



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda Personnel Committee

Chairperson: Supervisor David Cullen
Clerk: Jodi Mapp, 278-4073
Research Analyst: Steve Cady, 278-4347

Friday, May 18, 2012

9:00 AM

Room 201B

Call To Order

- 1 [12-412](#) From the County Executive, appointing Frances M. Bauer to the Personnel Review Board for a term expiring October 31, 2017.
Attachments: [REPORT](#)
 [REVISED REPORT](#)
 [ATTACHMENT](#)

- 2 [12-406](#) From the County Executive, appointing Kerry Mitchell to the position of Director of the Department of Human Resources for Milwaukee County.
Attachments: [REPORT](#)
 [ATTACHMENT](#)

- 3 [12-419](#) From the Director, Department of Human Resources, relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range, and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
Attachments: [REPORT](#)

- 4 [12-414](#) From the Director, Department of Human Resources, relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**
Attachments: [REPORT](#)

- 5 [12-415](#) From the Director, Department of Human Resources, relative to dual employment, temporary assignments to a higher classification, temporary appointments, and emergency appointments. **(INFORMATIONAL ONLY)**
Attachments: [REPORT](#)

- 6 [12-261](#) From the Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2012 Adopted Budget. **(03/09/2012: Referred to HR for follow-up report.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [Audio PER 03/09/12](#)
 [REVISED REPORT](#)
 [REVISED RESOLUTION](#)
 [REVISED FISCAL NOTE](#)

- 7 [12-323](#) From the Director, Department of Transportation (DOT), and the Airport Director requesting authorization to double-fill one Automotive and Equipment Service Technician DOT position until such time as the incumbent is fully registered with the Office for Persons with Disabilities and/or until a regular appointment can be made to fill the vacancy.

Attachments: [DEPT. REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [DHR REPORT](#)

- 8 [12-373](#) From the Office of the Sheriff, requesting authorization to grant a leave of absence for Captain Nancy Evans from the Classified to the Unclassified Service, in accordance with Wisconsin State Statute 59.26(1) and in conformity with County Ordinances. **(Referred to the Committees on Judiciary, Safety, and General Services and Personnel.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

**RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR
CREATION OF POSITIONS IF RECOMMENDED BY THE COMMITTEE ON FINANCE
AND AUDIT:**

- 9 [12-133](#) From the Director, Department of Parks, Recreation and Culture, requesting authorization to create two additional classifications (Park Worker III; Park Worker IV) within the Seasonal Park Worker position and to create three steps within each Park Worker classification. **(Referred to the Committees on Finance and Audit and Personnel and the Departments of Administrative Services and Human Resources.)**

Attachments: [DEPT. REPORT](#)
 [DEPT. REVISED REPORT](#)
 [DHR REPORT](#)
 [DAS REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

- 10 [12-324](#) From the Director, Department of Family Care, requesting authorization to abolish one Marketing Coordinator position and create one Assistant Director-Family Care position in the Department of Family Care. **(Referred to the Committees on Finance and Audit and Personnel and the Departments of Administrative Services and Human Resources.)**

Attachments: [DEPT. REPORT](#)
 [DHR REPORT](#)
 [DAS REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g), and (e) for the purpose of the Committee receiving oral or written advise from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s):

- 11 [12-39](#) From Corporation Counsel, providing a status update on pending litigation.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
Attachments: [MARCH UPDATE \(JS&GS\)](#)
 [MARCH UPDATE \(PER\)](#)
 [Audio JUD 03/01/12](#)
 [Audio PER 03/09/12](#)
 [MAY UPDATE \(JS&GS & PER\)](#)
- 12 [12-31](#) Deliberation, negotiation or re-negotiation of collective bargaining agreements.
Attachments: [Audio PER 01/27/12](#)
 [Audio PER 03/09/12](#)

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is June 22, 2012. All items must be in the Committee Clerk's possession by the end of the business day on Wednesday, June 6, 2012.

ADA Requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.