COUNTY CLERK
County Ordinance No. 20-9
File No. 20-612
AN ORDINANCE

The Milwaukee County Board of Supervisors does ordain as follows:

Section 1. Chapter 108.04 of the Milwaukee County Code of General Ordinances is hereby amended as follows:

108.04. - Key stakeholder roles and responsibilities.

(1) The County directs that the stakeholders below will carry out the described roles and responsibilities in support of the successful execution of the strategic objectives outlined in this ordinance:

(a) *County Leaders, Managers, and Staff:* Leaders are accountable for the success of the objectives outlined above to advance racial equity in Milwaukee County. Furthermore, every employee is responsible for the implementation of this resolution/ordinance and developing skills and capacities to create and maintain a culture in which employees recognize and respect the diverse values, beliefs, and behaviors in the workforce and the community they serve.

(b) *Office on African American Affairs:* The Office provides guidance, education, research, and technical assistance to support the County vision and strategic planning priorities.

(c) *Strategic Plan Advisory Council:* Milwaukee County declares that it will create a Strategic Plan Advisory Council. The Advisory Council shall provide both input on and support for the implementation of solutions designed to advance Milwaukee County's vision of achieving racial equity and becoming the healthiest county in Wisconsin. The Advisory Council shall consist of eleven (11) representatives:

i. One (1) chairperson, who must be a Milwaukee County employee and shall be nominated by the County Executive and approved by the County Board Chairperson.

ii. Three (3) County Board Supervisors selected by the County Board Chairperson.

iii. One (1) Elected Official from the District Attorney's Office, the Chief Judge's Office, the Clerk of Courts, or the Milwaukee County Sheriff's Office, who will be nominated by the County Executive and approved by the Chairperson of

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the County Board of Supervisors; in the event that none of these elected officials serve on the Advisory Council, their seat will be filled by an additional external partner, following the same rules as outlined in 108.04(1)(c)(viii).

One (1) Elected Official from the Register of Deeds Office, the Office of the Comptroller, the Office of the County Clerk, or the Office of the Treasurer, who will be nominated by the County Executive and approved by the Chairperson of the County Board of Supervisors; in the event that none of these elected officials serve on the Advisory Council, their seat will be filled by an additional external partner, following the same rules as outlined in 108.04(1)(c)(viii).

v. The Director of the Office on African American Affairs.

vi. Two (2) Department Directors selected by the County Executive.

vii. One (1) non-supervisory Racial Equity Ambassador selected by the Office on African American Affairs and approved by the Ambassador's Department Director.

viii. One (1) community member, who will be nominated by the County Executive and approved by the Chairperson of the County Board of Supervisors.

The composition of the Advisory Council shall be assembled with diversity at the front of mind.

The Advisory Council shall convene at least once each quarter, or (4) times annually. In addition to monitoring the County's progress toward realizing the objectives outlined in the County's strategic plan, the Advisory Council shall provide input and support for overcoming obstacles encountered by County employees working to advance the plan.

As appropriate, the Advisory Council shall provide input on the refinement and implementation of the strategic plan. Recommendations for significant changes to the plan (for example, changes to wording of the objectives, or reallocating employee time or County resources to achieve the objectives) shall require a written recommendation to both the County Executive and the County Board Chair for consideration and approval.

The Director of Strategic Planning and the County Board Chairperson's Chief of Staff or their designees shall jointly prepare the agenda and materials for the meetings. One (1) or

both of individuals shall (co-)facilitate each meeting.

(d) County Departments: Each County Department operating budget request submitted to the Director of the Department of Administrative Services shall include a budget narrative that incorporates the county's enterprise-wide strategic plan as well as the department's strategic plan. Departmental strategic plans shall show taxpayers and stakeholders how the departmental strategic plan links with the County's strategic priorities, mission, vision and values. Departmental strategic plans shall include the following:

i. Department's Mission Statement.

ii. Strategic issues.

iii. Strategic objectives (goals).

iv. Strategies for achieving strategic objectives (programs/strategic program areas).

v. Action items/activities/action plans.

vi. Outcome/performance measures.

Section 2. The provisions of this Ordinance shall become effective upon passage and publication.

Adopted by the Milwaukee County Board of Supervisors
September 24, 2020
11927732/10-19