

Supervisor Willie Johnson Jr., Chairman,  
By the Committee on Finance, Personnel, and Audit, reporting on:

File No. 14-706

(ITEM ) A resolution By the Committee on Finance, Personnel, and Audit, relating to informational reports relative to Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification, by recommending adoption of the following:

### A RESOLUTION

WHEREAS, the Committee on Finance, Personnel, and Audit reviews each month a report from the Department of Human Resources (DHR) relative to Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification; and

WHEREAS, the report is marked that “recommendations (of DHR) to be implemented unless Supervisor(s) object; and

WHEREAS, the report dated August 25, 2014, from the Deputy Director of DHR, outlines recommendations related to employee compensation, including reclassifications that are outlined on the first two pages of the report; and

WHEREAS, the full-year cost for the proposed reclassifications are approximately \$39,032 based on the fiscal impact statements contained in the report; and

WHEREAS, members of the Committee on Finance, Personnel, and Audit expressed concern that policymakers should see the complete picture before approving any changes recommended in the Job Analysis and Evaluation Project, especially the total countywide fiscal impact; and

WHEREAS, the Committee on Finance, Personnel, and Audit reviewed the matter at its meeting of September 18, 2014, and recommended **REJECTION** of all reclassification on pages one and two of the report (vote 7-1); now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby reject all of the proposed position reclassifications that are contained in the August 25, 2014, report from the Department of Human Resources on pages one and two.

jmj

09/21/14

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