



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Peter Burgelis

Committee Coordinator: Allyson R. Smith, (414) 278-4225
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, December 5, 2023

9:30 AM

Room 203-R and Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

RETIREMENT PLAN SERVICES / DEPARTMENT OF HUMAN RESOURCES [ORDINANCE] - 1

- 1 [23-1016](#) From the Director of Retirement Plan Services, Milwaukee County Department of Human Resources, clarifying the Milwaukee County Code of General Ordinances regarding eligibility for normal pension benefits, deferred vested pension benefits, survivor benefits, eligibility for contribution refunds, and adopting State presumptions for disability benefits and requesting authorization to amend Chapters 201.24(2.19), (3.11), (3.5), (4.1), (4.2), (4.3), (4.5), (4.6), (5.16), (6.1), (6.3), (6.4), (7.1), (11.7) and creating a new Chapter 201.24(2.24) of the Milwaukee County Code of General Ordinances to reflect these changes. **(Referred to the Committees on Personnel; and Finance; and the Pension Board, and Pension Study Commission)**

Attachments: [23-1016 REPORT](#)
[23-1016 RESOLUTION/ORDINANCE](#)
[23-1016 REVISED RESOLUTION/ORDINANCE \(received 11/28/23\)](#)
[23-1016 FISCAL ANALYSIS](#)
[23-1016 ORDINANCE AMENDMENT CHANGE SUMMARY](#)
[23-1016 SEGAL ACTUARIAL REVIEW](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2

- 2 [23-955](#) A report from the Director, Department of Health and Human Services, requesting the creation of 2.0 FTE Housing Supervisor positions and 1.0 FTE Project Manager position in Housing Services

Attachments: [23-955 DEPARTMENTAL REQUEST](#)
 [23-955 DEPARTMENTAL RESOLUTION](#)
 [23-955 DEPARTMENTAL FISCAL NOTE](#)
 [23-955 DHR REPORT \(Housing Supervisor 8525\)](#)
 [23-955 DHR REPORT \(Project Manager 8524\)](#)
 [23-955 OSBP REPORT](#)

- 3 [23-956](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Unit Therapist in Children, Youth and Family Services

Attachments: [23-956 DEPARTMENTAL REQUEST](#)
 [23-956 DEPARTMENTAL RESOLUTION](#)
 [23-956 DEPARTMENTAL FISCAL NOTE](#)
 [23-956 DHR REPORT](#)
 [23-956 OSBP REPORT](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 4 [23-979](#) From the Executive Director of Parks requesting to abolish 1.0 FTE Contract Services Officer Parks Pay Grade 30M and create 1.0 FTE Manager Contracts Pay Grade 901E

Attachments: [23-979 DEPARTMENTAL REQUEST](#)
 [23-979 DEPARTMENTAL RESOLUTION](#)
 [23-979 DEPARTMENTAL FISCAL NOTE](#)
 [23-979 DHR REPORT](#)
 [23-979 JOB EVALUATION QUESTIONNAIRE](#)
 [23-979 OSBP REPORT](#)

OFFICE OF EMERGENCY MANAGEMENT - 1

- 5 [23-1019](#) From the Director, Office of Emergency Management requesting authorization to abolish 1.0 FTE EMS Lieutenant, Pay Grade 23M and create 1.0 FTE Data Systems Coordinator, Pay Grade 28M.

Attachments: [23-1019 DEPARTMENTAL REQUEST](#)
 [23-1019 DEPARTMENTAL RESOLUTION](#)
 [23-1019 DEPARTMENTAL FISCAL NOTE](#)
 [23-1019 DHR REPORT](#)
 [23-1019 JOB EVALUATION QUESTIONNAIRE](#)
 [23-1019 OSBP REPORT](#)

DEPARTMENT OF TRANSPORTATION - 1

- 6 [23-990](#) From the Director, Department of Transportation, requesting approval for recruitment and retention bonuses for various critical infrastructure positions (permanent and seasonal) in the Divisions of Airport, Fleet Management and Highway Maintenance for the 2023-2024 winter season.

Attachments: [23-990 REPORT](#)
 [23-990 RESOLUTION](#)
 [23-990 FISCAL NOTE](#)

DEPARTMENT OF HUMAN RESOURCES - 5

- 7 [23-988](#) From the Director of Benefits, Department of Human Resources, requesting authorization to execute a one-year contract extension with Voya for Short-Term Disability, Long-Term Disability and FMLA administration effective January 1st, 2024 through December 31st, 2024.
(Referred to the Committee on Personnel FOR INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)
Attachments: [23-988 REPORT](#)
[23-988 RESOLUTION](#)
[23-988 FISCAL NOTE](#)
- 8 [23-947](#) From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (1) Network Security Engineer (Location 116 -DAS-IMSD, Department)
Attachments: [23-947 REPORT](#)
[23-947 RESOLUTION](#)
[23-947 FISCAL NOTE \(unsigned\)](#)
- 9 [23-948](#) From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (2) Specialist HR Systems/Compensation (1 is vacant) (Location 140 - HR, Department)
Attachments: [23-948 REPORT](#)
[23-948 RESOLUTION](#)
[23-948 FISCAL NOTE \(unsigned\)](#)
- 10 [23-949](#) From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (4) Facilities Mtce Wrkr-HOC (2 is vacant) (Location 430 -CRC)
Attachments: [23-949 REPORT](#)
[23-949 RESOLUTION](#)
[23-949 FISCAL NOTE \(unsigned\)](#)

- 11 [23-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-16 DECEMBER REPORT \(received 11/08/23\)](#)

[23-16 DECEMBER REPORT - REVISION I \(received 12/01/23\)](#)

[23-16 DECEMBER REPORT - REVISION II \(received 12/04/23\)](#)

E-COMMENTS - 1

- 12 [23-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 16, 2024, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before THURSDAY, December 28, 2023, at 5:00 p.m., for the January meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.