



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, March 9, 2018

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

APPOINTMENT - 1

- 1 [18-231](#) From the County Executive, appointing Mr. David B. Kern to the Milwaukee County Personnel Review Board for a term expiring March 28, 2023.

Attachments: [18-231 APPOINTMENT LETTER](#)
[18-231 BIOGRAPHY](#)

RETIREMENT PLAN SERVICES - 1

- 2 [18-228](#) From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational report regarding management's response to recommendations in Phase 3 of the Baker Tilly Agreed Upon Procedures review. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [18-228 REPORT](#)

[18-228 MANAGEMENT RESPONSE PLAN](#)

HUMAN RESOURCES - 8

- 3 [18-134](#) From the Chief Human Resources Officer, Department of Human Resources (DHR), requesting approval of the classification for a Clerical Specialist position (title code 00000035, pay grade 05PM) in the Retirement Plan Services Division, DHR. **(Companion Finance and Audit File No. 18-137)**

Attachments: [18-134 REPORT](#)

[18-134 RESOLUTION](#)

[18-134 FISCAL NOTE](#)

- 4 [18-135](#) From the Chief Human Resources Officer, Department of Human Resources (DHR), requesting approval of the classification for a Senior Pension Research and Compliance Analyst position (title code to be determined, pay grade 32M) in the Retirement Plan Services Division, DHR. **(Companion Finance and Audit File No. 18-138)**

Attachments: [18-135 REPORT](#)

[18-135 RESOLUTION](#)

[18-135 FISCAL NOTE](#)

- 5 [18-61](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval of the classification for a Senior Real Estate Manager position (title code to be determined, pay grade 31M) in the Department of Health and Human Services.

Attachments: [18-61 REPORT](#)

[18-61 RESOLUTION](#)

[18-61 FISCAL NOTE](#)

[18-61 SUBSTITUTE FISCAL NOTE](#)

- 6 [18-62](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval of the classification for a Restoration Ecologist position (title code to be determined, pay grade 21) in the Department of Parks, Recreation, and Culture.
Attachments: [18-62 REPORT](#)
[18-62 RESOLUTION](#)
[18-62 FISCAL NOTE](#)
[18-62 SUBSTITUTE FISCAL NOTE](#)
- 7 [18-130](#) From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification (TAHC) for Mr. James Martin allowing him to continue to serve as Interim Director, Department of Transportation, until the position is filled permanently.
Attachments: [18-130 REPORT](#)
[18-130 RESOLUTION](#)
[18-130 FISCAL NOTE](#)
- 8 [18-241](#) **2018 Adopted Budget Amendment 1A011:** From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding a pay equity plan for Airport maintenance workers at General Mitchell International Airport. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-241 REPORT](#)
- 9 [18-10](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-10 MARCH REPORT](#)
[18-10 OBJECTION LETTER \(03/06/18\)](#)
- 10 [18-182](#) From the Wellness Coordinator, Department of Human Resources, providing an informational report regarding the progress of Milwaukee County's Wellness Initiatives. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-182 REPORT](#)
[18-182 PRESENTATION](#)

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 1

- 11 [18-261](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the County's policies on severance, including a summary of expenditures for packages by department and year that have been issued by the Administration between 2012 and 2018.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

OFFICE OF THE SHERIFF - 4

- 12 [18-250](#) From the Deputy Inspector, Office of the Sheriff, requesting retroactive extensions of the Temporary Assignment to a Higher Classification (TAHC) for the following individuals: Jason W. Hodel to Captain; Paul S. Thompson to Captain; Sarah A. Wronski to Captain; Mary K. Sawczuk to Lieutenant; Brent R. Smoot to Lieutenant; and James J. Novotny to Lieutenant for continuity of day-to-day operations through July 23, 2018, or until the positions are permanently filled.
Attachments: [18-250 REPORT](#)
[18-250 RESOLUTION](#)
[18-250 FISCAL NOTE](#)
- 13 [18-252](#) From the Deputy Inspector, Office of the Sheriff, requesting authorization for the Acting Sheriff to grant a leave of absence to Mr. Tobie Weberg, currently serving in the unclassified service of Deputy Inspector, to assume a position in the unclassified service of Inspector, pursuant to Section 17.193(1) and (2) of the Milwaukee County Code of General Ordinances.
Attachments: [18-252 REPORT](#)
[18-252 RESOLUTION](#)
[18-252 FISCAL NOTE](#)
- 14 [18-253](#) From the Deputy Inspector, Office of the Sheriff, requesting authorization for the Acting Sheriff to grant a leave of absence to Mr. Brian M. Barkow, currently serving in the classified service of Deputy Sheriff Captain, to assume a position in the unclassified service of Deputy Inspector, pursuant to Section 17.193(1) and (2) of the Milwaukee County Code of General Ordinances.
Attachments: [18-253 REPORT](#)
[18-253 RESOLUTION](#)
[18-253 FISCAL NOTE](#)

- 15 [18-254](#) From the Deputy Inspector, Office of the Sheriff, requesting authorization for the Acting Sheriff to grant a leave of absence to Mr. Daniel R. Hughes, currently serving in the classified service of Deputy Sheriff Captain, to assume a position in the unclassified service of Deputy Inspector, pursuant to Section 17.193(1) and (2) of the Milwaukee County Code of General Ordinances.

Attachments: [18-254 REPORT](#)
[18-254 RESOLUTION](#)
[18-254 FISCAL NOTE](#)

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 16 [18-170](#) From the Director, Department of Administrative Services, providing an informational report regarding presentations from the December 12, 2017, and January 23, 2018, meetings of the Retirement Sustainability Taskforce. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [18-170 REPORT](#)
[18-170 POTENTIAL CRITERIA FOR REVIEWING REDESIGN OPTIONS](#)
[18-170 BENEFIT DESIGN OPTIONS](#)
[18-170 OPTIONS FOR NEW PLAN DESIGN](#)
[18-170 CRITERIA FOR EVALUATING REDESIGN OPTIONS](#)

Adjournment

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.