



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.

Supervisor Anthony Staskunas

Supervisor Dan Sebring

Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073

Research Analyst: Steve Cady, (414) 278-4347

Friday, December 1, 2017

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

HUMAN RESOURCES - 4

- 1 [17-770](#) From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to implement strategies designed to provide flexibility in recruiting for difficult-to-fill classified positions.

Attachments: [17-770 REPORT](#)

[17-770 RESOLUTION](#)

[17-770 FISCAL NOTE](#)

- 2 [17-772](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-772 REPORT](#)

[17-772 REVISED REPORT \(11/27/17\)](#)

[17-772 OBJECTION LETTER](#)

- 3 [17-801](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report relative to a reallocation request from the Register of Deeds. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-801 REPORT](#)

[17-801 OBJECTION LETTER](#)

- 4 [17-802](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report relative to a reallocation request from the Department of Parks, Recreation & Culture. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-802 REPORT](#)

[17-802 OBJECTION LETTER](#)

RETIREMENT PLAN SERVICES - 1

- 5 [17-652](#) From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, requesting authorization to revise the process relative to the administration of the Milwaukee County Employee Retirement System, and the Omnibus Budget Reconciliation Act.

Attachments: [17-652 REPORT](#)

[17-652 RESOLUTION](#)

[17-652 FISCAL NOTE](#)

DEPARTMENT OF ADMINISTRATIVE SERVICES - 2

- 6 [17-682](#) From the Director, Department of Administrative Services, providing an informational presentation titled "Milwaukee County Pension 101," which was presented at the August 29, 2017, meeting of the Retirement Sustainability Taskforce. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [17-682 REPORT](#)
[17-682 PRESENTATION](#)
- 7 [17-683](#) From the Director, Department of Administrative Services, providing an informational presentation and report from the PEW Charitable Trusts titled "National Pension Overview and Milwaukee County Fiscal Assessment," which was presented at the September 26, 2017, meeting of the Retirement Sustainability Taskforce. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [17-683 REPORT](#)
[17-683 PRESENTATION](#)
[17-683 PEW FISCAL ASSESSMENT](#)

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 1

- 8 [17-715](#) From the Milwaukee County Board of Supervisors (County Board), requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the use of incentives and enhanced benefits, to include but not limited to signing bonuses or extra vacation hours that have not been explicitly authorized and adopted as compensation policy by the County Board. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
(10/23/17: Laid Over for One Meeting)
Attachments: [17-715 REPORT \(11/30/17\)](#)

AdjournmentDeadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, January 19, 2018. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, December 29, 2017, at 4:00 p.m.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.