

Milwaukee County

County Courthouse 901 N. 9th Street, Rm. 201 Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen Vice Chairperson: Supervisor Patti Logsdon Supervisor Willie Johnson, Jr. Supervisor John F. Weishan, Jr. Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, June 8, 2021

3:00 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx

Per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is being conducted remotely.

Anyone who would like to speak to committee members during a virtual meeting is welcome to provide live public comment by visiting: www.milwaukee.gov/PublicComment and following the instructions provided.

If a member of the public does not have access to an internet capable device they can join the meeting remotely from the Milwaukee County Courthouse (901 N. 9th Street, Room 201, Milwaukee, WI).

As an alternative to live public comment, individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: https://milwaukeecounty.legistar.com, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

APPOINTMENT - 1

1 <u>21-484</u>

From the County Executive, appointing Keshia Exum-Pryor to the Milwaukee County Civil Service Commission for a term expiring April 20, 2023.

<u>Attachments:</u> 21-484 APPOINTMENT LETTER
21-484 BIOGRAPHY/RESUME

RESOLUTION - 1

2 <u>20-762</u>

A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. (12/17/20 County Board Meeting: Referred to the Committee on Personnel)

Sponsors: Czarnezki, Goodwin Sr., Sumner and Rolland

Attachments: 20-762 RESOLUTION/ORDINANCE

20-762 FISCAL NOTE

20-762 COMPTROLLER FISCAL MEMO 8.20.20

20-762 COUNTY BOARD RESOLUTION/ORDINANCE

RETIREMENT PLAN SERVICES - 1

3 21-534

From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2022 County pension contributions to the Milwaukee County Employees' Retirement System and the OBRA 1990 Retirement Plan. (Considered by the Committees on Personnel and Finance) (INFORMATIONAL ONLY

UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 21-534 REPORT

21-534 2022 COUNTY CONTRIBUTIONS FOR ERS and OBRA

21-534 EMPLOYEES' RETIREMENT SYSTEM ACTUARIAL VALUATION 21-534 OBRA 1990 RETIREMENT SYSTEM ACTUARIAL VALUATION

HUMAN RESOURCES - 7

4 21-493

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of six, 0.01 Full Time Equivalent, Process Investigator positions (pay grade 21M) in the Office of the District Attorney.

(Companion Finance File No. 21-458)

Attachments: 21-493 REPORT

21-493 RESOLUTION 21-493 FISCAL NOTE

5 21-362

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of three, Full Time Equivalent, Dep Sheriff 1 positions (pay grade 17BZ) in the Milwaukee County Sheriff's Office. **(Companion**

Attachments: 21-362 REPORT

Finance File No. 21-431)

21-362 RESOLUTION

21-362 FISCAL NOTE

6 <u>21-469</u>

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Sr Analyst Grants-Pandemic Relief position (pay grade 33JM) in the Department of Administrative Services. (Companion Finance File No. 21-504)

Attachments: 21-469 REPORT

21-469 RESOLUTION 21-469 FISCAL NOTE

7	<u>21</u>	<u>-440</u>

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Aging Unit Director position (pay grade 901E) in the Milwaukee County Department of Health and Human Services. (Companion Finance File No. 21-393)

Attachments: 21-440 REPORT

21-440 RESOLUTION 21-440 FISCAL NOTE

8 <u>21-517</u>

From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, Requesting Approval to Reconcile the Grades of 2 Positions (Dept. of Health & Human Services, Enterprise Quality Director, Location 800, Dept 8110 Director's Office; and Human Resources, Employee Engagement Coordinator, Location 114, Dept 1141 Director's Office.

Attachments: 21-517 REPORT

21-517 RESOLUTION 21-517 FISCAL NOTE

9 21-523

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting to reallocate the position of Program Manager Children's Services (Location 800, Dept 8337 Prog Manager Childrens Servs).

Attachments: 21-523 REPORT

21-523 RESOLUTION

21-523 FISCAL NOTE

10 21-8

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 21-8 MAY REPORT (received 04/16/21)

21-8 MAY OBJECTION LETTER (received 04/21/21)

21-8 JUNE REPORT (received 05/21/21)

21-8 JUNE OBJECTION LETTER (received 05/25/21)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

11 21-415

From the Executive Director of Parks providing an informational report on the lifeguard staffing challenges and the impact on facilities and water safety in Milwaukee County Parks. (05/20/21 CB MEETING: Referred to the Committees on Personnel, and Parks, Energy, and Environment) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 21-415 REPORT

21-415 COUNTY BOARD RESOLUTION

E-COMMENTS - 1

12 21-7

eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, July 13, 2021.

Approval Tracking System review must be completed in Legistar on or before Friday, June 25, 2021, by 5:00 p.m. for the July meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.