



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Dyango Zerpa

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, September 6, 2022

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

OFFICE OF THE COUNTY EXECUTIVE - 1

- 1 [22-924](#) From the County Executive, appointing Anthony Johnson to the Milwaukee County Pension Board for a term expiring September 22, 2025.

Attachments: [22-924 APPOINTMENT LETTER](#)
[22-924 BIOGRAPHY/RESUME](#)

RESOLUTION - 1

- 2 [22-970](#) A resolution recognizing the progress Milwaukee County has made as an organization in the areas of diversity, equity, and inclusion and encouraging further support for an approach recognizing the effect of intersectionality on individuals facing discrimination and promoting intentional LGBTQ+ inclusivity initiatives

Sponsors: Burgelis, Zerpa, Rolland, Johnson Jr. and Martinez
Attachments: [22-970 RESOLUTION](#)
[22-970 FISCAL NOTE](#)

DEPARTMENT OF HUMAN RESOURCES - 7

- 3 [22-792](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Info and Outreach Coordinator position (pay grade 27) in the Milwaukee County Office of Equity.

Attachments: [22-792 REPORT](#)
[22-792 RESOLUTION](#)
[22-792 FISCAL NOTE](#)
[22-792 JOB EVALUATION QUESTIONNAIRE](#)

- 4 [22-943](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Ironworker Supervisor - (Location 900 - Parks Department, Department - 9430 Maintenance Services)

Attachments: [22-943 REPORT](#)
[22-943 RESOLUTION](#)
[22-943 FISCAL NOTE](#)
[22-943 JOB EVALUATION QUESTIONNAIRE](#)

- 5 [22-960](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Ironworker - (Location 900 - Parks Department, Department - 9430 Maintenance Services)
Attachments: [22-960 REPORT](#)
[22-960 RESOLUTION](#)
[22-960 FISCAL NOTE](#)
[22-960 JOB EVALUATION QUESTIONNAIRE](#)
- 6 [22-961](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Transport And Highway Maint Supv- (Location 510 - Highway Maintenance, Department - 5190 Administrative Hwy Div)
Attachments: [22-961 REPORT](#)
[22-961 RESOLUTION](#)
[22-961 FISCAL NOTE](#)
[22-961 JOB EVALUATION QUESTIONNAIRE](#)
- 7 [22-963](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Manager Parts - (Location 530 - Fleet Management, Department - 5300 Fleet Management)
Attachments: [22-963 REPORT](#)
[22-963 RESOLUTION](#)
[22-963 FISCAL NOTE](#)
[22-963 JOB EVALUATION QUESTIONNAIRE](#)
- 8 [22-964](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Mechanic - (Location 430 - House Of Correction, Department - 4315 Maintenance)
Attachments: [22-964 REPORT](#)
[22-964 RESOLUTION](#)
[22-964 FISCAL NOTE](#)
[22-964 JOB EVALUATION QUESTIONNAIRE](#)

- 9 [22-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-9 SEPTEMBER REPORT](#)

[22-9 REVISED SEPTEMBER REPORT \(received 08/15/22\)](#)

DEPARTMENT OF TRANSPORTATION - 2

- 10 [22-831](#) From the Director of the Department of Transportation, an informational report on Recruitment and Retention Strategies for the 2022-2023 Winter Season. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-831 REPORT](#)

- 11 [22-978](#) From the Director of the Department of Transportation, and Fleet Management Director requesting approval to abolish (2) 0.5 FTE Lead Mechanic DOT- PT/UF Pay Range 25 and create (2) 0.5 FTE Lead Mechanic DOT - PT/UF pay range 26.

Attachments: [22-978 DEPARTMENTAL REQUEST](#)

[22-978 DEPARTMENTAL RESOLUTION](#)

[22-978 DEPARTMENTAL FISCAL NOTE](#)

[22-978 OSBP REPORT](#)

[22-978 DHR REPORT \(received 09/02/22\)](#)

DEPARTMENT OF TRANSPORTATION and MILWAUKEE INTERNATIONAL AIRPORT - 2

- 12 [22-938](#) From the Director, Department of Transportation, requesting approval for recruitment and retention bonuses for various critical infrastructure positions (permanent and seasonal) in the Divisions of Airport, Fleet Management and Highway Maintenance for the 2022-2023 winter season.

Attachments: [22-938 REPORT](#)

[22-938 RESOLUTION](#)

[22-938 FISCAL NOTE](#)

- 13 [22-942](#) From the Director of the Department of Transportation, Airport Director and Fleet Management Director requesting approval to create 1.0 FTE position of Maintenance Financial Services Manager in the Airport Division and 1.0 FTE position of Senior Analyst Fleet Asset Management in the Fleet Management Division.

Attachments: [22-942 DEPARTMENTAL REQUEST](#)

[22-942 DEPARTMENTAL RESOLUTION](#)

[22-942 DEPARTMENTAL FISCAL NOTE \(Airport Division\)](#)

[22-942 DEPARTMENTAL FISCAL NOTE \(Fleet Management\)](#)

[22-942 OSBP REPORT](#)

[22-942 DHR REPORT \(Airport Division\) \(received 09/02/22\)](#)

[22-942 DHR REPORT \(Fleet Management\) \(received 09/02/22\)](#)

**FACILITIES MANAGEMENT DIVISION
DEPARTMENT OF ADMINISTRATIVE SERVICES - 4**

- 14 [22-953](#) From the Director of the Facility Management Division, Department of Administrative Services, an Informational Report on the Current Staffing Situation in Architecture and Engineering Services, and the Impact on the County Capital Program **(Considered by the Committees on Personnel; and Community, Environment, and Economic Development) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-953 REPORT](#)

- 15 [22-975](#) DAS-FMD requests to abolish 1.0 FTE Writer-Specification, Pay Grade 28A, and create 1.0 FTE Project Assistant, Pay Grade 20

Attachments: [22-975 DEPARTMENTAL REQUEST](#)

[22-975 DEPARTMENTAL RESOLUTION](#)

[22-975 DEPARTMENTAL FISCAL NOTE](#)

[22-975 OSBP REPORT](#)

[22-975 DHR REPORT](#)

- 16 [22-962](#) DAS-FMD requests to create 1.0 FTE Project Manager, Pay Grade 34A, and 1.0 FTE Project Assistant, Pay Grade 20. **(Referred to the Committees on Personnel; and Finance)**

Attachments: [22-962 DEPARTMENTAL REQUEST](#)

[22-962 DEPARTMENTAL RESOLUTION](#)

[22-962 DEPARTMENTAL FISCAL NOTE](#)

[22-962 OSBP REPORT](#)

[22-962 DHR REPORT \(Project Manager\)](#)

[22-962 DHR REPORT \(Project Assistant\)](#)

- 17 [22-955](#) DAS-FMD requests to create 1.0 FTE Principal of Project Management, Pay Grade 38M

Attachments: [22-955 DEPARTMENTAL REQUEST](#)
[22-955 DEPARTMENTAL RESOLUTION](#)
[22-955 DEPARTMENTAL FISCAL NOTE](#)
[22-955 OSBP REPORT](#)
[22-955 DHR REPORT](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 3

- 18 [22-921](#) From Executive Director of Milwaukee County Parks, requesting a TAHC extension for Rick Becker

Attachments: [22-921 REPORT](#)
[22-921 RESOLUTION](#)
[22-921 FISCAL NOTE](#)

- 19 [22-949](#) From the Executive Director Milwaukee County Parks requesting permission to Abolish 1.0 FTE Receptionist and Create 1.0 FTE Park Unit Coordinator 2

Attachments: [22-949 DEPARTMENTAL REQUEST](#)
[22-949 DEPARTMENTAL RESOLUTION](#)
[22-949 DEPARTMENTAL FISCAL NOTE](#)
[22-949 OSBP REPORT](#)
[22-949 DHR REPORT](#)
[22-949 JOB EVALUATION QUESTIONNAIRE](#)

- 20 [22-951](#) From Executive Director, Milwaukee County Parks requesting permission to create one (1.0) FTE Assistant Golf Course Superintendent funded through a contract with First Tee Wisconsin.

Attachments: [22-951 DEPARTMENTAL REQUEST](#)
[22-951 DEPARTMENTAL RESOLUTION](#)
[22-951 DEPARTMENTAL FISCAL NOTE](#)
[22-951 OSBP REPORT](#)
[22-951 DHR REPORT](#)
[22-951 JOB EVALUATION QUESTIONNAIRE](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2

- 21 [22-886](#) From the Director, Department of Health and Human Services, requesting approval to abolish 1.0 FTE Disabilities Services Coordinator and create 1.0 FTE Adult Protective Services (APS) Coordinator
Attachments: [22-886 DEPARTMENTAL REQUEST](#)
- 22 [22-954](#) Report from the Director, Department of Health and Human Services, requesting approval to abolish 1.0 FTE Disabilities Services Coordinator and create 1.0 FTE Adult Protective Services (APS) Supervisor
Attachments: [22-954 DEPARTMENTAL REQUEST](#)
[22-954 DEPARTMENTAL RESOLUTION](#)
[22-954 DEPARTMENTAL FISCAL NOTE](#)
[22-954 OSBP REPORT](#)
[22-954 DHR REPORT](#)

OFFICE OF THE COMPTROLLER - 1

- 23 [22-973](#) From the Comptroller, Office of the Comptroller, requesting authorization to abolish 1.0 FTE Specialist Payroll (vacant) and create 1.0 FTE Payroll Team Lead position in the Office of the Comptroller
Attachments: [22-973 DEPARTMENTAL REPORT \(received 08/25/22\)](#)
[22-973 DEPARTMENTAL RESOLUTION](#)
[22-973 DEPARTMENTAL FISCAL NOTE](#)
[22-973 OSBP REPORT](#)
[22-973 DHR REPORT & JOB EVALUATION QUESTIONNAIRE](#)

OFFICE OF EQUITY - 1

- 24 [22-976](#) The Director of the Office of Equity requests to create 1.0 FTE Information and Outreach Coordinator, pay grade 27, in the Office of Equity.
(Referred to the Committees on Personnel; and Finance)
Attachments: [22-976 DEPARTMENTAL REQUEST](#)
[22-976 DEPARTMENTAL RESOLUTION](#)
[22-976 DEPARTMENTAL FISCAL NOTE](#)
[22-976 OSBP REPORT](#)
[22-976 DHR REPORT](#)

RETIREMENT PLAN SERVICES - 1

- 25 [22-982](#) From the Director, Retirement Plan Services, Department of Human Resources, providing an informational report on 2022 Milwaukee County Pension Contributions. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:* [22-982 REPORT](#)

E-COMMENTS - 1

- 26 [22-8](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

AdjournmentDeadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, November 29, 2022, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before MONDAY, November 7, 2022, at 5:00 p.m., for the December meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.