

**COUNTY OF MILWAUKEE  
Behavioral Health Services Administration  
Inter-Office Communication**

**DATE:** May 28, 2022

**TO:** Maria Perez, Chairperson – Milwaukee County Mental Health Board

**FROM:** Shakita LaGrant-McClain, Director, Department of Health and Human Services  
*Approved by Michael Lappen, Administrator, Behavioral Health Services*

**SUBJECT:** **Report from the Director, Department of Health and Human Services,  
Requesting Authorization to enter into 2022 Professional Services Contracts**

**Issue**

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for the Behavioral Health Services (BHS) to enter into new agreements and amend existing professional services agreements.

**Background**

Approval of the recommended contract allocations will allow BHS to continue hospital operations for an additional 3 months (through September 2022) and provide necessary support for community AODA services.

**Professional Services Contracts**

**Clean Power, LLC - \$400,000**

Clean Power provides cleaning services for BHD. The request for funds includes the negotiated increase in vendors wages associated with COVID-19 cleaning and risk mitigation.

**Column Rehab Services, Inc - \$60,000**

The vendor provides rehabilitation services including physical, occupational and speech therapy as well as active treatment for inpatient services. Column Rehab provides additional staffing support for active treatment on inpatient units, providing coverage on nights and weekends. The vendor supports day-to-day active treatment on inpatient units as necessitated by ongoing staffing vacancies. The Vendor also provides rehabilitation services for outpatient BHD clients.

**Comprehensive Pharmacy Systems, LLC - \$375,000**

Comprehensive Pharmacy Systems, Inc., provides pharmaceutical services to BHD.

**LocumTenens.com LLC - \$170,000**

Behavioral Health Services is seeking an amendment to the current Agreement with LocumTenens.com LLC directly related to delay in the inpatient hospital closure and transition to UHS-Granite Hill. This firm is utilized to fulfill essential psychiatrist staffing for BHS acute inpatient services on a temporary basis. Services include sourcing, screening, presenting and facilitating psychiatrist candidate assignments to cover vacancies and employee off-time. This shall be the twelfth amendment, since the agreement was initially executed on 11/16/2015. This added funding is necessary to support necessary psychiatrist staffing levels through the adjusted anticipated closure date of September 30, 2022. We are seeking to amend the existing funding by an additional \$170,000, increasing the approximate seven-year agreement total to \$4,846,250.

**MobileX USA - \$5,000**

The Vendor provides radiology and ultrasound services for the BHD Inpatient Hospital.

**The Medical College of Wisconsin, Inc. \$50,000.00**

The Medical College of Wisconsin, Inc. provides Mental Health Services and Assessments to youth enrolled in Wraparound Milwaukee. The request is to add \$50,000.00 for year 2022 which brings the total contract amount to \$197,360.70.

**University of Wisconsin-Milwaukee \$122,378.00**

UWM provides program evaluation of the State of Wisconsin Temporary Assistance for Needy Families (TANF) Alcohol and Other Drug Abuse (AODA) grant for CARS. The evaluation will focus on the process (what was done and how it was accomplished), and the outcomes (i.e. results) of the Milwaukee County TANF/AODA system of care. This is Year 6 of the grant and the amount requested for year 2022 is \$122,378.00.

**Wisconsin Diagnostics Laboratories, LLC - \$5,000**

Wisconsin Diagnostic Laboratories, LLC provides laboratory services for BHD.

**Fiscal Summary**

The amount of spending requested in this report is summarized below.

Vendor Name	Existing Amount	2022 Amount Requested	Total Contract Amount
Clean Power, LLC	\$5,883,023	\$400,000	\$6,283,023
Column Rehab Services, Inc.	\$721,380	\$60,000	\$781,380
Comprehensive Pharmacy System, LLC	\$750,000	\$375,000	\$1,125,000
Locum-Tenens.com, LLC	\$4,676,250	\$170,000	\$4,846,250
MobileX USA	\$154,434	\$5,000	\$159,434
University of Wisconsin-Milwaukee*	\$133,000	\$122,378	\$255,378
The Medical College of Wisconsin, Inc.	\$147,360.70	\$50,000	\$197,360.70
Wisconsin Diagnostics Laboratories, LLC	\$142,900	\$5,000	\$147,900
<b>Total</b>	<b>\$12,608,348</b>	<b>\$1,187,378</b>	<b>\$13,795,726</b>

\*Denotes an agreement which is at least partially supported by grant funding.

*Shakita LaGrant-McClain*

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Shakita LaGrant-McClain, Director  
Department of Health and Human Services

cc: Thomas Lutzow, Finance Chairperson

**COUNTY OF MILWAUKEE  
Behavioral Health Services Administration  
Inter-Office Communication**

**DATE:** May 28, 2022

**TO:** Maria Perez, Chairperson – Milwaukee County Mental Health Board

**FROM:** Shakita LaGrant-McClain, Director, Department of Health and Human Services  
*Approved by Michael Lappen, Administrator, Behavioral Health Services*

**SUBJECT:** Report from the Director, Department of Health and Human Services,  
Requesting Authorization to Execute a 2022 Purchase-of-Service Agreement

**Issue**

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for Behavioral Health Services (BHS) to execute mental health and substance use contracts.

**Background**

Approval of the recommended contract allocation will allow BHS to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

**Purchase of Service Contract**

**2022 Hospital Contracts**

**ARAMARK Correctional Services, LLC – \$120,000**

ARAMARK Correctional Services, LLC, prepares and delivers food for the BHS patients. This increase is necessary to extend hospital operations through September 2022.

**2022 Contract for Adult Services**

**Matt Talbot Services, Inc. - \$194,966**

The vendor provides detoxification services to individuals in the community. This grant funding will be used to make improvements to both the physical environment (appliances, furniture, supplies, etc.) and the treatment services at the detoxification facility through increased training for direct care staff and programmatic resources.

**Meta House, Inc. - \$175,000**

The vendor provides SUD residential services, and these grant funds are being requested to expand the current capacity. This grant funding will be used to make improvements to both the physical environment (appliances, furniture, supplies, etc.) and the treatment services at the facility through increased training for direct care staff and programmatic resources.

**Fiscal Summary**

The amount of spending requested in this report is summarized in the table below:

Vendor Name	Existing Amount/New	2022 Amount Requested	Total Contract Amount
ARAMARK Correctional Services, LLC	\$618,000	\$120,000	\$738,000
Matt Talbot Recovery Services, Inc.*	N/A	\$194,966	\$194,966
Meta House, Inc.*	N/A	\$175,000	\$175,000
<b>Total</b>	<b>\$618,000</b>	<b>\$489,966</b>	<b>\$1,107,966</b>

\*Represents an agreement with at least partial grant funding




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Shakita LaGrant-McClain, Director  
Department of Health and Human Services

cc: Thomas Lutzow, Finance Chairperson

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: May 20, 2022

To: Maria Perez, Chairperson – Milwaukee County Mental Health Board

From: Shakita LaGrant-McClain, Director, Department of Health and Human Services

Subject: Report from the Director, Department of Health and Human Services, requesting authorization to enter into an agreement with Wisconsin DHS for the Wraparound Milwaukee Prepaid Inpatient Health Plan.

File Type: Action Report

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**REQUEST**

DHHS is seeking approval of an amendment to an agreement with the Wisconsin Department of Health services to establish an updated monthly capitation rate for each member in the amount of \$1,787.97. The total amount of this revenue agreement is anticipated to be \$26,932,486 in the 2022 budget.

**BACKGROUND**

Wraparound Milwaukee operates a Prepaid Inpatient Health Plan (PIHP) in which DHS reimburses Milwaukee County a monthly amount for each enrollee in the program. The rate for the current period is being updated to \$1,787.97. This rate update enables Wraparound Milwaukee to provide a 5% rate increase to eligible providers for American Rescue Plan Act (ARPA) eligible services

**RECOMMENDATION**

It is recommended that the Milwaukee County Mental Health Board authorize the Director, Department of Health and Human Services, to execute the amended agreement with Wisconsin DHS.

**PREPARED BY:**

Matt Fortman, Fiscal Administrator

**APPROVED BY:**

*Shakita LaGrant-McClain*

Shakita LaGrant-McClain, Director, Department of Health & Human Services

cc: Thomas Lutzow, Finance Chairperson

**DATE:** May 12, 2022

**TO:** Maria Perez, PhD, LCSW, Chairperson, Milwaukee County Mental Health Board

**FROM:** Michael Lappen, BHS Administrator  
*Submitted by John Schneider, MD, FAPA, BHD Chief Medical Officer*

**SUBJECT:** **Report from Behavioral Health Services Administrator, Requesting Approval to Implement One “Employment Agreement” As Established Under BHS Personnel Policy for Specific Classified, Unclassified and Exempt Physician, Psychologist and Advanced Practice Nurse County Employees and an Informational Report Pertaining to one Employment Agreement Amendment**

## Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health with a value of at least \$100,000. No such contract or contract amendment shall take effect until approved by the Milwaukee County Mental Health Board.

Per the above Statute, the BHD Administrator is requesting authorization to establish one (1) new "Employment Agreement" with one position for which we are currently recruiting.

## Discussion

Due to the significant time, effort and expense associated with recruiting and retaining qualified medical staff, the Behavioral Health Division, in collaboration with the Compensation Division and Corporation Counsel, has established a personnel policy that allows for employment agreements for specific classified, unclassified and exempt physician, psychologist and advanced practice nurse classifications within Milwaukee County employ. The purpose of these agreements is to stipulate total compensation including fringe benefits, recruitment/retention incentives and to establish a reasonable and fair “minimum resignation notice” requirement, which does not exist under Civil Service rules.

We submit the table below, which lists one (1) personnel transaction that BHD will be requesting the Milwaukee County Chief Human Resources Officer to implement, in connection with Employment Agreement execution.

NEW AGREEMENT												
ITEM ID	HIGH/ LOW ORG	POSITION	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, industry competition, competencies and education/experience requirements.			EFFECTIVE DATE (on or after)	
		JOB CODE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
EA2022-6A	6300/ 6474	21027002	1	P027	Min	190,195	P027	Min	190,195	X	Immediate Recruitment Need.	08/01/2022
					Mid	232,981		Mid	232,981	X	Retention	
					Max	275,787		Max	275,787	X	Industry shortage / high competition for profession	
						N/A			\$269,340.00*		Other:	
The individual practitioner(s) entering into these agreements shall maintain current status as a benefit-eligible COUNTY EMPLOYEE, or if newly hired shall be established as a benefit-eligible COUNTY EMPLOYEE, including ERS enrollment, and subject to all applicable County and BHD personnel policies and Civil Service rules, where applicable.												
Based on industry shortage and high competition, a recruitment/retention bonus may also be offered in some instances. All bonuses awarded shall be subject to conditions. Amount of bonus for above position(s), if determined to be eligible, <b><u>shall not exceed \$25,000 annually.</u></b>												
*If practitioner is offered and accepts part-time employment, recommended annual pay rate and bonus shall be pro-rated based on the assigned part-time FTE.												
In all cases, any funds identified through the Employment Agreement as a retention or other bonus shall not be considered eligible earnings under the Milwaukee County Pension Plan. Therefore, a retention or other bonus shall not affect in any manner any pension benefit under the Employee Retirement System (ERS), including, but not limited to, earnable compensation, final average salary, service credit, eligibility for a benefit or timing of a benefit.												

### **Recommendation**

It is recommended that the Milwaukee County Mental Health Board approve entering into an "Employment Agreement" (contract) with the candidate that is selected for the above position for the recommended total compensation amounts.

### **References**

Wis. Stats. [46.19\(4\)](#): the salaries of any superintendent of a mental health institution and the salaries of any visiting physician and necessary additional officers and employees whose duties are related to mental health shall be fixed by the county executive.

Wis. Stats. [51.41\(10\)](#): MENTAL HEALTH CONTRACTS. Any contract related to mental health with a value of at least \$100,000, to which Milwaukee County is a party may take effect only if the Milwaukee County mental health board votes to approve, or does not vote to reject, the contract.

Wis. Stats. [51.42\(6m\)\(i\)](#): Establish salaries and personnel policies of the programs of the county department of community programs subject to approval of the county executive or county administrator and county board of supervisors, except in Milwaukee County, or the Milwaukee County mental health board in Milwaukee County unless the county board of supervisors or the Milwaukee County mental health board elects not to review the salaries and personnel policies.

### **Fiscal Effect**

The recommended compensation contained in this report is supported by currently funded and authorized positions within the Behavioral Health Division's 2022 operating budget. There is no tax levy associated with this request.

### **Informational Item**

This is to inform the Mental Health Board that BHS has amended one Employment Agreement with a practitioner who retired in April 2022 but since elected to rescind retirement and remain in full-time employment with BHS until the inpatient hospital closure. The Employment Agreement amendment re-set the retention period to correlate with the return to work date.

All compensation terms shall continue as per the Employment Agreement amendment approved by the Mental Health Board at the December 9, 2021 meeting, as included under agenda item 8 and identified as report item EA2021-12B, at that time.

Respectfully Submitted,



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Michael Lappen, Administrator  
Behavioral Health Division



cc Thomas Lutzow, Chairperson, Milwaukee County Mental Health Board Finance Committee  
Shakita LaGrant-McClain, Director, Department of Health and Human Services  
John Schneider, MD, BHD Chief Medical Officer  
Dean Legler, Milwaukee County Director of Compensation and HRIS  
Matthew Fortman, DHHS/BHD Fiscal Administrator  
Lora Dooley, BHD Director of Medical Staff Services  
Jodi Mapp, BHD Senior Executive Assistant and Board Administrative Liaison