



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor Eddie Cullen*

*Vice Chairperson: Supervisor Marina Dimitrijevic*

*Supervisor James "Luigi" Schmitt*

*Supervisor Willie Johnson, Jr.*

*Supervisor Dan Sebring*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*

*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Thursday, January 24, 2019

9:00 AM

Room 201-B

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#### Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

#### Call To Order

#### Roll Call

#### HUMAN RESOURCES - 5

- 1      [18-903](#)      From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one full-time equivalent Voice Over Internet Protocol Administrator position (title code to be determined, pay grade 36M) in the Information Management Services Division, Department of Administrative Services. **(Companion Finance and Audit File No. 19-84)**

Attachments: [18-903 REPORT](#)

[18-903 RESOLUTION](#)

[18-903 FISCAL NOTE](#)

- 2      [19-68](#)      From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one full-time equivalent Energy Program Manager position (title code to be determined, pay grade 32M) in the Department of Administrative Services, as authorized in the 2019 Adopted Budget.  
*Attachments:* [19-68 REPORT](#)  
[19-68 RESOLUTION](#)  
[19-68 FISCAL NOTE](#)
- 3      [19-69](#)      From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for one full-time equivalent Area of Concern Project Coordinator position (title code to be determined, pay grade 19) in the Department of Parks, Recreation, and Culture.  
*Attachments:* [19-69 REPORT](#)  
[19-69 RESOLUTION](#)  
[19-69 FISCAL NOTE](#)
- 4      [19-66](#)      From the Director, Retirement Plan Services, Department of Human Resources, providing an informational report regarding Phase 1 of the Milwaukee County Employees' Retirement System Governance Review conducted by Funston Advisory Services, LLC. **(Considered by the Committees on Personnel, and Finance and Audit)**  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [19-66 REPORT](#)  
[19-66 EXHIBIT A - Phase 1 Report](#)
- 5      [19-9](#)      From the Interim Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [19-9 JANUARY REPORT](#)  
[19-9 OBJECTION LETTER](#)

**REQUESTS BY THE MILWAUKEE COUNTY BOARD OF SUPERVISORS - 2**

- 6     [19-147](#)     From the Milwaukee County Board of Supervisors, requesting a written informational report from the Department of Human Resources, and the Office of Corporation Counsel, regarding the Civil Service Commission and Milwaukee County's grievance process. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
       *Attachments:* [19-147 CIVIL SERVICE COMMISSION HYPERLINK](#)
- 7     [19-164](#)     From the Milwaukee County Board of Supervisors, requesting a written informational report from the Department of Human Resources, and the Office of Corporation Counsel, regarding corrective action plans, progressive discipline, and the roles of the Personnel Review Board/Civil Service Commission. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Adjournment**Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Thursday, March 7, 2019. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, February 8, 2019, at 4:00 p.m.*

ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*