

Milwaukee County

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Patti Logsdon Vice Chairperson: Kathleen Vincent Supervisor Willie Johnson, Jr. Supervisor Sheldon A. Wasserman Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, September 2, 2025

2:30 PM

Room 203-R and Microsoft Teams County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx

Call To Order

Roll Call at 2:32 p.m.

Present 4 - Vincent, Johnson Jr., Wasserman and Logsdon

Excused 1 - Martin

Supervisor Kathleen Vincent appeared virtually for today's meeting.

DEPARTMENT OF TRANSPORTATION / MILWAUKEE COUNTY TRANSIT SYSTEM - 1

1 <u>25-604</u>

From the Interim Director of the Department of Transportation and Interim President & CEO of Milwaukee County Transit System providing an Informational Report on the organizational structure of Milwaukee Transport Services (MTS), Inc. (Considered by the Committees on Personnel; and Transportation and Transit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 25-604 REPORT

25-604 ORGANIZATIONAL CHART

APPEARANCES:

Sandra "Sandy" Kellner, Chief Administrative Officer, Milwaukee County Transit System (MCTS) Steve Fuentes, President and Chief Executive Officer, MCTS

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

RETIREMENT PLAN SERVICES DEPARTMENT OF HUMAN RESOURCES (DHR) - 1

2 <u>25-556</u>

[From the Director, Retirement Plan Services, Department of Human Resources, providing an informational report on 2025 Milwaukee County Legacy Pension Contributions]. (Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 25-556 REPORT

APPEARANCES:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources (DHR) (virtually)

Tony Maze, Director, Total Rewards, DHR

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

DHR - 2

3 <u>25-16</u>

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 25-16 SEPTEMBER REPORT (received 08/12/25)

25-16 REFERRAL RESPONSE (received 08/25/25)

APPEARANCES:

Tony Maze, Director, Total Rewards (TR), Department of Human Resources (DHR)

Christine Carlson, Manager of Compensation, TR, DHR

The September Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

4 25-601

[From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to execute an amendment to a professional services contract with Newport Group Inc. to increase the amount from \$299,100 to \$309,100 in order to complete the Compensation Transformation Project for additional compensation consulting services. The contract will still end in 2025.] (Referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)

<u>Attachments:</u> <u>25-601 REPORT</u>

25-601 RESOLUTION 25-601 FISCAL NOTE

APPEARANCES:

Tony Maze, Director, Total Rewards (TR), Department of Human Resources (DHR)

Christine Carlson, Manager of Compensation, TR, DHR, appeared but did not speak regarding this Action Report.

This Action Report was referred to the Committee on Personnel for INFORMATIONAL PURPOSES ONLY, per Section 59.52(31)(d), Wisconsin State Statutes, and was DISCUSSED WITH NO ACTION TAKEN.

Items 5, 6, and 8 were considered together.

OFFICE OF EMERGENCY MANAGEMENT - 4

5 Office of Emergency Management requests to create 1.0 FTE MIH Social Worker, Pay Grade NR25.

Attachments: 25-544 DEPARTMENTAL REQUEST

25-544 DEPARTMENTAL RESOLUTION
25-544 DEPARTMENTAL FISCAL NOTE
25-544 DHR REPORT (received 08/19/25)
25-544 OSBP REPORT (received 08/19/25)
25-544 COMPENSATION CHANGE FORM
25-544 JOB EVALUATION QUESTIONNAIRE
25-544 EMS ORGANIZATIONAL CHART
25-544 COUNTY BOARD RESOLUTION

APPEARANCE:

Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency Management (virtually)

Items 5, 6, and 8 were considered together.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

6 25-542

Office of Emergency Management requests to create 1.0 FTE MIH Captain, Pay Grade NR27.

Attachments: 25-542 DEPARTMENTAL REQUEST

25-542 DEPARTMENTAL RESOLUTION
25-542 DEPARTMENTAL FISCAL NOTE
25-542 DHR REPORT (received 08/19/25)
25-542 OSBP REPORT (received 08/19/25)
25-542 COMPENSATION CHANGE FORM
25-542 JOB EVALUATION QUESTIONNAIRE
25-542 EMS ORGANIZATIONAL CHART
25-542 COUNTY BOARD RESOLUTION

APPEARANCE:

Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency Management (virtually)

Items 5, 6, and 8 were considered together.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

7 25-543

Office of Emergency Management requests to abolish 1.0 FTE Emergency Medical Technician, Pay Grade NR14 and create 1.0 FTE Paramedic and Trainer, Pay Grade NR20.

Attachments: 25-543 DEPARTMENTAL REQUEST

25-543 DEPARTMENTAL RESOLUTION
25-543 DEPARTMENTAL FISCAL NOTE
25-543 DHR REPORT (received 08/19/25)
25-543 OSBP REPORT (received 08/19/25)
25-543 COMPENSATION CHANGE FORM
25-543 JOB EVALUATION QUESTIONNAIRE
25-543 EMS ORGANIZATIONAL CHART
25-543 COUNTY BOARD RESOLUTION

APPEARANCE:

Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency Management (virtually)

A motion was made by Supervisor Wasserman that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

8 25-545

Office of Emergency Management requests to create 4.0 FTE MIH Clinician, Pay Grade NR26.

Attachments: 25-545 DEPARTMENTAL REQUEST

25-545 DEPARTMENTAL RESOLUTION
25-545 DEPARTMENTAL FISCAL NOTE
25-545 DHR REPORT (received 08/19/25)
25-545 OSBP REPORT (received 08/19/25)
25-545 COMPENSATION CHANGE FORM
25-545 JOB EVALUATION QUESTIONNAIRE
25-545 EMS ORGANIZATIONAL CHART
25-545 COUNTY BOARD RESOLUTION

APPEARANCE:

Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency Management (virtually)

Items 5, 6, and 8 were considered together.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

Excused: 1 - Martin

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

9 <u>25-568</u> DAS Abolish Safety Program Manager Resolution

Attachments: 25-568 DEPARTMENTAL REQUEST

25-568 DEPARTMENTAL RESOLUTION
25-568 DEPARTMENTAL FISCAL NOTE
25-568 DHR REPORT (received 08/21/25)

25-568 OSBP REPORT

25-568 COUNTY BOARD RESOLUTION

APPEARANCE:

Adam Abelson, Director, Risk Management, Department of Administrative Services (virtually)

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

OFFICE OF THE COMPTROLLER - 1

10 <u>25-571</u> From the Milwaukee County Comptroller, Office of the Comptroller, requesting to create 1.0 FTE position of Sr. Grants Compliance Manager

Attachments: 25-571 DEPARTMENTAL REQUEST

25-571 DEPARTMENTAL RESOLUTION 25-571 DEPARTMENTAL FISCAL NOTE

25-571 DHR REPORT
25-571 OSBP REPORT

25-571 COUNTY BOARD RESOLUTION

APPEARANCE:

Elizabeth "Liz" Sumner, Milwaukee County Comptroller, Office of the Comptroller

A motion was made by Supervisor Wasserman that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

Excused: 1 - Martin

HOUSING SERVICES DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

11 25-581 A report from the Director, Department of Health and Human Services (DHHS), requesting to create 1.0 FTE Community Intervention Specialist in Housing Services

Attachments: 25-581 DEPARTMENTAL REQUEST

25-581 DEPARTMENTAL RESOLUTION 25-581 DEPARTMENTAL FISCAL NOTE

<u>25-581 DHR REPORT</u> <u>25-581 OSBP REPORT</u>

25-581 COUNTY BOARD RESOLUTION

APPEARANCE:

Eric Collins-Dyke, Deputy Administrator, Housing Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Wasserman that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Wasserman and Logsdon

E-COMMENTS - 1

12 <u>25-15</u>

eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

There were no appearances for Item 12.

There were no eComments submitted for the September 2, 2025, meeting.

The September 2, 2025, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not considered in agenda order.

Length of Meeting: 2:32 p.m. to 3:34 p.m.

Adjourned,

Clarence H. Kinnard
Committee Coordinator
Legislative Services, Office of the County Clerk
Committee on Personnel

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, December 2, 2025, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, November 14, 2025, at 5:00 p.m., for the December cycle.