

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : March 20, 2017
To : Committee on Personnel
FROM : Matt Hanchek, Director Total Rewards 
SUBJECT : **Informational Report for April 2017
Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through March 13, 2017)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the April 7, 2017 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

**Personnel Committee Meeting
Compensation Report
April 2017**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage			
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1151/5702	DAS	Reallocation	Maintenance Services Coordinator 0004025000002	N/A	1	25M	01	\$ 50,894.19	24M	01	\$ 49,020.07	03/12/2017	0.00%		
							02	\$ 52,764.95		02	\$ 50,894.19				
							03	\$ 54,634.88		03	\$ 52,764.95			X	Misclassification
							04	\$ 57,108.15		04	\$ 54,634.88			X	No Incumbent
							05	\$ 57,850.99		05	\$ 57,108.15				Red Circled
											Retention				
											Other: Exceptional Performance				
4000/4038	Sheriff	Reclassification	Clerical Asst 2 00000112000030	Administrative Assistant 00000041	1	04Z1	01	\$ 31,275.92	06P	01	\$ 36,347.83	03/12/2017	4.00%		
							02	\$ 32,198.54		02	\$ 37,630.16				
							03	\$ 33,296.21		03	\$ 38,913.75			X	Misclassification
							04	\$ 34,393.88		04	\$ 40,196.50				No Incumbent
							05	\$ 35,491.76		05	\$ 41,479.04				Red Circled
							06	\$ 36,589.42		06	\$ 42,761.99				Retention
							07	\$ 37,686.88		07	\$ 44,044.74				Other: Exceptional Performance
							08	\$ 38,784.34		08	\$ 45,328.12				
							09	\$ 39,882.85		09	\$ 46,610.66				
4000/4038	Sheriff	Reclassification	Clerical Asst 2 00000112000013	Administrative Assistant 00000041	1	04Z1	01	\$ 31,275.92	06P	01	\$ 36,347.83	03/12/2017	16.21%		
							02	\$ 32,198.54		02	\$ 37,630.16				
							03	\$ 33,296.21		03	\$ 38,913.75			X	Misclassification
							04	\$ 34,393.88		04	\$ 40,196.50				No Incumbent
							05	\$ 35,491.76		05	\$ 41,479.04				Red Circled
							06	\$ 36,589.42		06	\$ 42,761.99				Retention
							07	\$ 37,686.88		07	\$ 44,044.74				Other: Exceptional Performance
							08	\$ 38,784.34		08	\$ 45,328.12				
							09	\$ 39,882.85		09	\$ 46,610.66				
5040/5041	Airport	Reallocation	Airport Properties Manager 00011292000001	N/A	1	29	01	\$ 57,845.11	31M	01	\$ 63,299.84	03/12/2017	4.40%		
							02	\$ 60,598.63		02	\$ 66,349.15				
							03	\$ 63,292.90		03	\$ 69,334.59			X	Misclassification
							04	\$ 66,342.42		04	\$ 72,381.38				No Incumbent
							05	\$ 69,327.66		05	\$ 75,374.18				Red Circled
											Retention				
											Other: Exceptional Performance				
5040/5041	Airport	Reallocation	Specialist Airport Properties 00035570000001	N/A	1	26M	01	\$ 52,764.95	28M	01	\$ 57,108.06	03/12/2017	8.23%		
							02	\$ 54,634.88		02	\$ 57,851.04				
							03	\$ 57,108.15		03	\$ 60,604.54			X	Misclassification
							04	\$ 57,850.99		04	\$ 63,299.81				No Incumbent
							05	\$ 60,604.51		05	\$ 66,349.09				Red Circled
											Retention				
											Other: Exceptional Performance				
5040/5041	Airport	Reclassification	Airport Properties Manager NR 00011290000001	Airport Properties Specialist 00035570	1	29M	01	\$ 57,850.99	28M	01	\$ 57,108.06	03/12/2017	0.00%		
							02	\$ 60,604.51		02	\$ 57,851.04				
							03	\$ 63,299.84		03	\$ 60,604.54			X	Misclassification
							04	\$ 66,349.15		04	\$ 63,299.81			X	No Incumbent
							05	\$ 69,334.59		05	\$ 66,349.09				Red Circled
											Retention				
											Other: Exceptional Performance				
5040/5046	Airport	Reallocation	Airport Business Manager 00010920000001	N/A	1	29M	01	\$ 57,850.99	31M	01	\$ 63,299.84	03/12/2017	0.00%		
							02	\$ 60,604.51		02	\$ 66,349.15				
							03	\$ 63,299.84		03	\$ 69,334.59			X	Misclassification
							04	\$ 66,349.15		04	\$ 72,381.38				No Incumbent
							05	\$ 69,334.59		05	\$ 75,374.18				Red Circled
											Retention				
											Other: Exceptional Performance				

**Personnel Committee Meeting
Compensation Report
April 2017**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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(Reclassifications, Advancements Within The Pay Range and Reallocations)
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HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage			
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
5040/5041	Airport	Reclassification	Supervisor Airport Planner 00010850000001	Manager Airport Planner TBD	1	32M	01	\$ 66,349.15	38M	01	\$ 86,210.32	03/12/2017	0.00%		
							02	\$ 69,334.59		02	\$ 89,844.28				
							03	\$ 72,381.38		03	\$ 93,479.30			X	Misclassification
							04	\$ 75,373.97		04	\$ 98,280.05			X	No Incumbent
							05	\$ 79,004.79		05	\$ 104,320.69				Red Circled
8000/8364	DHHS	Reallocation	Disabilities Benefits Specialist 00055746000001	Disabilities Benefits Specialist TBD	1	13Z1	01	\$ 40,805.02	20	01	\$ 43,441.18	03/12/2017	0.00%		
										02	\$ 45,123.29				
										03	\$ 46,923.26			X	Misclassification
										04	\$ 48,838.35			X	No Incumbent
										05	\$ 50,428.44				Red Circled
8000/8364	DHHS	Reallocation	Disabilities Benefits Specialist 00055746000005	Disabilities Benefits Specialist TBD	1	13Z1	01	\$ 40,805.02	20	01	\$ 43,441.18	03/12/2017	0.00%		
										02	\$ 45,123.29				
										03	\$ 46,923.26			X	Misclassification
										04	\$ 48,838.35			X	No Incumbent
										05	\$ 50,428.44				Red Circled
8000/8364	DHHS	Reallocation	Disabilities Benefits Specialist 00055746000002	Disabilities Benefits Specialist TBD	1	13Z1	01	\$ 40,805.02	20	01	\$ 43,441.18	03/12/2017	6.46%		
										02	\$ 45,123.29				
										03	\$ 46,923.26			X	Misclassification
										04	\$ 48,838.35				No Incumbent
										05	\$ 50,428.44				Red Circled
8000/8364	DHHS	Reallocation	Disabilities Benefits Specialist 00055746000003	Disabilities Benefits Specialist TBD	1	13Z1	01	\$ 40,805.02	20	01	\$ 43,441.18	03/12/2017	6.46%		
										02	\$ 45,123.29				
										03	\$ 46,923.26			X	Misclassification
										04	\$ 48,838.35				No Incumbent
										05	\$ 50,428.44				Red Circled
8000/8364	DHHS	Reallocation	Disabilities Benefits Specialist 00055746000004	Disabilities Benefits Specialist TBD	1	13Z1	01	\$ 40,805.02	20	01	\$ 43,441.18	03/12/2017	6.46%		
										02	\$ 45,123.29				
										03	\$ 46,923.26			X	Misclassification
										04	\$ 48,838.35				No Incumbent
										05	\$ 50,428.44				Red Circled
8000/8911	DHHS	Performance	Assistant Administrator - DCSD	N/A	1	35M	01	\$ 75,373.97	35M	01	\$ 75,373.97	03/12/2017	4.60%		
							02	\$ 79,004.79		02	\$ 79,004.79				
							03	\$ 82,636.86		03	\$ 82,636.86				Misclassification
							04	\$ 86,210.32		04	\$ 86,210.32				No Incumbent
							05	\$ 89,844.28		05	\$ 89,844.28				Red Circled
9500/9512	Zoo	Reclassification	Veterinary Tech 00052261	Veterinary Tech Lead TBD	1	15	01	\$ 37,739.82	17A	01	\$ 41,210.13	4/09/2017	0.00%		
							02	\$ 38,808.29		02	\$ 42,346.67				
							03	\$ 39,839.36		03	\$ 43,424.59			X	Misclassification
							04	\$ 41,058.25		04	\$ 44,558.81			X	No Incumbent
							05	\$ 42,218.73		05	\$ 46,121.59				Red Circled

RECLASS
DAS FISCAL FORM
3/13/2017

RECLASSIFICATION DAS FISCAL FORM

Department: 1151
Date of Advancement Request: 3/13/2017
Date of anticipated advancement: 3/12/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	1151	5702	0004025000002	Maintenance Services Coordinator	25M	01	1	1.0	24.47	1,957	150	781	21	60,642	75,081
													SUBTOTAL:	60,642	75,081
RECLASS POSITION(S)*:															
1	1151	5702	N/A	N/A	24M	01	1	1.0	23.57	1,885	144	771	21	58,811	72,813
													SUBTOTAL:	58,811	72,813
													TOTAL COST:	(1,832)	(2,268)

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget



DATE

RECLASS
DAS FISCAL FORM
3/14/2017

RECLASSIFICATION DAS FISCAL FORM

Department: 4000
Date of Advancement Request: 3/13/2017
Date of anticipated advancement: 3/12/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
1	4000	4038	00000112000030	Clerical Asst. 2	04Z1	09	1	1.0	19.17	1,534	117	724	21	49,880	61,756
2	4000	4038	00000112000030	Clerical Asst. 2	04Z1	01	1	1.0	15.04	1,203	92	680	21	41,468	51,341
													SUBTOTAL:	91,348	113,097
RECLASS POSITION(S)*:															
1	4000	4038	00000041	Administrative Assistant	06P	05	1	1.0	19.94	1,595	122	732	21	51,440	63,688
2	4000	4038	00000041	Administrative Assistant	06P	01	1	1.0	17.47	1,398	107	706	21	46,425	57,478
													SUBTOTAL:	97,865	121,166
													TOTAL COST:	6,517	8,069

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

Director of Performance, Strategy, and Budget

3/14/17

DATE

RECLASS
DAS FISCAL FORM
3/14/2017

RECLASSIFICATION DAS FISCAL FORM

Department: 5040
Date of Advancement Request: 3/13/2017
Date of anticipated advancement: 3/12/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate							
										Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total	
EXISTING POSITION(S)*:																
1	5040	5041	11292	Airport Properties manager	29	05	1	1.0	33.33	2,666	204	875	21	78,659	97,387	
2	5040	5041	35570	Specialist Airport Properties	26M	01	1	1.0	25.37	2,029	155	790	21	62,471	77,345	
3	5040	5041	11290	Airport Properties Manager	29M	01	1	1.0	27.81	2,225	170	816	21	67,442	83,499	
4	5040	5046	10920	Airport Business Manager	29M	05	1	1.0	33.33	2,667	204	875	21	78,666	97,396	
5	5040	5041	10850	Supervisor Airport Planner	32M	01	1	1.0	31.90	2,552	195	860	21	75,748	93,783	
											SubTOTAL:				362,986	449,411
1	5040	5041	N/A	N/A	31M	04	1	1.0	34.80	2,784	213	891	21	81,644	101,083	
2	5040	5041	N/A	N/A	28M	01	1	1.0	27.46	2,196	168	812	21	66,716	82,601	
3	5040	5041	35570	Airport Properties Specialist	28M	01	1	1.0	27.46	2,196	168	812	21	66,716	82,601	
4	5040	5046	N/A	N/A	31M	03	1	1.0	33.33	2,667	204	875	21	78,666	97,396	
5	5040	5041	TBD	Manager Airport Planner	38M	01	1	1.0	41.45	3,316	254	962	21	95,160	117,817	
											SubTOTAL:				388,901	481,497
											TOTAL COST:				25,916	32,086

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional): The Department will need to absorb the cost of these increases.

Director of Performance, Strategy, and Budget

3/14/17
DATE

RECLASS
DAS FISCAL FORM
3/13/2017

RECLASSIFICATION DAS FISCAL FORM

Department: 8000
Date of Advancement Request: 3/13/2017
Date of anticipated advancement: 4/20/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8364	00055746	Disability Benefits Specialist	13z1	01	5	1.0	19.62	1,570	120	729	19	229,745	314,388
													SUBTOTAL:	229,745	314,388
RECLASS POSITION(S)**:															
1	8000	8364	TBD	Disability Benefits Specialist	20	01	5	1.0	20.89	1,671	128	742	19	241,381	330,311
													SUBTOTAL:	241,381	330,311
													TOTAL COST:	11,636	15,922


* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

3/13/17

DATE

RECLASS
DAS FISCAL FORM
3/13/2017

RECLASSIFICATION DAS FISCAL FORM


Department: 9500
Date of Advancement Request: 4/9/2017
Date of anticipated advancement: 4/9/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	9500	9512	00052261	Veterinary Tech	15	01	1	1.0	18.14	1,452	111	713	21	47,786	59,163
													SUBTOTAL:	47,786	59,163
RECLASS POSITION(S)*:															
1	9500	9512	TBD	Veterinary Tech Lead	17a	01	1	1.0	19.81	1,585	121	731	21	51,177	63,362
													SUBTOTAL:	51,177	63,362
													TOTAL COST:	3,392	4,199

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

3/13/17

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
April 2017**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
OEM	4800	N/A	EMS Communicator	16Z	01	\$ 17.0686	\$ 35,502.68	2	02/27/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 17.6070	\$ 36,622.62			
					03	\$ 18.1441	\$ 37,739.82			
					04	\$ 18.6578	\$ 38,808.29			
					05	\$ 19.1535	\$ 39,839.36			
					06	\$ 19.7395	\$ 41,058.25			
					07	\$ 20.2975	\$ 42,218.73			
					08	\$ 20.8852	\$ 43,441.18			
					09	\$ 21.6939	\$ 45,123.29			
OEM	4800	N/A	Dispatcher	16Z	01	\$ 17.0686	\$ 35,502.68	2	02/27/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 17.6070	\$ 36,622.62			
					03	\$ 18.1441	\$ 37,739.82			
					04	\$ 18.6578	\$ 38,808.29			
					05	\$ 19.1535	\$ 39,839.36			
					06	\$ 19.7395	\$ 41,058.25			
					07	\$ 20.2975	\$ 42,218.73			
					08	\$ 20.8852	\$ 43,441.18			
					09	\$ 21.6939	\$ 45,123.29			
DOT	5100	N/A	Engineer	32Z1	01	\$ 26.8767	\$ 55,903.60	17	02/27/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 27.3026	\$ 56,789.39			
					03	\$ 28.2184	\$ 58,694.18			
					04	\$ 29.1344	\$ 60,599.60			
					05	\$ 30.0503	\$ 62,504.60			
					06	\$ 30.9552	\$ 64,386.77			
					07	\$ 31.8711	\$ 66,291.99			
					08	\$ 32.7870	\$ 68,196.99			
					09	\$ 33.6921	\$ 70,079.58			
					10	\$ 34.6079	\$ 71,984.37			
					11	\$ 35.5238	\$ 73,889.58			
					12	\$ 36.4397	\$ 75,794.59			
					13	\$ 37.3448	\$ 77,677.18			
					14	\$ 38.2606	\$ 79,581.97			
					15	\$ 39.1764	\$ 81,486.97			
					16	\$ 40.0815	\$ 83,369.56			
					17	\$ 40.4086	\$ 84,049.88			
Airport	5040	N/A	Fiscal Assistant II	04Z1	01	\$ 15.0365	\$ 31,275.92	6	02/27/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 15.4801	\$ 32,198.54			
					03	\$ 16.0078	\$ 33,296.21			
					04	\$ 16.5355	\$ 34,393.88			
					05	\$ 17.0633	\$ 35,491.76			
					06	\$ 17.5911	\$ 36,589.42			
					07	\$ 18.1187	\$ 37,686.88			
					08	\$ 18.6463	\$ 38,784.34			
					09	\$ 19.1744	\$ 39,882.85			

INFORMATIONAL ONLY

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
April 7, 2017**

Currently, there are no "Revisions to ECP" to report.

Dual Employment Report
Personnel Committee Meeting
April 7, 2017

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
April 7, 2017**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title Description</u>	<u>Class</u>	<u>Status</u>	<u>Emergency Appt Date</u>	<u>AppType</u>	<u>Pay Range</u>
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Currently, there are no Emergency Appointments to report.

**Temporary Appointment Report
Personnel Committee Meeting
April 7, 2017**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
Fleet	5160	Beauchamp	Joyce	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5110	Carter	Kenneth	32630	Highway Mtce Wkr 2	P	A	80	10/24/2016	TA
Fleet	5110	Clements	Jeffery	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5110	Cornell	Herman	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5160	Gonzales	Tim	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	Grisby	Bruce	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Harris	Chellei	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5110	Johnson	Dennis	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5160	Johnson	Marquis	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Johnson	Michael	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5140	Knaak	Jason	32630	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5140	Knoff	Phillip	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5140	Kyrola	Tony	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Laack	Jerome	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Larson	Ryan	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5140	Luedtke	Michael	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	Maclin	Shawn	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	McKay	Dwayne	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	McQuestion	Andrew	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Nelson	Benjamin	32630	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5120	Onipede	Samson	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5140	Papadakis-Schneider	Jeremy	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Peng	Maogen	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5120	Peterson	Timothy	32620	Highway Mtce Wkr 2	F	A	80	1/17/2017	TA
Fleet	5120	Ruffing	Joseph	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5120	Sanders	Erica	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	Simmons	Tyrone	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Sitarz	Clayton	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Stachowiak	Timothy	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5160	Sullivan	William	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	Tilque	Brett	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5140	Tittle	Tyree	32620	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5110	Weinfurter	Steven	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5110	Williams	Jimmie	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
April 7, 2017**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
MSCO	Stevens	Michael	Corr Offcr 1 Sheriff NM	14Z1	23CM	Corr Offcr Lt	2/20/2017	5/19/2017		Vacancy
MCSO	Stadler	Brian	Correction Officer	14Z1	23CM	Correction Lieutenant	11/7/2016	5/4/2017		Vacancy
Juvenile	Taylor	Lathel	Supervisor Juvenile CoOfficer-	28M	33M	Asst Superintendent Juv Det	10/18/2016	5/7/2017		Incumbent retired
MCSO	Lessila	Brad	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	11/5/2016	5/3/2017		Vacancy
MCSO	Worden	Eric	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	11/5/2016	5/3/2017		Vacancy