



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Dyango Zerpa

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, May 17, 2022

9:30 AM

Microsoft Teams County Legislative Information
Center

VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is being conducted remotely.

Anyone who would like to speak to committee members during a virtual meeting is welcome to provide live public comment by visiting:
www.milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

If a member of the public does not have access to an internet capable device they can join the meeting remotely from the Milwaukee County Courthouse (901 N. 9th Street, Room 201, Milwaukee, WI).

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 1 [22-566](#) Extension for a Temporary Assignment to a Higher Classification (TAHC) for the Mechanical Services Manager from May 14, 2022 through August 11, 2022, or until the position is filled, whichever is earlier.

Attachments: [22-566 REPORT](#)
[22-566 RESOLUTION](#)
[22-566 FISCAL NOTE](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 2 [22-545](#) From the Executive Director of Parks requesting authorization to continue the extension of Jeffrey Orlowski's TAHC to the position of Director of Recreation and Business Services from April 4, 2022 through September 4, 2022 or until the position is filled.

Attachments: [22-545 REPORT](#)
[22-545 RESOLUTION](#)
[22-545 FISCAL NOTE](#)

DEPARTMENT OF TRANSPORTATION - 1

- 3 [22-581](#) The Director of Transportation requests the County Board grant an extension for the Temporary Assignment to a Higher Classification (TAHC) for the Airport Fire Chief beyond 180 days per Chapter 17.085(1)(a).

Attachments: [22-581 REPORT](#)

[22-581 RESOLUTION](#)

[22-581 FISCAL NOTE](#)

[22-581 CORRECTED FISCAL NOTE \(received 04/27/22\)](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

- 4 [22-562](#) A report from the Director, Department of Health and Human Services, requesting to implement a short-term and retroactive \$2.75 per hour premium pay increase for Adult Protective Services (APS) staff in DHHS utilizing funding authorized under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act of 2021. **(Referred to the Committees on Personnel; and Finance)**

Attachments: [22-562 REPORT](#)

[22-562 RESOLUTION](#)

[22-562 FISCAL NOTE](#)

MENTAL HEALTH BOARD - 1

- 5 [22-624](#) From the Milwaukee County Mental Health Board Chairperson Providing a Report Regarding Cost of Living and Pay Grade Adjustments for Behavioral Health Services Employees. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-624 REPORT](#)

[22-624 REVISED REPORT \(received 05/12/22\)](#)

[22-624 OSBP QUARTERLY UPDATE TO MHB \(received 05/12/22\)](#)

[22-624 ADMINISTRATION'S RESPONSE TO BHD PAY INCREASES \(received 05/12/22\)](#)

DEPARTMENT OF HUMAN RESOURCES - 20

- 6 [22-526](#) From the Chief Human Resources Officer, Department of Human Resources, submitting an informational report that provides an overview of the Department of Human Resources. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-526 MEMO](#)

[22-526 PRESENTATION](#)

- 7 [22-403](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of two (2), Full Time Equivalent, Paramedic positions (pay grade 18) in the Milwaukee County Office of Emergency Management. **(Companion Finance File No. 22-354)**
Attachments: [22-403 REPORT](#)
[22-403 RESOLUTION](#)
[22-403 FISCAL NOTE](#)
- 8 [22-405](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of two (2), Full Time Equivalent, Emergency Medical Technician (EMT) positions (pay grade 16) in the Milwaukee County Office of Emergency Management. **(Companion Finance File No. 22-353)**
Attachments: [22-405 REPORT](#)
[22-405 RESOLUTION](#)
[22-405 FISCAL NOTE](#)
- 9 [22-406](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, EMS Lieutenant position (pay grade 23M) in the Milwaukee County Office of Emergency Management. **(Companion Finance File No. 22-352)**
Attachments: [22-406 REPORT](#)
[22-406 RESOLUTION](#)
[22-406 FISCAL NOTE](#)
- 10 [22-408](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, ADRC Professional Information and Assistance (I&A) position (pay grade 16Z4) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-319)**
Attachments: [22-408 REPORT](#)
[22-408 RESOLUTION](#)
[22-408 FISCAL NOTE](#)

- 11 [22-409](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Director of Equity Operations position (pay grade 902E) in the Milwaukee County Office of Equity. **(Companion Finance File No. 22-343)**
Attachments: [22-409 REPORT](#)
[22-409 RESOLUTION](#)
[22-409 FISCAL NOTE](#)
- 12 [22-573](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Assistant Chief Deputy Clerk Sr Adm position (pay grade 916E) in the Milwaukee County Department of Combined Court Related Operations. **(Companion Finance File No. 22-538)**
Attachments: [22-573 REPORT](#)
[22-573 RESOLUTION](#)
[22-573 FISCAL NOTE](#)
[22-573 JOB EVALUATION QUESTIONNAIRE](#)
- 13 [22-578](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of seven, Full Time Equivalent, Deputy Court Clerk positions (pay grade 25K) in the Milwaukee County Department of Combined Court Related Operations. **(Companion Finance File No. 22-547)**
Attachments: [22-578 REPORT](#)
[22-578 RESOLUTION](#)
[22-578 FISCAL NOTE](#)
[22-578 JOB EVALUATION QUESTIONNAIRE](#)
- 14 [22-580](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of five, Full Time Equivalent, Specialist Clerical Cts positions (pay grade 05P) in the Milwaukee County Department of Combined Court Related Operations. **(Companion Finance File No. 22-547)**
Attachments: [22-580 REPORT](#)
[22-580 CORRECTED REPORT \(received 04/26/22\)](#)
[22-580 RESOLUTION](#)
[22-580 CORRECTED RESOLUTION \(received 04/26/22\)](#)
[22-580 FISCAL NOTE](#)
[22-580 JOB EVALUATION QUESTIONNAIRE](#)

- 15 [22-591](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Community Intervention Specialist position (pay grade 24) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-494)**
Attachments: [22--591 REPORT](#)
[22-591 RESOLUTION](#)
[22-591 FISCAL NOTE](#)
[22-591 JOB EVALUATION QUESTIONNAIRE](#)
- 16 [22-598](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Senior Accountant position (pay grade 28M) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-493)**
Attachments: [22-598 REPORT](#)
[22-598 RESOLUTION](#)
[22-598 FISCAL NOTE](#)
[22-598 JOB EVALUATION QUESTIONNAIRE](#)
- 17 [22-607](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Accountant position (pay grade 25M) in the Milwaukee County General Mitchell International Airport. **(Companion Finance File No. 22-584)**
Attachments: [22-607 REPORT](#)
[22-607 CORRECTED REPORT \(received 04/25/22\)](#)
[22-607 RESOLUTION](#)
[22-607 CORRECTED RESOLUTION \(received 04/25/22\)](#)
[22-607 FISCAL NOTE](#)
[22-607 CORRECTED FISCAL NOTE \(received 04/25/22\)](#)
[22-607 JOB EVALUATION QUESTIONNAIRE](#)
[22-607 CORRECTED JOB EVALUATION QUESTIONNAIRE \(received 04/25/22\)](#)

- 18 [22-609](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, HVAC Supervisor position (pay grade 5423) in the Milwaukee County General Mitchell International Airport. **(Companion Finance File No. 22-584)**

Attachments: [22-609 REPORT](#)
[22-609 RESOLUTION](#)
[22-609 FISCAL NOTE](#)
[22-609 JOB EVALUATION QUESTIONNAIRE](#)

- 19 [22-611](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager Contract position (pay grade 901E) in the Milwaukee County General Mitchell International Airport. **(Companion Finance File No. 22-584)**

Attachments: [22-611 REPORT](#)
[22-611 RESOLUTION](#)
[22-611 FISCAL NOTE](#)
[22-611 JOB EVALUATION QUESTIONNAIRE](#)

- 20 [22-613](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of three, Full Time Equivalent, Senior Accountant positions (pay grade 28M) in the Milwaukee County General Mitchell International Airport. **(Companion Finance File No. 22-584)**

Attachments: [22-613 REPORT](#)
[22-613 RESOLUTION](#)
[22-613 FISCAL NOTE](#)
[22-613 JOB EVALUATION QUESTIONNAIRE](#)

- 21 [22-615](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Management Assistant position (pay grade 06PM) in the Milwaukee County Department of Human Resources. **(Companion Finance File No. 22-606)**

Attachments: [22-615 REPORT](#)
[22-615 RESOLUTION](#)
[22-615 FISCAL NOTE](#)
[22-615 JOB EVALUATION QUESTIONNAIRE](#)

- 22 [22-616](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager position (pay grade 35M) in the Milwaukee County Department of Human Resources. **(Companion Finance File No. 22-606)**
Attachments: [22-616 REPORT](#)
[22-616 RESOLUTION](#)
[22-616 FISCAL NOTE](#)
[22-616 JOB EVALUATION QUESTIONNAIRE](#)
- 23 [22-618](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Mechanic - (Location 430 - House of Correction, Dept-4315-Maintenance)
Attachments: [22-618 REPORT](#)
[22-618 RESOLUTION](#)
[22-618 FISCAL NOTE](#)
[22-618 JOB EVALUATION QUESTIONNAIRE](#)
- 24 [22-620](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of 6) Asst Sen Crimes Vit Adv NM; (32) Vict Wit Advocate U NM; and (1) Vict Wit Advocate BL SP U NM (Location 450 - District Attorney, Dept 4501-District Atty - General)
Attachments: [22-620 REPORT](#)
[22-620 RESOLUTION](#)
[22-620 FISCAL NOTE](#)
[22-620 JOB EVALUATION QUESTIONNAIRE](#)
- 25 [22-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [22-9 MAY REPORT](#)

E-COMMENTS - 1

- 26 [22-8](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

Adjournment**Deadline for the next meeting:**

The next regular meeting for the Committee on Personnel will be Tuesday, June 7, 2022, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before WEDNESDAY, May 18, 2022, by 5:00 p.m., for the June meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.