



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Peter Burgelis

Committee Coordinator: Allyson R. Smith, (414) 278-4225
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, September 5, 2023

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

REVISION #1

Please note the addition of new Item No. 2, File No. 23-843.

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.as>

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

APPOINTMENT - 1

- 1 [23-767](#) From the County Executive, appointing O. Emil Ovbiagele to the Personnel Review Board for a term expiring on September 28, 2028.

Attachments: [23-767 APPOINTMENT LETTER](#)

[23-767 REVISED APPOINTMENT LETTER \(received 08/23/23\)](#)

[23-767 BIOGRAPHY/RESUME](#)

RESOLUTION - 1

- 2 [23-843](#) A resolution authorizing and directing the Department of Human Resources - Employee Benefit Division to create a Health Reimbursement Account (HRA) to provide travel benefits to reimburse County employees traveling out of state to receive medical services

Sponsors: Clancy, Gómez-Tom and Martinez

Attachments: [23-843 RESOLUTION](#)

[23-843 FISCAL NOTE](#)

MILWAUKEE COUNTY ZOO - 1

- 3 [23-751](#) From the Executive Zoo Director, requesting a Temporary Assignment to a Higher Classification (TAHC) extension for Kari Williams.

Attachments: [23-751 REPORT](#)

[23-751 RESOLUTION](#)

[23-751 FISCAL NOTE](#)

OFFICE OF EQUITY - 1

- 4 [23-772](#) Authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for M. Paula Phillips, Chief Equity Officer, Milwaukee County Office of Equity.

Attachments: [23-772 REPORT](#)
[23-772 RESOLUTION](#)
[23-772 FISCAL NOTE](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2

- 5 [23-805](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1 Limited Term Employment DHHS Intern - Aging and Disability Vaccination Collaborative (ADVC) Project Manager at paygrade 01M

Attachments: [23-805 DEPARTMENTAL REQUEST](#)
[23-805 DEPARTMENTAL RESOLUTION](#)
[23-805 DEPARTMENTAL FISCAL NOTE](#)
[23-805 DHR REPORT](#)
[23-805 OSBP REPORT](#)

- 6 [23-806](#) A report from the Director, Department of Health and Human Services, requesting the abolishment of one vacant Quality Assurance Coordinator at paygrade 26 and the creation of one Quality Assurance Specialist at paygrade 16Z5

Attachments: [23-806 DEPARTMENTAL REQUEST](#)
[23-806 DEPARTMENTAL RESOLUTION](#)
[23-806 DEPARTMENTAL FISCAL NOTE](#)
[23-806 DHR REPORT](#)
[23-806 OSBP REPORT](#)

**DEPARTMENT OF TRANSPORTATION (DOT) /
MILWAUKEE MITCHELL INTERNATIONAL AIRPORT - 1**

- 7 [23-817](#) From the Director, Department of Transportation and Airport Director, Department of Transportation, Airport Division, requesting the approval to abolish 1.0 FTE Carpenter (vacant) at paygrade 5402 and create 1.0 FTE Plumber Supervisor at Pay Range 5419.

Attachments: [23-817 DEPARTMENTAL REQUEST](#)
[23-817 DEPARTMENTAL RESOLUTION](#)
[23-817 DEPARTMENTAL FISCAL NOTE](#)
[23-817 DHR REPORT](#)
[23-817 JOB EVALUATION QUESTIONNAIRE](#)
[23-817 OSBP REPORT](#)

**HIGHWAY MAINTENANCE DIVISION /
DOT - 1**

- 8 [23-822](#) From the Director, Department of Transportation and Highway Director, Department of Transportation, Highway Maintenance Division, requesting to abolish 4 positions and create 4 others to suit the current and future needs of the Highway Maintenance Division.

Attachments: [23-822 DEPARTMENTAL REPORT](#)
[23-822 DEPARTMENTAL RESOLUTION](#)
[23-822 DEPARTMENTAL FISCAL NOTE](#)
[23-822 DHR REPORT \(Bridge Crew Lead\)](#)
[23-822 JOB EVALUATION QUESTIONNAIRE \[JEQ\] \(Bridge Crew Lead\)](#)
[23-822 DHR REPORT \(GIS Analyst DOT\)](#)
[23-822 JEQ \(GIS Analyst\)](#)
[23-822 DHR REPORT \(Highway GIS Supervisor\)](#)
[23-822 JERQ \(Highway GIS Supervisor\)](#)
[23-822 DHR REPORT \(GIS Technician Hourly DOT\)](#)
[23-822 JEQ \(GIS Technician\)](#)
[23-822 OSBP REPORT](#)

**INFORMATION MANAGEMENT SERVICES DIVISION /
DEPARTMENT OF ADMINISTRATIVE SERVICES - 1**

- 9 [23-820](#) From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services (DAS-IMSD) requesting approval to create 1.0 FTE Analyst Security I position

Attachments: [23-820 DEPARTMENTAL REPORT](#)

[23-820 DEPARTMENTAL RESOLUTION](#)

[23-820 DEPARTMENTAL FISCAL NOTE](#)

[23-820 DHR REPORT](#)

[23-820 OSPB REPORT](#)

**COMMUNITY REINTEGRATION CENTER
[ORDINANCE] - 1**

- 10 [23-722](#) Requesting approval to amend Chapter 17.14 (22) of Milwaukee County Code of General Ordinances to add Weapon Officer's Pay

Attachments: [23-722 REPORT](#)

[23-722 RESOLUTION/ORDINANCE](#)

[23-722 FISCAL NOTE](#)

SELECT COMMITTEE ON DEFERRED COMPENSATION - 1

- 11 [23-804](#) From the Select Committee on Deferred Compensation, requesting authorization to implement automatic enrollment and automatic escalation into the County's 457(b) Deferred Compensation Plan for most employees beginning in 2024

Attachments: [23-804 REPORT](#)

[23-804 RESOLUTION](#)

[23-804 FISCAL NOTE](#)

[23-804 POWERPOINT](#)

RETIREMENT PLAN SERVICES - 1

- 12 [23-807](#) From the Director, Retirement Plan Services, Department of Human Resources, providing an informational report on 2023 Milwaukee County Pension Contributions. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-807 REPORT](#)

**DEPARTMENT OF HUMAN RESOURCES
[ORDINANCE] -1**

- 13 [23-809](#) An Ordinance to amend Section 17.98 & 17.99(2) of the General Ordinances of Milwaukee County.

Attachments: [23-809 REPORT](#)
[23-809 RESOLUTION/ORDINANCE](#)
[23-809 FISCAL NOTE](#)

DEPARTMENT OF HUMAN RESOURCES - 2

- 14 [23-811](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval to implement a new, stepless compensation range structure and migrate non-represented employees for positions in the Business Support, Finance/Accounting, and Medical Examiner job families to the new ranges effective retroactively to Pay Period 15, which began on July 9, 2023, and authorizing the Office of Strategy, Budget and Performance and the Office of the Comptroller to process an appropriation fund transfer up to \$427,337 from Org. Unit 1972 to affected departments to effectuate the new compensation plan

Attachments: [23-811 REPORT](#)
[23-811 REVISED REPORT \(received 08/29/23\)](#)
[23-811 RESOLUTION](#)
[23-811 REVISED RESOLUTION \(received 08/29/23\)](#)
[23-811 FISCAL NOTE](#)
[23-811 REVISED FISCAL NOTE \(received 08/29/23\)](#)
[23-811 INTERNAL COMPENSATION STRUCTURE](#)
[23-811 REVISED INTERNAL COMPENSATION STRUCTURE \(received 08/29/23\)](#)
[23-811 REPRESENTATION AND DESIGNATION \(received 08/29/23\)](#)
[23-811 POWERPOINT](#)

- 15 [23-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-16 SEPTEMBER REPORT \(received 08/18/23\)](#)

**DOT /
MILWAUKEE COUNTY TRANSIT SYSTEM - 1**

- 16 [23-829](#) From the Director of the Department of Transportation and Managing Director and President of the Milwaukee County Transit System, an informational update regarding the Milwaukee County Transit System Employee Engagement Survey Results **(Considered by the Committees on Personnel; and Transportation and Transit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-829 REPORT](#)

[23-829 MCTS EMPLOYEE SURVEY RESULTS](#)

E-COMMENTS - 1

- 17 [23-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, December 5, 2023, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before WEDNESDAY, November 8, 2023, at 5:00 p.m., for the December meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.