



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, December 1, 2020

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

E-COMMENT NOTICE:

Members of the public are invited to submit one written comment per agenda item (2,000 character maximum) through the County Legislative Information Center's (CLIC) "e-comment" function. Please include in the first line of your submitted comment whether you support, are neutral, or oppose the item.

The creation of a user login is required in order to submit comments, by using the link below:

<https://milwaukeecounty.legistar.com/Calendar.aspx>

E-Comments will be accepted upon agenda publication and through the duration of the meeting. The Office of the County Clerk collects e-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36 at the conclusion of each meeting.

The County Executive declared a public health emergency in Milwaukee County on March 13, 2020.

The Milwaukee County Board of Supervisors consulted the Office of Corporation Counsel who advised on March 13, 2020, that, "the County Board and its standing committees, as well as other County boards and commissions, can legally convene remotely via telephone conference or video conference during this declared public health emergency."

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

RESOLUTIONS/ORDINANCES - 2

- 1 [20-762](#) A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday

Sponsors: Czarnecki, Goodwin Sr., Sumner and Rolland
Attachments: [20-762 RESOLUTION/ORDINANCE](#)
[20-762 FISCAL NOTE](#)
[20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)

- 2 [20-909](#) From the Chief Human Resources Officer and the Director of Retirement Plan Services, Department of Human Resources, clarifying the Milwaukee County Code of General Ordinances regarding pension service credit for employees furloughed during the COVID-19 pandemic and requesting authorization to amend Chapters 201.24(2.7), 201.24(2.9), and 201.24(8.7) of the Milwaukee County Code of General Ordinances to reflect these changes. **(Referred to the Committee on Personnel, Pension Study Commission, and Pension Board)**

Attachments: [20-909 REPORT](#)
[20-909 RESOLUTION/ORDINANCE](#)
[20-909 FISCAL ANALYSIS](#)
[20-909 ACTUARY'S REVIEW \(SEGAL\)](#)

HEALTH AND HUMAN SERVICES - 1

- 3 [20-765](#) From the Director, Department of Health and Human Services, requesting an extension of the Temporary Assignment to a Higher Classification (TAHC) for the Administrator - Disability Services in the Disabilities Services Division
- Attachments:** [20-765 REPORT](#)
 [20-765 RESOLUTION](#)
 [20-765 FISCAL NOTE](#)

DEPARTMENT OF TRANSPORTATION - 2

- 4 [20-890](#) From the Director, Department of Transportation, Requesting the Continued Extension of Mr. Judah Sambo-Mahekeya's Temporary Assignment to a Higher Classification (TAHC) to the Position of Airport Public Safety and Security Manager From January 1, 2021 Through June 30, 2021 or Until the Position is Filed, Whichever is First.
- Attachments:** [20-890 REPORT](#)
 [20-890 RESOLUTION](#)
 [20-890 FISCAL NOTE](#)

- 5 [20-899](#) From the Director, Department of Transportation, Requesting the Continued Extension of Mr. Patrick Brost's Temporary Assignment to a Higher Classification (TAHC) to the Position of Assistant Airport Public Safety and Security Manager From January 1, 2021 through June 30, 2021 or Until the Position is Filled, Whichever is First.
- Attachments:** [20-899 REPORT](#)
 [20-899 RESOLUTION](#)
 [20-899 FISCAL NOTE](#)

HUMAN RESOURCES - 3

- 6 [20-908](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Research & Policy Mgr position (title code to be determined, pay grade 32M) in the Office of African American Affairs. **(Companion Finance File No. 20-907)**
- Attachments:** [20-908 REPORT](#)
 [20-908 RESOLUTION](#)
 [20-908 FISCAL NOTE](#)

- 7 [20-910](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Covid 19 Data Analytics Coordinator position (title code to be determined, pay grade 28M) in the Office of Emergency Management. **(Companion Finance File No. 20-903)**
- Attachments:** [20-910 REPORT](#)
[20-910 RESOLUTION](#)
[20-910 FISCAL NOTE](#)
- 8 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:** [20-9 DECEMBER REPORT \(appended 11/17/20\)](#)
[20-9 DECEMBER OBJECTION LETTER](#)

E-COMMENTS - 1

- 9 [20-36](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 19, 2021, at 2:15 p.m.

Approval tracking system review must be completed in Legistar on or before THURSDAY, December 31, 2020, by 5:00 p.m. for the January meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.