



Milwaukee County

County Courthouse
901 N. 9th Street, Rm.
203R
Milwaukee, WI 53233

Meeting Agenda

Finance, Personnel and Audit Committee

*Co-Chairman: Supervisor Willie Johnson, Jr.
and Co-Chairman: Supervisor James "Luigi" Schmitt
Committee Coordinator: Janelle M. Jensen, 414-278-4228
Director of Research and Policy: Steve Cady, 414-278-4347*

Thursday, January 28, 2016

9:00 AM

Room 203R

REVISED

Please Note the Addition of Item 47

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board of Supervisors and/or a meeting of one or more of the Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

PLEASE NOTE: The Committee usually considers the agenda items in the order listed. However, the Committee reserves the right to consider any item on the agenda in any order or at any time after the start of the meeting.

Call To Order

PUBLIC HEARING: ITEMS 1 through 3

- 1 [16-68](#) From the Milwaukee County Comptroller, requesting approval of authorizing and parameter resolutions issuing an amount not to exceed \$17,245,000 in General Obligation Refunding Bonds to refund the \$17,010,000 balance of the outstanding General Obligation Corporate Purpose Bonds, Series 2007A.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[PUBLIC HEARING NOTICE](#)

- 2 [16-70](#) From the Milwaukee County Comptroller, requesting approval of authorizing and parameter resolutions issuing an amount not to exceed \$55,500,000 in Airport Revenue Refunding Bonds to refund the balance of the outstanding Airport Revenue Bonds (Series 2005A Airport Revenue Bonds, Series 2006A Airport Revenue Bonds, and Series 2007A Airport Revenue Bonds).
Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[PUBLIC HEARING NOTICE](#)
- 3 [16-65](#) From the Milwaukee County Comptroller, requesting approval of publication of notices to the electors and an initial authorizing resolution in an amount not to exceed \$54,750,000 in General Obligation Corporate Purpose Bonds or Notes to finance capital projects and to reimburse expenses related to projects that occur prior to the issuance.
Attachments: [REPORT](#)
[NOTICES TO THE ELECTORS](#)
[INITIAL AUTHORIZING RESOLUTION](#)
[FISCAL NOTE](#)
[PUBLIC HEARING NOTICE](#)
- 4 [15-665](#) From the County Executive, appointing Mr. Rufino Gaytan III to the Milwaukee County Personnel Review Board for a term expiring October 31, 2017.
Attachments: [APPOINTMENT LETTER](#)
[BIOGRAPHY/RESUME](#)
- 5 [15-739](#) From the County Executive, appointing Mr. Greg W. Renz to the Milwaukee County Personnel Review Board for a term expiring October 31, 2018.
Attachments: [APPOINTMENT LETTER](#)
[BIOGRAPHY/RESUME](#)
- 6 [16-105](#) A written informational report from the Director, Department of Human Resources, providing a status update on unfilled County director and division head positions, including the length of time each position has been vacant. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

- 7 [16-67](#) From the County Executive, requesting an extension of the Temporary Assignment to a Higher Classification for Ms. Jonette Arms, allowing her to continue to serve as the Interim Director of the Department on Aging until a permanent Director is appointed.
- Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
- 8 [16-69](#) From the County Executive, requesting authorization to amend Sections 201.24(8.5) and (8.17) of the Milwaukee County Code of General Ordinances to provide a fiscal analysis before action by the Pension Board on any interpretation of Employees' Retirement System (ERS), any decision on benefits in ERS, or any proposed modification of the rules of ERS. **(Referred to the Committee on Finance, Personnel, and Audit, Pension Board, and Pension Study Commission)**
- Attachments: [REPORT](#)
 [RESOLUTION/ORDINANCE](#)
 [FISCAL NOTE](#)
 [BUCK CONSULTANTS ANALYSIS](#)
 [PENSION BOARD REFERRAL](#)
 [PENSION BOARD SECRETARY'S CERTIFICATE](#)
- 9 [16-9](#) From the Senior Vice President of Finance and Chief Financial Officer, Milwaukee Public Museum, submitting Financial Updates. **(Considered by the Committees on Parks, Energy, and Environment and Finance, Personnel, and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments: [1st QUARTER REPORT](#)
- 10 [15-750](#) From the Office of the Sheriff, requesting authorization to grant a leave of absence for Captain Nancy Lee Evans from the Classified to the Unclassified Service, in accordance with Section 17.193(1) and (2) of the Milwaukee County Code of General Ordinances and Section 59.26(1), Wisconsin State Statutes.
- Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

- 11 [15-751](#) From the Office of the Sheriff, requesting authorization to grant a leave of absence for Captain James C. Cox from the Classified to the Unclassified Service, in accordance with Section 17.193(1) and (2) of the Milwaukee County Code of General Ordinances and Section 59.26(1), Wisconsin State Statutes.
Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
- 12 [16-45](#) From the Office of the Sheriff, requesting authorization to execute a Professional Services Contract with CenturyLink with a one-time prepaid commission payment of \$200,000 and a prepaid commission payment of \$1,390,000 on each contract anniversary date, for the provision of inmate telephone services for the Milwaukee County Jail and the House of Correction for a two-year term with three one-year renewal options. **(Referred to the Committees on Judiciary, Safety, and General Services and Finance, Personnel, and Audit)**
Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[COMMITMENT TO CONTRACT WITH DBE](#)
[AGREEMENT](#)
- 13 [16-64](#) From the District Attorney, requesting authorization to create one Victim/Witness Advocate (title code 84170, pay range 16A) position to implement a supplemental Victims of Crime Act grant award. **(Referred to the Committee on Finance, Personnel, and Audit, Department of Administrative Services, and Human Resources)**
Attachments: [REPORT](#)
[RESOLUTION \(Departmental\)](#)
[FISCAL NOTE \(Departmental\)](#)
[HR REPORT](#)
[DAS REPORT](#)

- 14 [16-25](#) From the Director, Department of Transportation, requesting authorization to execute a contract with the Federal Transit Administration in the amount of \$23,038,766 for capital and operating assistance under the 2015 Section 5307 Federal Urbanized Area Formula Grant Program. **(Referred to the Committee on Transportation, Public Works, and Transit for INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin Statutes; Referred to the Committee on Finance, Personnel, and Audit)**

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[CONTRACT](#)
[PROJECT LIST](#)

- 15 [16-26](#) From the Director, Department of Transportation, requesting authorization to extend the term of current freeway towing contracts beginning March 31, 2016, and ending July 31, 2016.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[TOW ZONES MAP](#)
[ALWAYS TOWING & RECOVERY SECTOR 1 CONTRACT AMENDMENT](#)
[N&S TOWING SECTOR 2 CONTRACT AMENDMENT](#)
[ALWAYS TOWING & RECOVERY SECTOR 3 CONTRACT AMENDMENT](#)
[N&S TOWING SECTOR 4 CLASS ONE CONTRACT AMENDMENT](#)
[RAY'S TOWING SECTOR 5 CLASS ONE CONTRACT AMENDMENT](#)
[RAY'S TOWING SECTORS 1-5 CLASS 2-3 CONTRACT AMENDMENT](#)

PASSIVE REVIEW: ITEM 16

Act 14 provides for a 14-day review period by the Finance, Personnel, and Audit (FPA) Committee for all contracts between \$100,000-\$299,999.99.

The contract may take effect only upon one of the following:

*The 14-day review period expired with no action by the FPA Committee, or
The FPA Committee reviewed the item and placed it on file within the 14-day review period, or
The FPA Committee voted to approve the contract during the 14-day review period, or
The FPA Committee voted to reject it within the 14-day review period, but, within 30 days of the Committee action, the County Board votes to approve it.*

16 [16-99](#)

From the Director, Department of Transportation (DOT), submitting a passive review contract in the amount of \$211,376 between the Milwaukee County DOT and the Wisconsin DOT for the Milwaukee County Transit System to provide increased transit services for traffic mitigation as part of the Zoo Interchange Project requiring temporary closures of the Wisconsin Avenue Bridge and the Hank Aaron State Trail. **(PASSIVE REVIEW; INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

[FISCAL NOTE](#)

[AGREEMENT-CONTRACT NO. 48](#)

[1684 FORM](#)

17 [16-22](#)

From the Director, University of Wisconsin-Milwaukee County Cooperative Extension (UW Extension), requesting authorization to execute Amendment No. 1 to a Professional Services Contract between Milwaukee County and UW Extension increasing the existing contract by \$161,871, from \$172,282 to \$334,153, for professional staffing services for the period effective January 1, 2016, through December 31, 2016.

(Referred to the Committee on Parks, Energy, and Environment and Finance, Personnel, and Audit)

Attachments: [REPORT](#)

[RESOLUTION](#)

[FISCAL NOTE](#)

[AMENDMENT NO. 1](#)

[2016 BUDGET](#)

[2015 RECONCILIATION](#)

[CBDP RECOMMENDATION](#)

[1684 FORM](#)

[REORGANIZATION REPORT](#)

- 22 [16-59](#) From the Director, Department of Health and Human Services, requesting authorization to increase an existing Purchase of Service contract with Southwest Key by \$64,005, from \$700,515 to \$764,520, to provide Level II in home monitoring for an additional 15 youth in the Delinquency and Court Services Division, for the period effective January 1, 2015, through December 31, 2015.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)

- 23 [16-60](#) From the Director, Department of Health and Human Services, requesting authorization to increase existing Professional Services Contracts with: Quick Financial Solutions LLC, by \$132,678, from \$44,226 to \$176,904, for specialized fiscal management services in the Management Services Division; with The Medical College of Wisconsin by \$115,383, from \$38,461 to \$153,844, for detention physician and medical services in the Delinquency and Court Services Division; and Alternatives in Psychological Consultation by \$124,095, from \$41,365 to \$165,460, for detention psychiatric nursing services in the Delinquency and Court Services Division, all for the period effective January 1, 2016, through December 31, 2016.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)

- 24 [16-102](#) From the Director, Department of Health and Human Services, requesting authorization to execute annual contracts with the State Departments of Health Services and Children and Families in the amount of \$15,019,021 for social services and community programs, effective January 1, 2016, through December 31, 2016. **(Referred to the Committee on Health and Human Needs for INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin Statutes; Referred to the Committee on Finance, Personnel, and Audit)**

Attachments: [REVISED REPORT](#)
[REVISED RESOLUTION](#)
[REVISED FISCAL NOTE](#)

- 25 [16-78](#) From the Chief Information Officer, Information Management Services Division, Department of Administrative Services, providing an informational presentation on the Enterprise Resource Planning System Feasibility Study. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [MEMO](#)
[POWERPOINT](#)

- 26 [16-74](#) From the Chief Information Officer, Information Management Services Division, Department of Administrative Services, requesting authorization to increase an existing Professional Services Contract with Plante Moran by \$198,340, from \$297,400 to \$495,740 to validate business requirements, finalize Enterprise Resource Planning (ERP) software specifications, develop and administer an ERP Request for Proposals, and assist the County in software selection and contract negotiations relative to 2015 Adopted Capital Project W060201 - Enterprise Platform Modernization.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[AMENDMENT NO. 1](#)

- 27 [16-75](#) From the Chief Information Officer, Information Management Services Division, Department of Administrative Services, requesting authorization to execute a five-year Software Support Agreement with ProPhoenix Corporation in the amount of \$120,500 for the first year, with an annual increase of three to six percent for years two through five, to obtain licensing and support services in connection with the new ProPhoenix Correctional Management System.

Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[SOFTWARE SUPPORT AGREEMENT](#)

CLOSED SESSION: ITEM 28

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(g), for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.

- 28 [16-98](#) From Corporation Counsel, providing a verbal informational update on a potential claim regarding the actuarial error made in the 2014 and 2015 calculation of required contributions to the Milwaukee County Employees' Retirement System. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- 29 [15-795](#) A written informational report from Corporation Counsel and the Milwaukee County Comptroller, providing an update on the Administration's enactment of the mid-year Cost of Living Adjustment authorized under File No. 15-526 for County employees.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
Attachments: [CORPORATION COUNSEL MEMO](#)
[FISCAL IMPLICATION OF COLAs](#)
- 30 [16-77](#) **2016 Adopted Budget Amendment 1A007:** From the Milwaukee County Comptroller and the Chief Human Resources Officer, Department of Human Resources, providing an informational report outlining specific positions earning less than the market minimum and the fiscal impact of raising those rates. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
[COST OF MOVING TO MARKET MINIMUM PAY RATES](#)
- 31 [16-116](#) From the County Board Chairman, forwarding an informational report (without resolution) from the Compensation Workgroup, regarding recommendations to: move from pay steps to pay ranges, implement administrative procedures to implement range changes and clarify roles and responsibilities, create a method of using performance evaluations in compensation decisions, and update County ordinances to reflect the recommendations of the Compensation Workgroup.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
Attachments: [MEMO](#)
[REPORT](#)

- 32 [16-58](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2015 Memorandum of Agreement between Milwaukee County and the Association of Milwaukee County Attorneys.
- Attachments:** [REPORT](#)
 [TENTATIVE AGREEMENT](#)
 [RATIFICATION LETTER](#)
 [RESOLUTION](#)
 [FISCAL ANALYSIS](#)
- 33 [16-81](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2015 Memorandum of Agreement between Milwaukee County and the Association of Technicians, Engineers, and Architects of Milwaukee County.
- Attachments:** [REPORT](#)
 [TENTATIVE AGREEMENT](#)
 [RATIFICATION LETTER](#)
 [RESOLUTION](#)
 [FISCAL ANALYSIS](#)
- 34 [16-82](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2015 Memorandum of Agreement between Milwaukee County and the Milwaukee Building & Construction Trades Council, American Federation of Labor and Congress of Industrial Organizations.
- Attachments:** [REPORT](#)
 [TENTATIVE AGREEMENT](#)
 [RATIFICATION LETTER](#)
 [RESOLUTION](#)
 [FISCAL ANALYSIS](#)
- 35 [16-87](#) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2015 Memorandum of Agreement between Milwaukee County and the Wisconsin Federation of Nurses and Health Professionals.
- Attachments:** [REPORT](#)
 [TENTATIVE AGREEMENT](#)
 [RATIFICATION LETTER \(non BHD\)](#)
 [RESOLUTION](#)
 [FISCAL ANALYSIS](#)

- 36 [15-790](#) From the Milwaukee County Comptroller and the Director of Audits, Audit Services Division, Office of the Comptroller, providing an informational report relative to annual lease payments from Froedtert Memorial Lutheran Hospital. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
[KPMG REPORT \(Exhibit A\)](#)
- 37 [15-791](#) From the Capital Improvements Committee (CIC) Chairperson, requesting authorization to amend Chapter 36 of the Milwaukee County Code of General Ordinances to streamline the CIC requests process. **(Referred to the Capital Improvements Committee and the Committee on Finance, Personnel, and Audit)**
Attachments: [REVISED MEMO](#)
[REVISED RESOLUTION/ORDINANCE](#)
[REVISED FISCAL NOTE](#)
- 38 [15-792](#) From the Capital Improvements Committee (CIC) Chairperson, providing a comparison of the 2016 Adopted Capital Improvements Budget and the 2016 CIC Committee Recommended Capital Improvements Budget. **(Considered by the Capital Improvements Committee and the Committee on Finance, Personnel, and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
- 39 [16-72](#) From the Milwaukee County Comptroller, providing an informational report regarding 2015 Bond Sales. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
- 40 [16-71](#) From the Milwaukee County Comptroller, requesting authorization to execute an administrative transfer to increase expenditure and revenue budgets for various capital projects to offset approximately \$500,000 of 2015 capitalized interest expenses and approximately \$60,000 of 2015 interest earnings associated with general obligation bonds.
Attachments: [REPORT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)

- 41 [16-80](#) From the Milwaukee County Comptroller, submitting an informational report summarizing Contract Notifications received from November 16, 2015, through December 31, 2015, pursuant to Section 56.30(8) of the Milwaukee County Code of General Ordinances. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
[ATTACHMENT 1 - EXEMPTIONS](#)
[ATTACHMENT 2 - ACCOUNTS CHARGED](#)
[ATTACHMENT 3 - MAIN](#)
[ATTACHMENT 4 - NO IMMEDIATE \\$ IMPACT](#)
[ATTACHMENT 5 - REVENUE](#)
- 42 [16-106](#) From the Milwaukee County Comptroller, providing an informational report regarding the 2015 Year-End Fiscal Projection for Milwaukee County (November 2015). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
- 43 [16-76](#) From the Milwaukee County Comptroller, requesting authorization to amend Sections 17.17(1) and 17.175 of the Milwaukee County Code of General Ordinances to codify when unused vacation hours are paid to an employee leaving employment with Milwaukee County and to remove the limitation on overtime payout upon death of an employee.
Attachments: [REPORT](#)
[RESOLUTION/ORDINANCE](#)
[FISCAL NOTE](#)
[CORPORATION COUNSEL MEMO](#)
- 44 [16-62](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report relative to Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(Recommendations to be implemented unless Supervisor(s) object) (01/11/16: Objection Filed)**
Attachments: [REPORT](#)
[OBJECTION LETTER](#)

- 45 [15-630](#) From the Director, Department of Parks, Recreation, and Culture, requesting the selection and approval of one of three proposed alternatives for the Estabrook Park Dam, and if repair is selected, a Dam Operation Plan to be included in the final Environmental Impact Statement submitted to the Wisconsin Department of Natural Resources.

Attachments: [REVISED REPORT](#)
[REVISED RESOLUTION](#)
[FISCAL NOTE](#)

CLOSED SESSION: ITEM 46

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(g), for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.

- 46 [16-8](#) From Corporation Counsel, submitting an informational monthly report providing an update on the status of pending litigation. **(Considered by the Committees on Judiciary, Safety, and General Services and Finance, Personnel, and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [UPDATED JANUARY REPORT](#)

ITEM 47 WILL BE CONSIDERED AT 12:30 P.M. OR AFTER

- 47 [16-120](#) A resolution authorizing the creation of two State mandated positions in Combined Court Related Operations (Director of Family Court Counseling Services and Register in Probate) and one position in the Office of Emergency Management (Emergency Services Division Director). **(Referred to the Committee on Finance, Personnel, and Audit, Department of Administrative Services, and Human Resources)**

Sponsors: Lipscomb Sr.

Attachments: [RESOLUTION](#)
[FISCAL NOTE](#)
[HR REPORT \(Director of Family Court Counseling Services\)](#)
[HR REPORT \(Emergency Services Division Director\)](#)
[HR REPORT \(Register in Probate\)](#)
[DAS REPORT](#)

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Finance, Personnel, and Audit is Thursday, March 10, 2016.

Agenda setting copies MUST be in the Committee Coordinator's possession by the end of the business day on Friday, February 19, 2016.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.