



INTERGOVERNMENTAL

COOPERATION COUNCIL

Oak Creek Mayor Daniel Bukiewicz, Chair & Secretary, 8040 S 6th Street, Oak Creek, WI 53154; (414) 766-7000
West Allis Mayor Dan Devine, Vice-Chair, 7525 West Greenfield Avenue, West Allis, WI 53214; (414) 302-8290
Greenfield Mayor Michael Neitzke, Treasurer, 7325 W. Forest Home Avenue, WI 53220; (414) 329-5200

Executive Council of the MMSD

June 13, 2022

1:00 p.m.

City of Glendale

Glendale City Hall

5909 N. Milwaukee River Parkway

Glendale, Wisconsin 53209

*The ICC Meeting may start after the conclusion of this meeting,
if the members are present and a quorum is in place for the ICC Meeting.*

AGENDA

I. Approval of the May 9, 2022 meeting minutes

II. Election of Commissioners to represent the suburban communities on the MMSD Commission (2 positions commencing each July 2022, for a three-year term)

(Only Mayors and Village Presidents may vote, and a candidate must achieve 9 votes to be appointed to a Commissioner position. The City of Milwaukee, City of South Milwaukee, and Milwaukee County may not participate in the vote)

Daniel Bukiewicz, Mayor, City of Oak Creek
8147 S. White Oak Drive
Oak Creek, Wisconsin 53154

Bryan Kennedy, Ph. D., Mayor, City of Glendale
5669 N. Bethmaur Lane
Glendale, Wisconsin 53209

III. Report of the Commissioners

IV. Report from the Executive Director Kevin Shafer

V. Schedule Future Meeting – July 11, 2022

Bayside - Brown Deer – Cudahy - Fox Point – Franklin – Glendale - Greendale
Greenfield - Hales Corners – Milwaukee - Milwaukee County - Oak Creek - River Hills - St. Francis
Shorewood - South Milwaukee – Wauwatosa - West Allis - West Milwaukee - Whitefish Bay



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VI. Adjournment

Bayside - Brown Deer – Cudahy - Fox Point – Franklin – Glendale - Greendale
Greenfield - Hales Corners – Milwaukee - Milwaukee County - Oak Creek - River Hills - St. Francis
Shorewood - South Milwaukee – Wauwatosa - West Allis - West Milwaukee - Whitefish Bay

INTERGOVERNMENTAL COOPERATION COUNCIL OF MILWAUKEE COUNTY

c/o City of Greenfield, 7325 West Forest Home Avenue, Greenfield, Wisconsin 53220

MMSD EXECUTIVE COUNCIL

**RESOLUTION ESTABLISHING VOTING PROCEDURES FOR
MILWAUKEE METROPOLITAN SEWERAGE DISTRICT
COMMISSIONER**

WHEREAS, the Executive Council is empowered by 200.23(2)(b) Wis. Stats. to appoint members of the Milwaukee Metropolitan Sewerage Commission by a majority vote of the members of the Executive Council; and

WHEREAS, the Executive Council believes that the public interest will be served by adoption of written rules stating the procedures and processes to be followed in the consideration and appointment of commissioners.

NOW, THEREFORE, BE IT RESOLVED that the Executive Council hereby adopts the attached rules and procedures, and be it

FURTHER RESOLVED that a copy of this resolution along with the rules and procedures be placed on file with the Milwaukee Metropolitan Sewerage District, Office of the Commission.

Adopted December 17, 2002



Timothy T. Seider
Chairman

Bayside-Brown Deer-County of Milwaukee-Cudahy-Fox Point-Franklin-Glendale-Greendale
Greenfield-Hales Corners-Milwaukee-Oak Creek-River Hills-St. Francis-Shorewood
South Milwaukee-Wauwatosa-West Allis-West Milwaukee-Whitefish Bay

**EXECUTIVE COUNCIL
OF THE MILWAUKEE METROPOLITAN SEWERAGE DISTRICT**

RULES AND PROCEDURES FOR APPOINTMENT OF COMMISSIONERS

Section 200.23(2)(b) Wisconsin Statutes, directs an Executive Council composed of the Mayors of the cities of Cudahy, Franklin, Glendale, Greenfield, Oak Creek, St. Francis, Wauwatosa, and West Allis, and the Presidents of the villages of Bayside, Brown Deer, Fox Point, Greendale, Hales Corners, River Hills, Shorewood, West Milwaukee and Whitefish Bay to appoint, by a majority vote of members, certain Commissioners of the Milwaukee Metropolitan Sewerage District.

1. NOTIFICATION OF INTENTION TO FILL – The Milwaukee Metropolitan Sewerage District, Office of the Commission will provide the public notification of intention to fill vacant position(s). Such notice shall provide ample time for interested individuals to provide letters of interest to the chief elected officials of those municipalities as listed in Section 200.23(2)(b) Wisconsin Statutes.
2. LETTERS OF INTEREST – Each person who desires to be considered for appoint to a Commissioner position must submit a Letter of Interest, by U.S. Mail or electronic mail, to each of the members of the Executive Council as listed in Section 200.23(2)(b), with a copy to the Executive Council Chairman. Deadlines for submission of the Letter of Interest shall be specified in the public notice.
3. PRESENTATION – Each candidate who so desires, may make a presentation to the Executive Council for no more than five (5) minutes. Time may be limited at the discretion of the Executive Council.
4. VOTING – Each vacant seat is to be voted on separately. A majority vote of the Executive Council (9 votes) is necessary for appointment to the Commission. If a majority vote is not obtained on the first ballot, the top two candidates will be placed on a subsequent ballot until one individual receives the required majority for that particular seat.
5. ELIGIBILITY TO VOTE – Section 200.23(2)(b) Wisconsin Statutes, requires that only the elected executive officer of each city or village appoint members to the Commission. Proxy votes or delegation of voting duties are not allowed. The elected executive officer of each municipality that comprises the Executive Council must be personally present to vote.



**NOTICE OF INTENTION TO FILL TWO POSITIONS ON THE
MILWAUKEE METROPOLITAN SEWERAGE COMMISSION (MMSD)**

To All Persons Whose Principal Residence is Within the Milwaukee Metropolitan Sewerage District but Outside of the City of Milwaukee:

Section 200.23(2)(b), Wisconsin Statutes, directs an Executive Council composed of the Mayors of the Cities of Cudahy, Franklin, Glendale, Greenfield, Oak Creek, St. Francis, Wauwatosa and West Allis and the Presidents of the Villages of Bayside, Brown Deer, Fox Point, Greendale, Hales Corners, River Hills, Shorewood, West Milwaukee, and Whitefish Bay to appoint, by a majority vote of members, certain Commissioners of the Milwaukee Metropolitan Sewerage District.

PLEASE TAKE NOTICE that a meeting of the Executive Council is to be held at Glendale City Hall Common Council Chambers, 5909 N. Milwaukee River Parkway, Glendale, WI 53209, *beginning at 1:00 p.m. on Monday, June 13, 2022.* Immediately before the regular meeting of the Intergovernmental Cooperation Council, the Executive Council will vote to elect two individuals to fill the following positions:

Two (2) Commissioner Positions commencing in July 2022, each for a three-year term

Section 200.23(2)(b), Wisconsin Statutes, requires that the positions be filled by **ELECTED OFFICIALS**. The individuals filling the Commissioner positions must have his or her principal residence within the Milwaukee Metropolitan Sewerage District but outside of the City of Milwaukee.

The present pay for each Commissioner is \$410.91 biweekly. Upon employment, a Commissioner must complete a "Statement of Economic Interests" form. A copy of this form is available through Anna Kettlewell, MMSD Commission Secretary.

Each person who desires to be considered for appointment to a Commissioner position must submit a Letter of Interest to the members of the Executive Council as listed in Section 200.23(2)(b). Each person who desires to be considered for appointment shall send his/her letter of interest to Anna Kettlewell, MMSD Commission Secretary, 260 W. Seeboth Street, Milwaukee, WI 53204, or by email: akettlewell@mmsd.com, who will distribute the letters to the Executive Council. For information, a copy of the list of the Executive Council members is available through Anna Kettlewell, MMSD Commission Secretary. Letters must be received by the Commission Secretary no later than close of business Friday, June 3, 2022.

Each candidate who so desires may make a presentation to the Executive Council at approximately *1:00 p.m. on Monday, June 13, 2022*, for no more than five (5) minutes. After all presentations are completed, the members of the Executive Council will vote to elect **two** candidates to fill the positions.

Milwaukee Metropolitan Sewerage District

260 W. Seeboth Street, Milwaukee, WI 53204-1446

414-272-5100 www.mmsd.com 

**Notice to Fill Position
Page 2**

Any question about the Commissioner position should be directed to Anna Kettlewell, MMSD Commission Secretary, c/o Milwaukee Metropolitan Sewerage District, Office of the Commission, 260 W. Seeboth Street, Milwaukee, Wisconsin 53204-1446, Email: akettlewell@mmsd.com, Telephone: 414.225.2264.



**Anna Kettlewell, Commission Secretary
Milwaukee Metropolitan Sewerage District**

May 8, 2022

MMSD Executive Council
c/o Anna Kettlewell, MMSD Commission Secretary
Milwaukee Metropolitan Sewerage District
260 W. Seeboth St.
Milwaukee, WI 53204-1446

Dear Members of the MMSD Executive Council:

This letter serves as my application for candidacy for the position of MMSD Commissioner. I am seeking re-election to a second term on the Commission.

When the MMSD Executive Council elected me to this position three years ago, I committed to being an active member of the Commission, and to fairly and adequately addressing the needs of our suburban communities. I believe that I have followed through on that commitment with an excellent attendance record, monthly reports to the ICC, and promoting the work of the MMSD to all of you, my elected colleagues.

If you review Commission minutes, you will find that I ask many questions and make many of the motions. I have engaged in this position and I have found it to be the most rewarding thing I have done in government. The MMSD mission is near and dear to my own personal and political values about how best to care for our environment.

As a Commissioner, I was asked to meet with several foreign delegations that visited Jones Island Water Reclamation and the Milorganite manufacturing facilities. After one such visit, I was invited to address wastewater engineers at an international conference in São Paulo, Brazil. While the trip was ultimately cancelled due to COVID, I have maintained those relationships and have responded to a number of requests for additional information about our work here in Milwaukee.

Since being elected Mayor of Glendale in 2015, I have worked closely with the MMSD on a number of issues in my city. I view MMSD as a partner in Glendale's efforts to reduce flood risk and to "green" our city. As I have spoken with many of you over the past three years, I have encouraged you to partner in the same way with MMSD to benefit your communities. I'm pleased that many of you have embraced MMSD as a strategic municipal partner.

At the municipal level, I have worked with MMSD and the Army Corps of Engineers on riverbank restoration design and implementation following the removal of the Estabrook Dam. We are currently in a partnership with MMSD on the repair of the Kletzsch Falls and the building of a fish passage around the falls. We are also a pilot community to test the use of goats to eliminate invasive plant species.

In terms of promoting green infrastructure, at my urging, Glendale was one of the first cities in Wisconsin to adopt the goals and objectives of the Paris Agreement. We did so with the support of Johnson Controls, a Fortune 500 company headquartered in Glendale. Since passing the Paris Agreement resolution, we have opened a new city park built on the site of a former landfill. We have increased bike lanes and sidewalks in the city to promote alternatives to driving. We started Glendale Community Gardens with generous support from MMSD, who donated 10 rain barrels and provided some engineering assistance on wetlands protections for the area adjacent to the gardens. We also have opened a net-zero ready City Hall. The new City Hall development reduces the impermeable surface on the city grounds and creates several bioswales and rain gardens for storm water management. Lastly, we were an MMSD Green Summers community in 2020 and helped hundreds of Glendale residents obtain rain barrels and plant rain gardens in their yards.

I plan to address the MMSD Executive Council at the meeting on June 13 and will be happy to answer any questions the mayors and village presidents might have.

Respectfully,

A handwritten signature in black ink, appearing to read "Bryan Kennedy". The signature is fluid and cursive, with a long horizontal stroke at the end.

Bryan Kennedy, Ph.D.
Mayor, City of Glendale
Commissioner, Milwaukee Metropolitan Sewerage District

May 8, 2022,

MMSD Commission
260 W. Seebooth Street
Milwaukee, WI 53204

Dear Members of the MMSD Commission,

Please consider this letter as my desire and interest to be considered for an appointment to the MMSD Commission commencing in July of 2022 for a 3-year term. I am a current citizen of the City of Oak Creek in the County of Milwaukee and have been a resident of the county for 57 years – 33 of those being in Oak Creek. I believe my unique set of skills and experiences would be of great value to the commission and would respectfully ask your consideration for the appointment. I have also submitted a resume that you may view at your convenience. I will be available at the June ICC meeting to answer all questions you may have.

Sincerely,

Daniel J. Bukiewicz
8147 S. White Oak Drive
Oak Creek, WI 53154

DANIEL J. BUKIEWICZ

8147 S White Oak Drive • Oak Creek, WI 53154 • 414-702-2583 • email: dbukiewi@yan100.com

KEY AREAS OF COMPETENCY

- ◆ Microsoft Word
- ◆ Microsoft Excel
- ◆ Oral and Written Skills
- ◆ Leadership and Decision-Making Capabilities
- ◆ Health Plan Analysis
- ◆ Contract Negotiations Skills
- ◆ Understand and work within budgets
- ◆ Project Management
- ◆ Customer Service
- ◆ Political and Economic background
- ◆ Results Oriented
- ◆ Excellent Communication Skills

CERTIFICATIONS AND TRAINING

- ◆ Wisconsin State Electrical Journeyman License
- ◆ NFPA70E Certified
- ◆ MSHA Certified
- ◆ OSHA 30 Certified
- ◆ Supervisor Training Academy
- ◆ Casual Customer Business Conversation
- ◆ First Impressions for Customer Service
- ◆ Public Presentation Speaking
- ◆ AccuBid Estimating Program
- ◆ Professional Management of People 1 & 2
- ◆ Roberts Rule of Order Trained
- ◆ Wisconsin State Government Disclosure Laws
- ◆ Business Negotiations
- ◆ J.A.T.C. Certified Mentor

PROFESSIONAL EXPERIENCE

Mayor City of Oak Creek March 2017 to Present

- Serve as the Chief elected Official for the 38,000 residents of the City of Oak Creek
- Provide direct oversight to all 325 city employees.
- Preside over all Common Council Meetings
- Chair the City of Oak Creek Panning Commission
- Represent the City of Oak Creek at all County, State and Federal events and proceedings.
- Serve as the Chairman to the ICC board.
- Serve as Ex Officiant on all City of Oak Creek Boards and Commissions
- Served on the Root-Pike Watershed committee.
- Chairman Oak Creek storm water management advisory committee.
- Board Member of Milwaukee Metropolitan Sewage District.
- Served on the Finance, Operations and personnel of the MMSD board.
- Member of the Milwaukee Lakefront Development Committee.
- Member of the Milwaukee County Opioid Task Force Committee.

President, Milwaukee Building and Construction Trades Council (2014-present)

- Serve as representative for all 18 trade unions and affiliated councils in Southeastern Wisconsin on all development projects, work related issues and political matters.
- Provide representation for 13,000 workers in Milwaukee, Waukesha, Washington, and Ozaukee Counties on work related matters or issues.
- Negotiating contracts, pensions, annuities, wage and benefit packages for all 18 local trade and affiliated councils with public sector and public-school workers in Milwaukee County.
- Negotiating contracts, pensions, annuities, wage, and benefit packages all of the signatory workers at the Veolia Milwaukee plant.
- Director of Building Trades Safety Committee.
- Negotiate all area project labor agreements in Milwaukee, Waukesha, Washington, and Ozaukee Counties.

- Oversee all community volunteer work performed and donated by the Milwaukee Building and Construction Trades Council.
- Facilitate all management labor meeting regarding construction related issues.
- Successfully negotiated Labor/Contractor agreements for over 10 billion dollars of construction while meeting or exceeding all local, county, and federal requirements. They include The Northwest Mutual Tower and Commons, The Wisconsin Entertainment Arena/Bucks Arena, Froedtert Medical Facility/ Bucks Training Facility, Wisconsin Entertainment Parking structure, the Milwaukee Streetcar project, The Couture, The Wisconsin Convention Center, Democratic National Convention, and numerous Power Plant projects.
- Creator of the Milwaukee Building Trades Summer Trades Academy for Apprenticeship Readiness.
- Creator of the Code of Distinction for the Milwaukee Building and Construction.
- Secretary Treasurer of the AFL-CIO State Building Trades. 2014- 2019
- President of the AFL-CIO State Building Trades 2020-present
- Serve of the State of Wisconsin Department of Workforce Development Apprenticeship Standards.2020-present
- Secretary treasurer of the Wisconsin State Chapter of Build Trades

Business Representative, I.B.E.W. Local 494 Milwaukee, WI. (2012- 2014)

Responsible for representing all inside wireman and manufacturing personnel currently belonging to the membership of International Brotherhood of Electrical Workers Local 494. Provide representations for all contracts, apprenticeships, pensions, grievances, and communications with the various industries and businesses. Act as local 494 political registrar.

- Serves as business representative for all 2300 Local 494 electrical workers in Milwaukee, Waukesha, Washington, and Ozaukee Counties.
- Lead and assist in negotiating contracts, pensions, annuities, wage and benefit packages for all Local 494 electrical workers in Milwaukee, Waukesha, Washington, and Ozaukee Counties.
- Represent all of the electrical workers at the MaltEup Milwaukee plant.
- Advisor to MaltEup Corporation on setting up and establishing a new state recognized electrical maintenance apprentice program.
- Represent all electrical workers at the Miller/Coors Milwaukee plant.
- Successfully negotiated new 3-year contract agreement with Dietz Electric Motor Shop.
- Represent all of the electrical personnel at the Milwaukee Journal/Sentinel for a new 3 year working agreement.
- Represent all the electrical personnel at the Milwaukee Problocki Sign Company for a new 5 year working agreement.
- Represent all the electrical personnel at the Milwaukee Lemberg Electric Sign division for a new 3 year working agreement.
- Represent all of the electrical personnel at the Kurtz Motor Shop.
- Act as recording secretary for I.B.E.W. Local 494 PAC committee.
- Serve on the IBEW Local 494 Apprenticeship Committee.
- Serve on the IBEW Local 494 Construction Wireman pre-apprenticeship committee.

2nd District Alderman, Oak Creek, WI (April 2008 - 2017)

Lead and represent the interest of 3500 to 4000 residents in the 2nd District for the City of Oak Creek, WI. Oversee and work closely with the city's elected officials, department managers, city administrator and attorney, to plan, budget and operate the city, for future growth.

- Elected April 2008 re-elected April 2010, 2012,2014, 2016 each serving a term of two years.
- Assist in maintaining city budgets averaging 24 million to 28 million in annual operating cost without a rise in the cost of local taxes or the tax levy from 2008-Present.
- Serves as Common Council Representative, overseeing and approving all department budget requests.
- Serves as Common Council Representative to control spending and set ordinances.
- Create or modify any city ordinances or resolutions.

- Serves as Finance Committee Representative, reviewing city economic policies and procedures.
- Serves as Emergency Management Committee Representative, reviewing city emergency policies and procedures.
- Serves as Planning Committee Representative, reviewing all potential development ensuring current plans and ordinances are met.
- Serves as Personnel Committee Representative, negotiating all labor contacts and grievances with the city.
- Serves as Park and Recreation Board Member, overseeing and approving all budget related issues.
- Serves on the Oak Community Center Board of Directors Counsel, overseeing the Centers nonprofit and profit finances and assist in its fund-raising activities.
- Serves on the Oak Community Center Board of Directors Counsel, overseeing the Centers scholarship activities.
- Address any resident complaint or question regarding the city of Oak Creek, including but not limited to Department of Transportation issues and Milwaukee County and State issues.
- Assisted in successfully negotiating voluntary labor agreement with AFSCME Local 133 in the City of Oak Creek from 2009- 2011.
- Assisted in successfully negotiating voluntary labor agreements with the International Association of Firefighters, local 1848, in the City of Oak Creek from 2009-2011 and 2012-2014.
- Assisted in successfully negotiating voluntary labor agreements with the Professional Police Association in the City of Oak Creek for 2009- 2011 contract and the 2012-2014 contract.
- Assisted in successfully negotiating voluntary labor agreements with Police Supervisors, in the City of Oak Creek from 2009- 2011 and 2012-2014.
- Assisted in successfully negotiating voluntary labor agreements with the Professional Police Clerk/ Matrons and Dispatchers in the City of Oak Creek from 2009- 2011 and 2012-2014
- Assisted in all labor grievances brought to the city by all represented bargaining units, in the City of Oak Creek from 2009- Present.
- Served on the Root Watershed Study Group.
- Assisted in successfully negotiating voluntary labor agreements with the City of Oak Creek Water Utility for 2009- 2011 contract and the 2012-2014 contract.
- Lead elected official of the design team for Best Practice Storm Water Management for the redevelopment of Drexel Town Square

Service Department Manager, Pieper Electric, Milwaukee, WI (2006 – 2012)

Responsible for a budget of \$1.8 million in sales, with supervision over 13 Journeymen and 1 Apprentice with an industrial customer service focus. Provide unparalleled customer support thru electrical knowledge, workmanship and personnel service.

- 2012 Year to date Sales totaling \$500,000.00.
- Exceeded 2011 budgeted goal of \$1.6 million generating sales over \$2 million.
- Targeted and secured 5 new customers resulting in \$500,000 in new sales for continued growth.
- Manage and control departmental working capital, below 7 percent goal, for outstanding receivables.
- Strong customer relationships with customers resulting in being the preferred contractor.
- Developed and mentored other journeymen and apprentices to help meet customers or industry needs.
- Developed and mentored department managers to help meet Branch, customer and sales goals.
- Facilitate and provide all project estimates and formal proposals.
- Administered and performed weekly billing reviews with accounts payable and customers for invoice accuracy.
- Assisted and negotiated from customers, account receivables if pass due by 120 days.
- Perform and implement development reviews and departmental goals for direct reports.
- Team player in supporting other departments needing additional manpower, industry knowledge, and technical expertise.
- Worked over 70 business accounts with an emphasis on industrial manufacturing.
- Major accounts

Briggs and Stratton, Badger Alloys, GE Medical Equipment, Ashland Performance Chemical, ABB Corp. C&D Technologies, Rexnord, Oil Gear Co. Telsmith Corp. Pferd Brush Co. Lippmann Co. Complete Heat Treat, Wisconsin Steel, Metaltek Foundry /Wisconsin Centrifugal, Brenntag Great Lakes, Lafarge Aggregates Co. Appleton Foundry, Black Bear Soda, Charter Automotive, Charter Steel, Astro Tool. Tulip Corp. Aldrich Chemical, Dana Corp. Pent Air Corp, Hystro Tool, Heim Corp. Hi-Mar Chemical.

Account Representative Service Truck Driver, Pieper Electric Milwaukee, WI (2006-1993)

- Provided service or troubleshoot any electrical equipment, machine or building apparatus as required.
- Supervised customer related projects, meeting or exceeding budget and schedule.
- Provided estimate of potential cost.
- Design or planned electrical modifications or designs to meet customer needs.
- Facilitated and tracked all needed material and manpower for customer.
- Handled all job-related purchase orders and work authorizations.
- Targeted potential new customers.

Electrical Foreman, Spectrum Electric Milwaukee, WI (1993-1991)

- Provided supervision for small commercial projects.
- Project crew member on any build outs or remodeled projects.
- Installed all required electrical equipment for project completion.
- Performed periodic service calls.

Service Truck Driver, National Electric Milwaukee, WI (1991 – 1991)

- Performed all service truck calls, as needed.
- Handled and processed all required paperwork.
- Provided supervision of small Industrial /commercial projects.
- Work as a member of a project crew on any build outs or remodel projects as needed.
- Installed all required electrical equipment for project completion.

Journeyman/Apprentice, Spectrum Electric Milwaukee, WI (1991-1986)

- Provided supervision for small commercial projects.
- Project crew member on any build outs or remodeled projects.
- Installed all required electrical equipment for project completion.

EDUCATION

- ◆ State Indentured Apprenticeship, Milwaukee, WI (1986-1990)
- ◆ Milwaukee Hamilton High School, Milwaukee, WI (1980-1983)

ADDITIONAL EDUCATION / TRAINING

- ◆ Milwaukee Hamilton High School, graduate (1980-1983)
- ◆ M.A.T.C. Principals of Electricity and Electrical Math (1985-1986)
- ◆ Foreman and Lead Man Training, Pieper Electric (1995)
- ◆ M.A.T.C. Building Construction and Inspection (1998-1999)
- ◆ Franklin Covey 7 Habits of Highly Successful People, Pieper Electric (1999)
- ◆ Microsoft Word / Microsoft Excel Intermediate, Pieper Electric (2000)
- ◆ M.A.T.C Home and Reality Inspection (2000)
- ◆ Franklin Covey Highly Effective Time Management, Pieper Electric (2002)
- ◆ Supervisor Training, Pieper Electric (2003)
- ◆ Allen Bradley PLC Training, Holt Electric (2004)
- ◆ Building construction and inspection (2005)
- ◆ Budgeting and Business planning (2007)
- ◆ Understanding and using Clever reports (2009)

- ◆ Progress Wisconsin GABS Election Campaign Reporting (2012)
- ◆ City of Oak Creek Robert's Rules of Order (2008,2012)
- ◆ School of Workers Steward Training (2012)
- ◆ School for Workers Essentials of Collective Bargaining (2012)
- ◆ School for Workers Dealing with Concession Demands (2012)
- ◆ School of Labor and Employment Relations University of Illinois Labor education Program IBEW 6th District Arbitration Institute Preparing and Presenting arbitration Cases (2012)
- ◆ Pro Union Consulting Contractor Business Course (2012)
- ◆ Wisconsin Extension School for Workers Union History (2013)
- ◆ Wisconsin Extension School for Workers Leadership Academy (2013-2014)
- ◆ North American Building Trades MC3 Administrator
- ◆ United Way Board of Directors

AWARDS / ACHEIVEMENTS

- ◆ Common Council President, City of Oak Creek, WI (2009 - 2010)
- ◆ Apprentice Mentor, J.A.T.C. (2011 – Present)
- ◆ Governance Board member Tosa School of the Trades. (2010-present)
- ◆ Delegate to the Milwaukee Building Trades Council. (2012-2present)
- ◆ IBEW Local 494 Resister (2012-2015)
- ◆ IBEW Local 494 PAC recording secretary (2011- 2016)
- ◆ IBEW Local 494 Political Outreach Coordinator (2012-2016)
- ◆ IBEW Health Awareness Committee (2012- present)
- ◆ Greater Milwaukee Committee (2014-present)
- ◆ WRTP/Big Step Board of Directors (2014-present)
- ◆ Bradley Tech Foundation Board of Directors (2014-present)
- ◆ Co-Chairman of the Construction Labor Management Committee (2014-present)
- ◆ Recording Secretary/Finance Officer for the State Building Trades Committee (2014-present)
- ◆ Secretary/Treasurer of Wisconsin State Building Trades
- ◆ DASA Board of Directors
- ◆ Milwaukee County Research Park Board of Directors
- ◆ Regional Transportation Leadership Board of Directors
- ◆ Milwaukee County Opioid Task Force Committee
- ◆ Employ Milwaukee Board of Directors
- ◆ Oak Creek Franklin School District CTE Advisory Board
- ◆ Oak Creek Community Center Board of Directors
- ◆ Milwaukee Area Labor Council Executive Board
- ◆ ICC Executive Council Board- Chaiman
- ◆ 2016 WRTP/Big Step Extraordinary Service Perf0rmance Award
- ◆ 2015 WRTP/Big Step Labor Partner Award
- ◆ 2016 MATC Distinguished Service Award
- ◆ Founder of the Milwaukee Building Trades Summer Trades Academy
- ◆ Member Great Lakes and St. Lawrence Initiatives
- ◆ Milwaukee Top 100 Power Broker 2018 to present
- ◆ Chairman of the Labor Management CEO search committee
- ◆ Co-Chair of WRTP/Big Step CEO search committee
- ◆ Co-Chair of Employ Milwaukee CEO search committee
- ◆ Co-Chair of Building Advantage CEO search committee
- ◆ Employ Milwaukee Board member for Apprenticeship readiness.
- ◆ Interim Director of Building Advantage 2018- 2019.
- ◆ Co-Chair of DASA (Dance Against Substance Abuse)
- ◆ Secretary Treasurer or WRTP/Big Step
- ◆ United Way Cabinet Board
- ◆ Wisconsin State Bureau of Parentship Standards Committee.
- ◆ Milwaukee County Opioid Task Force Committee.
- ◆ Milwaukee County Lakefront Development Committee.

ACTIVITIES

- ◆ Oak Creek /Franklin School Board, Career Day speaker, representing trade apprenticeships (2011- present)
- ◆ Wauwatosa School of the Trades board of Governance (2011- present)
- ◆ Oak Creek 4th of July Parade and Activities Volunteer, City of Oak Creek (2008 – Present)
- ◆ National Night Out Volunteer, Oak Creek, WI (2008- Present)
- ◆ Oak Creek Community Pig Roast Volunteer, Oak Creek, WI (2008 – Present)
- ◆ Oak Creek Community Concert in the Park Volunteer, Oak Creek, WI (2008 – Present)
- ◆ Oak Creek Knight Out Spaghetti Dinner, Oak Creek, WI (2009)
- ◆ Junior Achievement Volunteer (2010 – 2011)
- ◆ Future Business Leader of America volunteer judge/mentor (2012-present)
- ◆ Oak Creek Earth Day Spring Clean up
- ◆ Founder of the Oak Creel C.A.F.E.. (Culture ,Art, Food, Entertainment) Event.

REFERENCES: Available upon request