



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor Eddie Cullen*

*Vice Chairperson: Supervisor Marina Dimitrijevic*

*Supervisor James "Luigi" Schmitt*

*Supervisor Willie Johnson, Jr.*

*Supervisor Dan Sebring*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*

*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Wednesday, December 4, 2019

2:30 PM

Room 201B

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#### Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

#### Call To Order

#### Roll Call

#### APPOINTMENT - 1

- 1      [19-899](#)      From the County Executive, appointing Phoebe Williams to the Milwaukee County Personnel Review Board for a term expiring December 12, 2020.

Attachments: [19-899 APPOINTMENT LETTER](#)

[19-899 BIOGRAPHY-RESUME](#)

**OFFICE OF THE SHERIFF - 1**

- 2      [19-838](#)      From the Chief Deputy, Office of the Sheriff, requesting a retroactive extension of the temporary assignment to a higher classification for Mr. Mark Pawlak allowing him to continue to serve in the capacity of Deputy Sheriff Lieutenant for the period effective October 11, 2019 through December 31, 2019, or until the position is filled permanently.

**Attachments:** [19-838 REPORT](#)  
[19-838 RESOLUTION](#)  
[19-838 RESOLUTION \(word format\)](#)  
[19-838 FISCAL NOTE](#)

**OFFICE OF THE COMPTROLLER - 1**

- 3      [19-929](#)      From the Milwaukee County Comptroller, Office of the Comptroller, requesting an extension of Mr. David Mickelson's Temporary Assignment to a Higher Classification (TAHC) to the position of Coordinator Payroll System, from December 1, 2019, through December 31, 2019, with the understanding that Mr. Mickelson will assume the duties of a new position of Payroll Team Leader created in the 2020 Adopted Budget (via a new TAHC to a different position) until the position is filled or until June 29, 2020, whichever is earlier.

**Attachments:** [19-929 REPORT](#)  
[19-929 REVISED REPORT \(11/20/19\)](#)  
[19-929 RESOLUTION](#)  
[19-929 REVISED RESOLUTION \(11/20/19\)](#)  
[19-929 FISCAL NOTE](#)  
[19-929 REVISED FISCAL NOTE \(11/20/19\)](#)

**RETIREMENT PLAN SERVICES - 2**

- 4      [19-880](#)      From the Interim Director, Retirement Plan Services, Department of Human Resources, providing an informational report regarding the status of the pension overpayments for Quarter 2 of 2019. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [19-880 Overpayment Update\\_20191111.pdf](#)

- 5      [19-936](#)      From the Interim Director of Retirement Plan Services, Department of Human Resources, providing the informational report regarding the decision in DC48 v Milwaukee County (Case 2016AP1525) issued by the Wisconsin Supreme Court. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [19-936 DC48.pdf](#)

**CLOSED SESSION - ITEM 6**

*The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(e), for the purpose of the Committee deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary.*

- 6      [19-937](#)      From the Interim Director of Retirement Plan Services, Department of Human Resources, providing the informational report regarding the status of 2014 Supplementary Voluntary Correction Program (VCP). **(Considered by the Committees on Personnel, and Finance and Audit)**  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [19-937 VCP.pdf](#)

[19-937 SUMMARY OF 2014 VCP \(12/04/19\)](#)

[19-937 REINHART CORRESPONDENCE \(12/04/19\)](#)

**HUMAN RESOURCES - 9**

- 7      [19-919](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Victim Witness Advocate position (title code 00084171, pay grade 16Z6) in the District Attorney's Office. **(Companion Finance and Audit File No. 19-841)**

**Attachments:** [19-919 4500 - Victim Witness Advocate Position Create Letter.pdf](#)

[19-919 4500 - Victim Witness Advocate Resolution.docx](#)

[19-919 4500 - Victim Witness Advocate Fiscal Note.pdf](#)

- 8      [19-920](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, 0.5 Full Time Equivalent, Unfunded, Lead Mechanic position (title code to be determined, pay grade ) in the Department of Transportation. **(Companion Finance and Audit File No. 19-945)**

**Attachments:** [19-920 5300 - Lead Mechanic Position Create Letter.pdf](#)

[19-920 5300 - Lead Mechanic Resolution.docx](#)

[19-920 5300 - Lead Mechanic Fiscal Note.pdf](#)

- 9      [19-921](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Fiscal & Budget Mgr. position (title code to be determined, pay grade 35M) in the Department of Transportation.
- Attachments:** [19-921 5300 - Fiscal & Budget Mgr. Position Create Letter.pdf](#)  
                          [19-921 5300 - Fiscal & Budget Mgr. Resolution.docx](#)  
                          [19-921 5300 - Fiscal & Budget Mgr. Fiscal Note.pdf](#)
- 10     [19-922](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Superintendent Highways position (title code to be determined, pay grade 38M) in the Department of Transportation. **(Companion Finance and Audit File No. 19-912)**
- Attachments:** [19-922 5100 - Superintendent Highways Position Create Letter.pdf](#)  
                          [19-922 5100 - Superintendent Highways Resolution.docx](#)  
                          [19-922 5100 - Superintendent Highways Fiscal Note.pdf](#)
- 11     [19-923](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, IT Asset Management Lead position (title code to be determined, pay grade 31M) in the Information Management Services Division. **(Companion Finance and Audit File No. 19-910)**
- Attachments:** [19-923 1160 - IT Asset Management Lead Position Create Letter.pdf](#)  
                          [19-923 1160 - IT Asset Management Lead Resolution.docx](#)  
                          [19-923 1160 - IT Asset Management Lead Fiscal Note.pdf](#)
- 12     [19-932](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the reallocation of the classification of the 10 Correction Manager positions from pay grade 915E to pay grade 916E effective pay period 1, beginning December 15, 2019, in the House of Correction and the Office of the Sheriff.
- Attachments:** [19-932 Correction Manager Reallocation Memo.pdf](#)  
                          [19-932 Correction Manager Reallocation Resolution.docx](#)  
                          [19-932 Correction Manager Reallocation Fiscal Note.pdf](#)

- 13      [19-933](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for one, currently vacant position of Manager, Airport Property. The change is from Grade 31M to 34M.  
**Attachments:** [19-933 Manager Airport Property Reallocation Memo.pdf](#)  
[19-933 Manager Airport Property Reallocation Resolution.docx](#)  
[19-933 Manager Airport Property Reallocation Fiscal Note.pdf](#)
- 14      [19-935](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for 31 Facilities Worker-Security (Sheriff's Office Public Safety Officer) positions. A 6.5% pay increase to all steps of pay grade 7Z1 effective pay period 1, beginning December 15, 2019, in the Office of the Sheriff.  
**Attachments:** [19-935 Facilities Worker-Security \(Sheriff's Office Public Safety Officer Reallocation Resolution\)](#)  
[19-935 Facilities Worker-Security \(Sheriff's Office Public Safety Officer Reallocation Fiscal Note\)](#)  
[19-935 Facilities Worker-Security \(Sheriff's Office Public Safety Officer Reallocation Memo\)](#)
- 15      [19-9](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
**Attachments:** [19-9 DECEMBER REPORT](#)  
[19-9 DECEMBER OBJECTION LETTER](#)

## Adjournment

### Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Wednesday, January 22, 2020. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Friday, December 27, 2019, at 4:00 p.m.*

### ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*