


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : April 29, 2016

To : Committee on Finance, Personnel & Audit

FROM : Mike Blickhahn, Director Compensation/HRIS 

SUBJECT : **Informational Report for May 2016**
Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through April 26, 2016)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 2016 Finance, Personnel & Audit Committee Meeting for informational purposes.

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting
Compensation Report
May 2016**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1021/1021	Veteran's Services	Performance	Administrative Assistant 00001001000004	N/A	1	06P	01	\$ 35,987.95	06P	01	\$ 35,987.95	Immediate Recruitment Need	03/13/2016
							02	\$ 37,257.58		02	\$ 37,257.58	Internal Equity	
							03	\$ 38,528.46		03	\$ 38,528.46	Misclassification	
							04	\$ 39,798.51		04	\$ 39,798.51	No Incumbent	
							05	\$ 41,068.35		05	\$ 41,068.35	Red Circled	
							06	\$ 42,338.61		06	\$ 42,338.61	Retention	
							07	\$ 43,608.66		07	\$ 43,608.66	X Other: Exceptional Performance	
							08	\$ 44,879.33		08	\$ 44,879.33		
							09	\$ 46,149.17		09	\$ 46,149.17		
							1140/1143	HR/Emp. Relations		Reclassification	Human Res Coord Parks 00005740000001	Human Res Business Partner 00076637000004	
02	\$62,673.10	02	\$68,648.11	Internal Equity									
03	\$65,692.22	03	\$71,664.74	Misclassification									
04	\$68,648.11	04	\$74,627.70	X No Incumbent									
05	\$71,664.74	05	\$78,222.56	Red Circled									
1140/1143	HR/Emp. Relations	Reclassification	Generalist Human Resources 00005730000003	Human Res Business Partner 00076637000003	1	30M	01	\$60,004.46	32M	01	\$65,692.22	X Immediate Recruitment Need	03/13/2016
							02	\$62,673.10		02	\$68,648.11	Internal Equity	
							03	\$65,692.22		03	\$71,664.74	Misclassification	
							04	\$68,648.11		04	\$74,627.70	X No Incumbent	
							05	\$71,664.74		05	\$78,222.56	Red Circled	
1151/1041	DAS CDBP	Reclassification	Administrator Cert Compliance 00076946000001	Manager Construction Compliance CDBP 00076947000001	1	915E	01	\$ 63,220.14	33M	01	\$68,648.11	Immediate Recruitment Need	03/13/2016
							02	\$ 66,380.70		02	\$71,664.74	Internal Equity	
							03	\$ 69,542.51		03	\$74,627.70	Misclassification	
							04	\$ 72,703.07		04	\$78,222.56	No Incumbent	
							05	\$ 75,864.26		05	\$81,818.67	Red Circled	
							06	\$ 78,235.87				Retention	
							07	\$ 80,606.03				X Other: Reallocation	
							08	\$ 82,186.21					
1151/1041	DAS CDBP	Reclassification	Analyst Contracts Certs 00086174000001	Manager of Contract Service Compliance CDBP 00086173000001	1	30M	01	\$ 60,004.46	33M	01	\$68,648.11	Immediate Recruitment Need	03/13/2016
							02	\$ 62,673.10		02	\$71,664.74	Internal Equity	
							03	\$ 65,692.22		03	\$74,627.70	Misclassification	
							04	\$ 68,648.11		04	\$78,222.56	X No Incumbent	
							05	\$ 71,664.74		05	\$81,818.67	Red Circled	
1151/1157	DAS Fiscal	Performance	Sr. Analyst Budget and Mgmt 00012221000003	N/A	1	33JM	01	\$60,004.46	33JM	01	\$60,004.46	Immediate Recruitment Need	04/10/2016
							02	\$62,673.10		02	\$62,673.10	Internal Equity	
							03	\$65,692.22		03	\$65,692.22	Misclassification	
							04	\$68,648.11		04	\$68,648.11	No Incumbent	
							05	\$71,664.74		05	\$71,664.74	Red Circled	
							06	\$74,627.70		06	\$74,627.70	Retention	
							07	\$78,222.56		07	\$78,222.56	X Other: Exceptional Performance	
							08	\$81,818.67		08	\$81,818.67		

**Finance, Personnel & Audit Committee Meeting
Compensation Report
May 2016**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1160/1164	DAS IMSD	Reclassification	IT Applications Systems Analyst (GIS) 00010843000001	Applications Systems Analyst IT III 00010844000001	1	31	01	\$65,837.62	28D	01	\$ 69,500.91	Immediate Recruitment Need	4/10/16
							02	\$69,009.41		02	\$ 71,585.07	Internal Equity	
							03	\$72,114.64		03	\$ 74,091.06	X Misclassification	
							04	\$75,283.73		04	\$ 77,054.22	X No Incumbent	
							05	\$78,396.24		05	\$ 80,906.80	Red Circled	
										06	\$ 85,761.31	Retention	
										Other: Reallocation			
4000/4038	Sheriff	Performance	Clerical Assistant 2 00000045000076	N/A	1	04P	01	\$30,792.94	04P	01	\$ 30,792.94	Immediate Recruitment Need	4/10/16
							02	\$31,879.74		02	\$ 31,879.74	Internal Equity	
							03	\$32,966.54		03	\$ 32,966.54	Misclassification	
							04	\$34,053.34		04	\$ 34,053.34	No Incumbent	
							05	\$35,140.35		05	\$ 35,140.35	Red Circled	
							06	\$36,227.15		06	\$ 36,227.15	Retention	
							07	\$37,313.74		07	\$ 37,313.74	X Other: Exceptional Performance	
							08	\$38,400.34		08	\$ 38,400.34		
							09	\$39,487.97		09	\$ 39,487.97		
4000/4038	Sheriff	Performance	Clerical Assistant 2 00000045000030	N/A	1	04P	01	\$30,792.94	04P	01	\$ 30,792.94	Immediate Recruitment Need	4/10/16
							02	\$31,879.74		02	\$ 31,879.74	Internal Equity	
							03	\$32,966.54		03	\$ 32,966.54	Misclassification	
							04	\$34,053.34		04	\$ 34,053.34	No Incumbent	
							05	\$35,140.35		05	\$ 35,140.35	Red Circled	
							06	\$36,227.15		06	\$ 36,227.15	Retention	
							07	\$37,313.74		07	\$ 37,313.74	X Other: Exceptional Performance	
							08	\$38,400.34		08	\$ 38,400.34		
							09	\$39,487.97		09	\$ 39,487.97		
4000/4038	Sheriff	Performance	Clerical Assistant 2 NR 00000017000006	N/A	1	04PM	01	\$30,192.45	04PM	01	\$ 30,192.45	Immediate Recruitment Need	4/10/16
							02	\$31,258.03		02	\$ 31,258.03	Internal Equity	
							03	\$32,323.62		03	\$ 32,323.62	Misclassification	
							04	\$33,389.20		04	\$ 33,389.20	No Incumbent	
							05	\$34,454.99		05	\$ 34,454.99	Red Circled	
							06	\$35,520.37		06	\$ 35,520.37	Retention	
							07	\$36,585.95		07	\$ 36,585.95	X Other: Exceptional Performance	
							08	\$37,651.12		08	\$ 37,651.12		
							09	\$38,717.33		09	\$ 38,717.33		
4300/4312	HOC	Performance	Fiscal Specialist 00004042000012	N/A	1	05P	01	\$33,177.46	05P	01	\$33,177.46	Immediate Recruitment Need	4/10/16
							02	\$34,348.29		02	\$34,348.29	Internal Equity	
							03	\$35,519.74		03	\$35,519.74	Misclassification	
							04	\$36,690.37		04	\$36,690.37	No Incumbent	
							05	\$37,861.82		05	\$37,861.82	Red Circled	
							06	\$39,032.24		06	\$39,032.24	Retention	
							07	\$40,202.86		07	\$40,202.86	X Other: Exceptional Performance	
							08	\$41,374.32		08	\$41,374.32		
							09	\$42,544.74		09	\$42,544.74		

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
4300/4312	HOC	Performance	Analyst Budget and Mgmt 00012223000006	N/A	1	26M	01	\$52,242.53	26M	01	\$ 52,242.53	Immediate Recruitment Need	4/10/16
							02	\$54,093.94		02	\$ 54,093.94	Internal Equity	
							03	\$56,542.72		03	\$ 56,542.72	Misclassification	
							04	\$57,278.21		04	\$ 57,278.21	No Incumbent	
							05	\$60,004.46		05	\$ 60,004.46	Red Circled	
												Retention	
						X		Other: Exceptional Performance					
5040/5056	DOT Airport	Reclassification	Auto And Eq Serv Supv- DOT 00027580000004	Supervisor Fleet- 00027582000003	1	23M	01	\$47,411.10	28M	01	\$56,542.72	Immediate Recruitment Need	04/10/16
							02	\$48,954.88		02	\$57,278.21	Internal Equity	
							03	\$50,565.63		03	\$60,004.46	X Misclassification	
							04	\$52,481.31		04	\$62,673.10	No Incumbent	
							05	\$54,398.03		05	\$65,692.22	Red Circled	
												Retention	
								Other: Reallocation					
5040/5056	DOT Airport	Reclassification	Auto and Eq Serv Tech I-C DOT 00027620000008	Lead Mechanic- 00027622000006	1	20	01	\$43,011.07	23	01	\$48,354.80	Immediate Recruitment Need	04/10/16
							02	\$44,676.53		02	\$49,929.15	Internal Equity	
							03	\$46,458.67		03	\$51,571.94	X Misclassification	
							04	\$48,354.80		04	\$53,525.47	No Incumbent	
							05	\$49,929.15		05	\$55,480.46	Red Circled	
												Retention	
								Other: Reallocation					
5040/5056	DOT Airport	Reclassification	Auto and Eq Serv TechDOT 00027610000029, 31, 32, 35	Mechanic- 00027612000017, 18, 19, 20	4	19	01	\$41,800.72	21	01	\$44,676.53	Immediate Recruitment Need	04/10/16
							02	\$43,011.07		02	\$46,458.67	Internal Equity	
							03	\$44,676.53		03	\$48,354.80	X Misclassification	
							04	\$46,458.67		04	\$49,929.15	No Incumbent	
							05	\$48,354.80		05	\$51,571.94	Red Circled	
												Retention	
								Other: Reallocation					
5040/5056	DOT Airport	Reclassification	Auto and Eq Serv TechDOT 00027610000033	Mechanic- 00027612000021	1	19	01	\$41,800.72	21	01	\$44,676.53	Immediate Recruitment Need	04/10/16
							02	\$43,011.07		02	\$46,458.67	Internal Equity	
							03	\$44,676.53		03	\$48,354.80	X Misclassification	
							04	\$46,458.67		04	\$49,929.15	No Incumbent	
							05	\$48,354.80		05	\$51,571.94	Red Circled	
												Retention	
								Other: Reallocation					
5040/5056	DOT Airport	Reclassification	Auto and Eq Serv TechDOT 00027610000028, 30, 34	Mechanic- 00027612000022, 23, 24	3	19	01	\$41,800.72	21	01	\$44,676.53	Immediate Recruitment Need	04/10/16
							02	\$43,011.07		02	\$46,458.67	Internal Equity	
							03	\$44,676.53		03	\$48,354.80	X Misclassification	
							04	\$46,458.67		04	\$49,929.15	No Incumbent	
							05	\$48,354.80		05	\$51,571.94	Red Circled	
												Retention	
								Other: Reallocation					

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
5100/5130	DOT Highway	Reclassification	Res Cont Mgr Structural 0008744000001	Engineering Project Manager 00035808000003	1	916E	01	\$71,179.89	34A	01	\$ 83,866.58	Immediate Recruitment Need	04/10/16
							02	\$74,739.18		02	\$ 85,684.53	Internal Equity	
							03	\$78,297.86		03	\$ 87,502.70	X Misclassification	
							04	\$81,856.94		04	\$ 89,320.65	X No Incumbent	
							05	\$85,416.24		05	\$ 91,181.88	Red Circled	
							06	\$88,085.50		06	\$ 92,999.84	Retention	
							07	\$90,754.56		07	\$ 94,882.82	Other: Reallocation	
							08	\$92,534.42		08	\$ 97,306.69		
							09			09	\$ 99,752.51		
5100/5130	DOT Highway	Reclassification	Res Cont Mgr Highway 00089720000002	Engineering Project Manager 00035808000004	1	916E	01	\$71,179.89	34A	01	\$ 83,866.58	Immediate Recruitment Need	04/10/16
							02	\$74,739.18		02	\$ 85,684.53	Internal Equity	
							03	\$78,297.86		03	\$ 87,502.70	X Misclassification	
							04	\$81,856.94		04	\$ 89,320.65	X No Incumbent	
							05	\$85,416.24		05	\$ 91,181.88	Red Circled	
							06	\$88,085.50		06	\$ 92,999.84	Retention	
							07	\$90,754.56		07	\$ 94,882.82	Other: Reallocation	
							08	\$92,534.42		08	\$ 97,306.69		
							09			09	\$ 99,752.51		
5300/5300	DOT Fleet	Performance	Facilities MtcWkr Fleet 00013654000001	N/A	1	16	01	\$38,424.05	16	01	\$ 38,424.05	Immediate Recruitment Need	03/13/2016
							02	\$39,444.91		02	\$ 39,444.91	Internal Equity	
							03	\$40,651.73		03	\$ 40,651.73	Misclassification	
							04	\$41,800.72		04	\$ 41,800.72	No Incumbent	
							05	\$43,011.07		05	\$ 43,011.07	Red Circled	
				Retention									
				X Other: Exceptional Performance									
9000/9420	Parks	Performance	Natural Resources Tech - Parks 00042195000007	N/A	1	15Z	01	\$32,330.27	15Z	01	\$ 32,330.27	Immediate Recruitment Need	03/13/2016
							02	\$34,099.31		02	\$ 34,099.31	Internal Equity	
							03	\$35,151.17		03	\$ 35,151.17	Misclassification	
							04	\$38,424.05		04	\$ 38,424.05	No Incumbent	
							05	\$43,156.88		05	\$ 43,156.88	Red Circled	
							06	\$47,027.14		06	\$ 47,027.14	Retention	
				X Other: Exceptional Performance									
9000/9420	Parks	Performance	Natural Resources Tech - Parks 00042195000019	N/A	1	15Z	01	\$32,330.27	15Z	01	\$ 32,330.27	Immediate Recruitment Need	03/13/2016
							02	\$34,099.31		02	\$ 34,099.31	Internal Equity	
							03	\$35,151.17		03	\$ 35,151.17	Misclassification	
							04	\$38,424.05		04	\$ 38,424.05	No Incumbent	
							05	\$43,156.88		05	\$ 43,156.88	Red Circled	
							06	\$47,027.14		06	\$ 47,027.14	Retention	
				X Other: Exceptional Performance									
9000/9420	Parks	Reclassification	Special Events Coordinator 00043031000001	Park Unit Coordinator I 00040220000032	1	17	01	\$39,444.91	22M	01	\$ 45,552.42	Immediate Recruitment Need	2/14/2016
							02	\$40,651.73		02	\$ 47,411.10	Internal Equity	
							03	\$41,800.72		03	\$ 48,954.88	X Misclassification	
							04	\$43,011.07		04	\$ 50,565.63	No Incumbent	
							05	\$44,676.53		05	\$ 52,481.31	Red Circled	
				Retention									
				Other: Exceptional Performance									

RECLASS
DAS FISCAL FORM
4/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1140
Date of Advancement Request: 3/13/2016
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1140	1143	00005740000001	Human Res Coord Parks	30M	01	1		28.85	2,308	177	848	21	69,985	86,648
2	1140	1143	00005730000003	Generalist Human Resources	30M	01	1		28.85	2,308	177	848	21	69,985	86,648
													SUBTOTAL:	139,969	173,295
RECLASS POSITION(S)*:															
1	1140	1143	00076637000004	Human Res Business Partner	32M	01	1		31.58	2,527	193	878	21	75,559	93,550
2	1140	1143	00076637000003	Human Res Business Partner	32M	01	1		31.58	2,527	193	878	21	75,559	93,550
													SUBTOTAL:	151,119	187,099
													TOTAL COST:	11,149	13,804

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4.27.2016

DATE

RECLASS
DAS FISCAL FORM
4/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1151
Date of Advancement Request: 4/25/2016
Date of anticipated advancement: TBD


Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1151	1041	00076946000001	Administrator Cert Compliance	915E	04	1	1.0	34.95	2,796	214	915	21	82,431	102,057
2	1151	1041	00086174000001	Analyst Contracts Certs	30M	01	1	1.0	28.85	2,308	177	848	21	69,985	86,648
													SUBTOTAL:	152,415	188,704
RECLASS POSITION(S)*:															
1	1151	1041	00076947000001	Manager Construction Compliance CDBP	33M	03	1	1.0	35.88	2,870	220	925	21	84,317	104,393
2	1151	1041	00086173000001	Manager of Contract Service Compliance CDBP	33M	01	1	1.0	33.00	2,640	202	894	21	78,457	97,137
													SUBTOTAL:	162,774	201,529
													TOTAL COST:	10,359	12,825

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget



DATE

RECLASS
DAS FISCAL FORM
4/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1160
Date of Advancement Request: 4/25/2016
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1160	1164	00010843000001	IT Applications Systems Analyst (GIS)	31	01	1	1.0	31.65	2,532	194	879	19	68,492	93,726
													SUBTOTAL:	68,492	93,726
RECLASS POSITION(S)*:															
1	1160	1164	00010844000001	Applications Systems Analyst IT III	28D	01	1	1.0	33.41	2,673	204	898	19	71,741	98,171
													SUBTOTAL:	71,741	98,171
													TOTAL COST:	3,249	4,446

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4-28-2016

DATE

RECLASS
DAS FISCAL FORM
4/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 5040
Date of Reclassification Request: 4/7/2016
Date of anticipated reclassification: 5/23/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	5040	5056	27580	Auto & Equip Serv Supv - DOT	23M	05	1		26.15	2,092	160	819	16	49,135	79,844
2	5040	5056	27620	Auto & Equip Serv Tech IC - DOT	20	05	1		24.00	1,920	147	795	16	45,798	74,421
3	5040	5056	27610	Auto & Equip Serv Tech - DOT	19	01	4		20.10	1,608	123	752	16	158,910	258,229
4	5040	5056	27610	Auto & Equip Serv Tech - DOT	19	03	1		21.48	1,718	131	767	16	41,875	68,047
5	5040	5056	27610	Auto & Equip Serv Tech - DOT	19	05	3		23.25	1,860	142	787	16	133,865	217,531
													SUBTOTAL:	429,583	698,072
RECLASS POSITION(S)*:															
1	5040	5056	27582	Supervisor Fleet	28M	01	1		27.18	2,175	166	830	16	50,736	82,447
2	5040	5056	27622	Lead Mechanic-	23	02	1		24.00	1,920	147	795	16	45,798	74,421
3	5040	5056	27612	Mechanic-	21	01	4		21.48	1,718	131	767	16	167,501	272,188
4	5040	5056	27612	Mechanic-	21	02	1		22.34	1,787	137	777	16	43,206	70,210
5	5040	5056	27612	Mechanic-	21	03	3		23.25	1,860	142	787	16	133,865	217,531
													SUBTOTAL:	441,106	716,797
													TOTAL COST:	11,523	18,724

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**


DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget



DATE

RECLASS
DAS FISCAL FORM
4/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 5040
Date of Reclassification Request: 4/7/2016
Date of anticipated reclassification: 5/23/2016

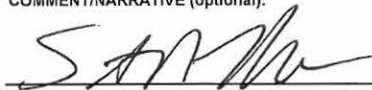
Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	5100	5130	87440	Res Cont Mgr Structural	916E	01	1		34.22	2,738	209	907	16	61,667	100,209
2	5100	5130	89720	Res Cont Mgr Highway	916E	01	1		34.22	2,738	209	907	16	61,667	100,209
													SUBTOTAL:	123,334	200,418
RECLASS POSITION(S)*:															
1	5100	5130	35808	Engineering Project Manager	34A	01	1		40.32	3,226	247	974	16	71,141	115,604
2	5100	5130	35808	Engineering Project Manager	34A	01	1		40.32	3,226	247	974	16	71,141	115,604
													SUBTOTAL:	142,282	231,208
													TOTAL COST:	18,948	30,790

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):


Director of Performance, Strategy, and Budget

4-28-2016
DATE

RECLASS
DAS FISCAL FORM
4/27/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 9000
Date of Advancement Request: 2/14/2016
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
1	9000	9420	43031000001	Special Events Coordinator	17	05	1	1.0	21.48	1,718	131	767	22	57,578	68,047
													SUBTOTAL:	57,578	68,047
RECLASS POSITION(S)*:															
1	9000	9420	40220000032	Park Unit Coordinator I	22M	01	1	1.0	21.90	1,752	134	772	22	58,478	69,110
													SUBTOTAL:	58,478	69,110
													TOTAL COST:	899	1,063

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

4.28.2016

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
District Attorney	4500	Clerical Asst 1	N/A	03P	01	\$ 13.8626	\$ 28,834.21	3	03/14/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 14.3519	\$ 29,851.95			
					03	\$ 14.8410	\$ 30,869.28			
					04	\$ 15.3304	\$ 31,887.23			
					05	\$ 15.8198	\$ 32,905.18			
					06	\$ 16.3090	\$ 33,922.72			
					07	\$ 16.7985	\$ 34,940.88			
					08	\$ 17.2875	\$ 35,958.00			
					09	\$ 17.7769	\$ 36,975.95			
District Attorney	4500	Victim Witness Advocate	N/A	16A	01	\$ 18.4731	\$ 38,424.05	3	04/11/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 18.9639	\$ 39,444.91			
					03	\$ 19.5441	\$ 40,651.73			
					04	\$ 20.0965	\$ 41,800.72			
					05	\$ 20.6784	\$ 43,011.07			
					06	\$ 21.4791	\$ 44,676.53			
					07	\$ 22.3359	\$ 46,458.67			
District Attorney	4500	Victim Witness Advocate	N/A	16A	01	\$ 18.4731	\$ 38,424.05	3	04/11/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 18.9639	\$ 39,444.91			
					03	\$ 19.5441	\$ 40,651.73			
					04	\$ 20.0965	\$ 41,800.72			
					05	\$ 20.6784	\$ 43,011.07			
					06	\$ 21.4791	\$ 44,676.53			
					07	\$ 22.3359	\$ 46,458.67			
District Attorney	4500	Intern	N/A	01IM	01	\$ 11.3822	\$ 23,674.98	3	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 11.7786	\$ 24,499.49			
					03	\$ 12.4325	\$ 25,859.60			
					04	\$ 12.7245	\$ 26,466.96			
					05	\$ 13.0604	\$ 27,165.63			
					06	\$ 13.3756	\$ 27,821.25			
					07	\$ 13.6909	\$ 28,477.07			
					08	\$ 14.0721	\$ 29,269.97			
					09	\$ 14.5515	\$ 30,267.12			
					10	\$ 15.0313	\$ 31,265.10			
					11	\$ 15.5111	\$ 32,263.09			
					12	\$ 15.9909	\$ 33,261.07			
					13	\$ 16.4706	\$ 34,258.85			
					14	\$ 16.9502	\$ 35,256.42			
					15	\$ 17.4301	\$ 36,254.61			
Medical Examiners	4900	Forensic Asst	N/A	14	01	\$ 17.4327	\$ 36,260.02	2	02/29/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.9645	\$ 37,366.16			
					03	\$ 18.4731	\$ 38,424.05			
					04	\$ 18.9639	\$ 39,444.91			
					05	\$ 19.5441	\$ 40,651.73			
Airport	5040	Executive Asst	N/A	06PM	01	\$ 16.9644	\$ 35,285.95	9	02/15/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.5630	\$ 36,531.04			
					03	\$ 18.1619	\$ 37,776.75			
					04	\$ 18.7605	\$ 39,021.84			
					05	\$ 19.3593	\$ 40,267.34			
					06	\$ 19.9579	\$ 41,512.43			
					07	\$ 20.5569	\$ 42,758.35			
					08	\$ 21.1556	\$ 44,003.65			
					09	\$ 21.7541	\$ 45,248.53			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Airport	5040	Airport Mtce Wrkr	N/A	15KZ	01	\$ 16.8996	\$ 35,151.17	9	02/15/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.4327	\$ 36,260.02			
					03	\$ 17.9644	\$ 37,365.95			
					04	\$ 18.9639	\$ 39,444.91			
					05	\$ 19.5441	\$ 40,651.73			
					06	\$ 20.0965	\$ 41,800.72			
					07	\$ 20.6784	\$ 43,011.07			
					08	\$ 21.4791	\$ 44,676.53			
					09	\$ 22.3359	\$ 46,458.67			
					10	\$ 23.2474	\$ 48,354.59			
					11	\$ 24.0044	\$ 49,929.15			
					12	\$ 24.7942	\$ 51,571.94			
					Aging	7900	Human Service Wrk			
02	\$ 17.04	\$ 35,452.56								
03	\$ 17.43	\$ 36,260.02								
04	\$ 17.96	\$ 37,366.16								
05	\$ 18.47	\$ 38,424.05								
06	\$ 18.96	\$ 39,444.91								
07	\$ 19.54	\$ 40,651.73								
08	\$ 20.10	\$ 41,800.72								
09	\$ 20.68	\$ 43,011.07								
10	\$ 21.48	\$ 44,676.53								
11	\$ 22.34	\$ 46,458.67								
12	\$ 23.25	\$ 48,354.80								
13	\$ 24.00	\$ 49,929.15								
14	\$ 24.79	\$ 51,571.94								
15	\$ 25.73	\$ 53,525.47								
16	\$ 26.22	\$ 54,527.62								
17	\$ 26.68	\$ 55,497.31								
Aging	7900	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	8	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
					05	\$ 18.47	\$ 38,424.05			
					06	\$ 18.96	\$ 39,444.91			
					07	\$ 19.54	\$ 40,651.73			
					08	\$ 20.10	\$ 41,800.72			
					09	\$ 20.68	\$ 43,011.07			
					10	\$ 21.48	\$ 44,676.53			
					11	\$ 22.34	\$ 46,458.67			
					12	\$ 23.25	\$ 48,354.80			
					13	\$ 24.00	\$ 49,929.15			
					14	\$ 24.79	\$ 51,571.94			
					15	\$ 25.73	\$ 53,525.47			
					16	\$ 26.22	\$ 54,527.62			
					17	\$ 26.68	\$ 55,497.31			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2016**

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REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	8	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
					05	\$ 18.47	\$ 38,424.05			
					06	\$ 18.96	\$ 39,444.91			
					07	\$ 19.54	\$ 40,651.73			
					08	\$ 20.10	\$ 41,800.72			
					09	\$ 20.68	\$ 43,011.07			
					10	\$ 21.48	\$ 44,676.53			
					11	\$ 22.34	\$ 46,458.67			
					12	\$ 23.25	\$ 48,354.80			
					13	\$ 24.00	\$ 49,929.15			
					14	\$ 24.79	\$ 51,571.94			
					15	\$ 25.73	\$ 53,525.47			
					16	\$ 26.22	\$ 54,527.62			
					17	\$ 26.68	\$ 55,497.31			
DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	8	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
					05	\$ 18.47	\$ 38,424.05			
					06	\$ 18.96	\$ 39,444.91			
					07	\$ 19.54	\$ 40,651.73			
					08	\$ 20.10	\$ 41,800.72			
					09	\$ 20.68	\$ 43,011.07			
					10	\$ 21.48	\$ 44,676.53			
					11	\$ 22.34	\$ 46,458.67			
					12	\$ 23.25	\$ 48,354.80			
					13	\$ 24.00	\$ 49,929.15			
					14	\$ 24.79	\$ 51,571.94			
					15	\$ 25.73	\$ 53,525.47			
					16	\$ 26.22	\$ 54,527.62			
					17	\$ 26.68	\$ 55,497.31			
DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	8	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
					05	\$ 18.47	\$ 38,424.05			
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					09	\$ 20.68	\$ 43,011.07			
					10	\$ 21.48	\$ 44,676.53			
					11	\$ 22.34	\$ 46,458.67			
					12	\$ 23.25	\$ 48,354.80			
					13	\$ 24.00	\$ 49,929.15			
					14	\$ 24.79	\$ 51,571.94			
					15	\$ 25.73	\$ 53,525.47			
					16	\$ 26.22	\$ 54,527.62			
					17	\$ 26.68	\$ 55,497.31			

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**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2016**

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REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	8	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
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					15	\$ 25.73	\$ 53,525.47			
					16	\$ 26.22	\$ 54,527.62			
					17	\$ 26.68	\$ 55,497.31			
DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	11	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
					05	\$ 18.47	\$ 38,424.05			
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DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	9	04/25/2016	Training and Experience exceed the minimum qualifications for the position
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DHHS	8000	Human Service Wrk	N/A	16C	01	\$ 16.66	\$ 34,644.90	9	04/25/2016	Training and Experience exceed the minimum qualifications for the position
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**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2016**

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REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
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DHHS	8000	Human Service Wrk	N/A	16C				10	04/25/2016	Training and Experience exceed the minimum qualifications for the position
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					04	\$ 17.96	\$ 37,366.16			
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DHHS	8000	Human Service Wrk	N/A	16C				10	04/25/2016	Training and Experience exceed the minimum qualifications for the position
					01	\$ 16.66	\$ 34,644.90			
					02	\$ 17.04	\$ 35,452.56			
					03	\$ 17.43	\$ 36,260.02			
					04	\$ 17.96	\$ 37,366.16			
					05	\$ 18.47	\$ 38,424.05			
					06	\$ 18.96	\$ 39,444.91			
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					10	\$ 21.48	\$ 44,676.53			
					11	\$ 22.34	\$ 46,458.67			
					12	\$ 23.25	\$ 48,354.80			
					13	\$ 24.00	\$ 49,929.15			
					14	\$ 24.79	\$ 51,571.94			
					15	\$ 25.73	\$ 53,525.47			
					16	\$ 26.22	\$ 54,527.62			
17	\$ 26.68	\$ 55,497.31								

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**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	Office Support Asst. 2	Housing Program Assistant	16Z	01	\$ 16.8996	\$ 35,151.17	2	02/29/2016	Promotion
					02	\$ 17.4327	\$ 36,260.02			
					03	\$ 17.9645	\$ 37,366.16			
					04	\$ 18.4731	\$ 38,424.05			
					05	\$ 18.9639	\$ 39,444.91			
					06	\$ 19.5441	\$ 40,651.73			
					07	\$ 20.0965	\$ 41,800.72			
					08	\$ 20.6784	\$ 43,011.07			
					09	\$ 21.4791	\$ 44,676.53			
					DHHS	8000	Office Support Asst. 2			
02	\$ 13.5040	\$ 28,088.32								
03	\$ 13.9646	\$ 29,046.37								
04	\$ 14.4250	\$ 30,004.00								
05	\$ 14.8852	\$ 30,961.22								
06	\$ 15.3458	\$ 31,919.26								
07	\$ 15.8060	\$ 32,876.48								
08	\$ 16.2663	\$ 33,833.90								
09	\$ 16.7267	\$ 34,791.54								
DHHS	8000	RNI	N/A	16N				01	\$ 24.6138	\$ 51,196.60
					02	\$ 25.1253	\$ 52,260.64			
					03	\$ 25.7782	\$ 53,618.57			
					04	\$ 27.5846	\$ 57,375.87			
					05	\$ 29.2275	\$ 60,793.27			
					06	\$ 30.6857	\$ 63,826.22			
					07	\$ 31.3059	\$ 65,116.37			
					08	\$ 31.9699	\$ 66,497.31			
					09	\$ 32.5681	\$ 67,741.65			
					10	\$ 33.1449	\$ 68,941.45			
Parks	9000	Park Unit Coordinator 1	N/A	22M	01	\$ 21.9002	\$ 45,552.42	3	04/10/2016	Training and Experience exceed the minimum qualifications for the position
					02	\$ 22.7938	\$ 47,411.10			
					03	\$ 23.5360	\$ 48,954.88			
					04	\$ 24.3104	\$ 50,565.63			
					05	\$ 25.2314	\$ 52,481.31			
Parks	9000	Seasonal Zoo Worker 4 00042740000068	Special Events Assistant 00043031000001	17M	01	\$ 18.5938	\$ 38,675.10	1	04/25/2016	Promotion
					02	\$ 19.1628	\$ 39,858.62			
					03	\$ 19.7045	\$ 40,985.36			
					04	\$ 20.2749	\$ 42,171.79			
					05	\$ 21.0598	\$ 43,804.38			

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REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
May 2016

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Finance, Personnel & Audit Committee Meeting
May 2016**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
 Finance, Personnel & Audit Committee Meeting
 May 2016**

Dept	Last Name	First Name	Middle Int	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
DAS	Lukasik	Lara		Analyst Budget and Mgmt	A	F	7/6/2015	EA	26M
Family Care	Sabesan	Bridget		RN 2 - Family Care	A	F	12/7/2015	EA	18N
Family Care	Zimmer	Kris	A	LTC Functional Screener	A	F	11/23/2015	EA	26

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
May 2016

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT	5120	Coleman	Kimberly	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5140	Cruz	Reynaldo	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
IMSD	1163	Davids-Modschiedler	Julian	61010008	Intern IT	A	I	0	7/20/2015	HT
DOT	5041	Farrell	Tyler	61010003	Intern Airport	A	I	0	3/28/2016	TA
DOT	5160	Fromm	Barry	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5160	Goodwin	Kelvin	32620	Highway Mtce Wkr 2	A	F	80	11/23/2015	TA
DOT	5120	Kohlheim	Keith	32620	Highway Mtce Wkr 2	A	F	80	11/23/2015	TA
DOT	5140	Lessard	Dean	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5160	Manka	John	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5110	Maternowski	Kyle	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5120	Monroe	Mark	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5160	Schaffer	Michael	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5041	Shomberg	Timothy	61010003	Intern Airport	A	I	0	2/1/2016	TA
DOT	5160	Stueck	Donald	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5160	Tilque	Brett	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA
DOT	5120	Woods	Edward	32620	Highway Mtce Wkr 2	A	F	80	11/9/2015	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
May 2016**

Dept	Last Name	First Name	Current Job Title	Old Pay Range	New Pay Range	TAHC Job Title	ORIG START DATE	EXTENDED/ NEW DATE	END DATE	REASON
MCSO	Cox	James	Deputy Sheriff Captain	915E	901E-MAX	Deputy Inspector	2/26/2016		5/25/2016	Vacant position
MCSO	Dittberner	Daniel	Deputy Sheriff Captain	17BZ	22B	Sheriff Sergeant	2/27/2016		5/16/2016	Vacant position
MCSO	Dobson	Aaron	Dep Sheriff 1	17BZ	22B	Dep Sheriff Sgt	7/26/2015	5/16/2016		Vacant position
MCSO	Evans	Nancy	Deputy Sheriff Captain	17BZ	22B	Sheriff Sergeant	2/17/2016		5/16/2016	Vacant position
Parks	Goryl	Nickolas	Park Maint Wrker 2 IC	18Z	24M	Park Unit Coordinator	12/21/2015		6/2/2016	Vacant position
Zoo	Gottfreid	Alissa	Heritage Farm Attendant Seasonal	51	15	Zookeeper	3/20/2016		6/17/2016	Incumbant promoted
MCSO	Gottschalk	Mitchell	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	4/11/2016		7/11/2016	Vacant position
MCSO	Hannah	Michael	Correction Officer 1	14Z	23CM	Correction Officer Lieutenant	3/25/2016		6/22/2016	Incumbant on TAHC
Courts	Jimenez	Juan	Sr. Clerical Assistant	04P	06PM	Administrative Assistant	2/29/2016		4/29/2016	Vacant position
MCSO	Konkel	Dennis	Deputy Sheriff LT	30M	915E	Sheriff Captain	2/26/2016		5/25/2016	Vacant position
MCSO	Lessila	Brad	Deputy Sheriff	17BZ	22B	Sheriff Sergeant	2/26/2016		5/25/2016	Vacant position
MCSO	Sobek	Scott	Correction Officer LT	23CM	915E	Correction Officer Captain	2/21/2016		5/20/2016	Vacant position
MCSO	Witek	Mark	Deputy Sheriff LT	30M	915E	Sheriff Captain	4/13/2016		7/11/2016	Vacant position
MCSO	Worden	Eric	Deputy Sheriff	17BZ	22B	Sheriff Sergeant	4/21/2016		7/18/2016	Vacant position