



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor Eddie Cullen*  
*Vice Chairperson: Supervisor Patti Logsdon*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor John F. Weishan, Jr.*  
*Supervisor Russell Antonio Goodwin, Sr.*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Wednesday, September 8, 2021

2:15 PM

County Legislative Information Center

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#### VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center (CLIC):  
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is being conducted remotely.

Anyone who would like to speak to committee members during a virtual meeting is welcome to provide live public comment by visiting:  
[www.milwaukee.gov/PublicComment](http://www.milwaukee.gov/PublicComment) and following the instructions provided.

If a member of the public does not have access to an internet capable device they can join the meeting remotely from the Milwaukee County Courthouse (901 N. 9th Street, Room 201, Milwaukee, WI).

As an alternative to live public comment, individuals may submit a written eComment via the County Legislative Information Center (CLIC) at:  
<https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

## Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

## Call To Order

### Roll Call

#### RESOLUTION - 1

- 1      [20-762](#)      A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. **(12/17/20 County Board Meeting: Referred to the Committee on Personnel) (06/08/21: Laid Over to the Call of the Chairperson)**

**Sponsors:** Czarnecki, Goodwin Sr., Sumner and Rolland

**Attachments:** [20-762 RESOLUTION/ORDINANCE](#)

[20-762 FISCAL NOTE](#)

[20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)

[20-762 COUNTY BOARD RESOLUTION/ORDINANCE](#)

#### DEPARTMENT OF PARKS, RECREATION AND CULTURE - 1

- 2      [21-764](#)      From the Executive Director of Parks seeking County Board approval to extend vacation and sick leave paid time off benefits on a pro-rated basis to seasonal employees whose benefit accruals were disrupted by the hiring freeze in 2020 caused by the COVID-19 pandemic.

**Attachments:** [21-764 REPORT](#)

[21-764 RESOLUTION](#)

[21-764 FISCAL NOTE](#)

**DEPARTMENT OF TRANSPORTATION - 3**

- 3      [21-784](#)      From the Director, Department of Transportation and the Airport Director, Requesting the County Board Waive Chapter 17.085(1-C) of the Temporary Assignments Policy Requiring an Individual to Wait 15 Consecutive Workdays Prior to the Increased Rate of Pay Takes Effect from the Time of the TAHC assignment for the Airport Fire Chief Position.
- Attachments: [21-784 REPORT](#)  
   [21-784 RESOLUTION](#)  
   [21-784 FISCAL NOTE](#)
- 4      [21-787](#)      From the Director, Department of Transportation and the Airport Director, Requesting Authorization of the Continued Extension of Judah Sambo-Mahekeya's TAHC to the Position of Airport Public Safety and Security Manager from July 1, 2021 Through September 6,2021 or Until It Is Filled.
- Attachments: [21-787 REPORT](#)  
   [21-787 CORRECT REPORT \(received 08/25/21\)](#)  
   [21-787 RESOLUTION](#)  
   [21-787 CORRECTED RESOLUTION \(received 08/25/21\)](#)  
   [21-787 FISCAL NOTE](#)
- 5      [21-789](#)      From the Director, Department of Transportation and the Airport Director, Requesting Authorization of the Continued Extension of Patrick Brost's TAHC to the Position of Airport Public Safety and Security Assistant Manager from July1,2021Through September6, 2021.
- Attachments: [21-789 REPORT \(received 08/25/21\)](#)  
   [21-789 RESOLUTION](#)  
   [21-789 CORRECTED RESOLUTION \(received 08/25/21\)](#)  
   [21-789 FISCAL NOTE](#)  
   [21-789 FISCAL NOTE](#)

**RETIREMENT PLAN SERVICES - 1**

- 6      [21-773](#)      From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report on the 2021 Milwaukee County Pension Contributions. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [21-773 REPORT](#)

**HUMAN RESOURCES - 7**

- 7      [21-794](#)      From the Director of Benefits, Department of Human Resources, requesting authorization to execute contract extensions with Voya to purchase FMLA administration effective January 1st, 2022 through December 31st, 2024 by recommending adoption of the following, **(Referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY, per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)**
- Attachments:** [21-794 REPORT](#)  
[21-794 RESOLUTION](#)  
[21-794 FISCAL NOTE \(unsigned\)](#)  
[21-794 AMENDMENT TO AGREEMENT](#)  
[21-794 1684 FORM](#)  
[21-794 CERTIFICATE OF LIABILITY INSURANCE](#)  
[21-794 LEAVE MANAGEMENT SERVICES AGREEMENT](#)  
[21-794 W9 FORM](#)  
[21-794 TAX AGREEMENT](#)  
[21-794 TBE PARTICIPATION RECOMMENDATION](#)  
[21-794 TBE PARTICIPATION RECOMMENDATION](#)
- 8      [21-804](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Fiscal & Budget Manager (pay grade 35M) in the Milwaukee County Department of Transportation-Transportation Services by recommending adoption of the following: **(Companion Finance File No. 21-791)**
- Attachments:** [21-804 REPORT](#)  
[21-804 RESOLUTION](#)  
[21-804 FISCAL NOTE](#)
- 9      [21-806](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of two, Full Time Equivalent, Housing Prog Asst Rent Asst NM positions (pay grade 16Z3) in the Milwaukee County Department of Health and Human Services (DHHS), by recommending adoption of the following: **(Companion Finance File No. 21-595)**
- Attachments:** [21-806 REPORT](#)  
[21-806 RESOLUTION](#)  
[21-806 FISCAL NOTE](#)

- 10      [21-660](#)      From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting to reallocate the position of Mgr Accounting Comptroller (Location 370 - Office of Comptroller, Dept 3758 Central Accounting).  
*Attachments:* [21-660 REPORT](#)  
[21-660 RESOLUTION](#)  
[21-660 FISCAL NOTE](#)
- 11      [21-834](#)      From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting to reallocate the position of Mgr Payroll NR (Location 370 - Office of Comptroller, Dept 3757 Central Payroll).  
*Attachments:* [21-834 REPORT](#)  
[21-834 RESOLUTION](#)  
[21-834 FISCAL NOTE](#)
- 12      [21-835](#)      From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting to reallocate the position of Mgr Accts Payable (Location 370 - Office Of Comptroller, Dept 3759 Central Payables).  
*Attachments:* [21-835 REPORT](#)  
[21-835 RESOLUTION](#)  
[21-835 FISCAL NOTE](#)
- 13      [21-8](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [21-8 SEPTEMBER REPORT \(received 08/26/21\)](#)  
[21-8 SEPTEMBER OBJECTION LETTER \(08/26/21\)](#)

### E-COMMENTS - 1

- 14      [21-7](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

\*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

## Adjournment

### Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Tuesday, October 19, 2021.*

*Approval Tracking System review must be completed in Legistar on or before Friday, October 1, 2021, by 5:00 p.m. for the October meeting cycle.*

### Americans with Disabilities Act (ADA) accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*