



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen

Vice Chairperson: Supervisor Marina Dimitrijevic

Supervisor James "Luigi" Schmitt

Supervisor Willie Johnson, Jr.

Supervisor Dan Sebring

Committee Coordinator: Shanin R. Brown, (414) 278-4073

Director of Research and Policy: Steve Cady, (414) 278-4347

Thursday, March 7, 2019

9:00 AM

Room 201-B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

HUMAN RESOURCES - 5

- 1 [19-256](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of two, 0.01 full-time equivalent, Emergency Medical Services Supervisor Hourly positions (title code 00054850, pay grade 25M) in the Office of Emergency Management. **(Companion Finance and Audit File No. 19-264)**

Attachments: [19-256 REPORT](#)
[19-256 RESOLUTION](#)
[19-256 FISCAL NOTE](#)
[19-256 REVISED FISCAL NOTE \(02/27/19\)](#)

- 2 [19-257](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one, 0.5 full-time equivalent, Project Manager Information Technology position (title code 00000338, pay grade 36M) in the Information Management Services Division, Department of Administrative Services.
- Attachments: [19-257 REPORT](#)
 [19-257 RESOLUTION](#)
 [19-257 FISCAL NOTE](#)
- 3 [19-258](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one full-time equivalent Assistant Accounting Treasury position (title code to be determined, pay grade 14) in the Office of the Treasurer. **(Companion Finance and Audit File No. 19-259)**
- Attachments: [19-258 REPORT](#)
 [19-258 RESOLUTION](#)
 [19-258 FISCAL NOTE](#)
- 4 [19-255](#) From the Director, Department of Transportation, and the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting authorization to reimplement seasonal bonuses for Highway Maintenance Workers to provide flexibility in recruiting for the difficult-to-fill classified positions, retroactive to November 1, 2018.
- Attachments: [19-255 REPORT](#)
 [19-255 RESOLUTION](#)
 [19-255 FISCAL NOTE](#)
- 5 [19-9](#) From the Interim Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [19-9 MARCH REPORT](#)
 [19-9 MARCH OBJECTION LETTER](#)

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 6 [19-239](#) **2019 Adopted Budget Amendment 1A008:** From the Director, Department of Administrative Services, requesting authorization to process an administrative fund transfer in the amount of \$455,645 from Departmental Allocated Contingency accounts to Personnel accounts, for potential pay equity and merit adjustments beginning in the fourth quarter, as provided for in the 2019 Adopted Budget. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [19-239 REPORT](#)

[19-239 RESOLUTION](#)

[19-239 FISCAL NOTE](#)

[19-239 TRANSFER REQUEST](#)

[19-239 FLOWCHART](#)

[19-239 DRAFT AMOP](#)

Adjournment

Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Thursday, April 11, 2019.
All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Friday, March 22, 2019, at 4:00 pm.*

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.