

Milwaukee County

County Courthouse 901 N. 9th Street, Rm. 201 Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen Vice Chairperson: Supervisor Patti Logsdon Supervisor Willie Johnson, Jr. Supervisor John F. Weishan, Jr. Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, October 19, 2021

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center (CLIC): https://milwaukeecounty.legistar.com/Calendar.aspx

Per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is being conducted remotely.

Anyone who would like to speak to committee members during a virtual meeting is welcome to provide live public comment by visiting: www.milwaukee.gov/PublicComment and following the instructions provided.

If a member of the public does not have access to an internet capable device they can join the meeting remotely from the Milwaukee County Courthouse (901 N. 9th Street, Room 201, Milwaukee, WI).

As an alternative to live public comment, individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: https://milwaukeecounty.legistar.com, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

PLEASE NOTE: All files advancing to the County Board from this Committee will be considered at the Thursday, November 4, 2021, meeting.

Call To Order

Roll Call

RESOLUTIONS/ORDINANCES - 3

1 20-762

A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. (12/17/20 County Board Meeting: Referred to the Committee on Personnel) (06/08/21: Laid Over to the Call of the Chairperson) (09/08/21: Laid Over for One Meeting)

Sponsors: Czarnezki, Goodwin Sr., Sumner and Rolland

Attachments: 20-762 RESOLUTION/ORDINANCE

20-762 FISCAL NOTE

20-762 COMPTROLLER FISCAL MEMO 8.20.20

20-762 COUNTY BOARD RESOLUTION/ORDINANCE

2 21-848

A resolution authorizing and directing the Department of Human Resources to reallocate the pay grades of Correctional Officers, Youth Correctional Officers, Correctional Officer Sergeants, and Correctional Officer Lieutenants at the Milwaukee County Office of the Sheriff, the House of Correction, and the Vel R. Phillips Youth and Family Justice Center effective pay period 21, beginning October 3, 2021 and authorizing and directing an administrative transfer from the Appropriation for Contingencies to effectuate the changes (Referred to the Committees on Personnel and Finance)

Sponsors: Goodwin Sr.

<u>Attachments:</u> 21-848 RESOLUTION

21-848 FISCAL NOTE

3 21-930

A resolution to reallocate the Pay Grade of Five Positions, including Director and Budget and Management Director, Department of Administrative Services (DAS), Director, Department of Transportation, Director, Department of Health and Human Services, and Chief Human Resources Officer, from 903E to 904E to reflect their critical roles and responsibilities and to promote compensation equity amongst other departmental leaders

Sponsors: Johnson Jr.

Attachments: 21-930 RESOLUTION

21-930 FISCAL NOTE

MILWAUKEE COUNTY ZOO - 1

4 <u>21-903</u>

From the Zoo Director, Requesting Authorization of the continued extension of Cheyenne Gillis' TAHC to the position of Group Sales Coordinator from October 11, 2021 through January 11, 2022 or until it is filled

Attachments: 21-903 REPORT

21-903 RESOLUTION 21-903 FISCAL NOTE

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

5 21-932

From Executive Director of Parks, requesting a TAHC extension for Todd Pisarski

Attachments: 21-932 REPORT

21-932 RESOLUTION 21-932 FISCAL NOTE

OFFICE OF PERFORMANCE, STRATEGY, AND BUDGET - 1

6 <u>21-941</u>

From the Director Office of Performance, Strategy, and Budget, requesting to implement a \$3.00 per hour premium pay increase for Correctional Officer staff in the House of Correction, Sheriff's Office, and the Department of Health and Human Services Division of Youth and Family Services, with funding support from the Appropriation for Contingencies in 2021 and American Rescue Plan Act (ARPA) funds in 2022. (Referred to the Committees on Personnel and Finance)

Attachments: 21-941 REPORT

21-941 RESOLUTION 21-941 FISCAL NOTE

DEPARTMENT OF HUMAN RESOURCES - 4

7 21-937

From the Chief Human Resources Officer, Department of Human Resources providing an Informational Report regarding implementation of Resolution 21-556 regarding Lifeguard compensation and creation of a new Seasonal position. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 21-937 REPORT

| 8 | <u>21</u> | 1 <u>-938</u> |
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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Community Intervention Specialist position (pay grade 24) in the Milwaukee County Department of Health and Human Services. (Companion Finance File No. 21-738)

Attachments: 21-938 REPORT

21-938 RESOLUTION 21-938 FISCAL NOTE

9 21-963

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Group Sales Manager position (pay grade 30M) in the Milwaukee County Zoological Department. (Companion Finance File No. 21-754)

Attachments: 21-963 REPORT

21-963 RESOLUTION 21-963 FISCAL NOTE

10 21-8

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 21-8 OCTOBER REPORT (received 10/01/21)

21-8 OCTOBER OBJECTION LETTER (received 10/01/21)

E-COMMENTS - 1

11 21-7

eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, November 30, 2021.

Approval Tracking System review must be completed in Legistar on or before Friday, November 12, 2021, by 5:00 p.m. for the December meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.

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