



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen

Vice Chairperson: Supervisor Marina Dimitrijevic

Supervisor James "Luigi" Schmitt

Supervisor Willie Johnson, Jr.

Supervisor Dan Sebring

Committee Coordinator: Shanin R. Brown, (414) 278-4073

Director of Research and Policy: Steve Cady, (414) 278-4347

Wednesday, March 11, 2020

2:30 PM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

DEPARTMENT OF TRANSPORTATION - 1

1 [20-213](#)

From the Director, Department of Transportation and the Airport Director, Requesting the Continued Extension of Judah Sambo-Mahekeyas's Temporary Assignment to a Higher Classification (TAHC) to the Position of Airport Public Safety and Security Manager From May 1, 2020 Through October 31, 2020 or Until the Position is Filled.

Attachments: [20-213 Airport TAHC Public Safety & Security Manager Report EXE.pdf](#)

[20-213 Airport TAHC Public Safety & Security Manager Resolution.docx](#)

[20-213 Airport TAHC Public Safety & Security Manager Fiscal Note EXE.pdf](#)

HUMAN RESOURCES - 12

- 2 [20-142](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of four, Full Time Equivalent, Airport Operations Supervisor positions (title code to be determined, pay grade 28M) in the General Mitchell International Airport. **(Companion Finance and Audit File No. 20-214)**
- Attachments:** [20-142 REPORT - Airport Operations Supervisor 5040 .pdf](#)
 [20-142 RESOLUTION - Airport Operations Supervisor 5040.docx](#)
 [20-142 FISCAL NOTE - Airport Operations Supervisor 5040.pdf](#)
- 3 [20-238](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Equity Analyst position (title code 11100610, pay grade 23M) in the Office of African American Affairs. **(Companion Finance and Audit File No. 20-206)**
- Attachments:** [20-238 REPORT - Equity Analyst 1090.pdf](#)
 [20-142 RESOLUTION - Airport Operations Supervisor 5040.docx](#)
 [20-238 FISCAL NOTE - Equity Analyst 1090.pdf](#)
- 4 [20-239](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Business Analyst position (title code to be determined, pay grade 29) in the Information Management Services Division. **(Companion Finance and Audit File No. 20-209)**
- Attachments:** [20-239 REPORT - Business Analyst 1160.pdf](#)
 [20-239 RESOLUTION - Business Analyst 1160.docx](#)
 [20-239 FISCAL NOTE - Business Analyst 1160.pdf](#)
- 5 [20-243](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Analyst Retirement position (title code to be determined, pay grade 21M) in the Department of Human Resources. **(Companion Finance and Audit File No. 20-242)**
- Attachments:** [20-243 REPORT - Analyst Retirement 1140.pdf](#)
 [20-243 RESOLUTION - Analyst Retirement 1140.docx](#)
 [20-243 FISCAL NOTE - Analyst Retirement 1140.pdf](#)

- 6 [20-244](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Retirement Information Systems Developer position (title code to be determined, pay grade 28M) in the Department of Human Resources. **(Companion Finance and Audit File No. 20-246)**
Attachments: [20-244 REPORT - Retirement Informations Systems Developer 1140.pdf](#)
[20-244 RESOLUTION - Retirement Information Systems Developer 1140.docx](#)
[20-244 FISCAL NOTE - Retirement Informations Systems Developer 1140.pdf](#)
- 7 [20-245](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Compliance & Research Analyst position (title code to be determined, pay grade 23M) in the Department of Human Resources. **(Companion Finance and Audit File No. 20-246)**
Attachments: [20-245 REPORT - Compliance & Research Analyst 1140.pdf](#)
[20-245 RESOLUTION - Compliance & Research Analyst 1140.docx](#)
[20-245 FISCAL NOTE - Compliance & Research Analyst 1140.pdf](#)
- 8 [20-250](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the Pay Grades of Parks' Aquatic Staff (lifeguard seasonal, head lifeguard seasonal, assistant head lifeguard seasonal, lifeguard supervisor seasonal, head lifeguard) to provide for wage increases to the current pay steps and the addition of pay steps to the existing pay grades effective March 22, 2020, to aid in the hiring and retention of staff in these positions.
Attachments: [20-250 REPORT - Parks Reallocation.pdf](#)
[20-250 RESOLUTION - Parks Reallocation.docx](#)
[20-250 FISCAL NOTE - Parks Reallocation.pdf](#)
- 9 [20-251](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for two (2) Legal Assistant positions in Courts from 19-DC to 21-DC.
Attachments: [20-251 REPORT - Courts Reallocation.pdf](#)
[20-251 RESOLUTION - Courts Reallocation.docx](#)
[20-251 FISCAL NOTE - Courts Reallocation.pdf](#)

- 10 [20-253](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for ninety five (95) Paramedic & Trainer Hourly positions within OEM title code 00054810.
Attachments: [20-253 REPORT - OEM Reallocation.pdf](#)
[20-253 RESOLUTION - OEM Reallocation.docx](#)
[20-253 FISCAL NOTE - OEM Reallocation.pdf](#)
- 11 [20-256](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval to reallocate the Pay Grade of Correctional Officers (14Z1) and Correctional Officers - Truck Driver (17Z) to provide a 2.25% increase for all pay steps effective June 14, 2020, to aid in the hiring and retention of correctional officers
Attachments: [20-256 Report Corr Off 1 Pay Reallocation Report.pdf](#)
[20-256 Resolution DHR Correctional Officers Reallocation 2020.docx](#)
[20-256 Fiscal Note Corr Off 1 Pay Reallocation Report.pdf](#)
- 12 [20-252](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report on a plan for allocating combined \$600,000 Allotted for Potential Wage Increases for Milwaukee Building Trades and Construction personnel. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [20-252 Information Report-Building & Trades Potential Wage Increases.pdf](#)
- 13 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [20-9 MARCH REPORT](#)
[20-9 MARCH OBJECTION LETTER](#)
- OFFICE OF PERFORMANCE, STRATEGY AND BUDGET - 1**
- 14 [20-233](#) 2020 Adopted Budget Amendment 1C005 Report - Position Change Procedure
Attachments: [20-233 REPORT](#)
[20-233 FISCAL NOTE](#)
[20-233 RESOLUTION](#)
[20-233 Draft Position Change AMOP](#)

Adjournment

Deadline for the next meeting:

The next regular meeting of the Committee on Personnel will be determined after the Monday, April 20, 2020, Organizational Meeting of the Milwaukee County Board of Supervisors.

Original documents and agenda setting copies must be delivered to the Legislative Services Division, Office of the County Clerk, on or before Friday, April 17, 2020, at 4:00 p.m. for the upcoming May meeting cycle.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.